## **POSTE ITALIANE**

**COMPANY PROFILE** 

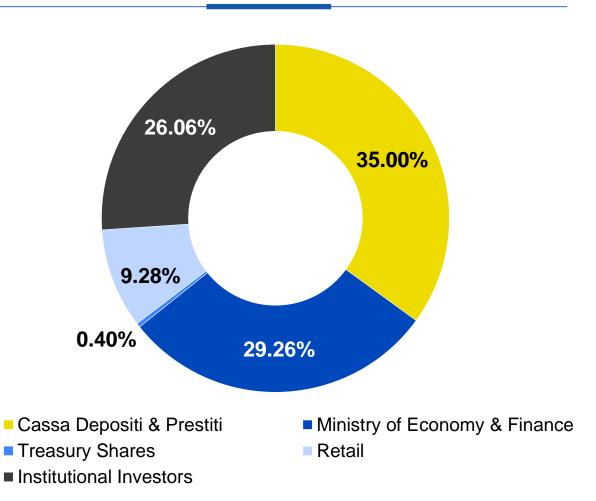
July 2020

### POSTE ITALIANE: ITALY'S MOST EFFECTIVE AND TRUSTED DISTRIBUTION NETWORK

#### **KEY HIGHLIGHTS**

- Poste Italiane is the largest service distribution network in Italy.
   Established in 1862, Poste guarantees trust and proximity to the general public, businesses and institutions
- In 2015 the Group was listed on the Milan Stock Exchange
- Key shareholders include the Ministry of the Economy and Finance and Cassa Depositi e Prestiti, with 29.26% and 35% of share capital respectively
- Group's activities include: mail and parcel delivery, financial and insurance services, digital and card payment systems, telecommunication services
- The Group benefits from a strong balance sheet and sound liquidity position coupled with a low leverage and wide debt capacity

#### SHARE CAPITAL STRUCTURE<sup>1</sup>



#### **BUSINESS SEGMENTS OVERVIEW**

#### DELIVER 2022 STRATEGY AND RESULTS ACHIEVED

# MAIL & PARCEL

#### **WHO WE ARE**

#### **OUR 2022 STRATEGY**

#### **KPIs: 2019 (vs 2017)**

leve

Incumbent postal operator
experiencing secular mail decline,
leveraging on an unrivalled distribution
network

Transform mail network to seize market opportunities from growing e-commerce needs

• 100% Joint Delivery Model implemented

52m parcels delivered by Postini (+50%)

 620k daily automated parcel sorting capacity (+55%)

• 35% B2C market share (+5p.p.)

• Alternative delivery network: 8,000 points

PAYMENTS & MOBILE

Italian traditional and digital payment champion

Manage the transition towards digital channels in the Italian payments market

Accelerate convergence of payments & mobile businesses

• 28.7m card stock (+16%)

• €33.1bn total card transaction value (+45%)

• 5.4m active e-wallets (+213%)

1.4bn card transactions (#)

• 15.6% card transactions (€) market share

FINANCIAL SERVICES

Market leading financial distributor

Reduce reliance on capital gains

Develop a multichannel distribution platform, expand and renew product offer to cover all financial needs

- €536bn TFA
- Retail net inflows at €3.5bn (vs. €1.2bn)
- Postal savings net outflows -€3.5bn (vs. -€7.9bn)
- €3.6bn loan & mortgage (+36%)
- 9% personal loans (€) market share

INSURANCE SERVICES

15%

Trusted leader in traditional life insurance

Fully fledged insurance offer with a diversified life insurance mix and P&C protection

- €18.0bn GWP
- 18% Life-Multiclass (GWP) market share
- Multiclass 36% of GWP

**Poste**italiane

x% of FY19 Revenues (€11.04bn)

## BUSINESS SEGMENT REFOCUS POWERING FINANCIAL PERFORMANCE

**DELIVER 2022 IN ACTION** 

#### **KEY INITIATIVES**

**KPIs: 2019 (vs 2017)** 

**CAPITAL GAINS** 

- Focus on recurring and sustainable revenues leveraging on capital light(er) product distribution
- Limited reliance on capital gains on bottom line relevant part of capital gains planned for 2020 secured

