# POSTE ITALIANE 3Q & 9M 2019 FINANCIAL RESULTS

Rome, November 6, 2019

## **EXECUTIVE SUMMARY**

## **BUSINESS REVIEW**

## **APPENDIX**

DIVERSIFIED BUSINESS MODEL, DELIVERING CONTINUED REVENUE GROWTH IN CHANGING MACRO ENVIRONMENT

STRONG PLATFORM IN PLACE TO FOCUS ON INNOVATION AND CUSTOMER EXPERIENCE AS GROWTH DRIVERS

ONGOING HR COST DISCIPLINE THANKS TO FTE REDUCTION; ANY NON-HR COST INCREASE DIRECTLY SUPPORTING GROWTH

**ON TRACK TO MEET 2019 TARGETS ACROSS ALL BUSINESS SEGMENTS** 

2019 INTERIM DIVIDEND OF €0.154 APPROVED



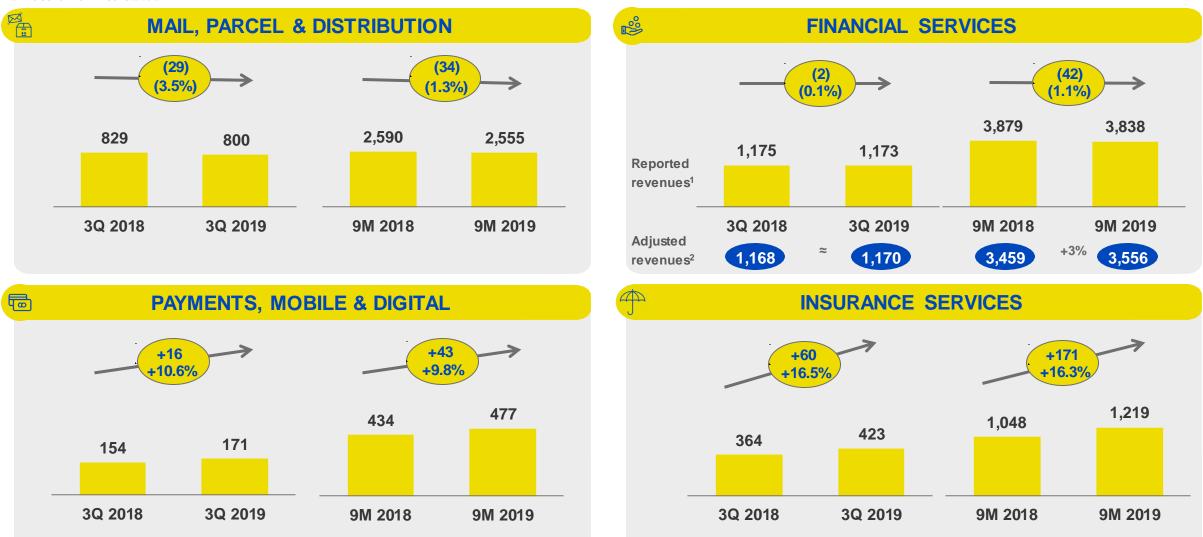
## **3Q & 9M 2019 RESULTS OVERVIEW** CLEAR PROGRESS TO 2019 TARGETS

€ m unless otherwise stated	3Q 2018	3Q 2019	Var.	Var. (%)	9M 2018	9M 2019	Var.	<b>Var. (%)</b>
REPORTED REVENUES	2,522	2,568	+46	+1.8%	7,951	8,089	+138	+1.7%
ADJUSTED REVENUES <sup>1</sup>	2,514	2,565	+50	+2.0%	7,531	7,807	+276	+3.7%
REPORTED EBIT	456	459	+4	+0.8%	1,509	1,540	+32	+2.1%
ADJUSTED EBIT <sup>1</sup>	465	463	(1)	(0.2%)	1,166	1,288	+122	+10.5%
REPORTED NET PROFIT	321	320	(1)	(0.4%)	1,056	1,083	+27	+2.6%
ADJUSTED NET PROFIT <sup>1</sup>	326	321	(4)	(1.4%)	807	891	+84	+10.4%

## **SEGMENT REVENUES – 3Q & 9M19**

DIVERSIFIED, SUSTAINABLE REVENUE MIX; ADAPTING TO CHANGING MACRO ENVIRONMENT

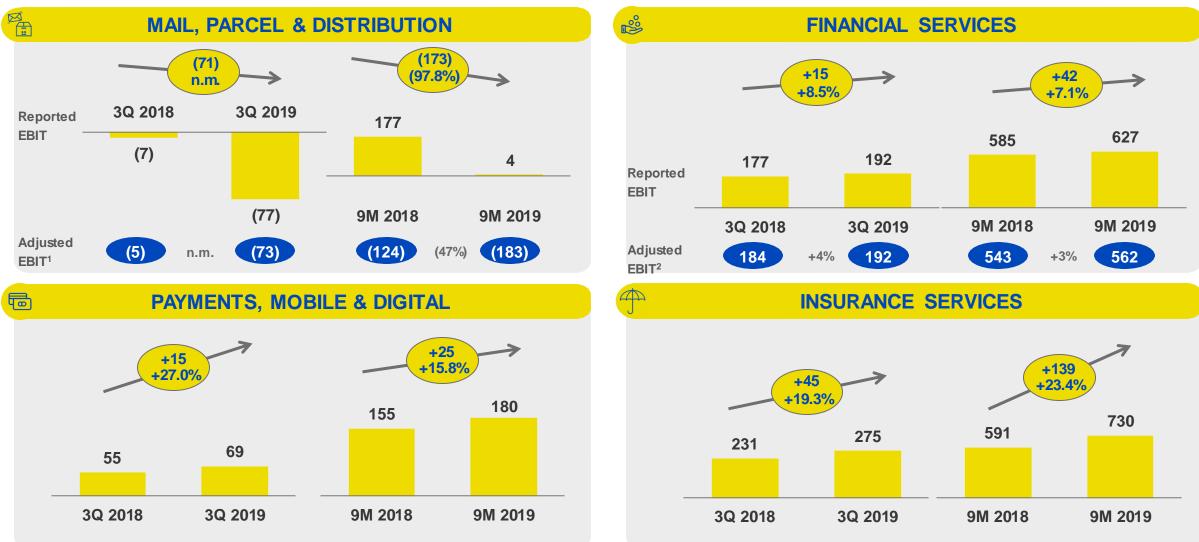
€ m unless otherwise stated



### SEGMENT EBIT – 3Q & 9M19 ALL SEGMENTS ON TRACK TO MEET 2019 TARGETS

€ m unless otherwise stated

**Poste**italiane



1. 3Q18 EBIT adjusted for Commissioning on Visa for 6m and Early retirement incentives for 8m; 3Q19 EBIT adjusted for early retirement incentives for 4m. 9M18 EBIT adjusted for: Commissioning on net capital gains for 307m, commissioning on Visa for 13m and early retirement charges for 19m; 9M19 EBIT adjusted for: commissioning on net capital gains for 199m and early retirement charges for 19m; 9M19 EBIT adjusted for: commissioning on net capital gains for 199m and early retirement charges for 19m; 9M19 EBIT adjusted for: commissioning on net capital gains for 199m and early retirement incentives for 12m

2. Refer to slide 25 for further details on adjustments

### **DELIVER 2022: SOLID PLATFORM FOR FUTURE GROWTH** FOCUS ON CUSTOMER EXPERIENCE AND INNOVATION ACROSS ALL BUSINESSES



#### MAIL, PARCEL & DISTRIBUTION

- Client friendly delivery solutions Innovative partnerships on last-mile scheduled and same day delivery for customers
- Expanded alternative delivery network PuntoPoste Network grows to more than 4,000 locations



#### **PAYMENTS MOBILE & DIGITAL**

- **Postepay app QR code payments** Pilot project for in store payments via smartphone using QR codes
- High frequency payments PostePay solutions for public transport ticketing and petrol

#### FINANCIAL SERVICES

- Digital wealth management offer partnership with Moneyfarm offering digital investment services
- Intesa Sanpaolo personal loans and UniCredit salary backed loans available to customers through our platform

#### **INSURANCE**

 Effective product offer – New multiclass policies, designed thanks to advanced analytics models, in order to meet customers' needs, enabling product and portfolio diversification

## **EXECUTIVE SUMMARY**

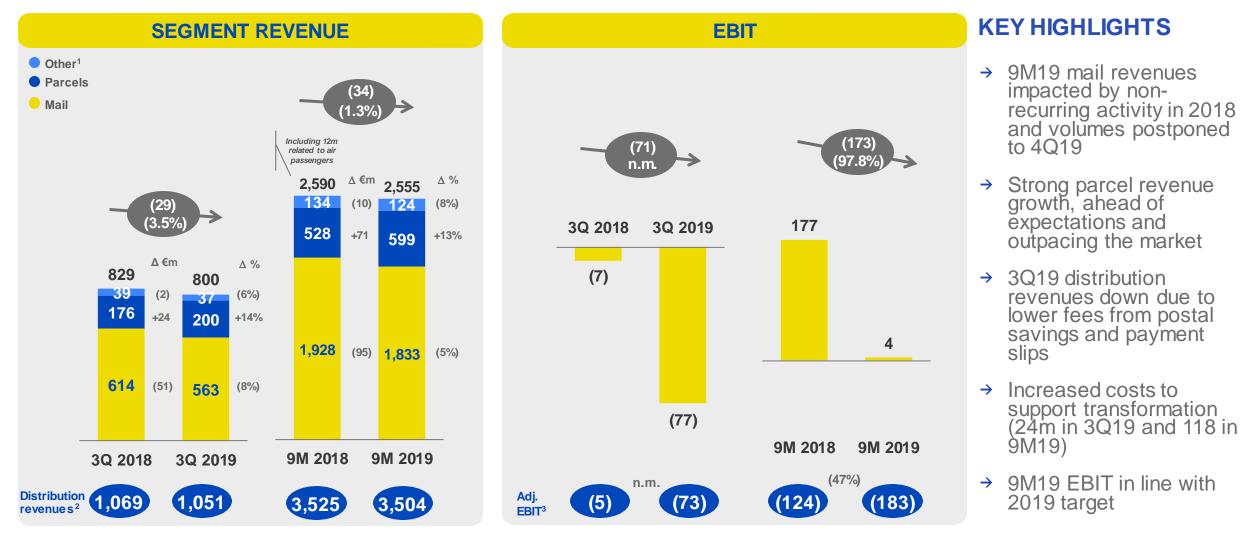
## **BUSINESS REVIEW**

## **APPENDIX**

## MAIL, PARCEL & DISTRIBUTION

STRONG PARCEL REVENUE GROWTH; EBIT DOWN ON MAIL, INTERCOMPANY REVENUES & HIGHER COSTS

#### € m unless otherwise stated



#### Includes Philately, Patenti Via Poste, Poste Motori, Mistral Air and other revenues

Includes income received by Other Segments in return for use of the distribution network and Corporate Services

