POSTE ITALIANE CAPITAL MARKETS DAY 2018 RESULTS & 2019 GUIDANCE

London, 20 March 2019

AGENDA

- 09:00 09:40 Matteo Del Fante CEO and GM
- 09:40 10:00 Massimo Rosini Head of Mail & Parcel
- 10:00 10:20 Marco Siracusano CEO PostePay SpA
- 10:20 10:35 Q&A Session
- 10:35 10:50 Coffee Break
- 10:50 11:20 Andrea Novelli CEO of BancoPosta
- 11:20 12:00 Guido Nola Group CFO
- 12:00 12:30 Q&A Session
- 12:30 12:40 Matteo Del Fante Closing remarks

DISCLAIMER

This presentation contains certain forward-looking statements that reflect Poste Italiane's management's current views with respect to future events and financial and operational performance of the Company and of the Company's Group.

These forward-looking statements are made as of the date of this presentation and are based on current expectations, reasonable assumptions and projections about future events and are therefore subject to risks and uncertainties. Actual future results and performance may indeed differ materially from what expressed or implied in this presentation, due to any number of different factors, many of which are beyond the ability of Poste Italiane to foresee, control or precisely estimate, including, but not limited to, changes in the legislative and regulatory framework, market developments and price fluctuations.

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Pursuant to art. 154-BIS, par. 2, of the Consolidated Financial Bill of February 24, 1998, the executive (*Dirigente Preposto*) in charge of preparing the corporate accounting documents at Poste Italiane, Tiziano Ceccarani, declares that the accounting information contained herein corresponds to document results and accounting books and records.

This presentation includes summary financial information and should not be considered a substitute for Poste Italiane's full financial statements.

Numbers in the presentation may not add up only due to roundings.

POSTE ITALIANE CAPITAL MARKETS DAY 2018 RESULTS & 2019 GUIDANCE

DELIVER 2022 ON TRACK

MATTEO DEL FANTE - CEO

DELIVER 2022 – CREATING ITALY'S MOST EFFECTIVE AND TRUSTED DISTRIBUTION NETWORK

BUILT ON STRONG FUNDAMENTALS AND CUSTOMER NEEDS

GROUP TRANSFORMATION – PEOPLE, PRODUCTS & SYSTEMS

PRAGMATIC FINANCIAL TARGETS AND CLEARLY DEFINED KPIs

€ bn unless otherwise stated

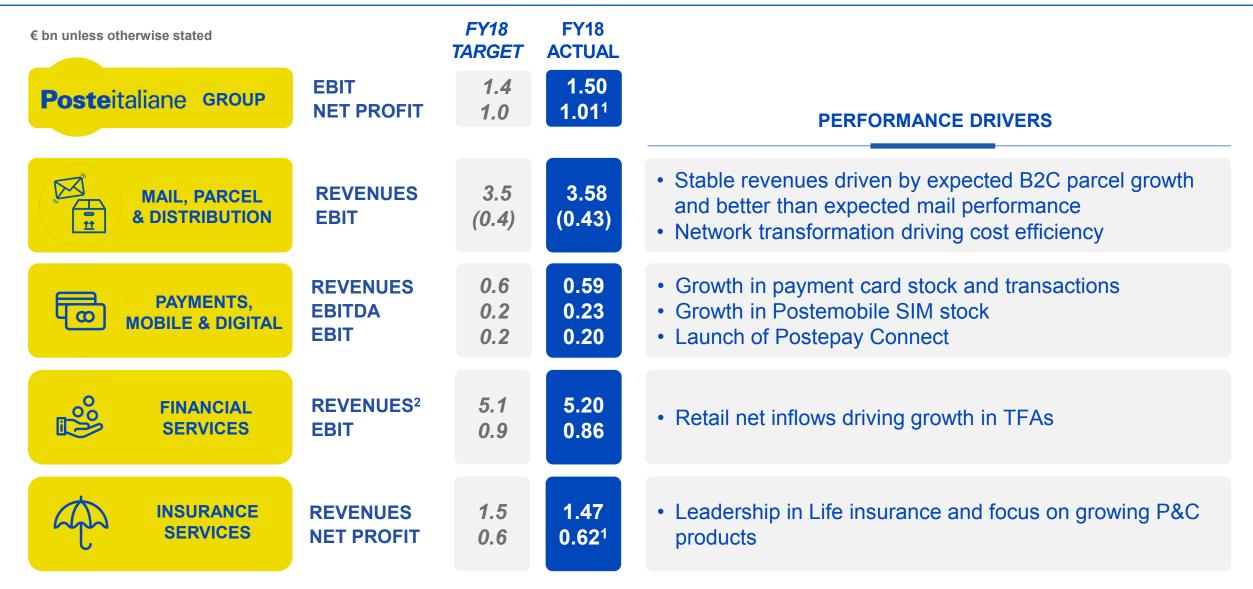
£ bn unless otherwise stated	-	ALL AS PRESENTED IN FEBRUARY 2018							
		2017	2018	2020	2022	CAGR `\ 17-22 \			
REVENUE		10.6	10.7	10.9	11.2	+1%			
EBIT EBIT MARGIN		1.1 11%	1.4 11%	<i>1.6</i> 15%	1.8 16%	+10%			
NET PROFIT ROE ¹	'	0.7 10%	1.0 13%	1.1 13%	1.2 13%	+13%			
			18 - 2	20	21 – 22				
DIVIDEND (€/SHARE)		0.42	+5% Per annu	ım	Minimum payout 60%				

KEY CONSOLIDATED FINANCIAL TARGETS 2018 TARGETS ACHIEVED

€ bn unless otherwise stated

€ bn unless otherwise stated	ALL AS PRESENTED IN FEBRUARY 2018						
		2017	2018	2020	2022	CAGR `\ 17-22 \	
REVENUE		10.6	10.7 10.86 🖌	10.9	11.2	+1%	
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				19 – 20	21 – 22		
DIVIDEND (€/SHARE)		0.42	0.44 0.44 ²	+5% Per annum	<i>Minimum</i> payout 60%		
		`~					

ALL SEGMENT FINANCIAL TARGETS ACHIEVED 2018 INITIATIVES DELIVERING EARLY TANGIBLE RESULTS



DELIVER 2022 – DRIVEN BY MARKET OPPORTUNITIES ACHIEVABLE TARGETS THANKS TO BUSINESS RESILIENCE

MAIL, PARCEL & DISTRIBUTION

Long-term mail trend confirmed

- Market revenues -4.7% (CAGR 17-22)
- Italy mail per capita significantly lower than EU peers (2018¹: 50 vs 145)

Long-term parcel trend confirmed

- Market revenues +5.2% (CAGR 17-22)
- B2C market revenues up 17% in 2018

Continued e-commerce growth

• 7% of retail sales in 2018 (2017: 4%)



FINANCIAL &

INSURANCE

• 2.3% CAGR 18-21 expected²

Low household debt/GDP

• 41.1% in Italy vs. 57.8% in EU³

Regulation impacting costs and transparency

MIFID & IDD

Low non-motor P&C penetration

• 0.9% in Italy vs. 2.3% in EU⁴

Steady growth in card payments, innovative payments⁵ accelerating

0

PAYMENTS, MOBILE &

DIGITAL

- Total market €230bn, up 7% in 2018⁶
- Innovative market €46bn, up 15% in 2018

Opportunity to increase 'point of sale' card transaction levels

• 2017: 51 per capita vs.123 in EU

Active smartphone user base with high penetration⁷

- 44.8m smartphone users
- 76% market penetration

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±±

1. EU data. Internal projection starting from 2017 official data to estimate 2018 base; 2. Annual expected growth of financial assets 2018-2021; Prometeia, 12/2018, Economic Outlook; 3. Household debt vs GDP (2° quarter 2018). Banca d'Italia Economic Bulletin; 4. P&C non motor premiums/GDP. ANIA "L'Assicurazione Italiana 2017-2018; 5. Contactless, e-commerce and mobile; 6. POLIMI; 7. AGCOM Osservatorio sulle Comunicazioni 4/18, GSMA Report Mobile Economy 2019

2018 HIGHLIGHTS VIDEO

DELIVER 2022

OPTIMISING POSTE ITALIANE'S POWERFUL DISTRIBUTION NETWORK FOR FUTURE GROWTH

MAIL, PARCEL & DISTRIBUTION

NETWORK TRANSFORMATION UNDERPINNED BY INNOVATIVE JOINT DELIVERY MODEL

JOINT DELIVERY MODEL - LAUNCHED APRIL 2018

- Transforming mail distribution network to capture e-commerce opportunities
- Joint Delivery Model launched in April 2018 following union deal
- ~50% executed in 2018, 100% roll-out by end 2019

Up to 60m Parcels delivered by Postini in 2019 (2018: 45m, 2017: 35m, 2016: 14m)

10% Reduction in FTEs on delivery

NETWORK OPTIMISATION – KEY FOCUS

CUSTOMER OPTIMISATION – KEY FOCUS

- Redesigning and enhancing transport network
- New automatic sorting facilities
- Focus on operational excellence through lean manufacturing methodology

500k

Daily parcel processing capacity (2017: 400k)

7 of 10 Sorting centres with lean methodology

- Extensive alternative delivery network
 - PuntoPoste
 - FIT agreement
- New parcel delivery options
- New service models

3,500

Alternative delivery points by 2019 (2018: 420)

40%

B2C market share in 2022 (2018: 33%)

UNRIVALLED FOOTPRINT & COMMITMENT TO ITALY

INCREASING POSTE'S REACH AND VITAL ROLE

2018 – NETWORK PERFORMANCE

- 12,822 Post offices no closures
- 34.9m customers
- €514bn TFAs¹ €3.5bn retail net inflows
- 1.4m daily Post Office visitors down 2%
- 1.5m daily users web / app up 14%
- 21.6m app downloads up 44% in 2018
- 47.9m digital financial transactions²
 up 22% in 2018

GOVERNMENT PARTNERSHIP INITIATIVES

REDDITO DI CITTADINANZA – MARCH 2019



- Key partner of Italian Central Administration
- Application, issuance and management
- Web portal developed as official request channel

ELECTRONIC DIGITAL IDENTITY



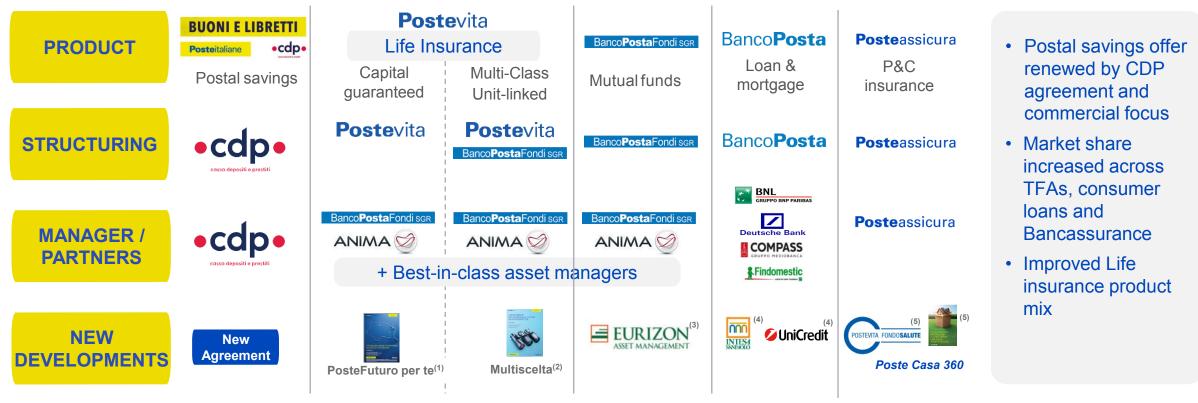
- Main issuer of Digital IDs for access to Poste and Government services
- 85% market share across Italy

PICCOLI COMUNI – 26 NOVEMBER 2018

- Proactive partnership to reinforce role in local communities
- No Post Office closures in municipalities under 5,000 inhabitants
- Services guaranteed in 254 municipalities through PuntoPoste network, Postini additional services and ATMs

FINANCIAL & INSURANCE

EXPANDED PRODUCT RANGE – POSTAL SAVINGS BACK AT THE HEART OF OUR OFFER



ENHANCED COMMERCIAL FRONTLINE

- From 8,000 relationship managers (RMs) in 2018 to 9,000 in 2019
- 1,000 mobile RMs in 2018 up 50% in 2019

- New digital tools CRM, real-time referral and investment proposal
- 800,000 hours of training for RMs
- More than 20% of clients now covered by a RM (2017: 7%)

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1 New Class I product launched on June 25th 2018; 2. New Multiclass product launched on July 23rd 2018; 3. New product Orizzonte Reddito launched on April 10th 2018; 4. New mortgage product launched on July 23rd 2018 with Intesa and Unicredit partnership signed July 31st 2018; 5. Fondo Salute launched on April 1st 2018, Poste Casa 360 launched on June 23rd 2018

PAYMENTS, MOBILE & DIGITAL MAXIMISING CONVERGENCE OPPORTUNITIES

PAYMENTS – STRENGTHEN LEADERSHIP

- Boost digital payment via new services for consumers and merchants
- Partnerships with Intesa, Western Union and FIT/ Lottomatica

2019 – strengthen Postepay ecosystem with new payment services and international payments partnerships

Total card transactions +18% y/y

e-commerce transactions +22% y/y

MOBILE – RETAIN & GROW CUSTOMER BASE

• Fully online sales service for products

- Increase annual subscriptions to lower churn rate
- Increase in landline customer base

Internet of Things and product bundling

2019 – focus on Ultra Broadband,

2.8m Digital e-wallets +64% y/y

SIM & landline stock +7% y/y

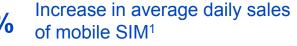
POSTEPAY CONNECT – LAUNCHED NOV 2018

- Payments and mobile services for a single annual fee: one-stop Giga and money transfer
- Positive impact on both Postepay Evolution and SIM performance in terms of annual contracts

+19%

+9%

Increase in average daily sales of Postpay Evolution cards¹



postepayconnect



EFFECTIVE CAPITAL EXPENDITURE

CAPEX PLAN

SIGNIFICANT AND FOCUSED INVESTMENTS TO SUPPORT DELIVER 2022 STRATEGY

€ bn unless otherwise stated

Cumulated Capex 2018-2022 2.8 0.60 0.55 0.54 0.47 0.45 2016 2017 2018 2019 2019-2022 Average Capex on 4.7% 5.0% revenues

2019 INVESTMENT FOCUS

• Mail, Parcel & Distribution:

- Mail and parcel sorting automation
- New delivery model
- Lean program

Financial Services & Insurance

- Products and service evolution
- Compliance and regulatory

• Payments, Mobile and Digital

Postepay infrastructure setup

2019 PRIORITIES

2019 GUIDANCE

KPIs

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REVENUE	10.6	10.7	10.9	11.2	+1%		
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		18	- 20	21 – 22			
DIVIDEND (€/SHARE)	0.42		5% nnum	Minimum payout 60%			
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## DELIVER 2022 STRATEGY – 2018 RESULTS CONFIRM EARLY PROGRESS

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REVENUE	10.6	10.86	10.9	11.2	+1%
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			19 – 20	21 – 22	
DIVIDEND (€/SHARE)	0.42	0.44 ²	+5% per annum	Minimum payout 60%	

### 2019 GUIDANCE – CONTINUED PROGRESSION TOWARDS LONG-TERM TARGETS

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	2017	2018	2019	2020	2022	CAGR 17-22
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NET PROFIT ROE ¹	0.7 10%	1.40² 18%	1.1 14%	1.1 13%	1.2 13%	+13%
				2020	21 - 22	
DIVIDEND (€/SHARE)	0.42	<b>0.44</b> ³	+5%	+5%	60% min. payout	

			2017	2018	2022
	Operational turnaround	Segment revenue/ FTE	€60k	€62k	€68k
MAIL, PARCEL	<ul> <li>Trusted provider and</li> </ul>	Parcels delivered by Postini	35m/pcs	45m/pcs	>100m/pcs
	unique network	B2C market share	30%	<b>33%</b> ¹	40%
		Total Postepay cards stock (#)	17.7m	19.0m	18.3m
PAYMENTS,	• Enhancement of	o/w Postepay evolution stock (#)	4.7m	6.3m	9.9m
MOBILE & DIGITAL	payment eco-system	Payment cards transactions (#)	0.9bn	1.1bn	1.6bn
		Digital e-wallet stock (#)	1.7m	2.8m	6.5m
	<ul> <li>Distribution of comprehensive range of products covering all</li> </ul>	TFAs	€510bn	€514bn	€583bn
FINANCIAL SERVICES		Product sales (#)	8.0m	8.4m	>12m
	financial needs	Fees per client	€222	€235	>€250
	<ul> <li>Growth in Life capital-</li> </ul>	GWP	€20.4bn	€16.8bn	€20.7bn
SERVICES	light products and P&C offering	% multi-class, unit-linked on Life GWP	4%	8%	41%

## **ENVIRONMENTAL, SOCIAL & GOVERNANCE FOCUS** FIRST INTEGRATED REPORT TO BE PUBLISHED MAY 2019

Six sustainability pillars with specific objectives related to the Environmental, Social and Governance areas of Poste's business activities that contribute to United Nations Sustainable Development Goals