€m		2016	2017	2018	2019
	Net profit	622	689	1,399	1,342
	Cap. gains¹ (% net profit)	69%	68%	19%	18%

COST

- Improved HR costs thanks to workforce transformation
- Non-HR costs balancing ongoing operational efficiencies and business activity support

- HR Costs €5,902m (-3.6%)<sup>2</sup>
- 50% Ordinary HR costs/Revenues (-3pp)
- Non-HR Costs €2,594m (-10%)

OPEN
INNOVATION &
DISTRIBUTION
STRATEGY

- Internal innovation with focus on digital payments and mobile convergence
- Strategic product partnerships with external specialists across key areas via API-based infrastructure (logistics, last-mile, financial services and payments)
- Distribution partnership boosting PuntoPoste network

- Launch of PostePay Connect and Codice Postepay
- Partnerships with sennder, Milkman, Moneyfarm and Tink!
- More parcels delivered through Punto Poste network than post offices

#### INDUSTRIAL TRANSFORMATION DRIVERS

#### INVESTMENT, PEOPLE AND PROACTIVE ESG STRATEGY SUPPORTED BY INNOVATION

**CAPEX** 

#### **PEOPLE**

**ESG** 

GOAL

2017-2019

€2.8bn CAPEX commitment over plan horizon (2018-2022)

Average headcount target 123,000 by 2022<sup>1</sup> (2017: 138,000)

10,000 skilled hires to drive transformation

Proactive long-standing sustainability targets

€1.3bn dIncrease

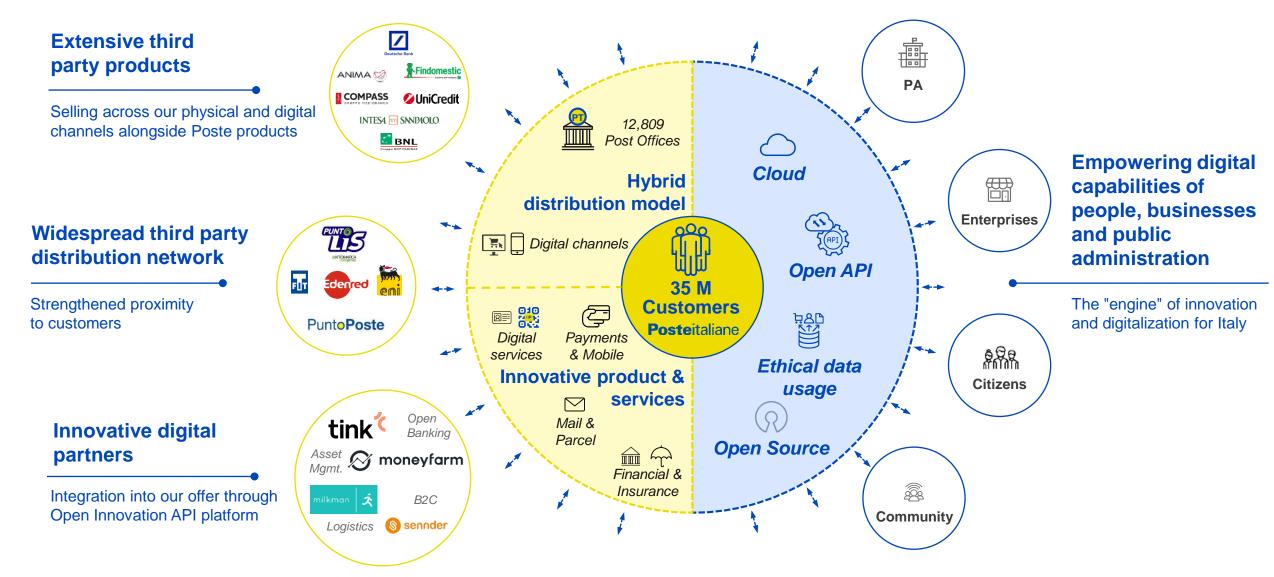
- €1.3bn deployed to date (2018-19)
- Increased automated sorting capacity including Bologna Parcel Hub
- Accelerated payments innovation
- Centralized CRM and robo-foradvisory solutions