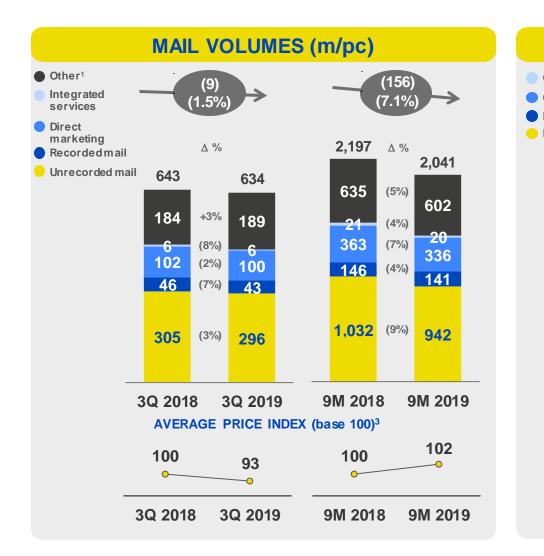
#### **Poste**italiane

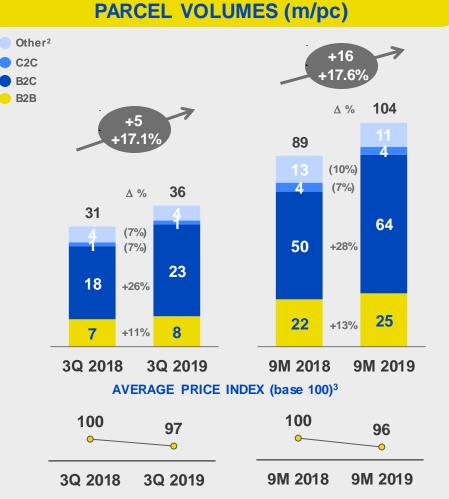
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3. 3Q18 EBIT adjusted for Commissioning on Visa for 6m and Early retirement incentives for 8m; 3Q19 EBIT adjusted for early retirement incentives for 4m. 9M18 EBIT adjusted for: Commissioning on net capital gains for 307m, commissioning on Visa for 13m and early retirement charges for 19m; 9M19 EBIT adjusted for: commissioning on net capital gains for 199m and early retirement incentives for 12m

## MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING

LOWER DECLINE IN Q3 MAIL VOLUMES THANKS TO LOWER MARGIN PRODUCTS; STRONG PARCEL GROWTH





#### **KEY HIGHLIGHTS**

- → Lower decline in quarterly mail volumes mainly thanks to traditional unrecorded product
- → Mail average price down in 3Q due to volume-mix effect; 9M19 benefits from July 2018 repricing
- → Strong B2B and B2C volumes progression, leveraging ongoing transformation across logistic value chain
- → Parcel average price lower due to higher B2C contribution

#### **Poste**italiane

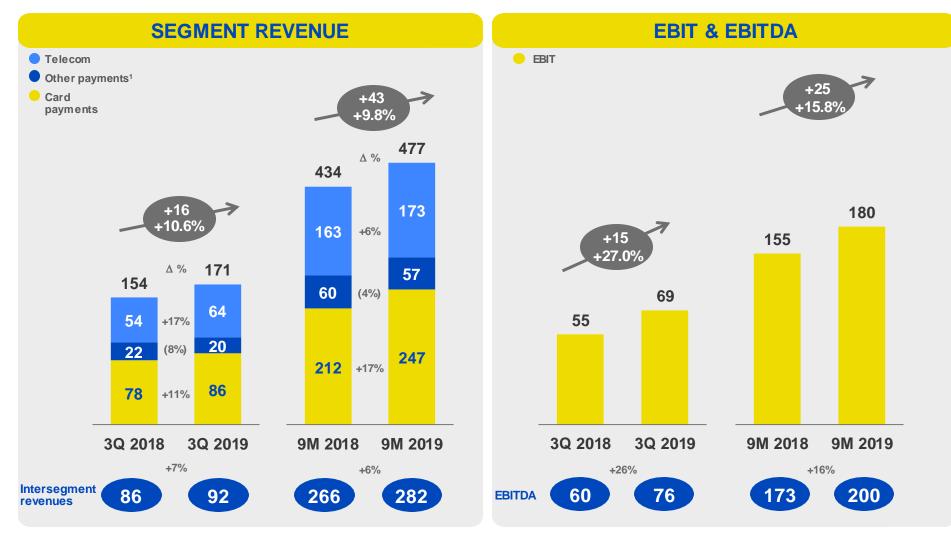
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Includes Multichannel services, Editorial services, Postel volumes and other basic services; Includes International parcels and partnership with other logistic operators

3. Including any product mix effect

## PAYMENTS, MOBILE & DIGITAL CARD PAYMENTS AND TELECOMS INITIATIVES DRIVING REVENUE GROWTH

€ m unless otherwise stated



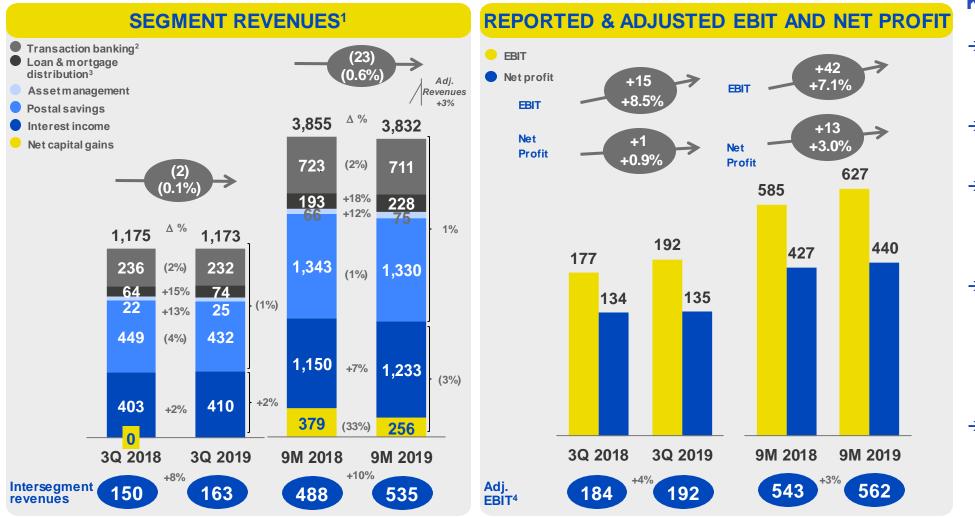
## KEY HIGHLIGHTS

→ Telecoms and cards payments synergies supporting cros-seling and upselling

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- → Card payments benefitting from higher stock and transaction volumes
- → Other payments down due to tax payments
- → Telecoms revenues up, benefitting from successful commercial initiatives in a competitive environment
- → 9M19 EBIT well on track to meet 2019 target

€ m unless otherwise stated



#### **KEY HIGHLIGHTS**

- → Revenues stable in 3Q and up in 9M19 on adjusted basis
- → Postal savings down but in line with 2019 target
- → Strong progression in asset management and loan & mortgage distribution revenues
- → Interest income benefits from proactive portfolio management, providing visibility on 2019 target in a low interest rate environment
- → EBIT on track with 2019 target

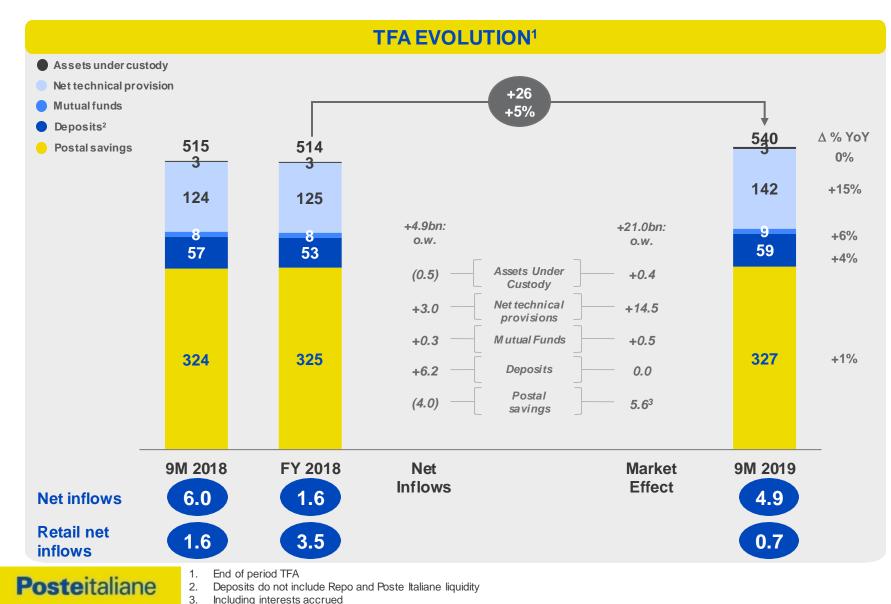
### **Poste**italiane

Figures presented in this slide include net capital gains w hereas figures on slide 5 are based on gross capital gains
Includes revenues frombollettino, banking accounts related revenues, commissions from INPS and money transfers, Postamat
Includes reported revenues from custody accounts, credit cards, other revenues from distribution of third parties products
Refer to slide 25 for further details on adjustments

## **GROUP TOTAL FINANCIAL ASSETS**

POSITIVE NET INFLOWS AND IMPROVED MIX CONFIRM EFFECTIVE COMMERCIAL STRATEGY

#### € bn unless otherwise stated

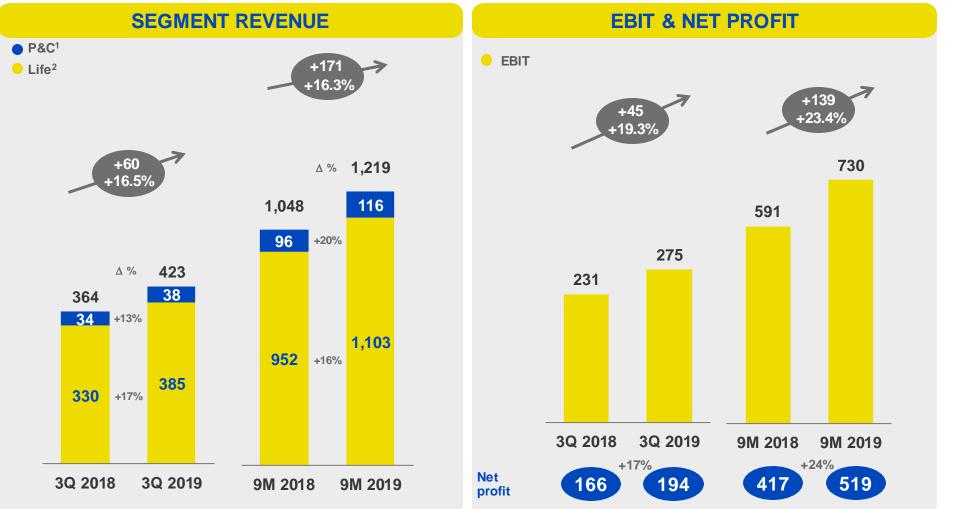


#### **KEY HIGHLIGHTS**

- → TFAs up by 26bn since December 2018, benefitting from positive market effect and 5bn net inflows
- → Net inflows driven by:
  - → Deposits +6.2bn, benefitting from inflows from Public Administration (seasonal effect), retail and Postepay
  - → Insurance +3.0bn, supported by successful multiclass products
  - → Mutual funds +0.3bn in a complex market
  - → Postal savings distribution in line with 2019 target