## DELIVER 2022 – CREATING ITALY'S MOST EFFECTIVE AND TRUSTED DISTRIBUTION NETWORK

BUILT ON STRONG FUNDAMENTALS AND CUSTOMER NEEDS

**GROUP TRANSFORMATION – PEOPLE, PRODUCTS & SYSTEMS** 

PRAGMATIC FINANCIAL TARGETS AND CLEARLY DEFINED KPIs

# POSTE ITALIANE CAPITAL MARKETS DAY

2018 RESULTS & 2019 GUIDANCE

**MAIL, PARCEL & DISTRIBUTION** 

MASSIMO ROSINI - HEAD OF MAIL & PARCEL



# **DELIVER 2022: MAIL, PARCEL & DISTRIBUTION**

BUILT ON UNRIVALLED DISTRIBUTION NETWORK TO CAPITALISE ON E-COMMERCE GROWTH

COMPREHENSIVE NETWORK TRANSFORMATION, LEVERAGING JOINT MAIL AND PARCEL APPROACH

CUSTOMER EXPERIENCE IMPROVEMENT TO MEET E-COMMERCE NEEDS EVOLUTION

## FINANCIAL TARGETS & KPIS MAIL, PARCEL & DISTRIBUTION SEGMENT

€ bn unless otherwise stated

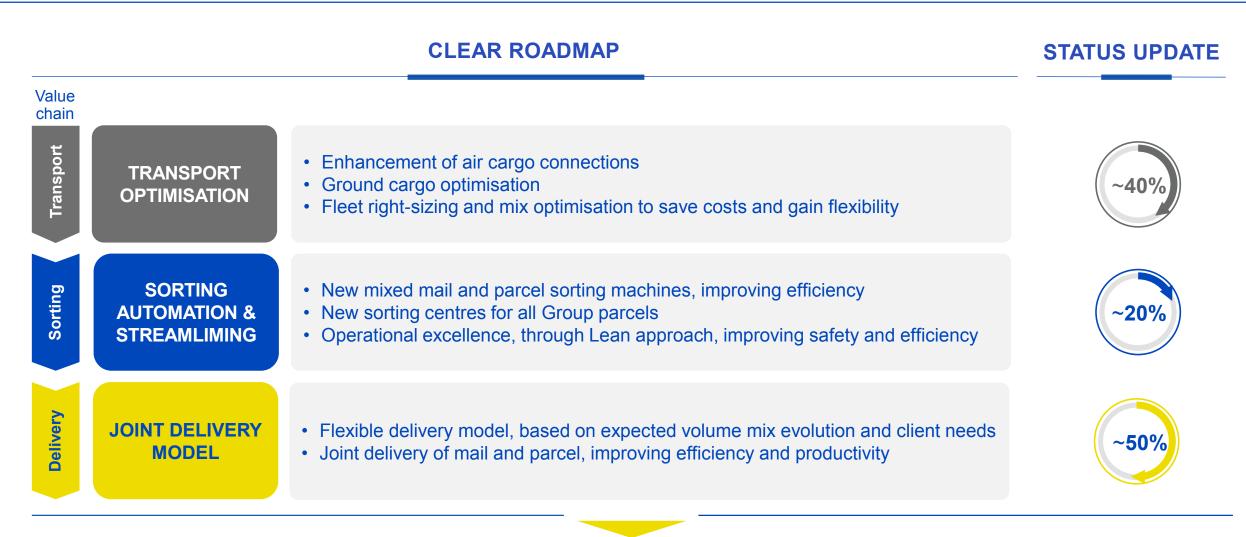
	2017	2018		Var. % YoY	2022	CAGR 17-22
		TARGET	ACTUAL			
SEGMENT REVENUES	3.63	3.5	3.58 🖌	-1%	3.5	-1%
<b>B2C REVENUES</b>	0.24		0.30 🥑	+28%	0.6	+21%
B2C MARKET SHARE	30%		33%1	<b>+3 p.p.</b> ²	40%	+10 p.p. ²
PARCELS DELIVERED BY "POSTINI" (M PCS)	35		45 🖌	+30%	>100	+27%
SEGMENT REVENUES/ FTE (€ '000)	60		62 🖌	+3%	68	+3%

## MARKET TRENDS STRONG B2C PARCEL GROWTH; MAIL TREND CONFIRMED DESPITE STRONG 2018



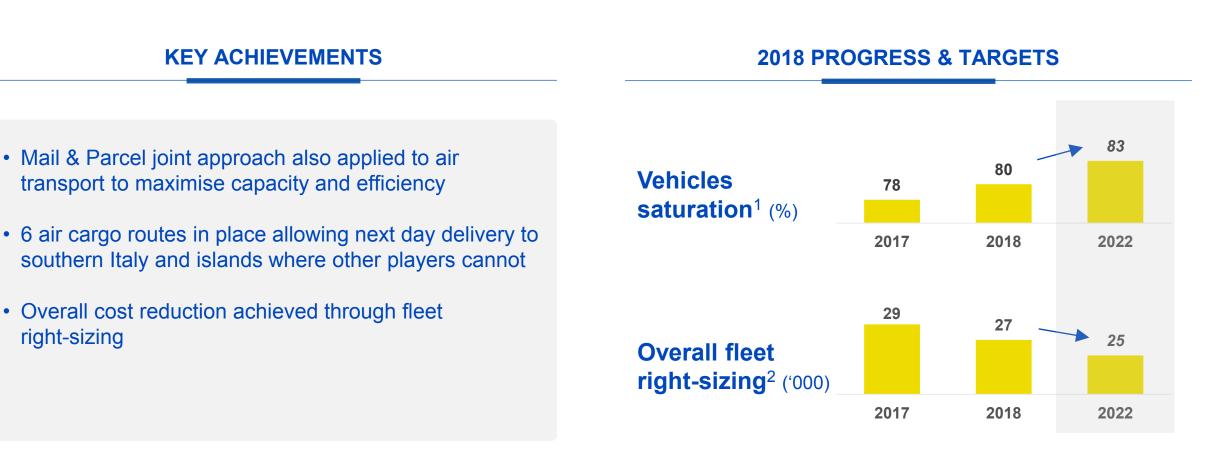
## **DELIVER 2022: MAIL, PARCEL & DISTRIBUTION**

OPERATIONAL TURNAROUND – COMPLETE NETWORK TRANSFORMATION



### **Comprehensive operational turnaround on track in all key areas**







Further air connection enhancement driven by volume growth

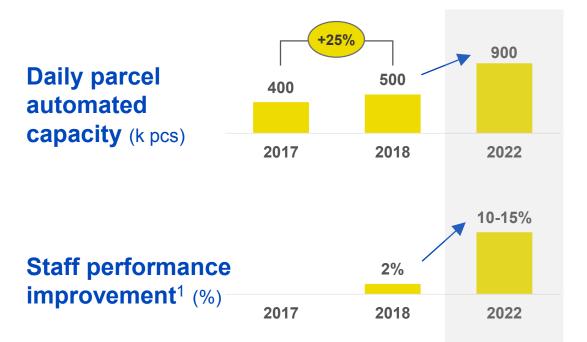
Start ground cargo refocus to optimise long-haul, through advanced IT solutions



#### **KEY ACHIEVEMENTS**

- 1 new mixed mail and parcels sorting machine delivering 25% increase in automated sorting capacity
- 2 new mixed mail sorting machines providing sorting line reduction and real estate occupancy optimisation
- Lean manufacturing started in 7 out of 10 sorting centres, increasing efficiency and empowering people

#### **Union Agreement signed on 8th March '19**



2018 PROGRESS & TARGETS





1 new hub for all Group parcels sorting in Bologna

4 new mail and 1 parcel sorting machines to improve sorting capacity and efficiency Lean manufacturing approach introduction in all 10 sorting centers

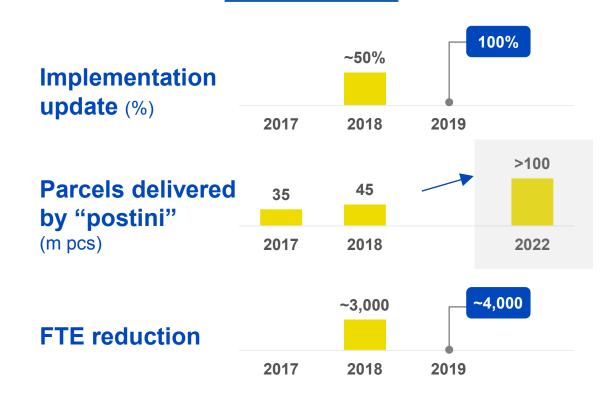
1. In terms of FTE reduction

Deliverv

#### **KEY ACHIEVEMENTS**

- Joint Delivery Model implemented across half of Italy with afternoon and Saturday delivery, improving productivity, efficiency and customer experience
- Sunday delivery added during Christmas period to meet demand and e-shopper needs
- Introduction of 330 3-wheeled electric vehicles, improving load factor, safety and sustainability

#### 2018 PROGRESS & TARGETS







Implementation of Joint Delivery Model across Italy

Further enhancement of parcels delivered by "postini" up to 60m

## **DELIVER 2022: MAIL, PARCEL & DISTRIBUTION**

CUSTOMER EXPERIENCE IMPROVEMENT TO MEET E-COMMERCE NEEDS EVOLUTION

#### **KEY ACHIEVEMENTS**

## Punto Poste

- Most extensive alternative delivery network Punto Poste provides 420 alternative delivery points (Retail outlets, Locker) plus all Post Offices to fit customer needs
- Increased customer options 5 new parcel delivery options (safe place delivery, neighbour delivery, change place and time, hold my parcel during holiday)
- Improved delivery flexibility Afternoon, Saturday and Sunday deliveries implemented



**Poste**italiane

Further PuntoPoste network growth – accelerated with FIT network Aareement New parcel features to meet market needs evolution (i.e. same-day delivery) City Logistic – delivery on foot and by bicycle – to be piloted in 2019

#### 8,000 **Alternative** 3,500 delivery points 420 5 (excluding Post Offices) 2017 2018 2019 2022 150 **B2C** parcel 74 58 volumes (m pcs) 2017 2018 2022

2018 PROGRESS & TARGETS



## **E-COMMERCE TRENDS IN ITALY**

## CUSTOMER SATISFACTION DRIVING MERCHANT LOYALTY





- Shift from centralised warehousing to small urban storage closer to e-shopper
- Dedicated delivery network and advanced IT solutions



- Faster speed enhancement request
- More options driver delivering journey monitoring via GPS
- More sustainable consumers making more socially responsible choices



- Instant delivery 1 or 2 hours delivery
- Scheduled delivery time definite delivery

## **E-SHOPPER SATISFACTION: THE KEY FOR MERCHANT LOYALTY**

# **SPOTLIGHT VIDEO**

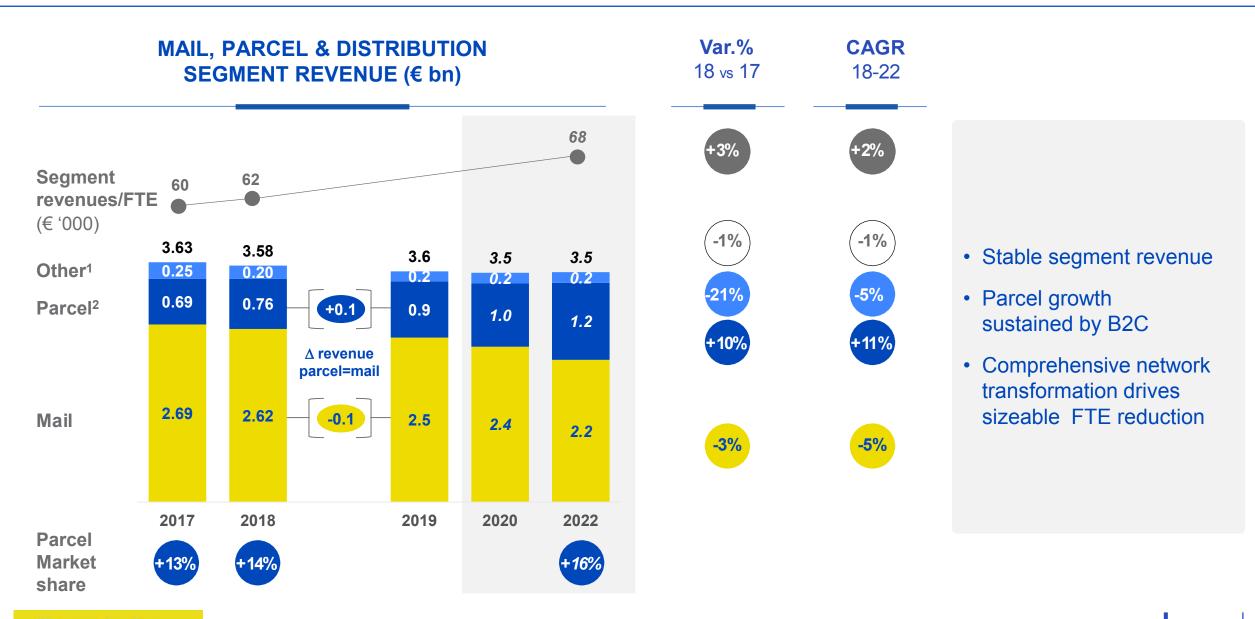
TRANSFORMING POSTE'S POWERFUL PHYSICAL DISTRIBUTION NETWORK

## **DELIVER 2022: MAIL, PARCEL & DISTRIBUTION**

**FINANCIALS & KPIs** 

## **SEGMENT REVENUE TARGETS AND COST OF LABOUR EVOLUTION**

SUSTAINABLE BUSINESS MODEL COMBINING MAIL & PARCEL



€ bn unless otherwise stated

	2017	2018	2019	2022	CAGR 17-22
SEGMENT REVENUES	3.63	3.58	3.6	3.5	-1%
<b>B2C REVENUES</b>	0.24	0.30		0.6	+21%
<b>B2C MARKET SHARE</b>	30%	<b>33%</b> ¹		40%	+10 p.p. ²
PARCELS DELIVERED BY "POSTINI" (M PCS)	35	45		>100	+27%
SEGMENT REVENUES/ FTE (€ '000)	60	62		68	+3%

## Significant investments to reach clear and realistic targets

## DELIVER 2022: MAIL, PARCEL & DISTRIBUTION KEY TAKEAWAYS

DELIVER 2022 STRATEGY CONFIRMED

NETWORK TRANSFORMATION ON TRACK, PRODUCING TANGIBLE RESULTS AND EXECUTION RISK REDUCED

STRONG 2018 FINANCIAL RESULTS CONFIRMING HIGH POTENTIAL IN B2C GROWTH

# POSTE ITALIANE CAPITAL MARKETS DAY

2018 RESULTS & 2019 GUIDANCE

**PAYMENTS, MOBILE & DIGITAL** 

MARCO SIRACUSANO - CEO OF POSTEPAY S.P.A



FY 2018 Data

PAYMENTS			MOBILE		DIGITAL		
Strengthen leadership in issuing market and boost acquiring developments		customer ba	and grow mobile and la ase thanks to innovati ntegrated digital paym	veservices	Continuous development to grow and improve Group-wide digital services		
	Barrana a portulation		and the second s	@			
<b>19.0m</b> Postepay prepaid cards	<b>7.2m</b> Debit cards	<b>110k</b> Active POS	<b>4.1m</b> SIM and landline	<b>17.6m</b> Registered online users	<b>1.5m</b> Daily online visitors	<b>21.6 m</b> App downloads	
Ì	BUT THE PORT	Paga con <i>pOste<b>pay</b></i>		Poste ID NUOVO ABILITATO Sped	qq		
<b>202m</b> e-commerce transactions	<b>383m</b> Bill payments	<b>27.8k</b> Acquiring merchant clients	<b>47.9m</b> Digital financial transactions	<b>2.6m</b> Electronic ID users	<b>2.8m</b> Digital E-Wallets	<b>58.4m</b> Track & Trace users	