- 60% FTE reduction target for 2022 already achieved: **9,000** (2018-19)
- New hires with capabilities in last-miledelivery, digital & financial advisory:
   4,600<sup>2</sup> (2018-19)
- Reverse in workforce average age trend for first time in 20Y: 49.5 vs. 50
- Value added per employee: 67,100 vs. 60,000

- From SDG<sup>3</sup> goals to six ESG pillars: first integrated ESG report (2018)
- Poste included in key ESG indexes
- 30% MBO<sup>4</sup> incentives ESG related
- Wide ranging commitments for small communities (Piccoli Comuni)
- 40% reduction in fleet CO2 emissions by 2022

#### **DISTRIBUTION PLATFORM OF CHOICE**

#### EXTENSIVE PRODUCT OFFER AND SEAMLESS CUSTOMER EXPERIENCE



## **ENVIRONMENT, SOCIAL AND GOVERNANCE STRATEGY**

The integration of sustainability targets within the Group's processes supports long term performance and reduces the risk profile. The Group's sustainability strategy is based on 8 pillars:



#### SIGNIFICANT SUPPORT TO THE COUNTRY

With a turnover of over €11 billion, the Group generates significant direct, indirect and induced impacts on the country, specifically on Gross Domestic Product, tax revenues, employment and household income



€1.2 bn (48% of total purchases from Italian suppliers) from over 2,300 SMEs engaged by the Poste Italiane Group in 2019

## POSTE ITALIANE TOP RANKING WITHIN MAJOR SUSTAINABILITY INDICES





# EURONEXT Vige eiris INDICES EUROZONE 120





#### **RANKED #1**

in the Environment and Social fields by Institutional Shareholder Services

#### **RANKED #5**

among 134 companies worldwide

#### **RANKED #46**

at European level in 'Transports and Logistics'

The Group is included in the international index and in the regional indices Euronext Vigeo Eurozone 120 and Europe 120.



in the Integrated Governance Index

#### **TOP TEN**

among best performing companies in the insurance sector worldwide

Awarded as 'Industry Mover' for the best score improvement y/y compared to selected sector peers

Dow Jones Sustainability Indices









#### **SINCE 2019**

Poste has been included in the Dow Jones Sustainability World Index and in the more selective Europe Dow Jones Sustainability Index

#### **SINCE 2019**

Poste Italiane has been included in the Bloomberg Gender-Equality Index (GEI) 2020, assessing gender equality and reporting transparency

#### **SINCE 2019**

Poste has been included in the FTSE4Good Europe and FTSE4Good Developed indices, standing out for transparent management and the application of sustainable criteria

#### **AMONG TOP**

in 2019 within Stoxx Europe 600, within the Gender Diversity Index

## MAIL, PARCEL & DISTRIBUTION

## PARCEL REVENUE GROWTH MITIGATING ACCELERATED MAIL DECLINE; EBIT IN LINE WITH TARGET

€ m (actual) **EBIT** SEGMENT REVENUES<sup>1</sup> **KEY HIGHLIGHTS** Others<sup>2</sup> **Parcel** Mail Mail revenue decline Δ% accelerated due to (2%) e-substitution from 3,632 3,580 3,492 (7%) corporate clients in H2 249 198 185 +12% 693 761 Parcel revenues up thanks 852 to B2C outpacing market Δ% (347)and improving B2B (430)(19%) revenues (517)2.689 2.621 EBIT in line with target as (6%) 2.456 a result of accelerated restructuring 2017 2017 2018 2019 2018 2019

**EBIT** 

margin

(6%)