## **INSURANCE SERVICES** EBIT GROWTH DRIVEN BY STRONG PERFORMANCE ACROSS ALL BUSINESS LINES

€ m unless otherwise stated



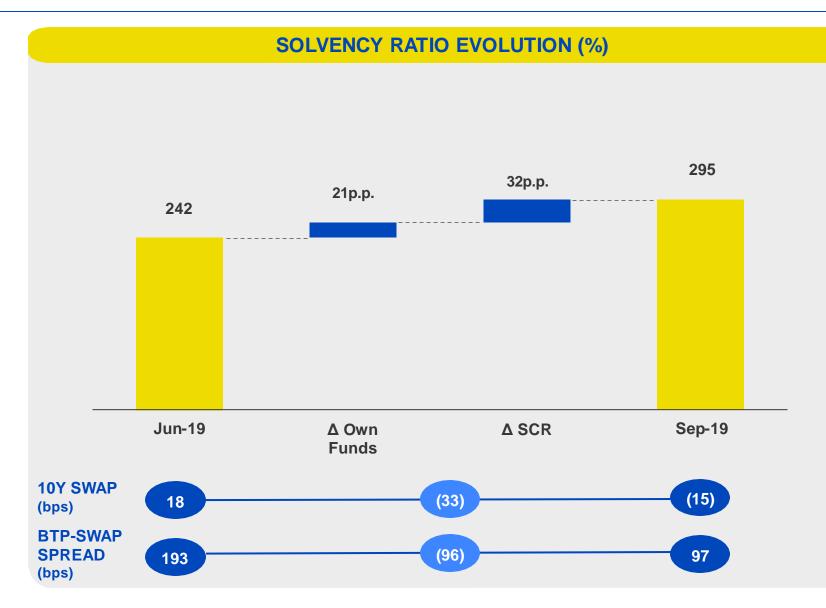
#### **KEY HIGHLIGHTS**

- → Life revenues up benefitting from successful diversification towards multiclass products and investment margin
- → P&C revenues continue to show strong progression driven by all products
- → 9M19 EBIT strongly progressing supported by all product lines

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Includes Poste Welfare Servizi (PWS)
Includes Private Pension Plan (PPP)

## **SOLVENCY II RATIO** SOLVENCY II RATIO ABOVE MANAGERIAL AMBITION THROUGH THE CYCLE

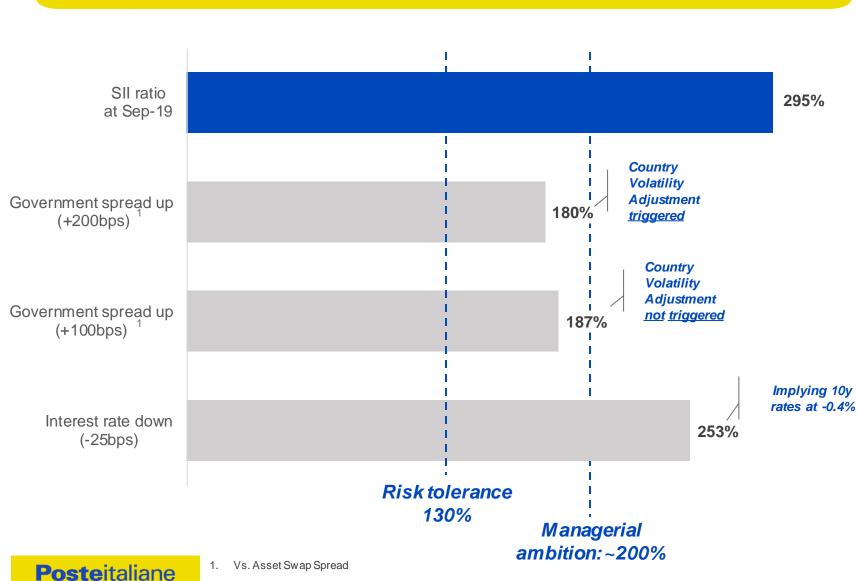


#### **KEY HIGHLIGHTS**

- → Managerial ambition confirmed at c.200% through the cycle
- → Positive impact of Italian govies more than offset lower risk free rates
- → Lower capital requirements on underwriting and market risk thanks to higher unrealized capital gains (15.1bn at end Sep-19)
- → Transitional measures approved by regulator and not yet included, will provide additional buffer to weather potential future market volatility

## **SOLVENCY II – KEY SENSITIVITIES**

DISCIPLINED RISK APPETITE FRAMEWORK TO SUCCESSFULLY WEATHER FUTURE VOLATILITY



SOLVENCY RATIO SENSITIVITIES

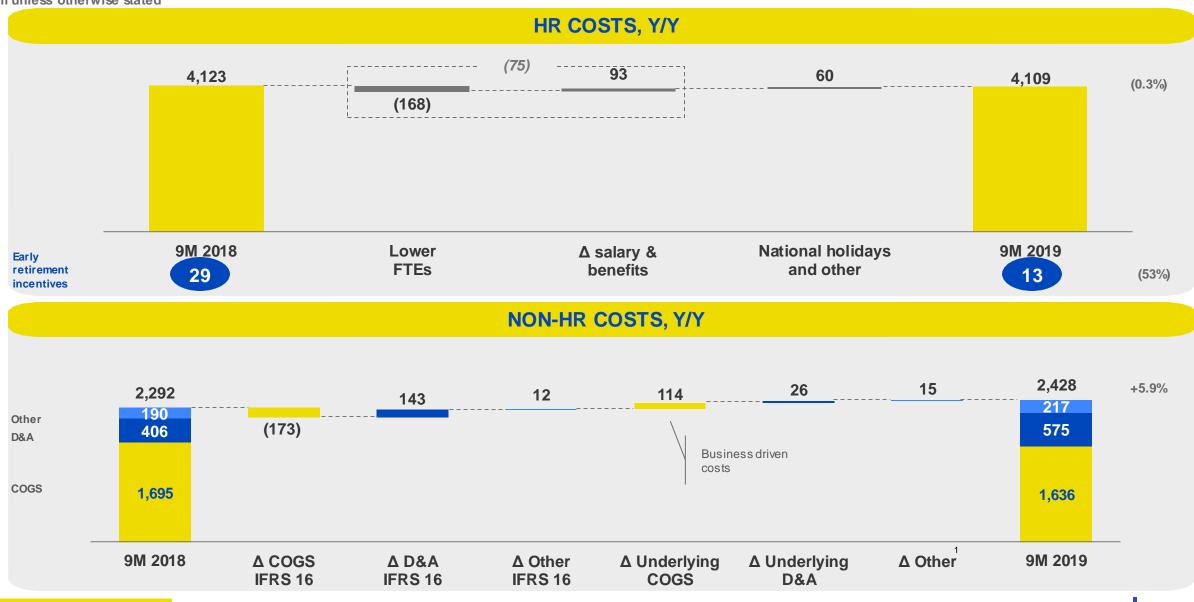
#### **KEY HIGHLIGHTS**

- → Solvency II ratio in line with managerial ambition through the cycle
- → Effective managerial actions (e.g. investment portfolio and product diversification) will contribute to Solvency II ratio resiliency over the plan horizon
- → Additional benefit from transitional measures providing buffer to face potential future volatility

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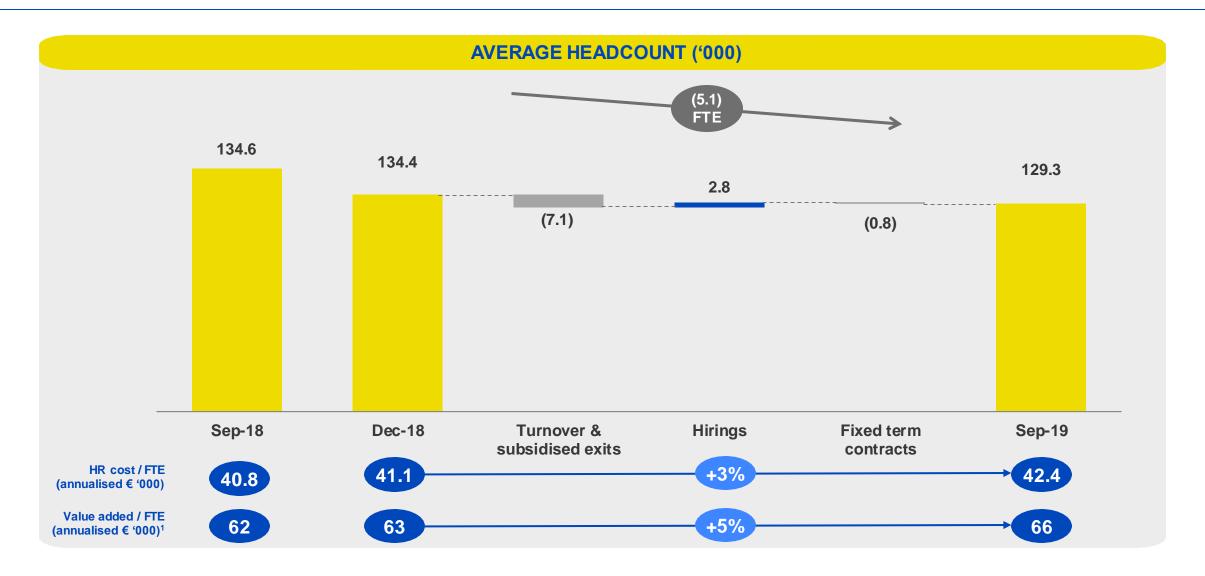
## COST DISCIPLINE – 9M19 VS. 9M18 ONGOING REDUCTION IN FTES; NON-HR COSTS UP TO SUPPORT GROWTH