## MARKET TRENDS SIGNIFICANT GROWTH POTENTIAL DRIVING OPPORTUNITIES

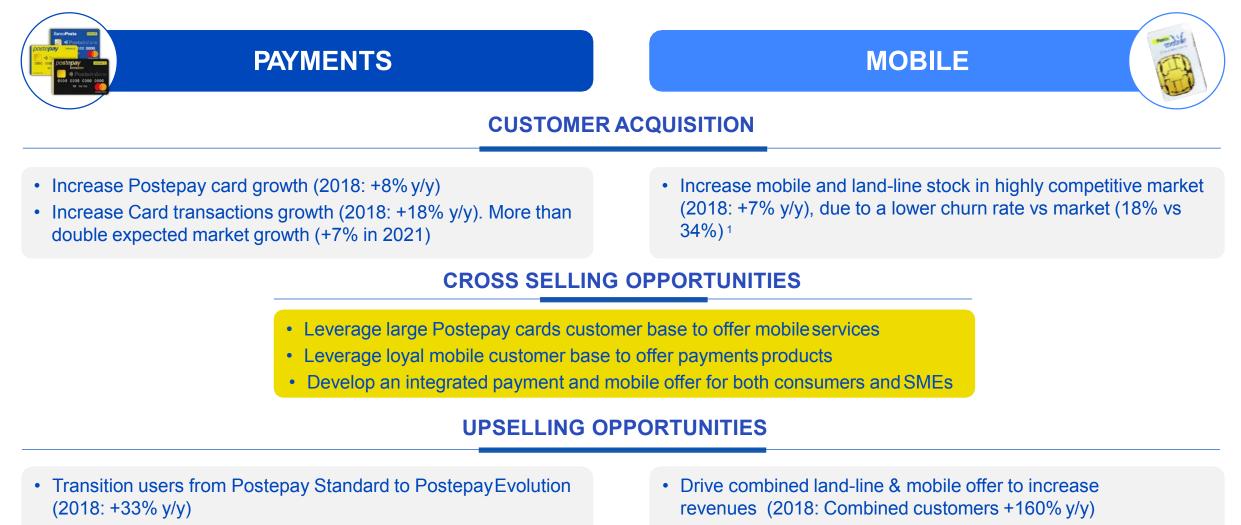
	Italian market still a cash market – opportunity to align with EU average	Cash transactions ¹
PAYMENTS	Annual card payments/citizen to grow at double digit rate – catching EU average	<b>51 vs 123</b> ²
	Innovative digital payments ³ market expected to grow at higher rate than overall market	€46bn Market size in Italy +50% Estimated growth by 2020
MOBILE	Fast growing mobile data market	50.7m Italian users 60% Growth vs 2017 85% Italy market penetration ⁴
	Smartphana bigher papetration than in EU market	76% vs 72% ⁵
	Smartphone higher penetration than in EU market	10% VS 12% ****

1. Osservatorio Ambrosetti 2. Relazione Banca d'Italia. 3. Includes Contactless Mobile POS, Mobile Payment & Commerce and e-commerce payments ; Source Osservatorio POLIMI 4. AGCOM Osservatorio sulle Comunicazioni 4/18. 5. GSMA Report Mobile Economy 2019 and Wearesocial

## POSTEPAY SpA - CREATING ITALY'S LEADING DIGITAL PAYMENT COMPANY CAPITALISE ON PAYMENTS AND TELCO CONVERGENCE

#### Integrate Payments, Mobile and Digital assets... ... Into Postepay S.p.A. October 2018 **Mobile Virtual Electronic Money Institution** Transfer of payments **Network Operator Payments** assets from BancoPosta Mobile SIM Issuing • Home land-line Acquiring Connect Connectivity PosteMobile SpA assets **Digital Payments** • **Mobile** and expertise **Bill Payments** 'Internet of Things' Money Transfer Digital assets from **Specialised Skills Digital** 100% owned by Poste Italiane **High-level integration** IT capabilities Poste Italiane Advanced know-how

## **POSTEPAY** KEY REVENUE DRIVERS & CROSS SELLING OPPORTUNITIES



 Transfer customers from monthly tariff plans to annually prepaid offers (2018: +222% y/y)

# **SPOTLIGHT VIDEO**

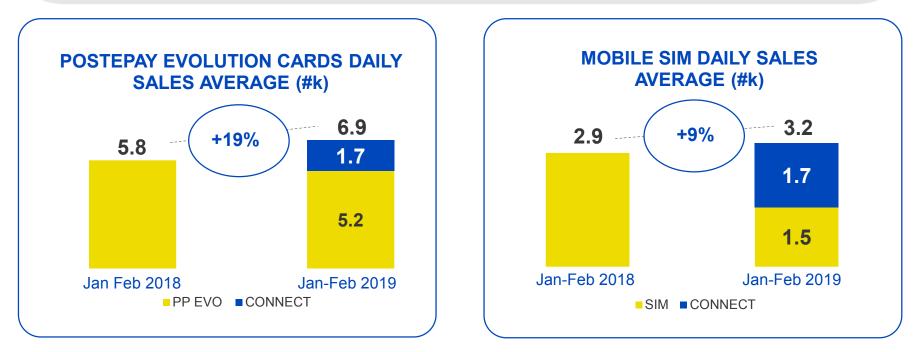
## **POSTEPAY CONNECT**

## POSTEPAY CONNECT PAYMENTS & MOBILE INTEGRATED IN A UNIQUE MARKET PLATFORM

## poste**pay**connect

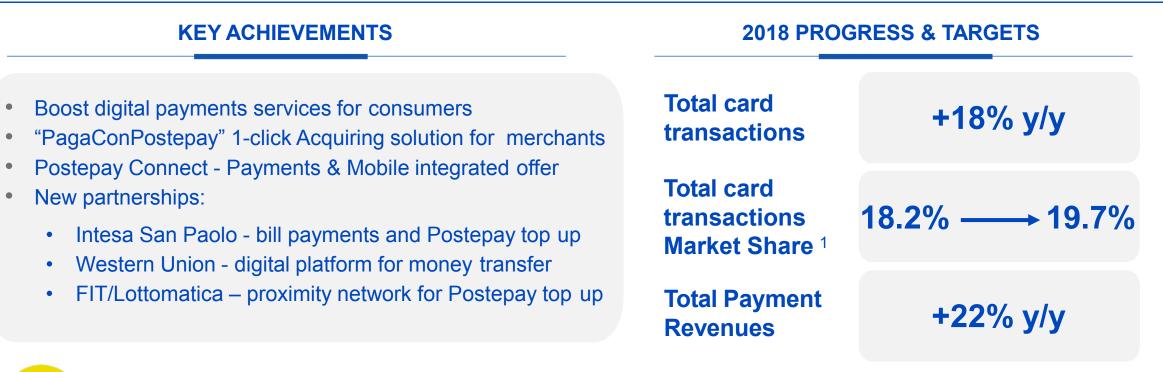


- Payments and Mobile services for single annual fee
- One App experience: Instant Peer2Peer payments and Giga2Giga real time transfer
- Accelerating transition from monthly mobile tariff plans to annual commitments



Launched in November 2018 – immediate positive impact on Postepay Evolution card and mobile SIM sales figures

## **POSTEPAY PAYMENTS:** NEW SERVICES & PARTNERSHIPS DRIVING GROWTH





Expand ecosystem digital payment services to drive client retention and growth

Launch integrated digital solution for Consumers, SMEs and Corporate: mobile pos and "pin on glass" acquiring solutions, e-commerce & mobile payments



New partnerships to grow transactions in everyday spending – fuel, groceries, ticketing

Agreements with international peers to federate digital wallet transactions

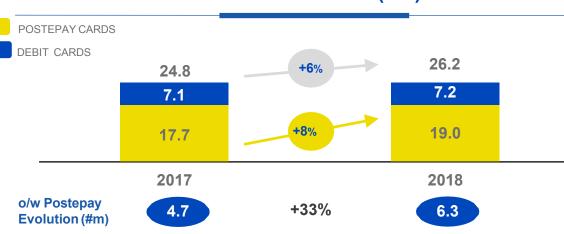
## **POSTEPAY MOBILE:** NEW OFFERS DRIVING CUSTOMERS RETENTION & GROWTH

#### **KEY ACHIEVEMENTS** 2018 PROGRESS & TARGETS SIM and +7% y/y • Postepay Connect driving shift to annual fee model; product landline stock experience driving customer loyalty and retention • Fully online mobile SIM sales driving customer growth through innovation and ease of use **Full online** +53% y/y Creami Next (Mobile) offer driving customer transition to acquisition more sustainable, multi-monthly fee model Rapid growth in landlines from low base demonstrating **Total mobile** strength of network to monetise new products +3% y/y revenues



- **Mobile** focus on new renewal models (multi-monthly and annual fee) to be competitive in the market
- - **Landline and digital** focus on integrated home, mobile and payments offers to drive both senior and youth segment sales
  - **New offers** focus on ultra broadband and 'Internet of Things' services

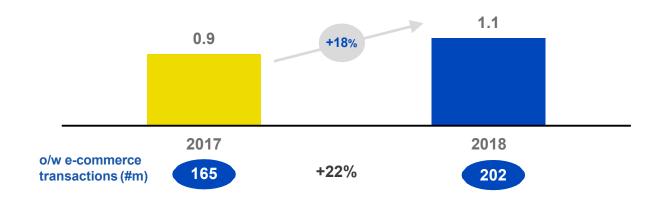
## PAYMENTS, MOBILE & DIGITAL POSTEPAY KPIs & FINANCIALS



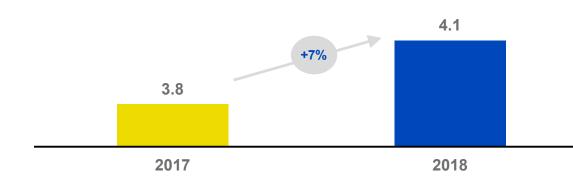
CARDS STOCK (#m)

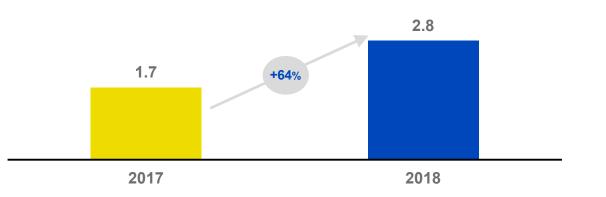
MOBILE & LAND-LINE STOCK (#m)

TOTAL CARD TRANSACTIONS (#bn)



### **DIGITAL E-WALLETS (#m)**





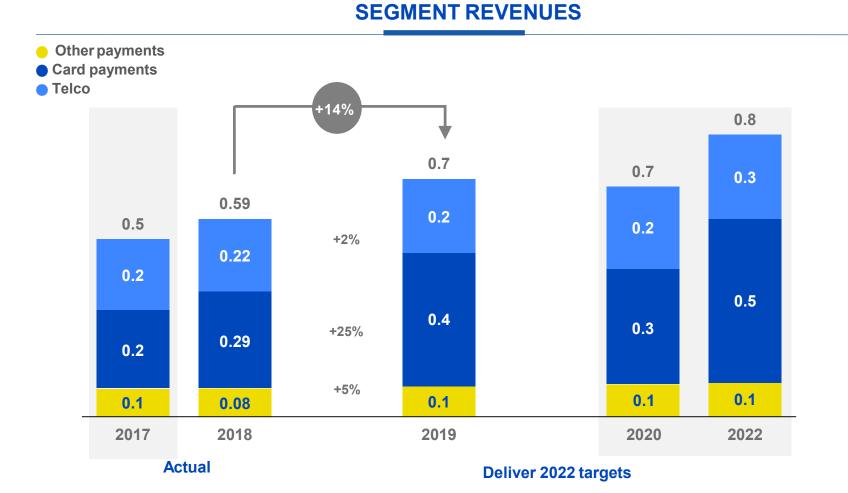
## **POSTEPAY – KEY TARGETS**

## MAIN COMMERCIAL KPIS FOR DELIVER 2022

		2017	2018	2019	2020	2022	CAGR 17-22
	KPIs						
	Total Postepay cards portfolio, stock #m	17.7	19.0	19.5	18.1	18.3	1%
Payments	o/w Postepay Evolution, stock#m	4.7	6.3	7.8	8.1	9.9	16%
rayments	Total payment cards transactions, bn	0.9	1.1	1.3	1.2	1.6	12%
	o/w e-commerce transactions, m	165	202	252	222	360	17%
Mobile	Mobile & Land-line stock #m	3.8	4.1	4.2	3.8	4.0	1%
Digital	Digital e-wallets, stock #m	1.7	2.8	3.7	4.7	6.5	31%

## **PAYMENTS, MOBILE & DIGITAL** REVENUES FURTHER PROGRESSING

#### € bn unless otherwise stated



#### **KEY HIGHLIGHTS**

- Revenues up by 14% supported by double digit growth in Card payments (+25%) and Telco (+2%)
- Contribution from Other payments expected in line with Plan

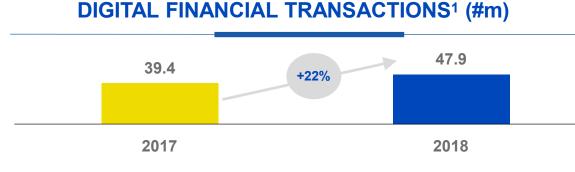
# **SPOTLIGHT VIDEO**

## POSTEPAY – CREATING ITALY'S LEADING DIGITAL PAYMENTS COMPANY

## **SUPPORTING GROUP DIGITAL INITIATIVES & E-GOVERNMENT**

## POWERFUL DIGITAL INFRASTRUCTURE

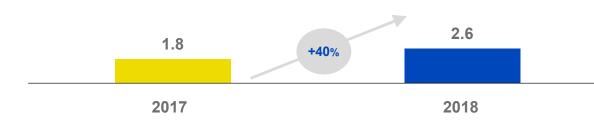
#### **GROUP DIGITAL INITIATIVES CUSTOMER EXPERIENCE ECOSYSTEM** INNOVATION £7 0000 Create value by leveraging Leverage business and product Excellence in design to achieve technology capabilities and synergies to create unique offer simple and secure experience, 'agile' approach to accelerate to consumers and businesses recognised by our customers time-to-market **E-GOVERNMENT SERVICES** SCALE INCLUSION INNOVATION pagoP Ease-of-use and security to Leverage the Poste Digital Physical and digital facilitate education and Ecosystem to support infrastructure and nation-wide adoption of digital e-government services cross-channel touchpoints e-government services Poste



**REGISTERED ONLINE USERS (#m)** 

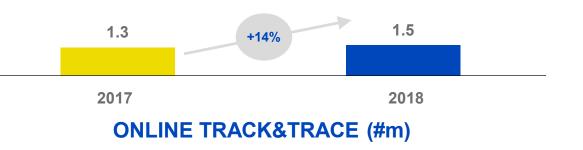


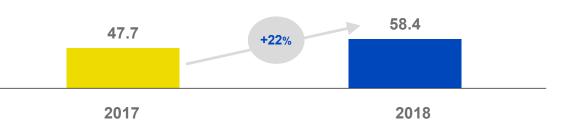
## **ELECTRONIC ID GROWTH (#m)**



DOWNLOADS OF THE APPs (#m) 15.0 +44% 21.6 2017 2018

### ONLINE DAILY VISITORS (#m)







## **DELIVER 2022**

DELIVER 2022 WELL ON TRACK – REVENUES AND TRANSACTIONS BOTH INCREASING

SET UP OF POSTEPAY S.p.A CONSOLIDATES OUR LEADERSHIP IN ITALIAN PAYMENTS MARKET

POSTEPAY CONNECT IS A UNIQUE INTEGRATED PLATFORM LEADING INNOVATION IN PAYMENT AND TELCO MARKETS



# **COFFEE BREAK**

# POSTE ITALIANE CAPITAL MARKETS DAY

2018 RESULTS & 2019 GUIDANCE

**FINANCIAL & INSURANCE DISTRIBUTION** 

ANDREA NOVELLI – BANCOPOSTA CEO



	2017		2018	2022	CAGR 17-22
ADJUSTED GROSS REVENUE®	5.0	5.3	5.34	6.0	+ 4%
<b>TFA</b> ⁽²⁾ €BN	510		514	583	+ 3%
PRODUCT SALES	8.0		8.37	> 12	> +8%

**Poste**italiane

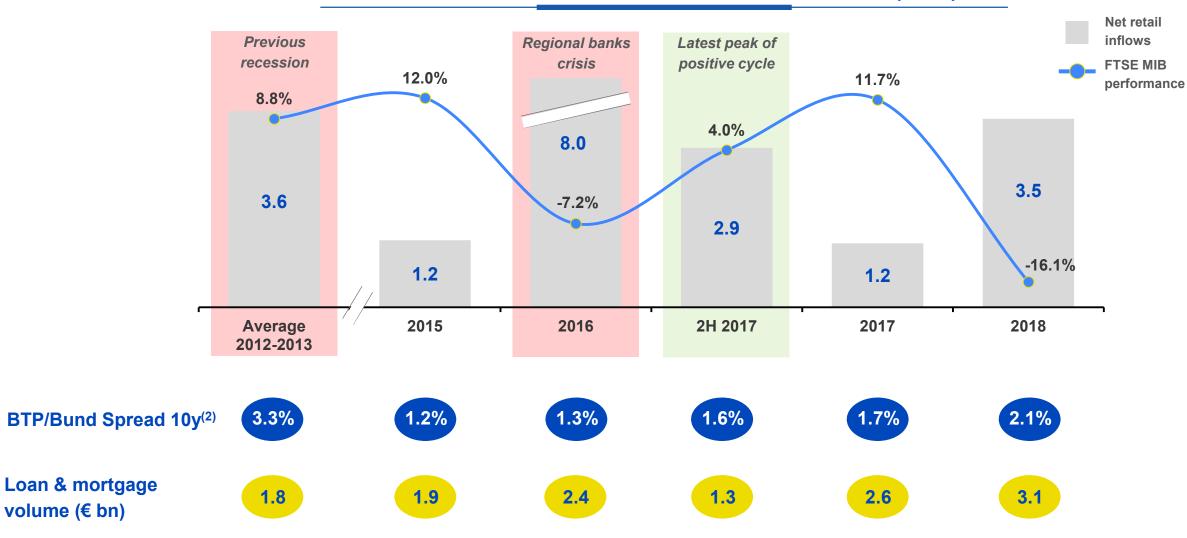
1. Excluding net capital gains from investment portfolio, IFRS 9 impact on Visa, BdM-MCC disposal, IFRS 15 impact, capital gains form Anima and Mastercard; figures have been restated compared to 2018 CMD to exclude certain intersegment revenue from Postepay relating to cost of goods and services now directly booked by Postepay 2. Including assets under custody

