

Poste Italiane S.p.A.

Registered office in Rome - Viale Europa, n. 190
Share capital € 1,306,110,000.00 fully paid in
Taxpayer's Identification and Rome Company Register n. 97103880585/1996
R.E.A. of Rom n. 842633 - V.A.T. Registration n. 01114601006

ORDINARY SHAREHOLDERS' MEETING HELD 15H MAY 2020

Summary account of the votes on the items of the agenda pursuant Article 125-quater, paragraph 2, of the Legislative Decree 58/1998

Item 1 of the agenda

 Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2019. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2019.

Shares present at the meeting when the vote was opened no. 1,039,913,032 equal to 79.62% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	1,035,317,649	99.558%
Votes Against	215	0.000%
Abstentions	958,555	0.092%
No votes	3,636,613	0.350%
Total Shares	1,039,913,032	100.000%

Item 2 of the agenda

2. Allocation of net income for the year and distribution of available reserves.

Shares present at the meeting when the vote was opened no, 1,039,913,032 equal to 79.62% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	n° share	%
Votes for	1,032,808,748	99.317%
Votes Against	3,080,600	0.296%
Abstentions	387,071	0.037%
No votes	3,636,613	0.350%
Total Shares	1,039,913,032	100.000%

Item 3 of the agenda

3. Determination of the number of the members of the Board of Directors.

Shares present at the meeting when the vote was opened no, 1,039,913,032 equal to 79.62% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	1,037,288,048	99.748%
Votes Against	1,300	0.000%
Abstentions	387,071	0.037%
No votes	2,236,613	0.215%
Total Shares	1,039,913,032	100.000%

Item 4 of the agenda

4. Determination of the term of the Board of Directors.

Shares present at the meeting when the vote was opened no, 1,039,913,032 equal to 79.62% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	n° share	%
Votes for	1,037,191,028	99.738%
Votes Against	370,452	0.036%
Abstentions	387,071	0.037%
No votes	1,964,481	0.189%
Total Shares	1,039,913,032	100.000%

Item 5 of the agenda

5. Election of the members of the Board of Directors, by the slate voting system and in line with the applicable provisions of law and by-laws.

Shares present at the meeting when the vote was opened no, 1,039,913,032 equal to 79.62% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
SLATE no, 1 (*)	879,693,625	84.593%
SLATE no, 2 (**)	159,993,764	15.385%
Votes Against	0	0.000%
Abstentions	194,643	0.019%
No votes	31,000	0.003%
Total Shares	1,039,913,032	100.000%

- (*) Slate No. 1 presented by the Italian Ministry of Economy and Finance ("MEF");
- (**) Slate No. 2 presented by a group of 14 mutual funds and other institutional investors.

List of the appointed candidate as members of the Board of Directors

	LIST	INDIPENDENT (i)
Maria Bianca Farina		✓
(Chairperson)	1	
Matteo Del Fante	1	
Giovanni Azzone	2	✓
Bernardo De Stasio	1	✓
Daniela Favrin	1	✓
Davide Iacovoni	1	
Mimi Kung	2	✓
Elisabetta Lunati	1	✓
Roberto Rossi	2	✓

The above mentioned Board of Directors will remain in office until the approval of the 2022 financial statements.

(i) The candidate declared to meet the independence requirements set forth in the Consolidated Law on Finance and the Corporate Governance Code.

Item 6 of the agenda

6. Election of the Chairman of the Board of Directors.

Shares present at the meeting when the vote was opened no, 1,039,913,032 equal to 79.62% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	1,033,473,860	99.381%
Votes Against	1,873,207	0180%
Abstentions	929,352	0.089%
No votes	3,636,613	0.350%
Total Shares	1,039,913,032	100.000%

Maria Bianca Farina has been appointed as Chairperson.

Item 7 of the agenda

7. Determination of the compensation of the members of the Board of Directors.

Shares present at the meeting when the vote was opened no, 1,039,913,032 equal to 79.62% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	975,393,357	93.796%
Votes Against	58,832,276	5.657%
Abstentions	2,322,918	0.223%
No votes	3,364,481	0.324%
Total Shares	1,039,913,032	100.000%

Item 8 of the agenda

8. Report on the policy regarding remuneration for the year 2020.

Shares present at the meeting when the vote was opened no, 1,039,913,032 equal to 79.62% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	n° share	%
Votes for	1,000,865,615	96.245%
Votes Against	34,802,250	3.347%
Abstentions	608,554	0.058%
No votes	3,636,613	0.350%
Total Shares	1.039.913.032	100.000%

Item 9 of the agenda

9. Report on amounts paid in the year 2019.

Shares present at the meeting when the vote was opened no, 1,039,913,032 equal to 79.62% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	1,017,993,240	97.892%
Votes Against	17,896,108	1.721%
Abstentions	387,071	0.037%
No votes	3,636,613	0.350%
Total Shares	1,039,913,032	100.000%

Item 10 of the agenda

10. Equity-based incentive plan.

Shares present at the meeting when the vote was opened no, 1,039,913,032 equal to 79.62% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	n° share	%
Votes for	1,035,597,650	99.585%
Votes Against	291,698	0.028%
Abstentions	387,071	0.037%
No votes	3,636,613	0.350%
Total Shares	1,039,913,032	100.000%

Item 11 of the agenda

11. Additional fees for the year 2019 regarding the external audit assignment

Shares present at the meeting when the vote was opened no, 1,039,913,032 equal to 79.62% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	n° share	%
Votes for	1,035,860,145	99.610%
Votes Against	29,203	0.003%
Abstentions	387,071	0.037%
No votes	3,636,613	0.350%
Total Shares	1,039,913,032	100.000%