## **WORKFORCE EVOLUTION**

ACCELERATING FTE REDUCTION TO SUPPORT TRANSFORMATION; IMPROVING VALUE ADDED PER FTE



**APPROVED INTERIM DIVIDEND OF €0.154, THANKS TO VISIBILITY ON 2019 TARGETS** 

## DIVERSIFIED BUSINESS MODEL, ADAPTING TO CHANGING MACRO ENVIRONMENT

## ONGOING COST DISCLIPLINE AND CAPEX SUPPORTING ONGOING TRANSFORMATION

**CONTINUED PROGRESS IN OUR TRANSFORMATION, IN LINE WITH DELIVER 2022** 



## **EXECUTIVE SUMMARY**

## **BUSINESS REVIEW**

## **APPENDIX**

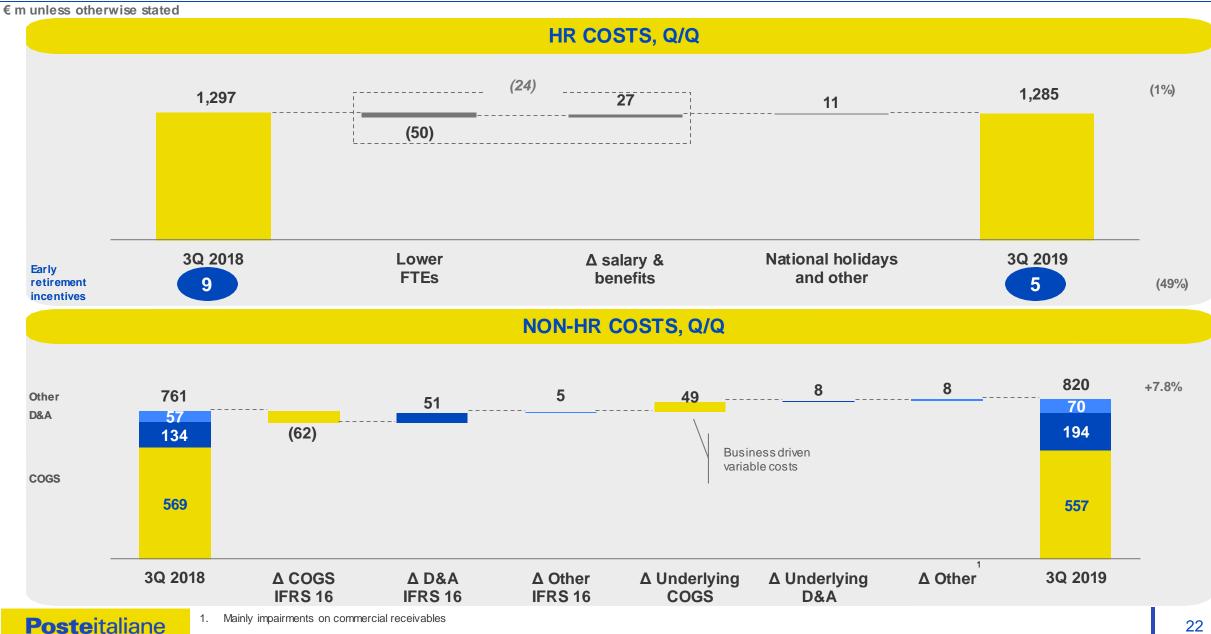


## **POSTE GROUP: 3Q & 9M19 ONE-OFFS** EXPLANATORY NOTES TO ADJUSTED FIGURES

	3Q 2018	3Q 2019	EUR m	%	9M 2018	9M 2019	EUR m	%
REPORTED REVENUES	2,522	2,568	46	+1.8%	7,951	8,089	138	+1.7%
GROSS CAPITAL GAINS ON INVESTMENT PORTFOLIO	0	0			404	261		
VISA - IFRS 9 VALUATION	7	3			17	19		
VISA - CAPITAL GAIN ON SHARES DISPOSAL	0	0			0	1		
ADJUSTED REVENUES	2,514	2,565	50	+2.0%	7,531	7,807	276	+3.7%
REPORTED COSTS	2,066	2,108	42	+2.0%	6,443	6,549	106	+1.6%
CAPITAL LOSSES ON INVESTMENT PORTFOLIO	0	0			25	6		
EARLY RETIREMENT INCENTIVES	9	5			29	13		
REAL ESTATE FUNDS PROVISIONS	7	0			24	0		
VISA - FAIR VALUE HEDGE	0	2			0	11		
ADJUSTED COSTS	2,050	2,101	52	+2.5%	6,365	6,519	154	+2.4%
REPORTED EBIT	456	459	4	+0.8%	1,509	1,540	32	+2.1%
ADJUSTED EBIT	465	463	(1)	(0.2%)	1,166	1,288	122	+10.5%
REPORTED NET PROFIT	321	320	(1)	(0.4%)	1,056	1,083	27	+2.6%
ADJUSTED NET PROFIT	326	321	(4)	(1.4%)	807	891	84	+10.4%

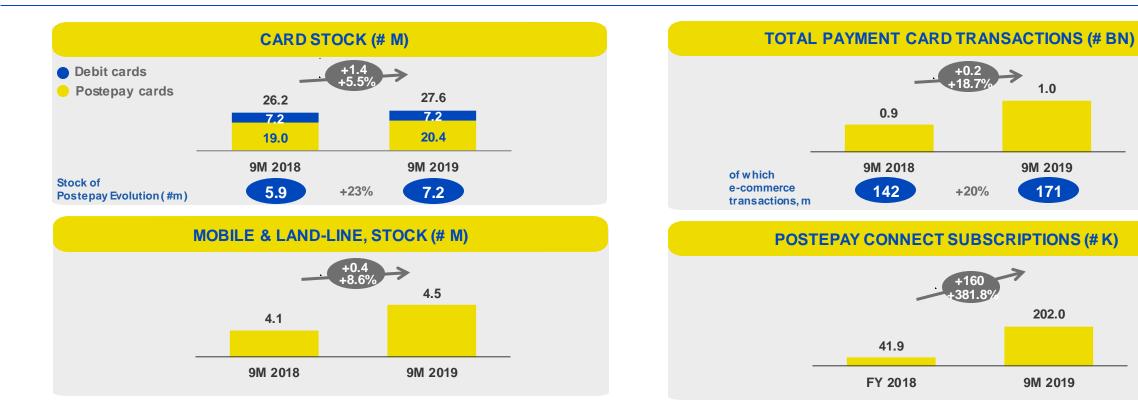
### COST DISCIPLINE - 3Q19 VS. 3Q18

LOWER FTEs DRIVING COST DISCIPLINE, WHILE NON-HR COSTS INCREASE TO SUPPORT GROWTH



## **GROWTH IN PAYMENTS, MOBILE & DIGITAL**

### **KEY METRICS STEADILY IMPROVING**

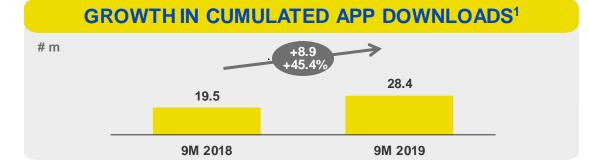


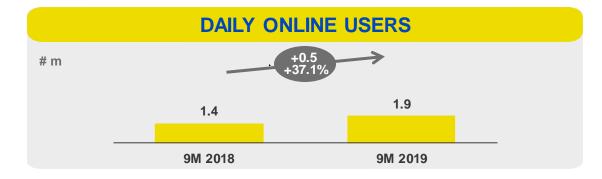


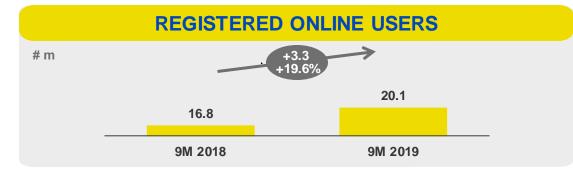
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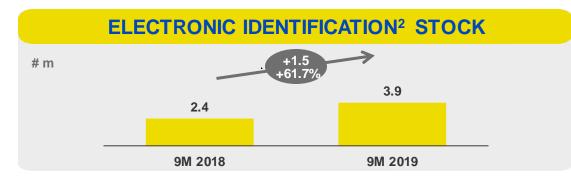
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## **POSTE ITALIANE DIGITAL FOOTPRINT** KEY METRICS STEADILY IMPROVING

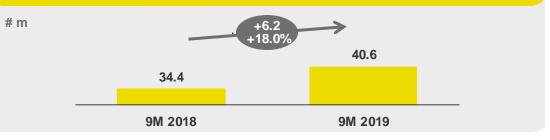




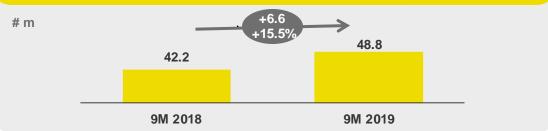




#### **GROWTH IN CONSUMER FINANCIAL TRANSACTIONS**



#### GROWTH IN TRACK&TRACE SEARCHES<sup>3</sup>



#### **Poste**italiane

1. Source: App stores (iOS and Android)

2. Electronic identification refers to number of ID outstanding

3. Digital system to monitor parcels' delivery.

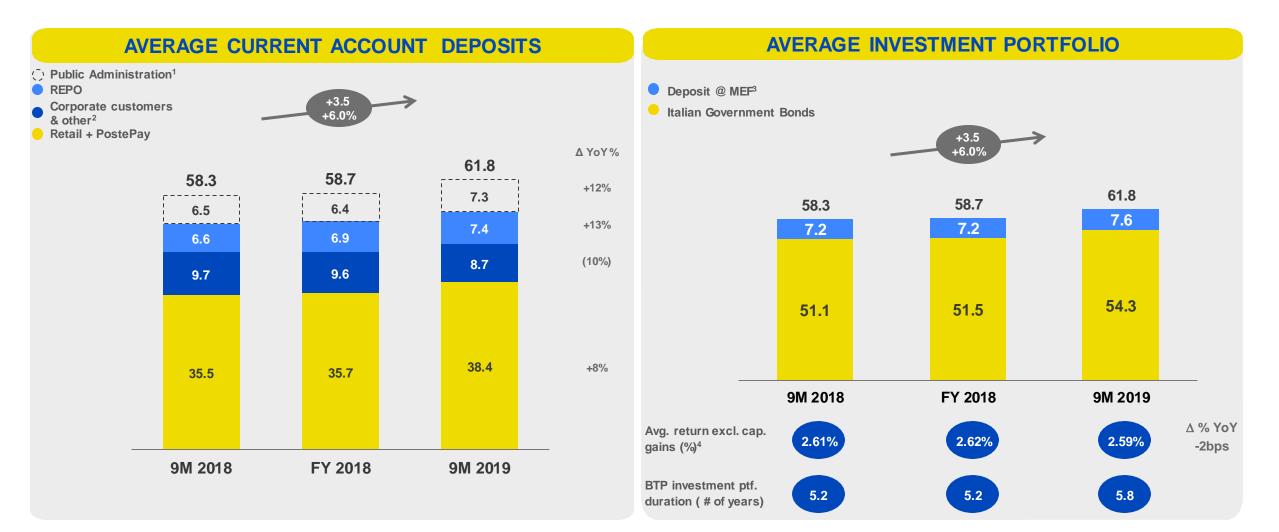
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## **FINANCIAL SERVICES: 3Q & 9M19 ONE-OFFS** EXPLANATORY NOTES TO ADJUSTED FIGURES

	3Q 2018	3Q 2019	EUR m	%	9M 2018	9M 2019	EUR m	%
SEGMENT REPORTED REVENUES	1,175	1,173	(2)	(0.1%)	3,879	3,838	(42)	(1.1%)
GROSS CAPITAL GAINS ON INV. PORTFOLIO	0	0			404	261		
VISA - IFRS 9 VALUATION	7	3			17	19		
VISA - CAPITAL GAIN ON SHARES DISPOSAL	0	0			0	1		
SEGMENT ADJUSTED REVENUES	1, 168	1,170	3	+0.2%	3,459	3,556	97	+2.8%
INTERSEGMENT REVENUES	150	163	13	+8.4%	488	535	46	+9.5%
ADJUSTED TOTAL REVENUES	1,318	1,333	16	+1.2%	3,948	4,091	143	+3.6%
REPORTED COSTS	1,148	1,144	(4)	(0.3%)	3,783	3,746	(37)	(1.0%)
EARLY RETIREMENT INCENTIVES	2	0			9	1		
CAPITAL LOSSES ON INV. PORTFOLIO	0	0			25	6		
CAPITAL GAINS COMMISSIONING	0	0			307	199		
VISA - FAIR VALUE HEDGE	0	2			0	11		
REAL ESTATE FUNDS PROVISIONS	7	0			24	0		
VISA - COMMISSIONING ON IFRS 9 VALUATION	6	0			13	0		
ADJUSTED COSTS	1,133	1,141	8	+0.7%	3,404	3,529	125	+3.7%
REPORTED EBIT	177	192	15	+8.5%	585	627	42	+7.1%
ADJUSTED EBIT	184	192	7	+4.1%	543	562	18	+3.4%
REPORTED NET PROFIT	134	135	1	+0.9%	427	440	13	+3.0%
ADJUSTED NET PROFIT	139	135	(4)	(2.9%)	396	391	(5)	(1.3%)