MACRO	European economic growth slowing down ¹	+0.9% GDP growth 2018 in Italy
	Growing Italian wealth with increasing penetration of AuM ²	+2.3% Annual growth in financial assets 18-21
	Expected moderate increase in interest rates ³	2022 vs 2018 +0.4% 10y IRS
MARKETS	Regulation driving transparency on cost and performance	Mifid II started Jan 2018 IDD started Oct 2018
	Low non-motor P&C penetration ⁴	0.9% vs 2.3%
	Low household debt levels ⁵	41.1% vs 57.8%

**Poste**italiane

1. Source: Report ISTAT of March 1st 2019 "PIL e indebitamento AP"; Real GDP growth for Italy 2. Source: Prometeia, 12/2018, Economic Outlook Annual expected growth of financial assets 2018-2021 3. Source: 10Y interest rate SWAP Forward Curve as of March 7th 2019; 2018: 0.81%, 2022 1.25% 4. Source: ANIA "L'Assicurazione italiana 2017-2018 P&C non motor premiums/GDP" 5. Source: Banca d'Italia, Economic Bulletin

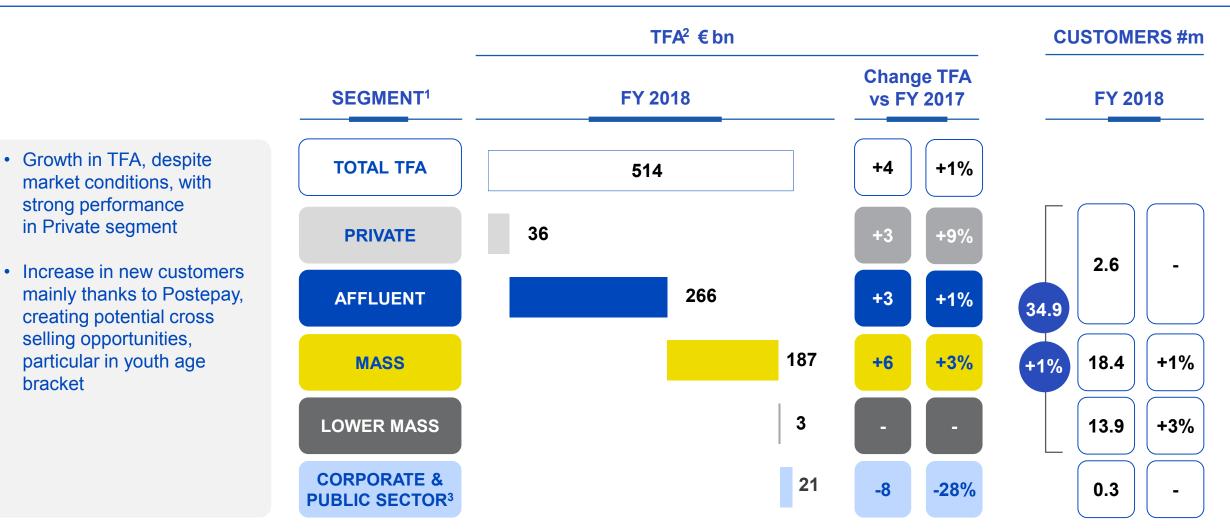
## A RESILIENT FINANCIAL AND INSURANCE DISTRIBUTION PLATFORM POSITIVE PERFORMANCE IN ALL MARKET CONDITIONS



### **RETAIL NET INFLOWS**⁽¹⁾ **TREND 2012 – 2018 (€ bn)**

## MARKET LEADERSHIP IN DISTRIBUTION

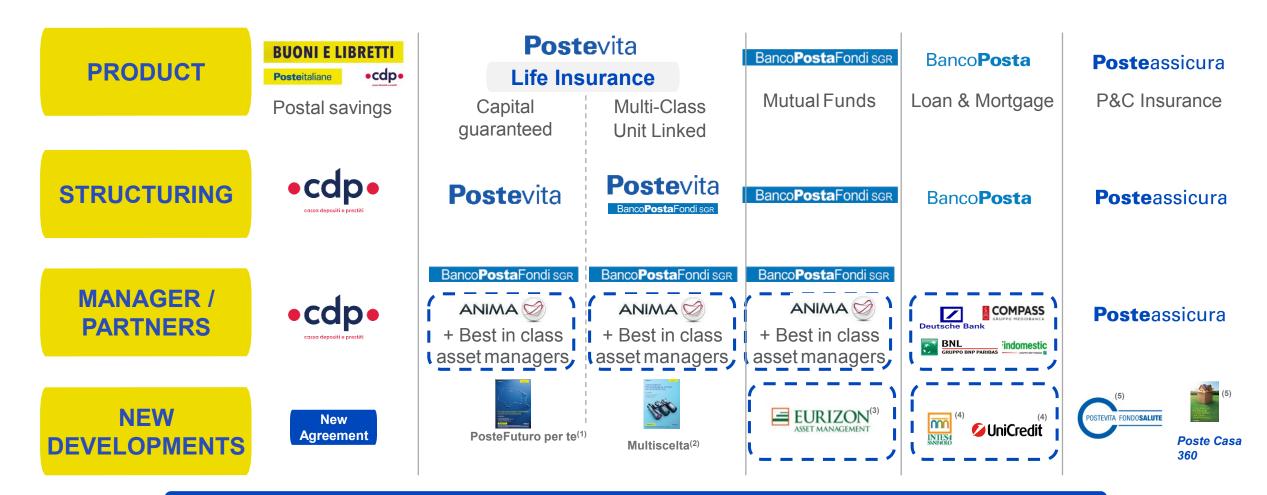
## INCREASING TFA AND CUSTOMER NUMBERS



## **Poste**italiane

1. Private: TFA>€500K; Affluent: TFA between €75K and €500K or selected prospects with TFA <€75K; Lower Mass: monoproduct clients with less than €2.5K, excluding current account holders; Mass: remaining retail clients 2. TFA under management or administration (excl. REPO). Bearer postal bonds have been proportionally assigned across retail segments 3. Includes TFA from non retail Clients and non-Client-driven TFA, including unrealised capital gains on investments underlying Class I life insurance products

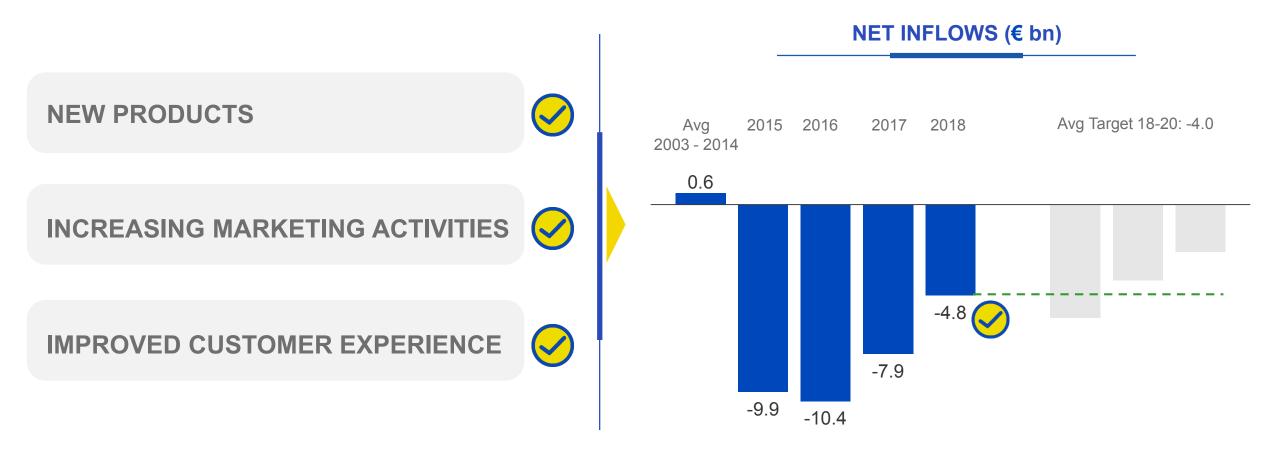
## COMPREHENSIVE DISTRIBUTION PLATFORM COMBINING CAPTIVE AND OPEN MODELS EXPANDED PRODUCT RANGE WITH IN-HOUSE PRODUCT GOVERNANCE



## PARTNERS ARE ALWAYS LEADING AND LARGEST PLAYERS IN EACH SECTOR



1. New Class I product launched on June 25th 2018 2, New Multiclass product launched on July 23rd 2018 3. First product Orizzonte Reddito launched on April 10th 2018 4. New mortgage product launched on July 23rd 2018 with Intesa and Unicredit partnership signed July 31st 2018 5. Fondo Salute launched on April 1st 2018, Poste Casa 360 launched on June 23rd 2018



## **REORGANISATION AND SERVICE MODEL IMPROVEMENTS**

## 2018 – KEY COMMITMENTS DELIVERED

	ACTION	IMPACT
MORE RELATIONSHIP MANAGERS	Strengthened number and role of mobile RMs	1,000 mobile RMs covering €75 bn TFA and better serving high value customers
SMARTER COVERAGE MODEL	New model maximises customer service and cross-selling	From 7% to >20% of customers covered by RMs
BETTER COMMERCIAL FRONTLINE SUPPORT	New tools released in 4Q 2018 to support commercial frontline	Robo-for-adviser tool, data driven CRM and enhanced front-end available for all RMs
IMPROVED OPERATIONAL STRUCTURE	Reduced number of regions from nine to six	Improved efficiency across the network

# **SPOTLIGHT VIDEO**

## FOCUS ON MOBILE RELATIONSHIP MANAGER COVERAGE

## **OPERATIONAL AND FINANCIAL HIGHLIGHTS**

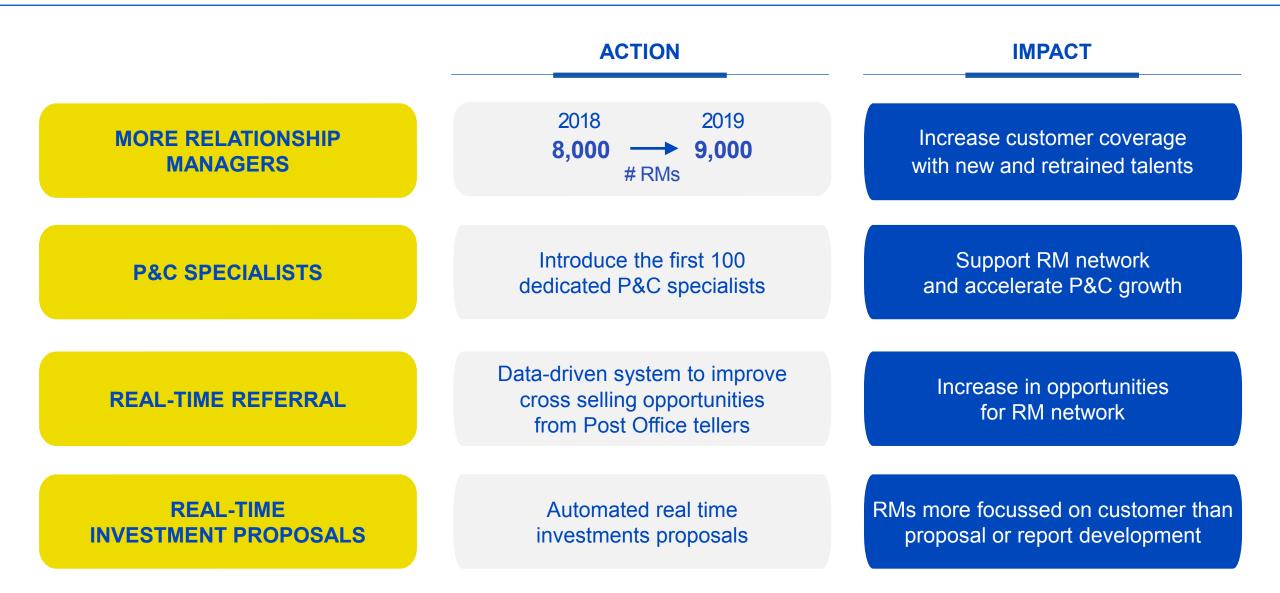
## RESULTS ON TRACK WITH TARGETS IN A CHALLENGING MARKET

	PRODUCT LINE	MARKET SH	ARE 2017→2018	<u>KPI 17–</u>	Of which -4 bn performance effect in Life insurance →18
	Wealth management ¹	<b>Total TFA⁽²⁾</b> o/w Life insurance ⁽³⁾	<b>13.1% → 13.4%</b> 17.5% → 17.9%	Total TFA, € bn o/w Life insurance	<b>510 → 514</b> 123 → 125
R R R R R R R R R R R R R R R R R R R	Loan & mortgage distribution	Consumer Ioans ⁽⁴⁾	7.5% → 8.8%	<b>2.6</b> — Annual volu	••••
	P&C insurance distribution	Bancassurance ⁽⁵⁾	7.8% → 9.5%	<b>0.1</b> → GWP, €	
	Transaction banking	Total card transactions ⁽⁶⁾	18.2%→ 19.7%	<b>0.9</b> – Total card trans	

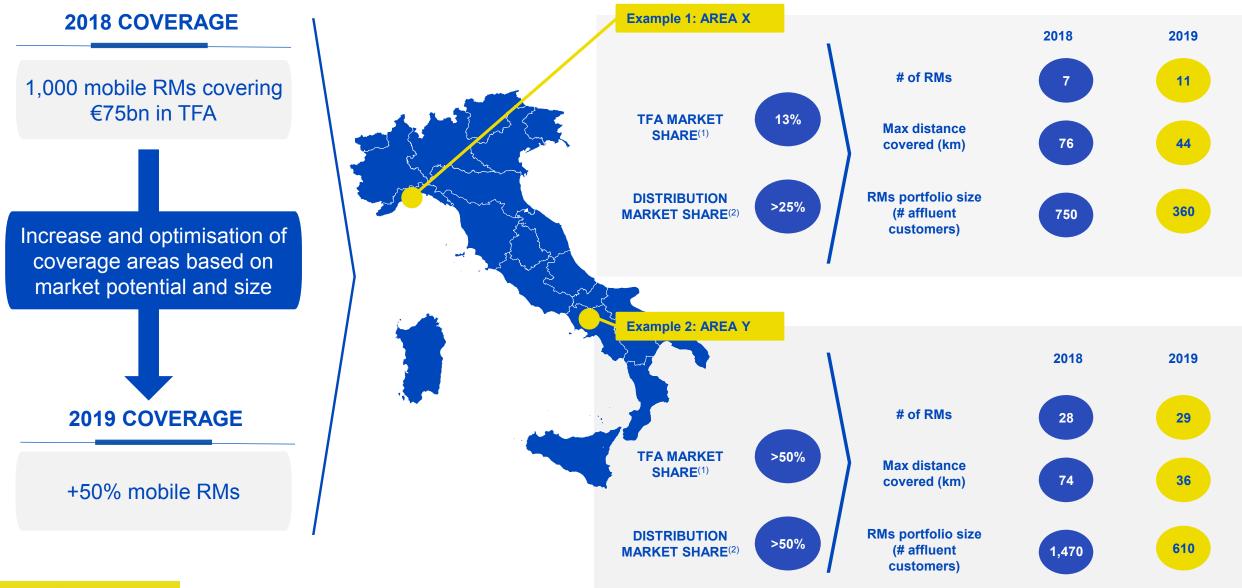
Wealth management includes: life insurance, asset management, assets under custody, postal savings, current accounts, PostePay and other 2. Source: Bank of Italy, Assogestioni, ABI, Ania; data refers to 9m 2018 3. Source: Ania; excluding performance effect in life insurance; data refers to 9m 2018 4. Includes personal loan and salary backed loan; source CRIF, Assofin; data refers to 9m2018
 Source: Ania 6. Source Bank of Italy – Supervisory banking reports; includes credit cards, debt cards and prepaid cards transactions; data refers to 9m2018