### **BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE** PRUDENT ALM STRATEGY TO MATCH ASSETS AND LIABILITIES

€ bn unless otherwise stated



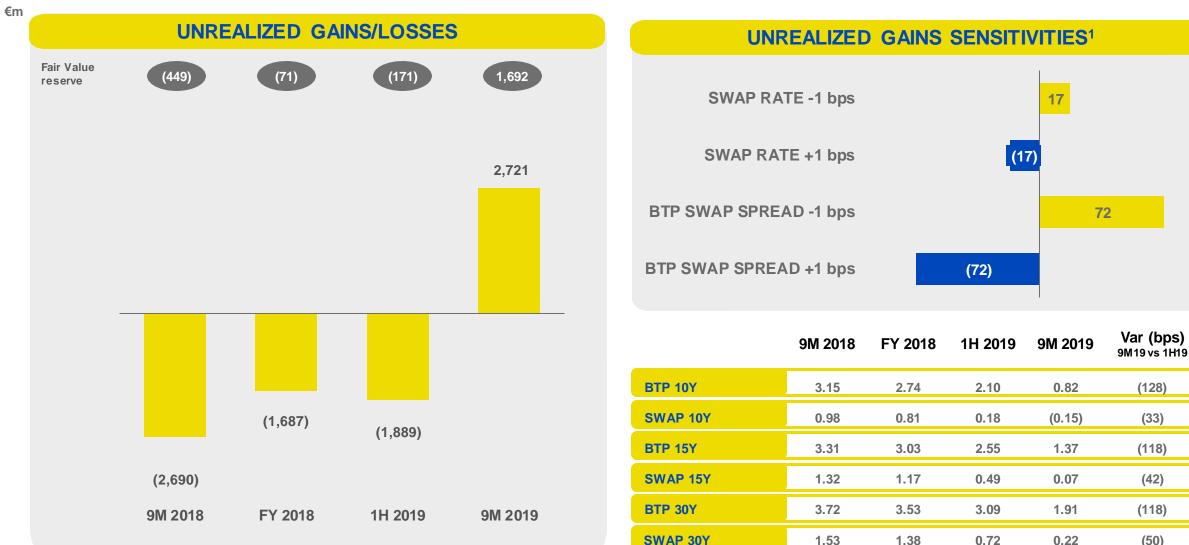
#### **Poste**italiane

1. Entirely invested in floating rate deposits c/o MEF; 2. Includes business current accounts, PostePay business and other customers debt; 3. Including liquidity Buffer and excluding Poste Italiane liquidity 4. Average yield calculated as interest income on average total financial assets

## FINANCIAL SERVICES: FOCUS ON INVESTMENT PORTFOLIO

#### **UNREALISED GAINS AT 2.7BN**





1.53

1.38

0.72

#### **Poste**italiane

(128)

(33)

(118)

(42)

(118)

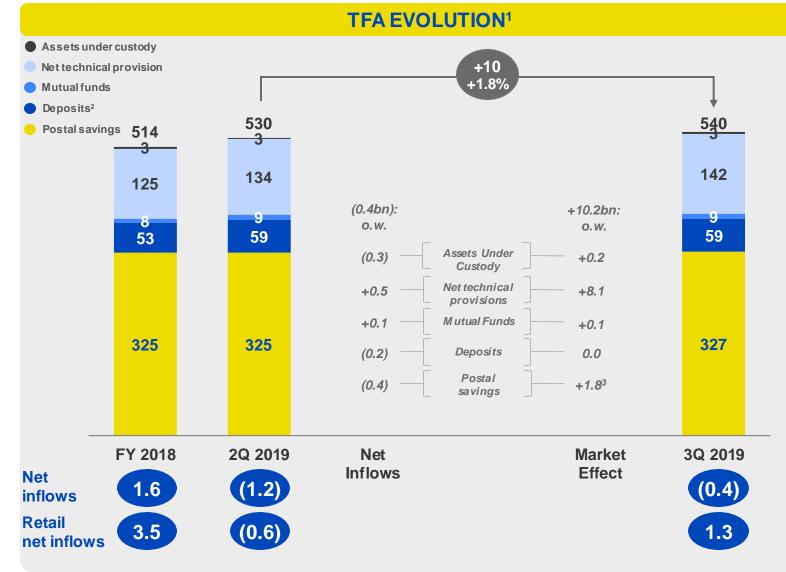
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## **GROUP TOTAL FINANCIAL ASSETS IN 3Q 2019**

POSITIVE RETAIL NET INFLOWS AND IMPROVED STOCK MIX CONFIRM EFFECTIVE COMMERCIAL STRATEGY

#### € bn unless otherwise stated



#### **KEY HIGHLIGHTS**

- → TFA at 540bn up by 10bn vs. 1H19
- → Net inflows driven by:
  - → Insurance +0.5bn supported by multiclass products
  - → Mutual funds +0.1bn
- → Strong market effect of 10.2bn

#### **Poste**italiane

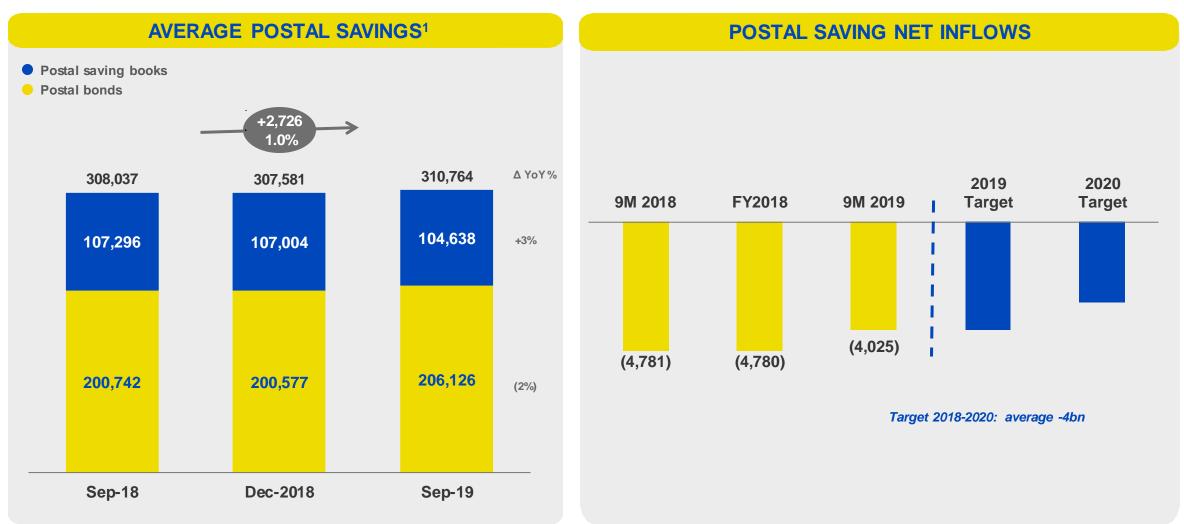
End of period TFA Deposits do not include F

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Deposits do not include Repo and Poste Italiane liquidity
Including interests accrued

## **POSTAL SAVINGS** NET INFLOWS AND DISTRIBUTION FEES ON TRACK WITH 2019 TARGETS

€ m unless otherwise stated



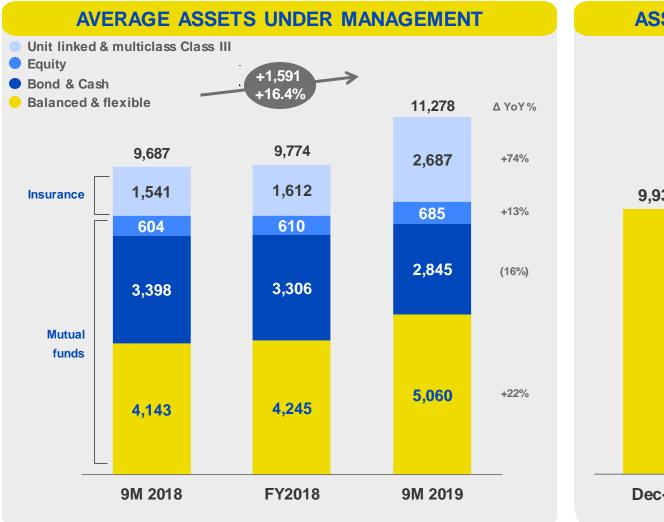
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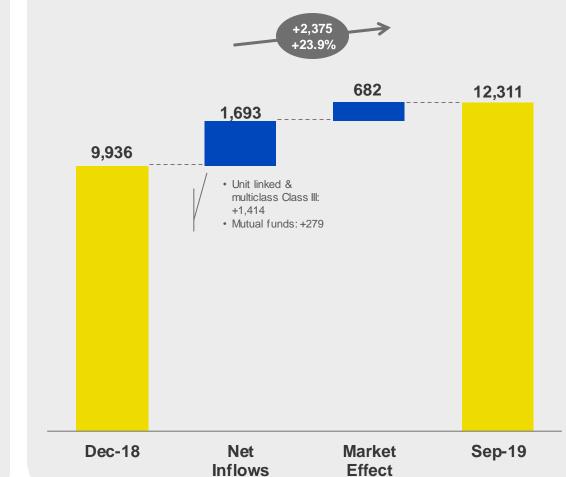
## ASSET MANAGEMENT PROGRESSING

MULTICLASS INSURANCE PRODUCTS AND MUTUAL FUNDS NET SALES DRIVING AUM GROWTH

€ m unless otherwise stated



**ASSETS UNDER MANAGEMENT EVOLUTION<sup>1</sup>** 



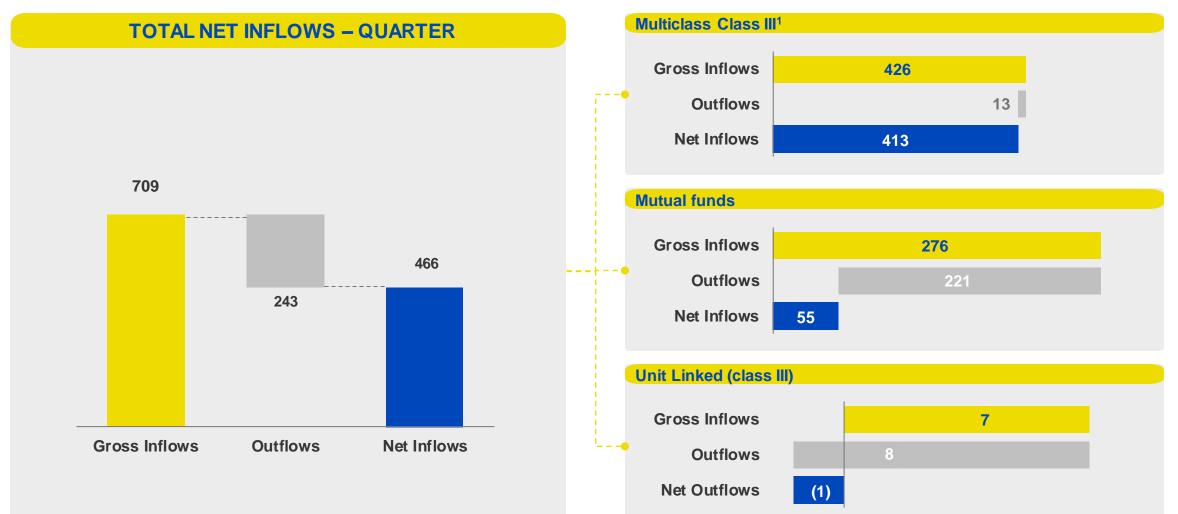


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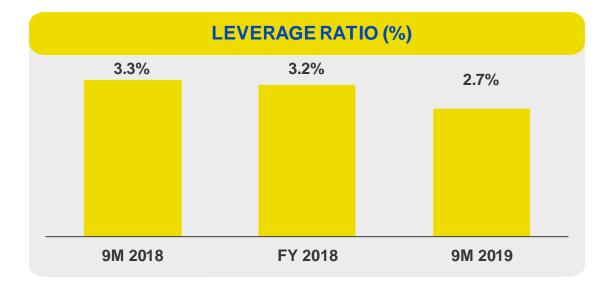
## ASSET MANAGEMENT NET INFLOWS INCREASING IN 3Q19