## **DELIVER 2022: 2019 FOCUS** FINANCIAL & INSURANCE

## **REORGANISATION AND SERVICE MODEL** 2019 KEY PRIORITIES

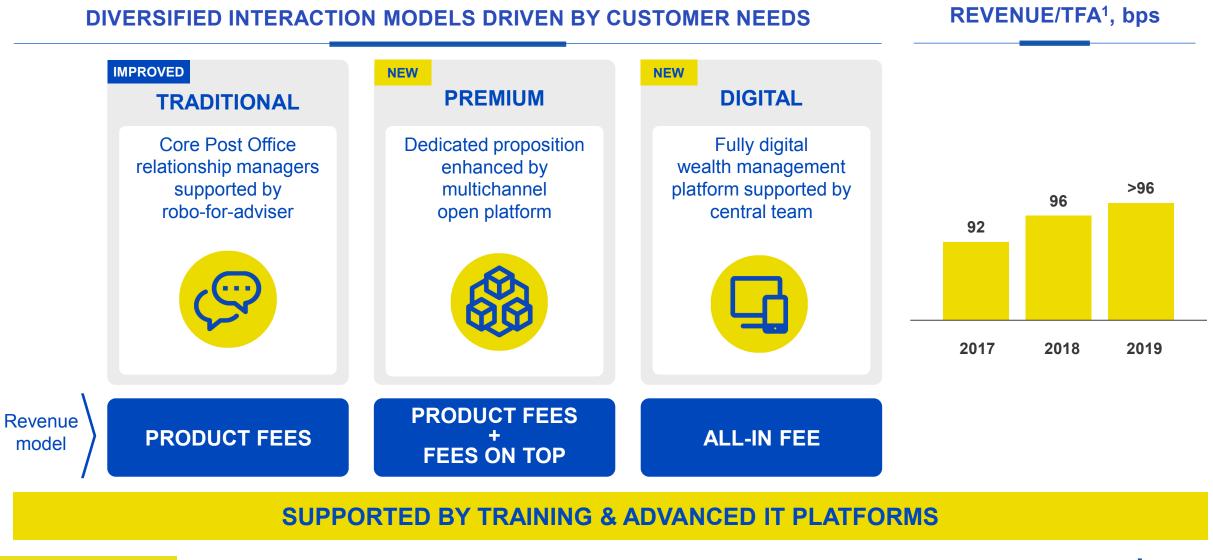


## OPTIMISING CLIENT COVERAGE WITH MOBILE RELATIONSHIP MANAGERS DATA DRIVEN MODEL TO REDESIGN SALES FOOTPRINT



1. Retail TFA Market Share 9M 2018 2. Distribution Market Share 6M 2018; calculated as Post offices weighted on different type and banking branches

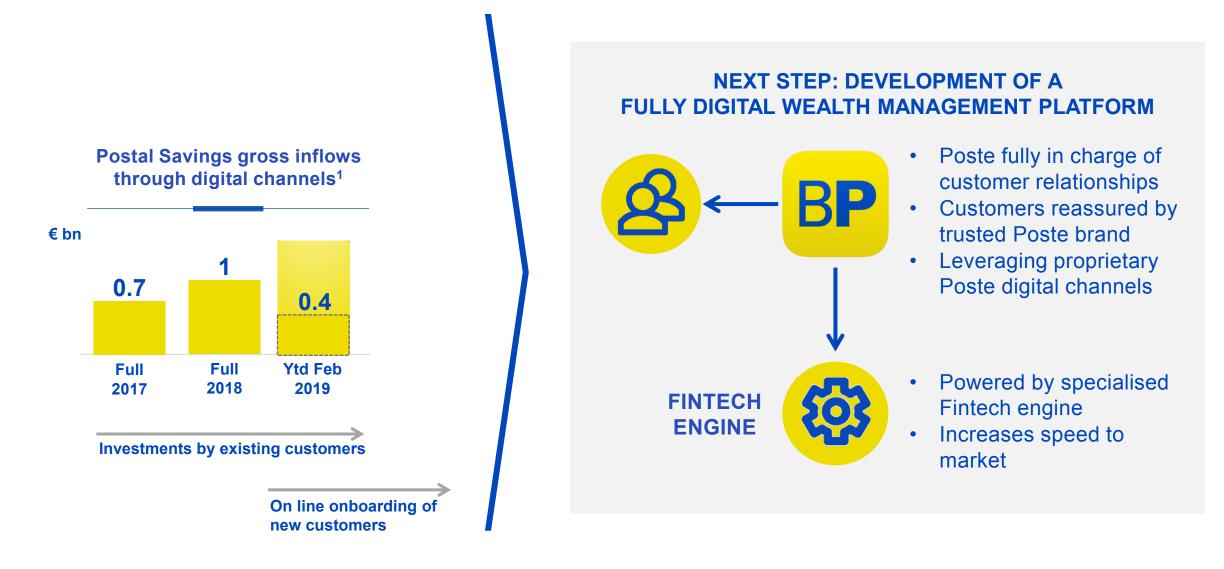
CONTINUOUS EVOLUTION OF THE SERVICE MODEL



1. Segment revenue financial + insurance, excluding non recurring revenue/TFA

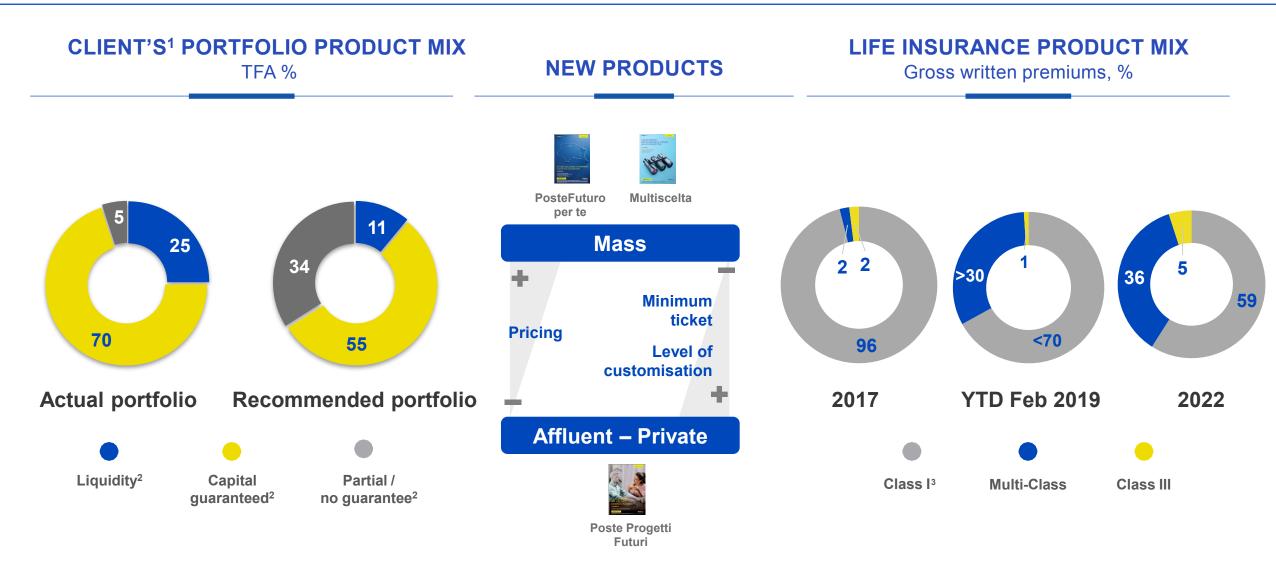
## WEALTH AND ASSET MANAGEMENT

## DIGITAL PLAYS A RELEVANT AND INCREASING ROLE ALSO IN WEALTH MANAGEMENT



## LIFE INSURANCE

## ADJUSTING LIFE INSURANCE PRODUCT MIX TO IMPROVE CLIENT PORTFOLIO DIVERSIFICATION



**Poste**italiane

1. Clients with TFA >100K with risk class 3 2. Liquidity: current accounts, postal savings books, postepay; Capital guaranteed: postal bonds, Class I life insurance; Partial /no Guarantee: Class III life insurance, Multi-Class life insurance, mutual funds, asset under custody 3. Includes Class I and Class IV

### WEALTH AND ASSET MANAGEMENT

## POSTE ITALIANE TO BENEFIT FROM MIFID 2 OPPORTUNITIES

IT COSTS PEOPLE Asset management • >11,000 resources Platform to assist RMs • • and life insurance MIFID2 ESMA certified in asset allocation products with (RMs and large post according to customer competitive costs offices managers) needs >800k training hours to Real-time investment • **RMs in 2018** advice Average pricing Delta vs category average¹ **Fixed Income** -30% Flexible -20% . . . -15% Equity Balanced -10% Life insurance -10%

## LOAN AND MORTGAGE DISTRIBUTION

## NO CREDIT RISK BUSINESS MODEL; ENHANCED BY TECHNOLOGY IMPROVEMENTS

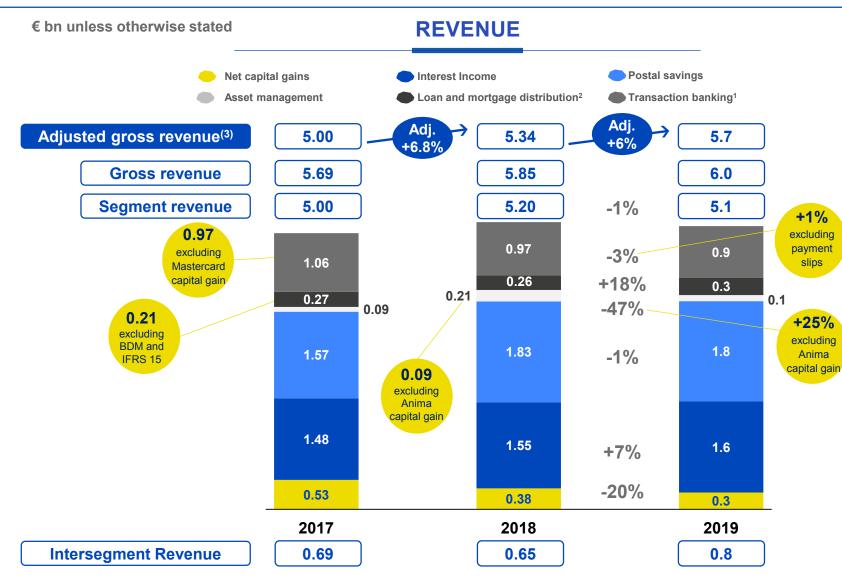


## **P&C INSURANCE OFFER** EVOLVING MODEL FROM SALES TO ADVISORY; FROM VERTICAL TO MODULAR



**TAILORED OFFER DRIVEN BY ADVISORY MODEL** 

## FINANCIAL SERVICES REVENUE AND KEY HIGHLIGHTS



#### **KEY HIGHLIGHTS**

- Adjusted gross revenue up by +6%
- Interest income up thanks to higher volume. Lower reliance on capital gains
- Postal savings fees confirmed at the upper range of CDP Agreement
- Higher core transaction banking revenue mostly compensating for secular decline of "bollettino" payment slips
- Loan and mortgage increasing due to higher volumes and new distribution agreements
- Asset management fees growing faster than AuM (net of Anima capital gain in 2018)
- Intersegment revenue increase due to higher volumes of insurance distribution and Postepay

#### **Poste**italiane

1. Includes revenues from bollettino, banking accounts related revenues, commissions from INPS and money transfers, Postamat 2. Includes reported revenues from custody accounts, credit cards, other revenues from distribution of third parties products 3. Excluding net capital gains from investment portfolio, IFRS 9 impact on Visa, BdM-MCC disposal, IFRS 15 impact, capital gains form Anima and Mastercard; figures have been restated compared to 2018 CMD to exclude certain intersegment revenue from Postepay relating to cost of goods and services now directly booked by Postepay

## FINANCIAL TARGETS AND KPIS FINANCIAL SEGMENT PERIMETER

	2017	2018	2019	2020	2022	CAGR 17-22
SEGMENT REVENUE (EBN)	5.0	5.20	5.1	5.1	4.9	~0%
ADJUSTED GROSS REVENUE ⁽¹⁾ (€BN)	5.0	5.34	5.7	5.6	6.0	+4%
TFA (€ BN)	510	514			583	+3%
PRODUCT SALES (# M)	8.0	8.37			>12	> +8%
FEES PER CLIENT	222	235			>250	> +2%

#### **Poste**italiane

1. Excluding net capital gains from investment portfolio, IFRS 9 impact on Visa, BdM-MCC disposal, IFRS 15 impact, capital gains form Anima and Mastercard; restated value vs CMD, excluding PostePay intrasegment revenue related to cost of goods and services, cost from other sectors and transfer price for corporate activities

## **2019 PRIORITIES – FINANCIAL & INSURANCE DISTRIBUTION**

FURTHER IMPROVE CLIENT COVERAGE THROUGH RECRUITMENT AND TRAINING OF RELATIONSHIP MANAGERS SUPPORTED BY ENHANCED DATA DRIVEN IT PLATFORMS

DEVELOP DIFFERENTIATED MULTICHANNEL WEALTH MANAGEMENT SERVICE MODEL BASED ON ADDRESSING ALL CUSTOMER NEEDS

INCREASE NO CREDIT RISK LOAN AND MORTGAGE DISTRIBUTION THANKS TO IMPROVED PRE-SCREENING TECHNOLOGY

LAUNCH OF TAILORED P&C OFFER SUPPORTED BY A PROTECTION NEEDS ADVISORY PLATFORM

# POSTE ITALIANE CAPITAL MARKETS DAY 2018 RESULTS & 2019 GUIDANCE

## **DELIVER 2022 ON TRACK**

**GUIDO NOLA - CFO** 

# FY18 & 4Q18 RESULTS SUMMARY

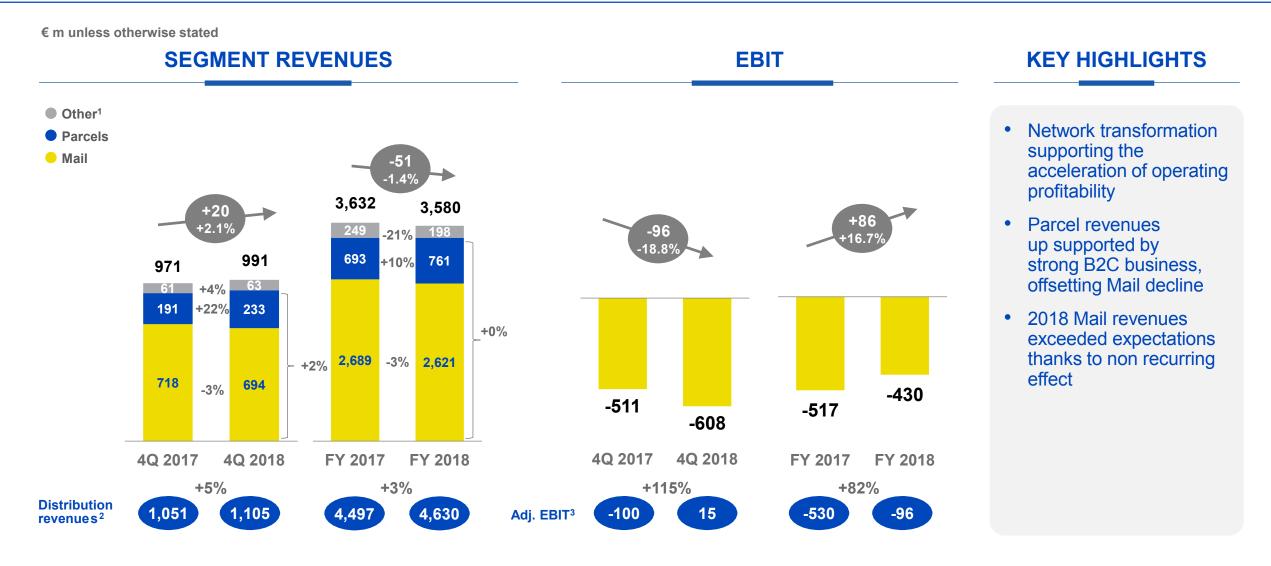
## **FY2018 RESULTS OVERVIEW**

## ALL SEGMENTS CONTRIBUTED TO STRONG GROWTH IN OPERATING PROFITABILITY

€ m unless otherwise stated	2017	2018	Var.	<b>Var. (%)</b>
REVENUES	10,629	10,864	+236	+2.2%
REVENUES ADJUSTED ¹	9,939	10,356	+417	+4.2%
TOTAL OPERATING COSTS (INCLUDING D&A)	9,506	9,366	(140)	(1.5%)
EBIT EBIT MARGIN	1,123 11%	1,499 14%	+376 +3p.p.	+33.5%
EBIT ADJUSTED ¹	1,111	1,673	+562	+50.6%
NET PROFIT EPS (€/SHARE)	689 0.53	1,399 1.07	+709 0.54	+102.9%
NET PROFIT ADJUSTED ¹ EPS ADJUSTED (€/SHARE)	752 0.58	1,172 0.90	+419 0.32	+55.7%