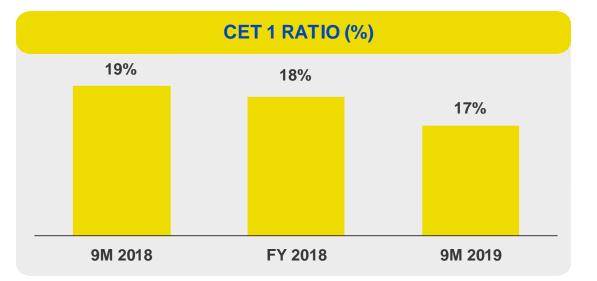
INSURANCE PRODUCTS AND MUTUAL FUNDS NET SALES RESULTING IN POSITIVE NET INFLOWS

€ m unless otherwise stated

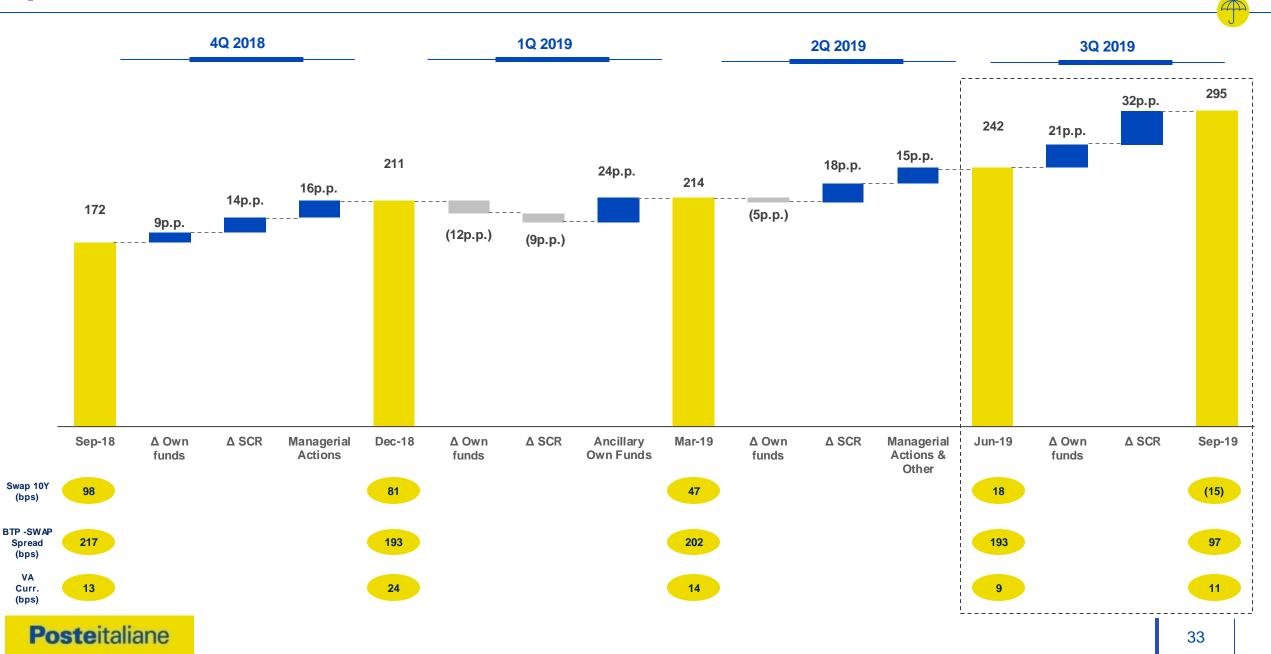


### SOLID AND EFFICIENT CAPITAL POSITION IN BANCOPOSTA AN ASSET GATHERER WITH A LOW RISK BALANCE SHEET





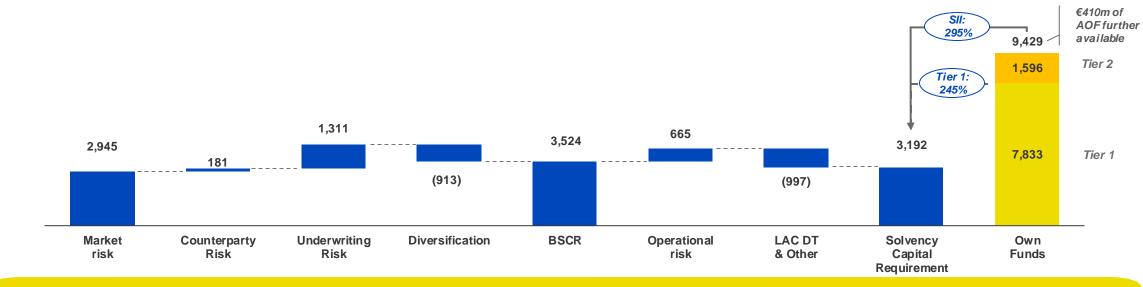
### **SOLVENCY II EVOLUTION** MANAGERIAL AMBITION CONFIRMED AT C. 200% THROUGH THE CYCLE



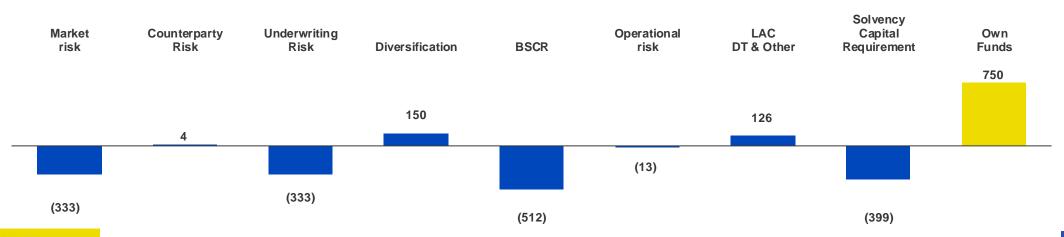
## SOLVENCY II: OWN FUNDS TIERING AND SCR BREAKDOWN

MANAGERIAL AMBITION CONFIRMED AT C. 200% THROUGH THE CYCLE

#### SOLVENCY II CAPITAL AND SOLVENCY CAPITAL REQUIREMENT EVOLUTION (€ bn)

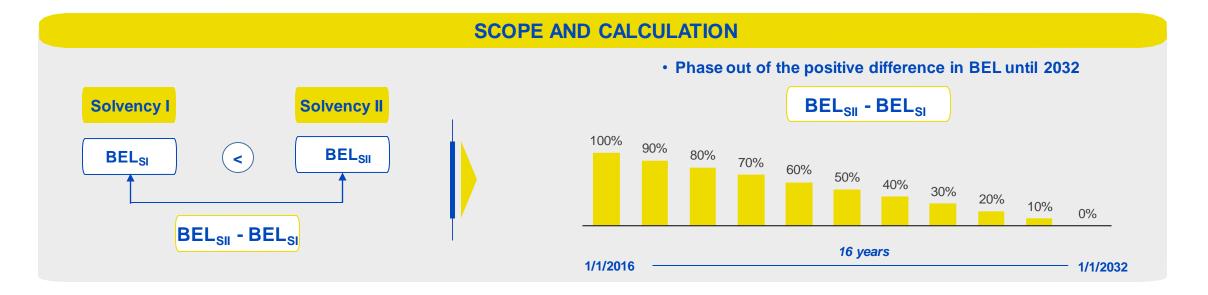


CHANGE VS. JUN-19 (€ bn)



## **INSURANCE SERVICES** TRANSITIONAL MEASURES ON TECHNICAL PROVISIONS APPROVED BY THE REGULATOR



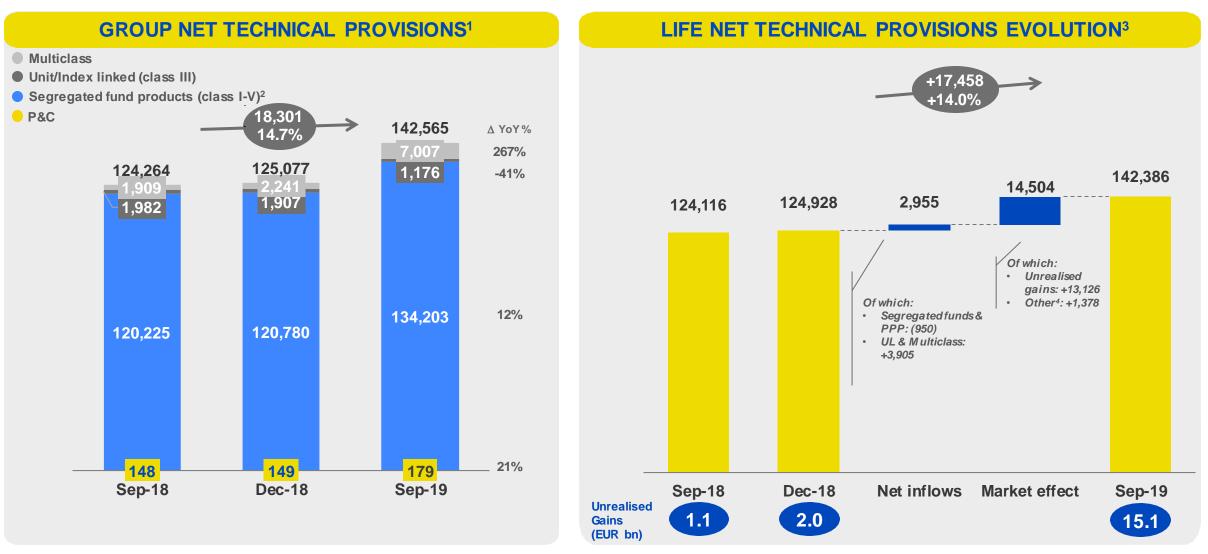




## NET TECHNICAL PROVISIONS INCREASING WHILE CHANGING MIX

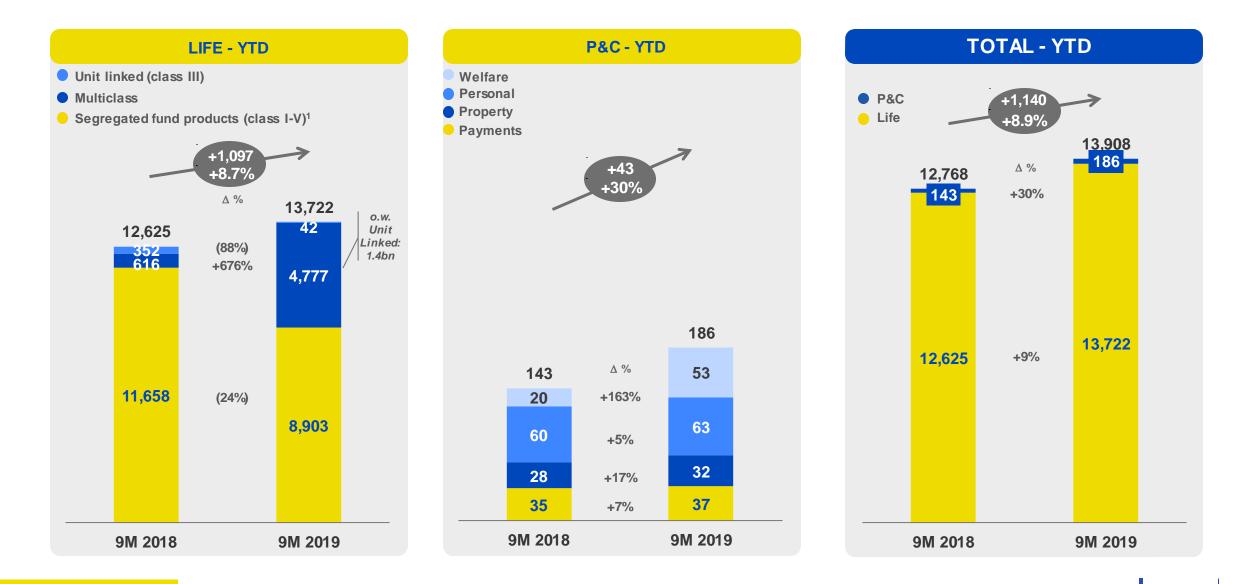
CONTINUED DIVERSIFICATION TOWARDS CAPITAL EFFICIENT PRODUCTS

€ m unless otherwise stated



## **INSURANCE SERVICES: GROSS WRITTEN PREMIUM MIX IN 9M 2019** MULTICLASS AND P&C PRODUCTS AS KEY DRIVERS OF NEW PRODUCTION

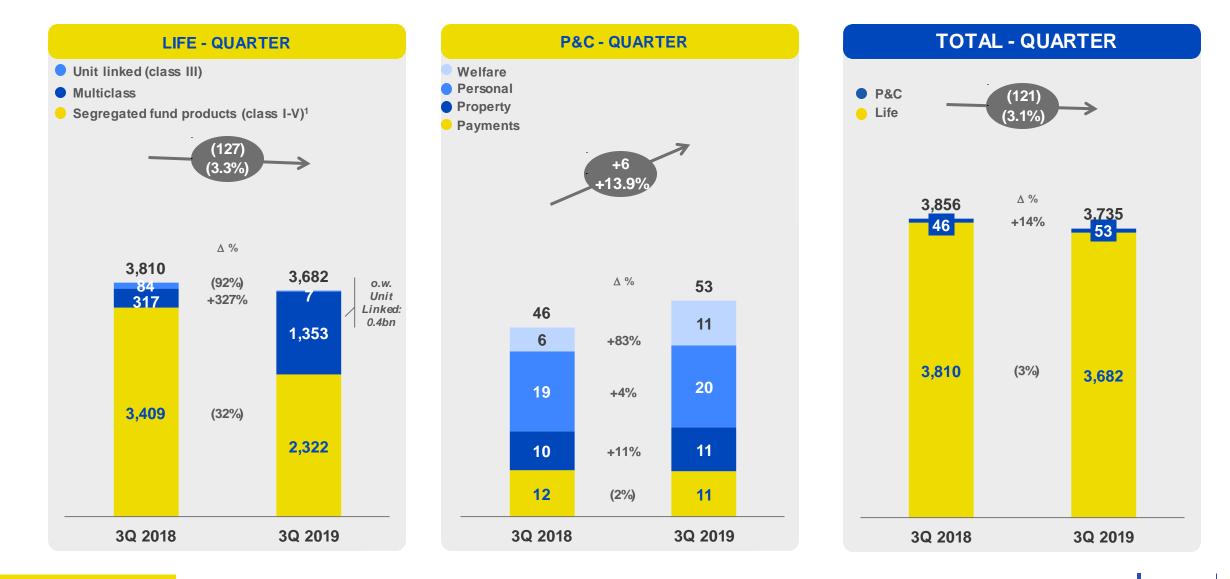
#### € m unless otherwise stated



### **Poste**italiane

## **INSURANCE SERVICES: GROSS WRITTEN PREMIUM MIX IN 3Q 2019** MULTICLASS AND P&C PRODUCTS AS KEY DRIVERS OF NEW PRODUCTION

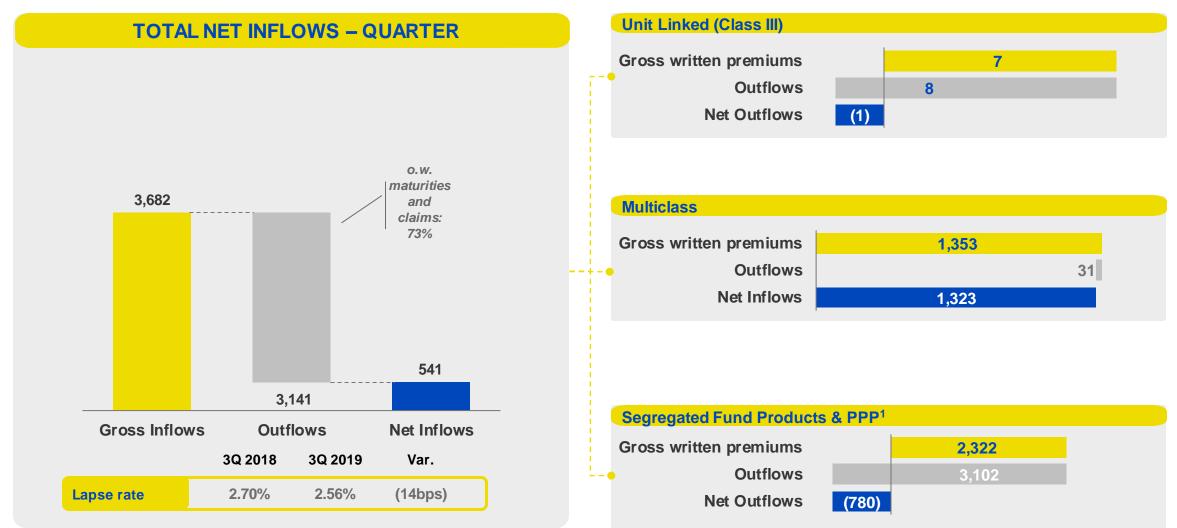
#### € m unless otherwise stated



Posteitaliane 1. Includes Life Protection and PPP

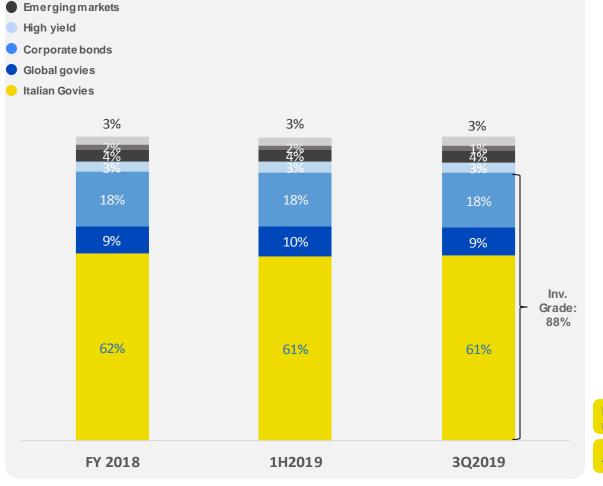
## **INSURANCE SERVICES** MULTICLASS PRODUCTS UNDERPINNING CHANGING MIX OF INSURANCE PRODUCTS