## 2018 RESULTS – MAIL, PARCEL & DISTRIBUTION

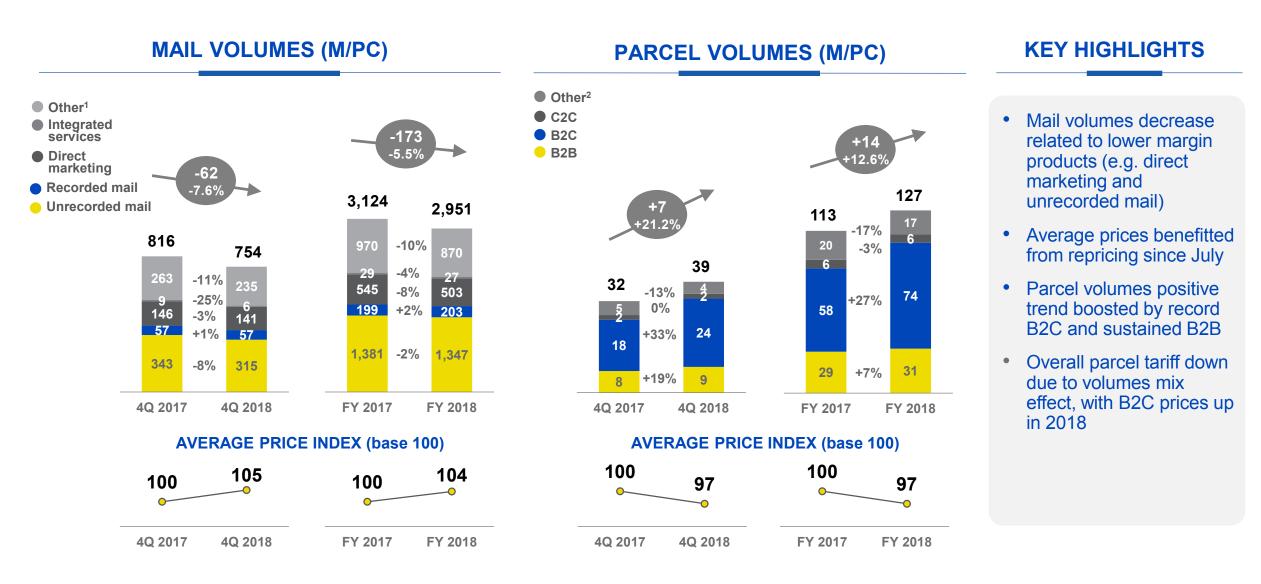
## MAIL AND PARCEL COMBINED REVENUES NOT DECREASING FOR THE FIRST TIME IN TEN YEARS



1. Includes Philately, Patenti Via Poste, Poste Motori, Mistral and other revenues 2. Includes income received by Other Segments in return for use of the distribution network and Corporate Services 3. Excluding net capital gains from investment portfolio and capital gain on Mastercard rebated to the network, early retirement incentives and impairment on Postel goodwill

## 2018 RESULTS – MAIL, PARCEL & DISTRIBUTION

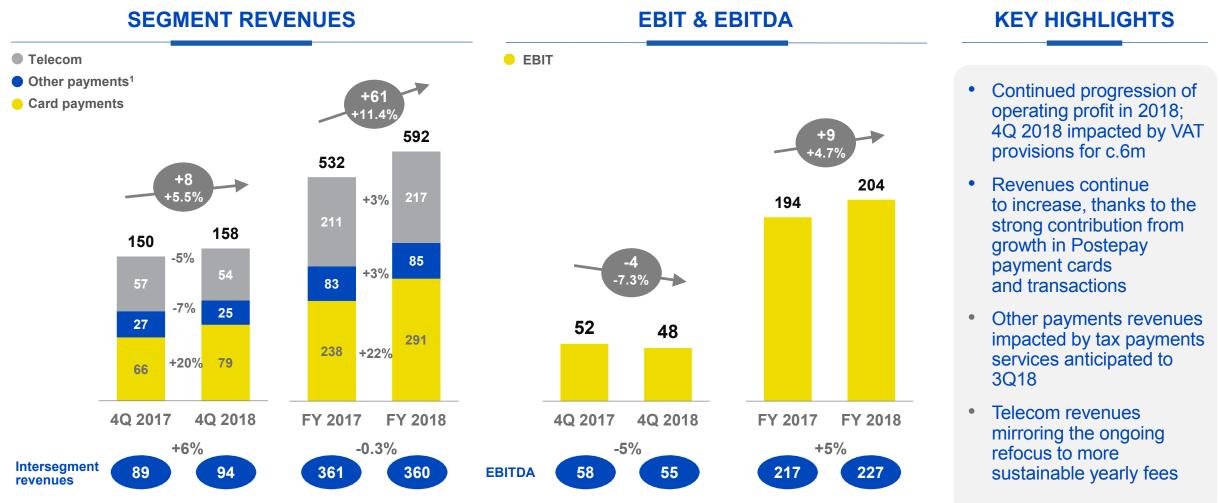
JOINT DELIVERY MODEL ENABLING STRONG PARCEL VOLUMES, REPLACING LOWER MAIL VOLUMES



## 2018 RESULTS – PAYMENTS, MOBILE & DIGITAL

2018 OPERATING PROFIT PROGRESSION FUELLED BY DOUBLE DIGIT GROWTH IN CARDS REVENUES

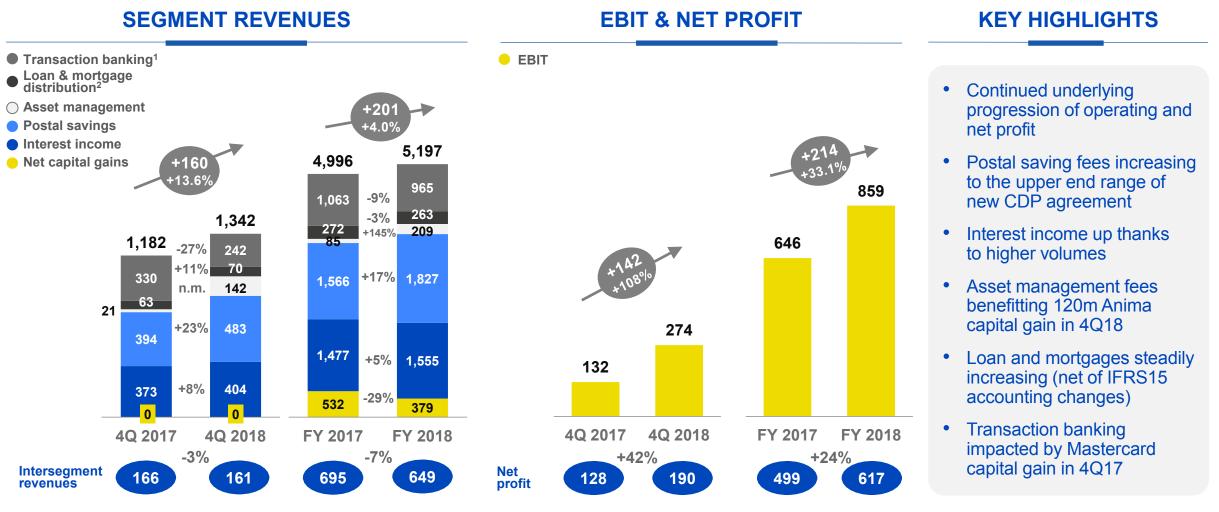
#### € m unless otherwise stated



## 2018 RESULTS – FINANCIAL SERVICES

REVENUES UP WITH A MORE SUSTAINABLE MIX LEADING TO HIGHER UNDERLYING PROFITABILITY

€ m unless otherwise stated



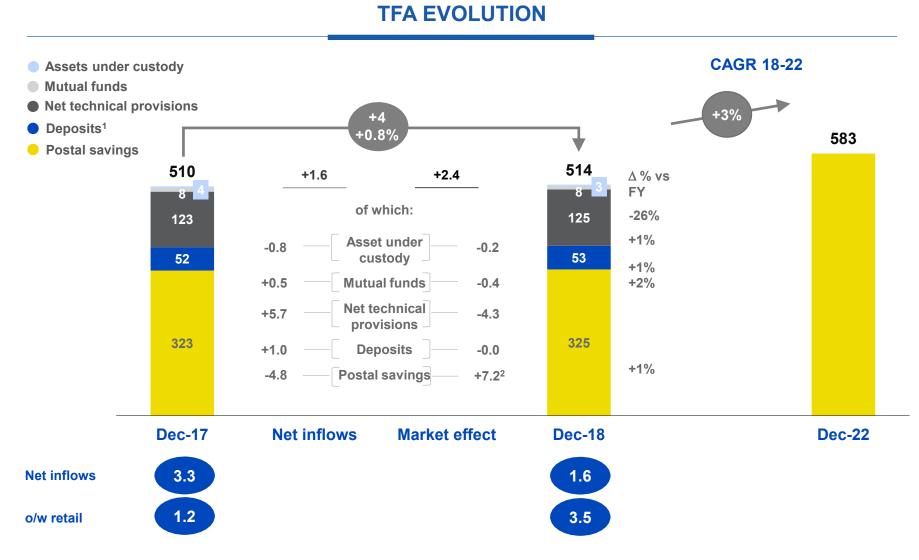
#### **Poste**italiane

1. Includes revenues from bollettino, banking accounts related revenues, commissions from INPS and money transfers, Postamat; 2. Includes reported revenues from custody accounts, credit cards, other revenues from distribution of third parties products

## **GROUP TOTAL FINANCIAL ASSETS**

## RESILIENT BUSINESS MODEL WITH POSITIVE NET INFLOWS IN A CHALLENGING ENVIRONMENT

€ bn unless otherwise stated

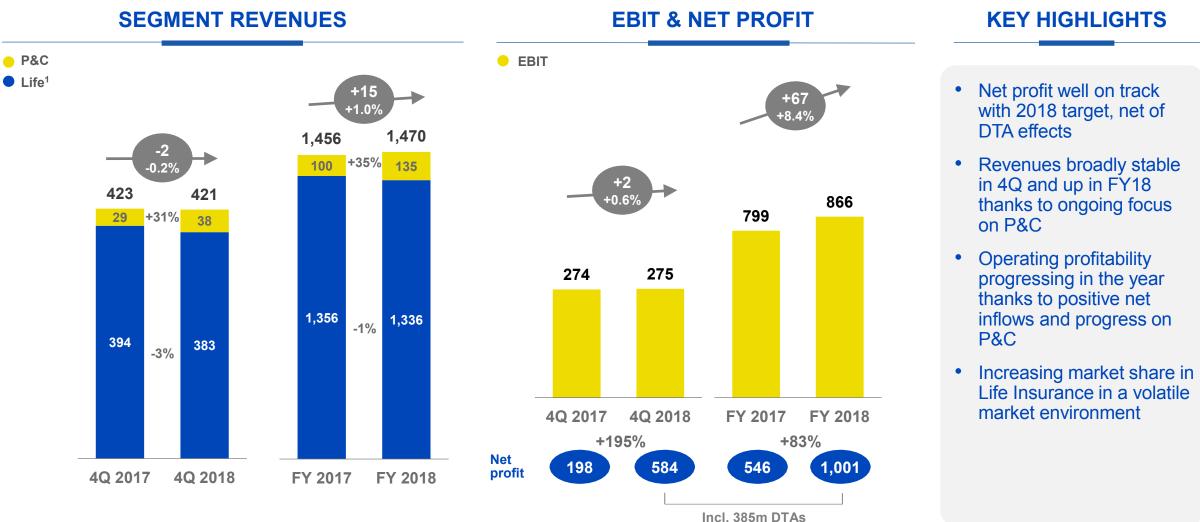


#### **KEY HIGHLIGHTS**

- Total financial assets up by 4bn in 2018, in a volatile environment
- Positive retail net inflows of 3.5bn
- Insurance net inflows up 5.7bn with increasing market share in Life
- Postal savings net inflows improving, supported by new commercial initiatives
- Deposits up 1bn thanks to retail customer base (+2.7bn)
- Mutual funds up 0.5bn leading to increasing market shares

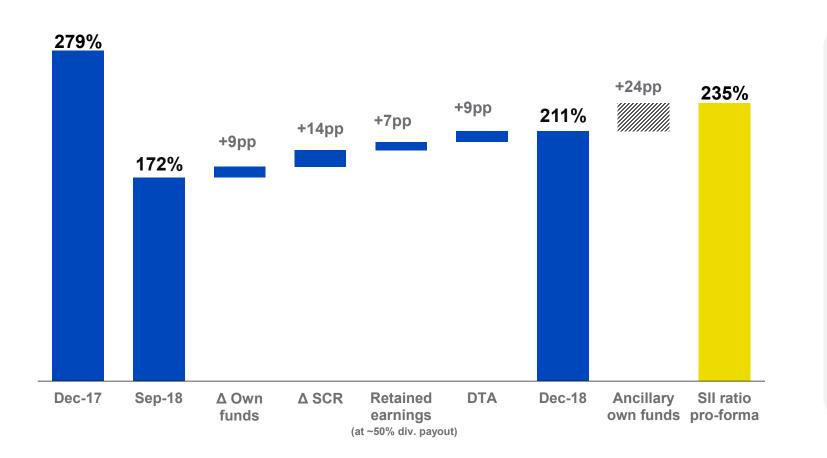
## **2018 RESULTS – INSURANCE SERVICES** ONGOING FOCUS ON GROWING P&C

€ m unless otherwise stated



		KPI	S
MARKET LEADERSHIP	<ul> <li>Market leader in Life and Pension; solid growth in P&amp;C</li> <li>Unique network reach, strong brand and loyal client base</li> </ul>	<b>17.9%</b> Life market share ¹	4m Customers
BEST IN CLASS LAPSE RATE & RESILIENT ASSET AND LIABILITY MANAGEMENT	<ul> <li>Historical low lapse rate in all market conditions</li> <li>Resilient asset and liability management, ongoing asset diversification</li> </ul>	Lapse r 11.1% 11.2% 9.1% 5.0% 4.6% 4.8% 3.9% 3.3 2010 2011 2012 2013 2014	7.8%       6.7%       6.9%       6.8%         3%       3.1%       2.7%       2.7%       2.9%         2015       2016       2017       2018
ONGOING DIVERSIFICATION	Ongoing diversification within Life products offering	Avg. Market	9 36%
SUSTAINABLE GROWTH	<ul> <li>Robust net inflows and operating profit continuing over time</li> <li>Renewed 60% of expiring policies</li> <li>No minimum guaranteed offered on new products</li> </ul>	Reserves (€bn)         CAGR 13-18: +13%         68       87       100       114       124       125         13       14       15       16       17       18	EBIT (€bn) CAGR 13 18: +18% 0.4 0.4 0.5 0.6 0.8 0.9 13 14 15 16 17 18
<b>Poste</b> italiane	1. Latest available data; 2. Lapse rate of Life (Class: I, III, V). Market data from ANIA		88

#### **CHANGE IN SOLVENCY RATIO**



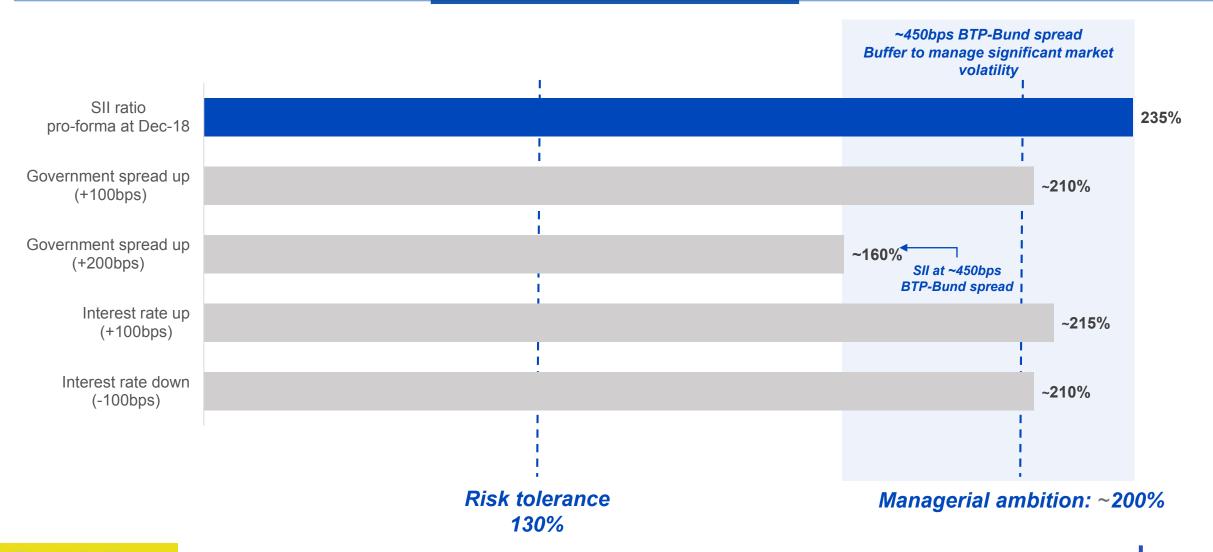
#### **KEY HIGHLIGHTS**

- Solid Solvency II ratio, consistent with Plan
- Solvency ratio in Dec-18 supported by positive market trends and effective capital management actions:
  - Dividend payout to Poste Italiane SpA at ~50% in 2018
  - Ancillary own funds approved by the regulator (Feb. 2019)
- Full accounting recognition of DTAs in 4Q18
- Volatility adjustment (VA) contribution increased in 4Q18 (no country specific VA triggered)