€ m unless otherwise stated

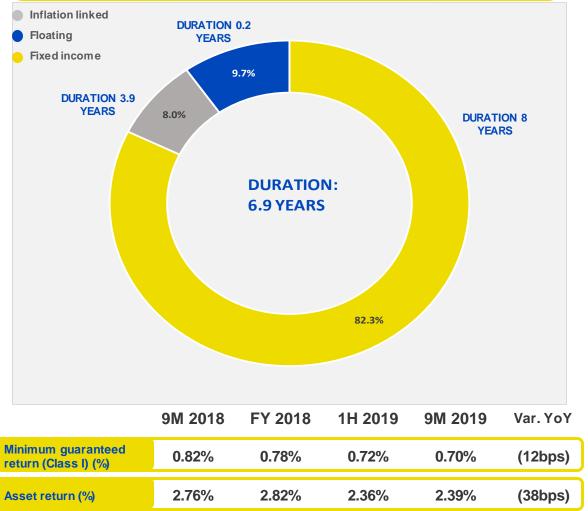


### **INSURANCE SERVICES** UNREALIZED CAPITAL GAINS UP TO c.15.1BN

INVESTMENT PORTFOLIO BREAKDOWN



### FIXED INCOME BREAKDOWN BY RATE TYPE



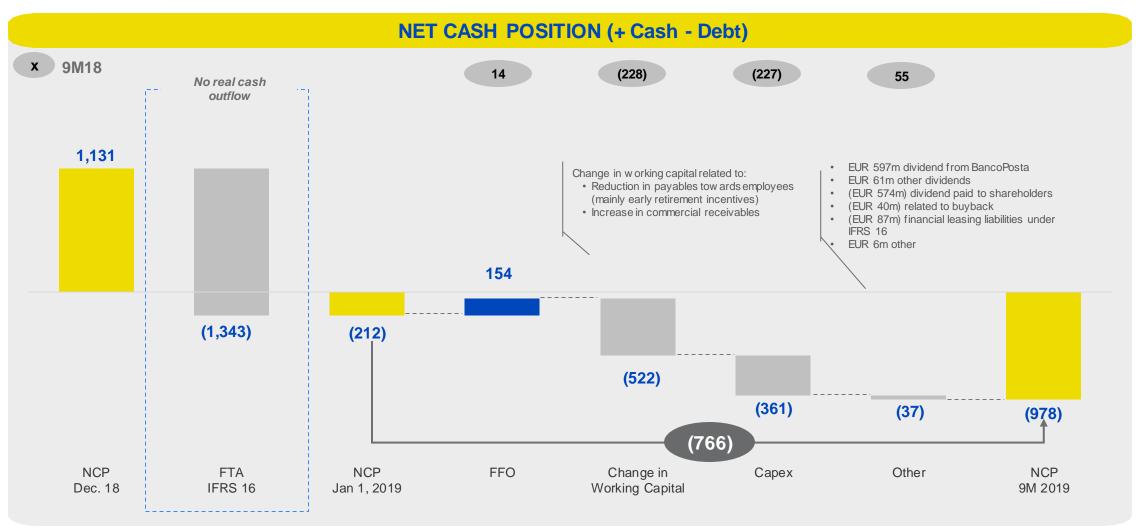
### **Poste**italiane

Private markets

Equity

### MAIL, PARCEL & DISTRIBUTION NET CASH POSITION SOLID CASH POSITION IMPACTED BY THE FIRST TIME ADOPTION OF IFRS 16

#### € m unless otherwise stated



OPERATIONAL KPI's	3Q 2018	3Q 2019	Δ% ΥοΥ	9M 2018	9M 2019	Δ% ΥοΥ
MAIL PARCEL & DISTRIBUTION MAIL PARCEL & DISTRIBUTION Mail Volumes (#m) Parcels delivered by mailmen (#m) Parcel volumes (#m) B2C Revenues (€m)	643 11 31 73	634 14 36 91	(1%) +27% +17% +25%	2,197 30 89 203	2,041 37 104 258	(7%) +24% +18% +27%
Payments, MOBILE & DIGITAL PostePay cards (#m) of which PostePay Evolution cards (#m) Total payment cards transactions (#bn) of which eCommerce transactions (#m) Mobile & land-line (#m) Digital e-Wallets (#m)				19.0 5.9 0.87 142.4 4.1 2.5	20.4 7.2 1.04 171.0 4.5 4.8	+8% +23% +19% +20% +9% +88%
FINANCIAL SERVICESTotal Financial Assets - TFAs (€/bn) Product Sales (#m) Unrealized gains (€m)				515 6.3 (2,690)	540 6.0 2,721	+5% (5%) n.m.
Gross Written Premiums (€m) GWP – Life (€m) GWP – Private Pension Plan (€m) GWP – P&C (€m)	3,856 3,573 237 46	3,735 3,445 238 53	(3%) (4%) +0% +14%	12,768 11,878 747 143	13,908 12,985 737 186	+9% +9% (1%) +30%

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## **INTERSEGMENT COSTS AS OF 9M 2019**

INTERSEGMENT COST FLOWS	MAIN RATIONALE		CATIVE MAIN € m RATION SCHEME	Δ Υ/Υ
	Payments, Mobile and Digital remune	rates:		
	Mail, Parcel and Distribution for	providing IT and a) Number of	payment transactions x a) 175	+0.8
Mail, Parcel	other corporates services1;	flat fee (de	pending on the product)	
& Distribution	<b>Financial Services</b> for promoting	and selling card	b) 140	+20.
E Contraction of the contraction	payments and other payments (e.	g. tax payments) b) Fixed % of	frevenues	. 20.
	throughout the network;		Total: 314	
	Insurance Services remunerates:			
yments, a)   d)	Financial Services for promoting	and selling		
igital g)	insurance products <sup>2</sup> and for inves	tment management c) Fixed % of	f upfront fees c) 366	+6.
	services <sup>3</sup> ;	d) Depending	on service/product d) 14	(4.0
e) h) Insurance Services				× ×
	services <sup>1</sup> ;		Total: 381	
	Financial Services remunerates:			
	e) Mail, Parcel and Distribution for			
b) c)	selling Financial, Insurance and P	MD products e) Fixed % (c	lepending on the e) 3,317	(0.6
	throughout the network and for pro	oving corporate product) of	frevenues	
	services <sup>4</sup> ;	f) Doponding	on service/product f) 255	+4.
	) Payments, Mobile and Digital fo	r providing certain		
Financial Services	payment services <sup>5</sup>		Total: 3,571	
00 V100	Mail, Parcel and Distribution remuner	ates:		
	p) Payments, Mobile and Digital for		~) \	+22
	and postman electronic devices	g) Annual fee	g) 27	÷ΖΖ
	Financial Services as distribution	n fees related to h) Flat fee for	each «Bollettino» h) 28	00
	«Bollettino DTT»		Total: 54	

€m	3Q 2018	3Q 2019	Var.	Var.%	9M 2018	9M 2019	Var.	Var.%
Total revenues	2,522	2,568	46	+2%	7,951	8,089	138	+2%
of which:								
Mail, Parcel and Distribution	829	800	(29)	(3%)	2,590	2,555	(34)	(1%)
Payments, Mobile and Digital	154	171	16	+11%	434	477	43	+10%
Financial Services	1,175	1,173	(2)	(0%)	3,879	3,838	(42)	(1%)
Insurance Services	364	423	60	+16%	1,048	1,219	171	+16%
Total costs	2,066	2,108	42	+2%	6,443	6,549	106	+2%
of which:								
Total personnel expenses	1,305	1,288	(17)	(1%)	4,151	4,121	(30)	(1%)
of which personnel expenses	1,296	1,283	(13)	(1%)	4,123	4,107	(15)	(0%)
of which early retirement incentives	9	5	(5)	(49%)	29	13	(15)	(53%)
Other operating costs	626	626	0	+0%	1,886	1,853	(32)	(2%)
Depreciation, amortisation and impairments	134	194	59	+44%	406	575	169	+42%
EBIT	456	459	4	+1%	1,509	1,540	32	+2%
EBIT Margin	18.1%	17.9%			19.0%	19.0%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	21	4	(17)	(79%)	43	23	(21)	(48%)
Profit before tax	477	464	(13)	(3%)	1,552	1,563	11	+1%
Income tax expense	156	144	(12)	(8%)	496	480	(16)	(3%)
Profit for the period	321	320	(1)	(0%)	1,056	1,083	27	+3%

€m	3Q 2018	3Q 2019	Var.	Var.%	9M 2018	9M 2019	Var.	Var.%
Segment revenue	829	800	(29)	(3%)	2,590	2,555	(34)	(1%)
Intersegment revenue	1,069	1,051	(18)	(2%)	3,525	3,504	(21)	(1%)
Total revenues	1,898	1,851	(47)	(2%)	6,115	6,059	(55)	(1%)
Personnel expenses	1,269	1,261	(8)	(1%)	4,029	4,036	7	+0%
of which personnel expenses	1,261	1,256	(5)	(0%)	4,010	4,023	14	+0%
of which early retirement incentives	8	4	(3)	(43%)	19	12	(7)	(35%)
Other operating costs	495	470	(25)	(5%)	1,482	1,428	(54)	(4%)
Intersegment costs	17	17	(0)	(2%)	51	54	3	+6%
Total costs	1,781	1,747	(34)	(2%)	5,561	5,517	(44)	(1%)
EBITDA	117	104	(13)	(11%)	553	542	(11)	(2%)
Depreciation, amortisation and impairments	124	181	57	+46%	376	538	162	+43%
ЕВІТ	-7	-77	(71)	n.m.	177	4	(173)	(98%)
EBIT MARGIN	-0.3%	-4.2%			2.9%	0.1%		
Finance income/(costs)	-2	2	5	n.m.	-16	6	23	+139%
Profit/(Loss) before tax	-9	-75	(66)	n.m.	161	10	(150)	(94%)
Income tax expense	10	-15	(25)	n.m.	66	20	(46)	(69%)
Profit for the period	-19	-60	(41)	n.m.	95	-10	(105)	n.m.

## PAYMENTS, MOBILE & DIGITAL PROFIT & LOSS

€m	3Q 2018	3Q 2019	Var.	Var.%	9M 2018	9M 2019	Var.	Var.%
Segment revenue	154	171	16	+11%	434	477	43	+10%
Intersegment revenue	86	92	6	+7%	266	282	16	+6%
Total revenues	240	262	22	+9%	700	759	59	+8%
Personnel expenses	7	9	1	+19%	23	24	1	+4%
of which personnel expenses	7	9	1	+19%	23	24	1	+4%
of which early retirement incentives	0	0	0	n.m.	0	0	0	n.m.
Other operating costs	76	86	10	+14%	216	221	5	+2%
Intersegment costs	97	92	(5)	(5%)	289	314	26	+9%
Total costs	180	186	7	+4%	527	559	31	+6%
EBITDA	60	76	15	+26%	173	200	27	+16%
Depreciation, amortisation and impairments	6	7	1	+13%	17	20	3	+15%
EBIT	55	69	15	+27%	155	180	25	+16%
EBIT MARGIN	23%	26%			22%	24%		
Finance income/(costs)	2	2	0	+7%	2	6	4	+214%
Profit/(Loss) before tax	56	71	15	+26%	157	186	28	+18%
Income tax expense	15	20	4	+28%	40	51	11	+28%
Profit for the period	41	51	10	+26%	117	134	17	+15%

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€m	3Q 2018	3Q 2019	Var.	Var.%	9M 2018	9M 2019	Var.	Var.%
Segment revenue	1,175	1,173	(2)	(0%)	3,879	3,838	(42)	(1%)
Intersegment revenue	150	163	13	+8%	488	535	46	+10%
Total revenues	1,325	1,336	11	+1%	4,368	4,373	5	+0%
Personnel expenses	21	10	(11)	(51%)	71	32	(39)	(55%)
of which personnel expenses	19	10	(10)	(49%)	62	31	(31)	(50%)
of which early retirement incentives	2	0	(1)	(74%)	9	1	(8)	(87%)
Other operating costs	36	51	14	+40%	129	142	13	+10%
Depreciation, amortisation and impairments	0	0	(0)	(24%)	0	0	0	+58%
Intersegment costs	1,091	1,083	(8)	(1%)	3,582	3,571	(11)	(0%)
Total costs	1,148	1,144	(4)	(0%)	3,783	3,746	(37)	(1%)
EBIT	177	192	15	+8%	585	627	42	+7%
EBIT MARGIN	13%	14%	0	+8%	13%	14%		
Finance income/(costs)	2	(2)	(4)	n.m.	8	(4)	(12)	n.m.
Profit/(Loss) before tax	179	190	11	+6%	593	623	30	+5%
Income tax expense	45	55	10	+23%	166	183	17	+10%
Profit for the period	134	135	1	+1%	427	440	13	+3%

€m	3Q 2018	3Q 2019	Var.	Var.%	9M 2018	9M 2019	Var.	Var.%
Segment revenue	364	423	60	+16%	1,048	1,219	171	+16%
Intersegment revenue	0	0	(0)	n.m.	1	0	(1)	(75%)
Total revenues	364	423	59	+16%	1,049	1,219	170	+16%
Personnel expenses	9	9	0	+2%	28	29	1	+3%
of which personnel expenses	9	9	0	+2%	28	29	1	+5%
of which early retirement incentives	(0)	0	0	n.m.	1	0	(1)	(100%)
Other operating costs	18	20	2	+11%	59	63	4	+6%
Depreciation, amortisation and impairments	4	6	2	+37%	12	17	5	+42%
Intersegment costs	103	114	11	+11%	359	381	22	+6%
Total costs	133	148	15	+11%	458	490	31	+7%
EBIT	231	275	45	+19%	591	730	139	+23%
EBIT MARGIN	63%	65%			56%	60%		
Finance income/(costs)	21	3	(18)	(87%)	50	15	(35)	(70%)
Profit/(Loss) before tax	251	278	27	+11%	641	744	103	+16%
Income tax expense	86	84	(2)	(2%)	224	225	1	+1%
Profit for the period	166	194	28	+17%	417	519	102	+24%

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