## **SOLVENCY II – RISK FRAMEWORK**

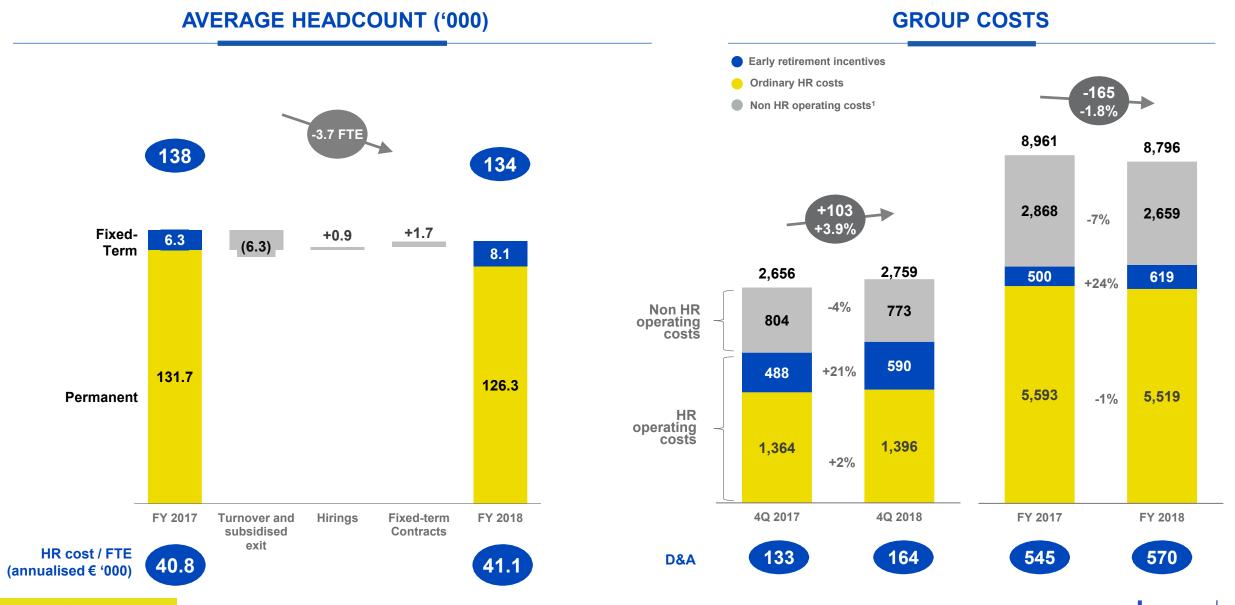
A DISCIPLINED RISK APPETITE FRAMEWORK, TARGETING SOLVENCY II RATIO AT ~200% THROUGH THE CYCLE

SOLVENCY RATIO AND SENSITIVITIES



# CONFIDMED TRACK DECORD TO MANAGE DEDUCTION OF HEADCOUNTS

CONFIRMED TRACK RECORD TO MANAGE REDUCTION OF HEADCOUNTS



1. Includes costs of goods and services, other expenses from financial activities, and other operating costs

# **DELIVER 2022**

# **FINANCIAL UPDATE**

## **KEY CONSOLIDATED FINANCIAL TARGETS**

## 2019 GUIDANCE – CONTINUED PROGRESSION TOWARDS LONG-TERM TARGETS

€ bn unless otherwise stated						
	2017	2018	2019	2020	2022	CAGR 17-22
REVENUE	10.6	10.86	11.0	10.9	11.2	+1%
EBIT EBIT MARGIN	1.1 11%	1.50 14%	1.6 15%	1.6 15%	1.8 16%	+10%
NET PROFIT ROE ¹	0.7 10%	1.40 18%	1.1 14%	1.1 13%	1.2 13%	+13%
DIVIDEND (€/SHARE)	0.42	<b>0.44</b> ²	+5%	+5%	Min. payout 60%	
EPS (€/SHARE)	0.53	1.07	0.87	0.86	0.96	

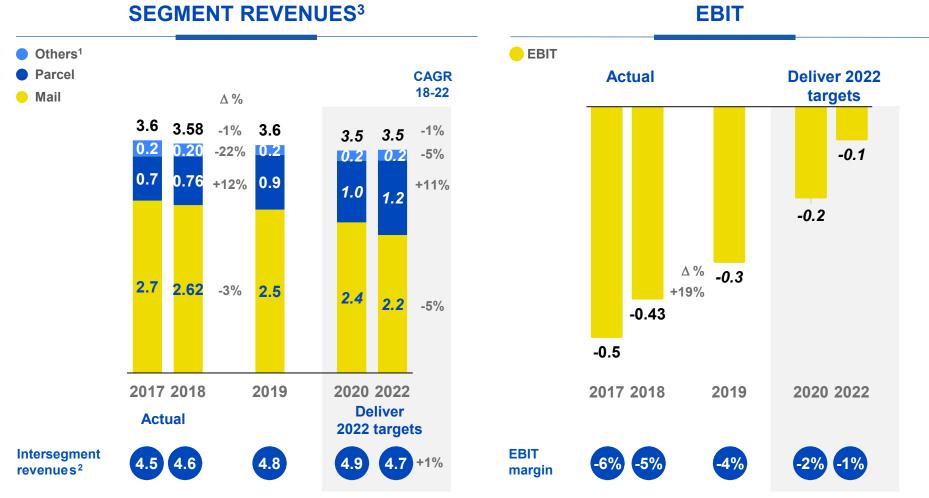
**Poste**italiane

1. Group Equity net of fair value and cash flow hedge reserves and including goodwill on investments 2. Subject to AGM approval

## MAIL, PARCEL & DISTRIBUTION

## CONTINUED FOCUS ON PARCEL BUSINESS TO OFFSET MAIL DECLINE AND STABILISE REVENUES

#### € bn unless otherwise stated



#### **KEY HIGHLIGHTS**

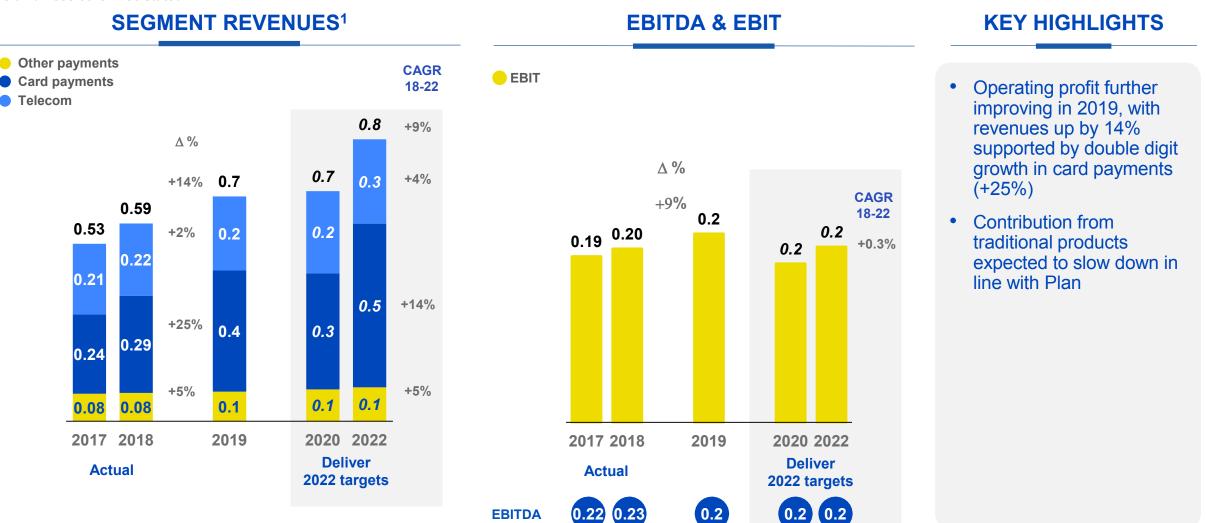
- Stable segment revenues expected in 2019, with parcel growth offsetting mail decline
- 2019 parcel growth rate expected in line with long-term target
- Operating profitability confirmed to gradually improve in line with Plan

#### **Poste**italiane

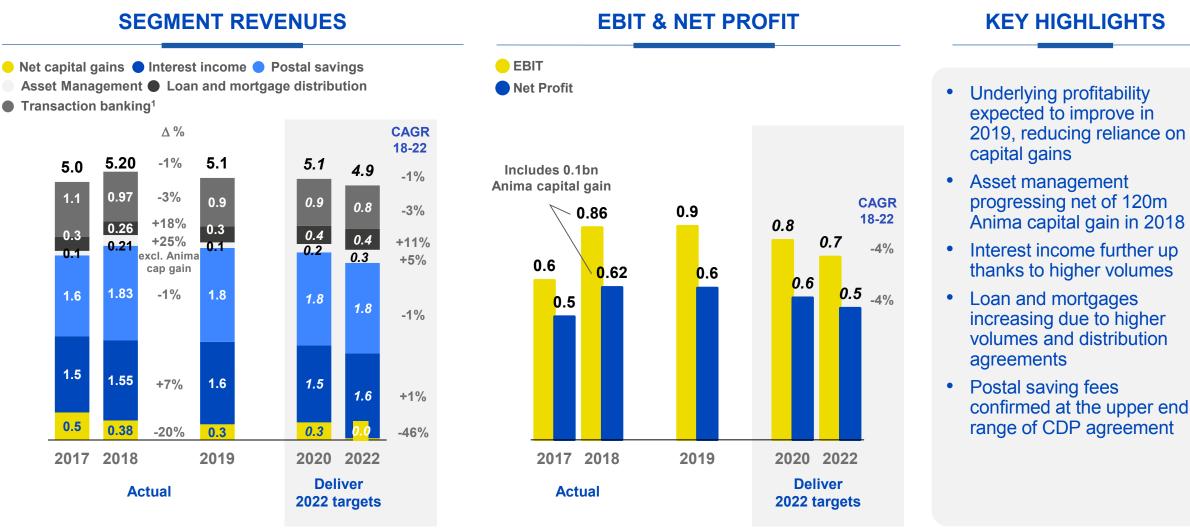
1 Includes, Philately, Patenti Via Poste, Poste Motori, Mistral and other revenues; 2 Includes income paid by Other Segments in return for use of the distribution network and Corporate Services; 3 2020 and 2022 revenue figures differ from data presented in February 2018 CMD due to minor product reclassification

## PAYMENTS, MOBILE & DIGITAL REVENUES FURTHER PROGRESSING THANKS TO STRONG GROWTH OF CARD PAYMENTS

€ bn unless otherwise stated



€ bn unless otherwise stated



## DELIVER 2022: ACTIVE PORTFOLIO MANAGEMENT

**REVENUES FROM INVESTMENT ACTIVITIES** 

RESILIENT AND FLEXIBLE STRATEGY ADAPTING TO CHANGING ECONOMIC CONDITIONS

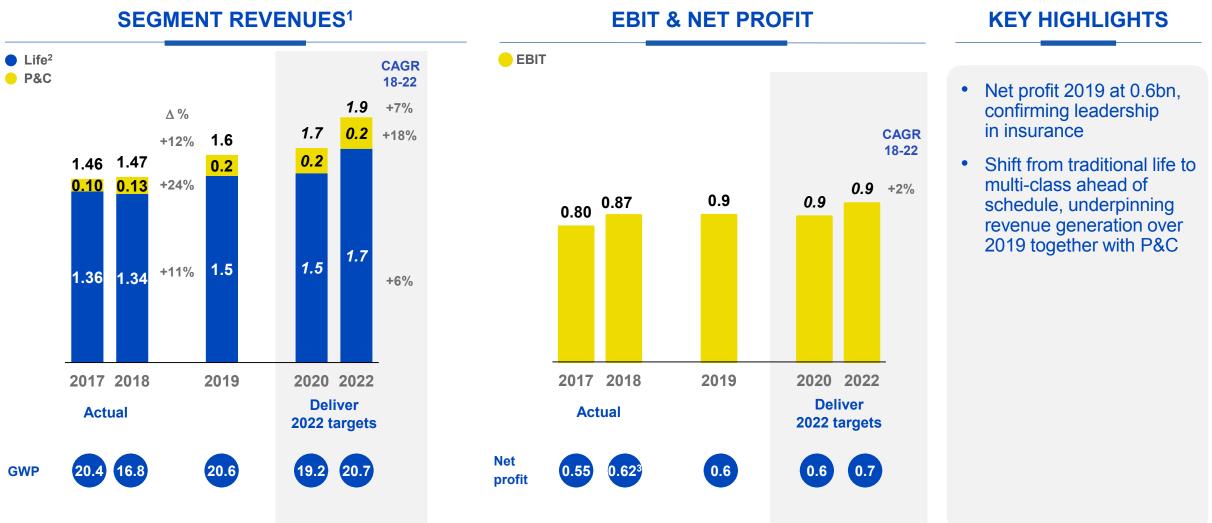
#### Investment portfolio¹ 43.8 44.0 45.2 49.6 55.8 58.8 57.8 62.2 (€ bn) 0.3 0.4 0.4 0.3 0.5 0.5 0.4 0.4 1.8 1.7 1.6 1.5 1.5 1.5 1.5 1.5 3.8% 3<mark>.1%</mark> 3.4% 3.1% 2.7% 2.6% 2.6% 2.6% 1.7% 1.6% 1.5% 1.6% 0.8% 0.7% 0.4% 2013 2014 2015 2016 2017 2018A 2018T 2019T 5-year BTP Yield Interest income Capital gains Annual return²

#### **KEY HIGHLIGHTS**

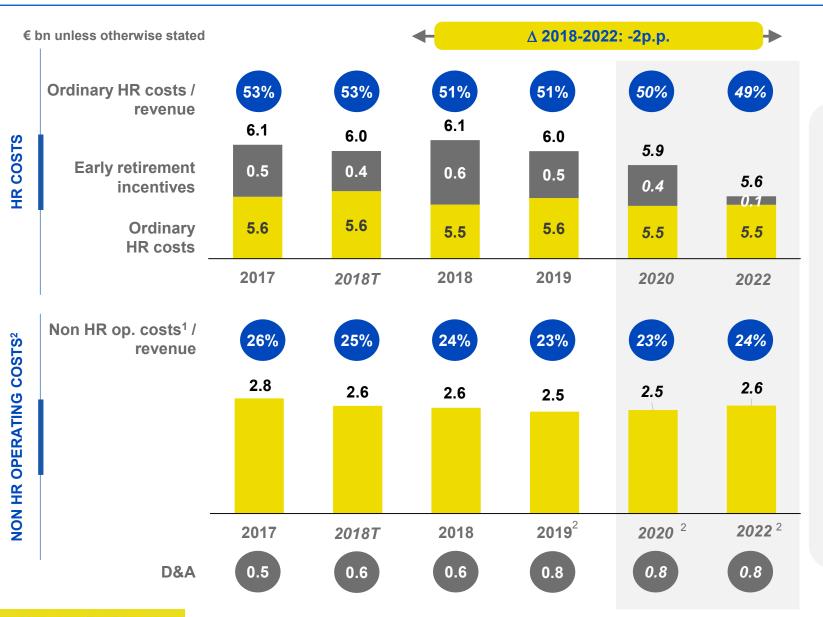
- Deliver 2022 targets related to net interest and capital gains confirmed, with active portfolio management to address volatility
- Most of the capital gains planned in Deliver 2022 already achieved thanks to a mix of realised capital gains and higher interest income of bonds purchased at higher reinvestment yield
- Future capital gains and net interest to be realised with a changing mix, thanks to active portfolio management adapting to different market scenarios

## INSURANCE SERVICES CONSOLIDATING LEADERSHIP IN LIFE AND GROWING P&C

€ bn unless otherwise stated



## COST DISCIPLINE COST DISCIPLINE IN BOTH HR AND OTHER OPERATING COSTS

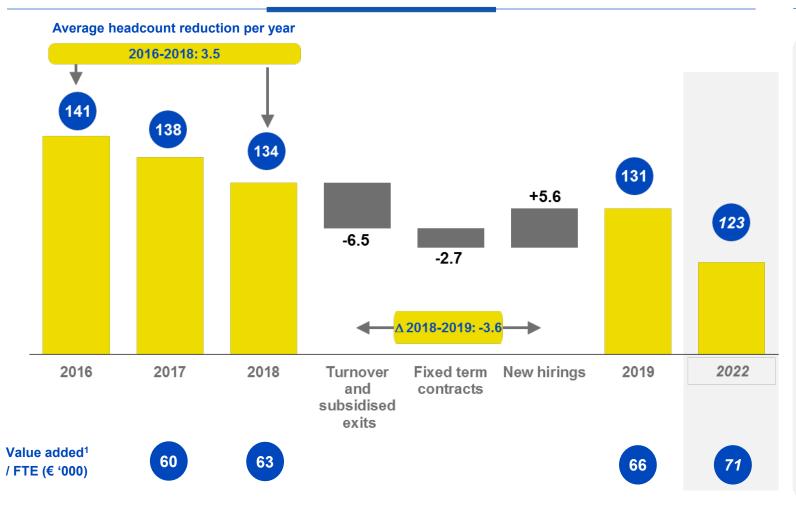


#### **KEY HIGHLIGHTS**

- Focus on cost discipline confirmed for 2019
- Higher early retirement incentives in 2018 to accelerate transformation and down in 2019 y/y, while confirming Deliver 2022 cumulative total
- Total amount of Non HR costs and D&A increasing in 2019; net of IFRS 16, variable costs increase to support revenue growth

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## COST DISCIPLINE HEADCOUNT REDUCTION TO SUPPORT TRANSFORMATION



### **AVERAGE HEADCOUNT ('000)**

#### **KEY HIGHLIGHTS**

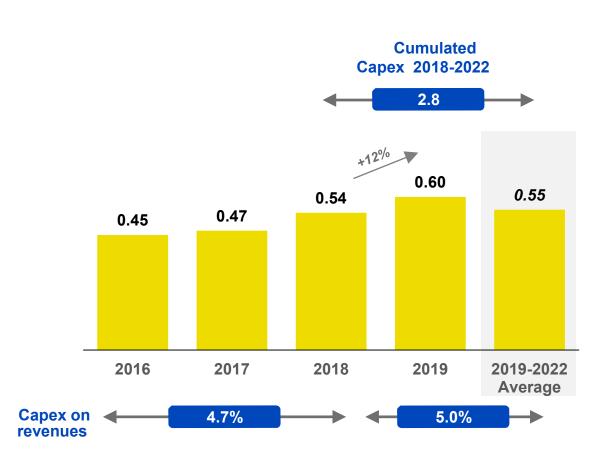
- Average headcount further down in 2019 by c.3,650 to support ongoing transformation
- Voluntary subsidised exits and natural turnover as key driver of transformation
- New hires, equal to c. 5,600 FTE in 2019, focused on specialist expertise to support workforce renewal
- Value added per FTE up to 63k in 2018, further increasing to 66k in 2019

## **EFFECTIVE CAPITAL EXPENDITURE**

## SIGNIFICANT AND FOCUSED INVESTMENTS TO SUPPORT DELIVER 2022 STRATEGY

€ bn unless otherwise stated

**CAPEX PLAN** 



#### **2019 INVESTMENT FOCUS**

#### • Mail, Parcel & Distribution:

- Mail and parcel sorting automation
- New delivery model
- Lean program

#### Financial Services & Insurance

- Products and service evolution
- Compliance and regulatory

#### Payments, Mobile and Digital

Postepay infrastructure setup

## **DELIVER 2022 – FINANCIAL PRIORITIES**

ENSURE PRAGMATIC FINANCIAL TARGETS AND KPIS ACROSS KEY BUSINESS ACTIVITIES ARE ACHIEVED

PRESERVE COST DISCIPLINE AND EFFECTIVE CAPITAL ALLOCATION

MAINTAIN AN EFFICIENT AND STRONG BALANCE SHEET ACROSS ALL BUSINESS SEGMENTS



## **DELIVER 2022 ON TRACK**

ALL 2018 FINANCIAL TARGETS ACHIEVED

POWERFUL DISTRIBUTION NETWORK STRENGTHENED BY CUSTOMER-CENTRIC STRATEGY AND OPERATIONAL EFFICIENCIES

FURTHER TRANSFORMATION IN 2019 TO DRIVE NEXT STAGE OF DELIVER 2022 JOURNEY

# **APPENDIX**

## **ADDITIONAL FINANCIAL INFORMATION**

## 4Q 2018 RESULTS OVERVIEW

## OPERATING PROFIT IMPROVING IN 4Q 2018, HIGHER COSTS TO ACCELERATE TRANSFORMATION

€ m unless otherwise stated	4Q 2017	4Q 2018	Var.	<b>Var. (%)</b>
REVENUES	2,735	2,913	+178	+6.5%
<b>REVENUES ADJUSTED¹</b>	2,642	2,801	+159	+6.0%
TOTAL OPERATING COSTS (INCLUDING D&A)	2,789	2,923	+134	+4.8%
EBIT EBIT MARGIN	(54) (2.0%)	(10) (0.3%)	+44 +1.7p.p.	+81.6%
EBIT ADJUSTED ²	394	490	+96	+24.4%
NET PROFIT EPS (€/SHARE)	(35) (0.03)	343 0.26	+377 +0.29	n.m.
NET PROFIT ADJUSTED ³ EPS (€/SHARE)	285 0.22	349 0.27	+63 +0.05	+22.2%

1. Excluding IFRS 9 impact on Visa, IFRS 15 impact, Anima, Mastercard 2. Excluding capital gains from Anima and Mastercard, early retirement incentives, real estate funds provisions, goodwill impairment of Postel 3. EBIT adjustments, impairments in finance income / (costs) and their tax effects. Excluding Poste Vita's DTAs

## **POSTE GROUP: 2018 & 2017 ONE-OFFS** EXPLANATORY NOTES TO ADJUSTED FIGURES

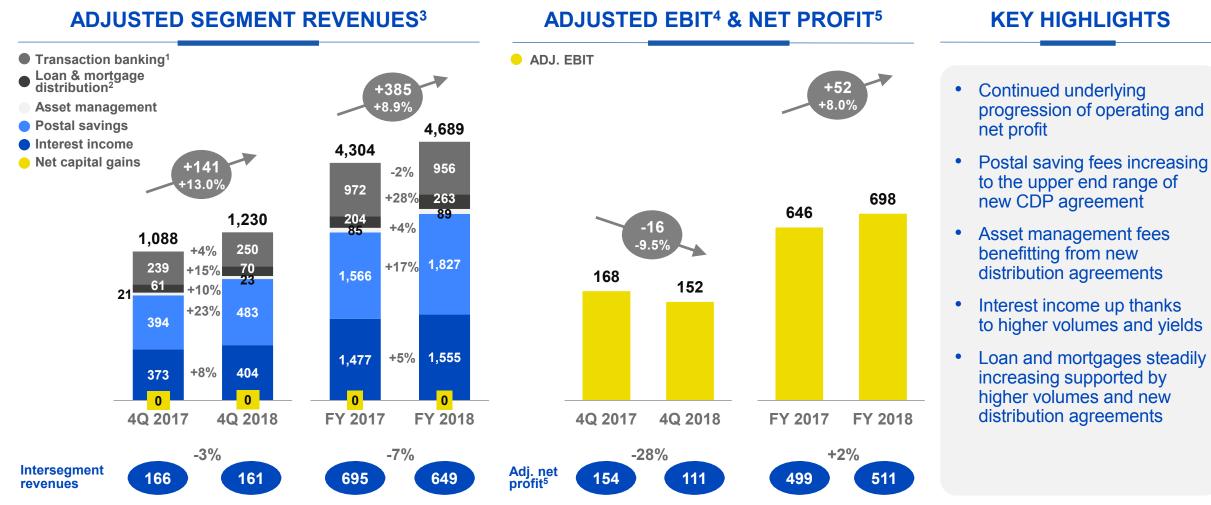
€million	4Q 2017	4Q 2018	%	2017	2018	%
REVENUES REPORTED	2,735	2,913	6%	10,629	10,864	2%
NET CAPITAL GAINS	0	0		532	379	
IFRS 9 IMPACT ON VISA	0	(7)		0	9	
BDM/MCC	0	0		48	0	
IFRS 15	2	0		18	0	
ANIMA	0	120		0	120	
MASTERCARD	91	0		91	0	
REVENUES ADJUSTED	2,642	2,801	6%	9,939	10,356	4%
COSTS REPORTED	2,789	2,923		9,506	9,366	
COSTS ADJUSTED ¹	2,248	2,310		8,828	8,684	
EBIT REPORTED	(54)	(10)	82%	1,123	1,499	+34%
EBIT ADJUSTED	394	490	24%	1,111	1,673	
IMPAIRMENTS	0	62		94	62	
NET PROFIT	(35)	343		689	1,399	103%
NET PROFIT ADJUSTED ²	285	349	22%	752	1,172	56%

1. In 2017 costs are adjusted for early retirement incentives, real estate fund provisions, IFRS 15 and BdM - MCC; costs adjustments in 2018 refer to early retirement incentives, real estate fund provisions and Postel goodwill impairment 2. EBIT adjustments, impairments in finance income / (costs) and their tax effects. Excluding Poste Vita one-off DTAs

## 2018 RESULTS – FINANCIAL SERVICES

## REVENUES UP WITH A MORE SUSTAINABLE MIX LEADING TO HIGHER UNDERLYING PROFITABILITY

€ m unless otherwise stated



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1. Includes revenues from bollettino, banking accounts related revenues, commissions from INPS and money transfer, Postamat 2. Includes reported revenues from custody accounts, credit cards, other revenues from distribution of third parties product; 3-5 Explanatory notes to adjusted figures are provided in the following page

## FINANCIAL SERVICES: 2018 & 2017 ONE-OFFS

#### EXPLANATORY NOTES TO ADJUSTED FIGURES

€million	4Q 2017	4Q 2018	%	2017	2018	%
REVENUES REPORTED ¹	1,348	1,503	11%	5,691	5,846	3%
NET CAPITAL GAINS	0	0		532	379	
IFRS 9 IMPACT ON VISA	0	(7)		0	9	
BDM/MCC	0	0		50	0	
IFRS 15	2	0		18	0	
ANIMA	0	120		0	120	
MASTERCARD	91	0		91	0	
REVENUES ADJUSTED	1,254	1,390	11%	5,000	5,338	7%
COSTS REPORTED	1,216	1,228	1%	5,045	4,987	
COSTS ADJUSTED ²	1,087	1,239		4,354	4,640	
EBIT	132	274		646	859	
EBIT ADJUSTED	168	152		646	698	
IMPAIRMENTS	0	42		0	42	
NET PROFIT	128	190		499	617	24%
NET PROFIT ADJUSTED	154	111		499	511	2%
TRANSACTION BANKING						
Stated revenues	330	242	(27%)	1,063	965	(9%)
Adjusted revenues	239	250	4%	972	956	(2%)
ASSET MANAGEMENT						
Stated revenues	21	142	n.m.	85	209	145%
Adjusted revenues	21	23	10%	85	89	4%
LOANS & MORTGAGE DISTR.						
Stated revenues	63	70	11%	272	263	(3%)
Adjusted revenues	61	70	15%	204	263	28%

1. Segment revenues + intersegment revenues

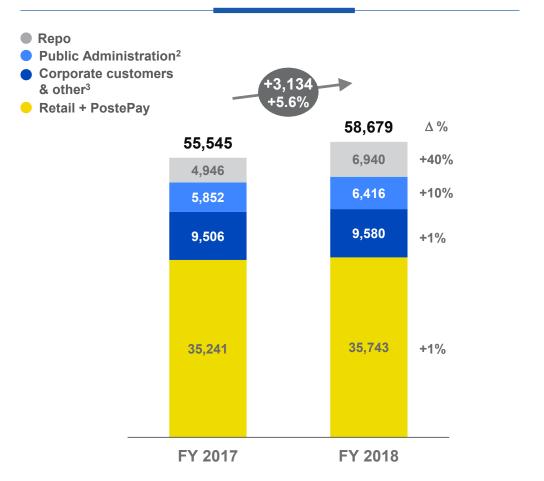
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2. Adjustments in 2017: real estate funds provisions, IFRS 15, BdM – MCC, Mastercard, capital gains rebated to the network, early retirements incentives; in 2018 adjustments related to real estate funds provisions, capital gains rebated to the network, and early retirement incentives

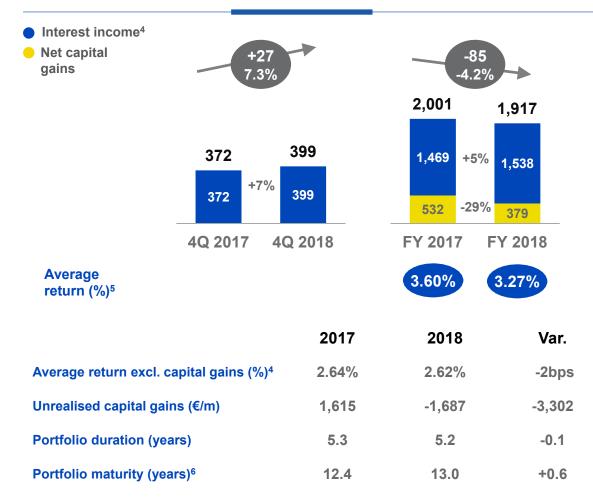
## CURRENT ACCOUNTS AVERAGE VOLUMES AT A SOUND 58.7BN INTEREST INCOME UP THANKS TO HIGHER VOLUMES OFFSETTING LOWER YIELDS

€ m unless otherwise stated

#### AVERAGE CURRENT ACCOUNT DEPOSITS¹



#### **REVENUES FROM PORTFOLIO MANAGEMENT**



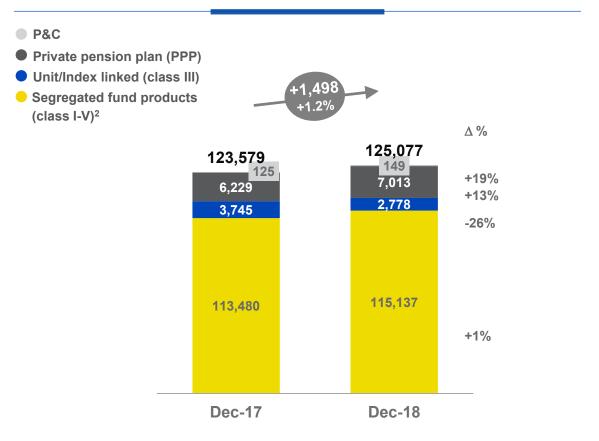
#### **Poste**italiane

1. Includes current accounts, time deposits and repurchase agreements. Not including Poste Italiane's liquidity 2. Entirely invested in floating rate deposits c/o MEF 3. Includes business current accounts, PostePay business and other customers debt 4. Excluding interests income on REPOs 5. Average yield calculated as interest income and realised net capital gains on average total financial assets 6. Excludes derivatives

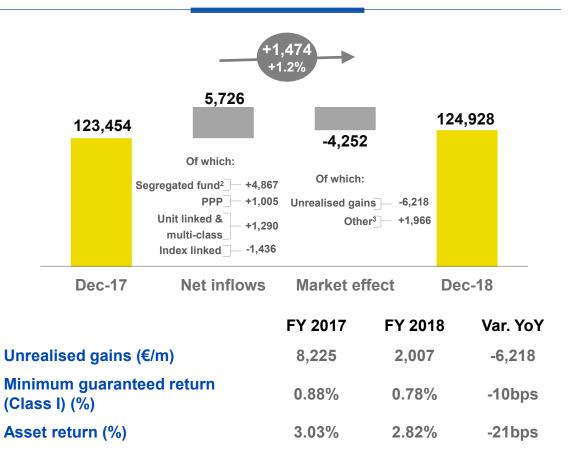
## NET TECHNICAL PROVISIONS POSITIVE NET INFLOWS MITIGATING THE IMPACT OF LOWER RETURNS IN A LOWER YIELD TREND

€ m unless otherwise stated

#### **GROUP NET TECHNICAL PROVISIONS¹**

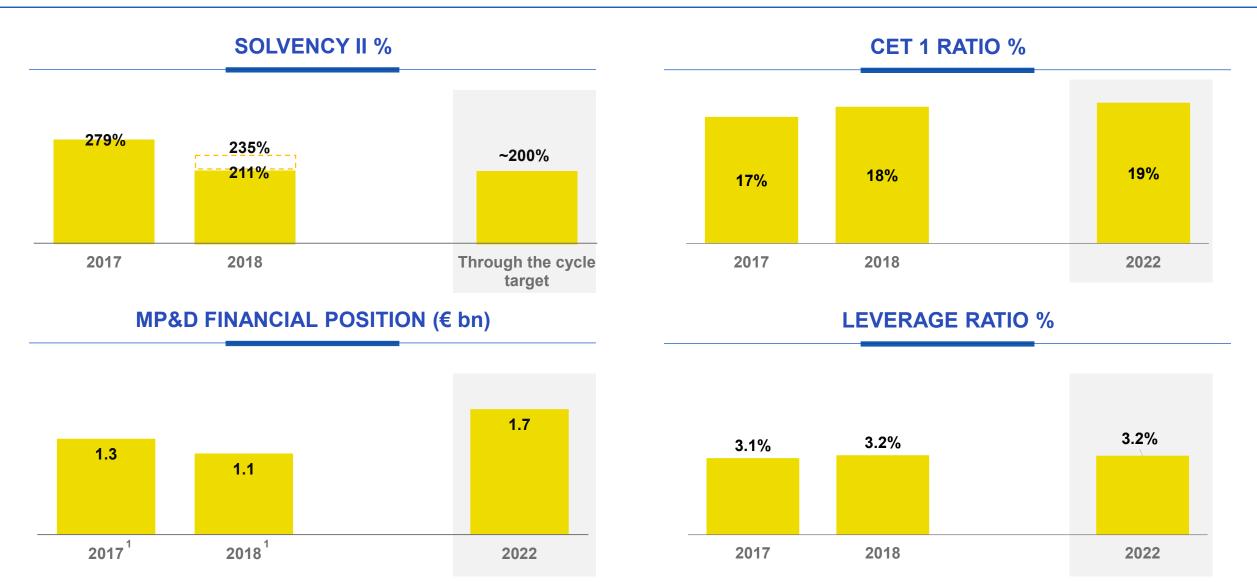


### LIFE NET TECHNICAL PROVISIONS EVOLUTION



## **SOLID AND EFFICIENT BALANCE SHEET ACROSS BUSINESS SEGMENTS**

CAPITAL POSITION TO SUPPORT SUSTAINABLE GROWTH AND DIVIDEND POLICY OVER THE PLAN



## MAIL, PARCEL & DISTRIBUTION NET CASH POSITION SOLID LIQUIDITY POSITION AND FURTHER AVAILABLE UNDRAWN FACILITIES

€ m unless otherwise stated