4.72



4.50

4.63

Intersegment

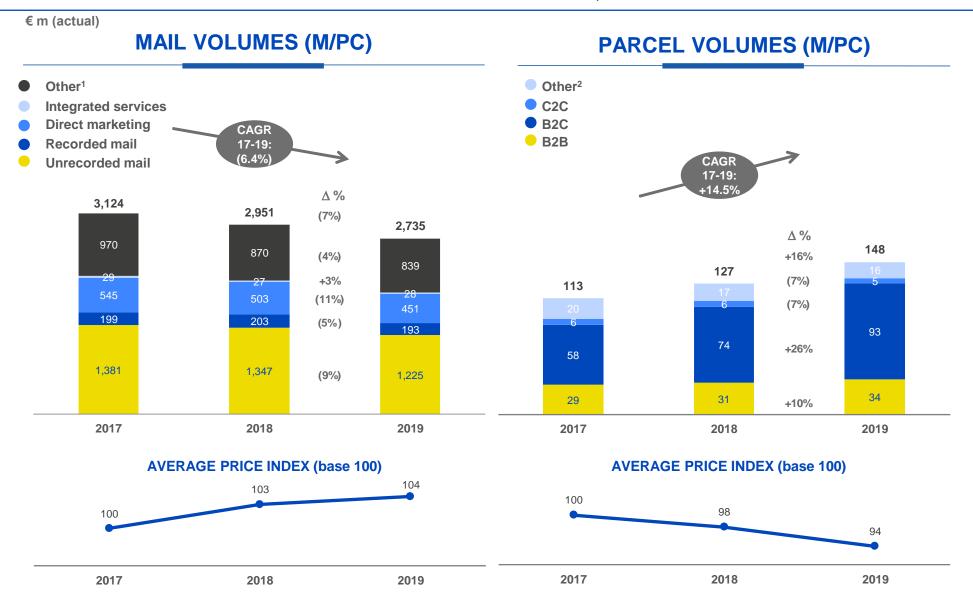
revenue s<sup>3</sup>

(5%)

(4%)

## MAIL, PARCEL & DISTRIBUTION

## MAIL DECLINE IN LINE WITH LONG TERM TREND; B2C PARCEL PROGRESSING



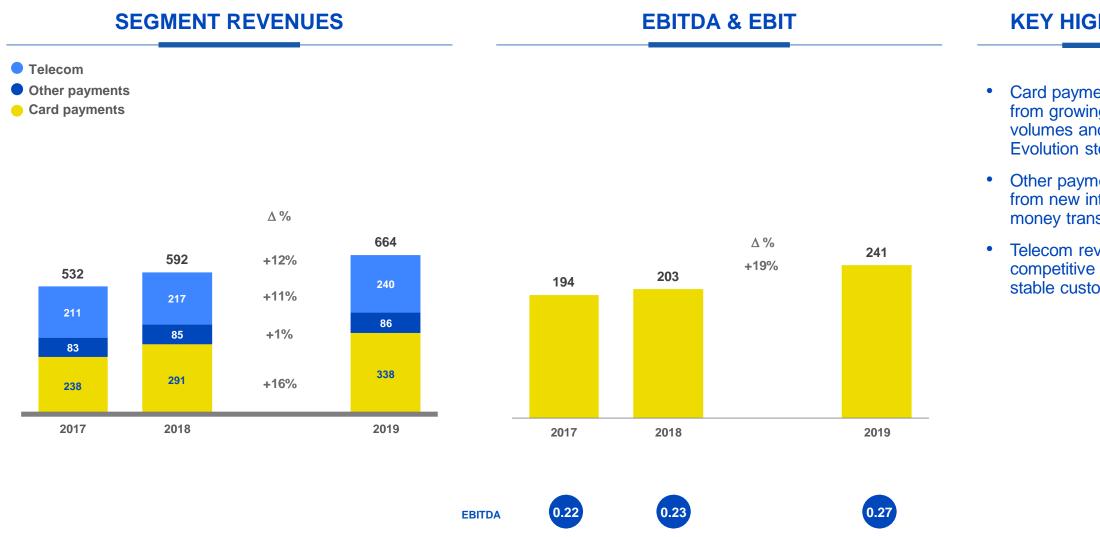
#### **KEY HIGHLIGHTS**

- Mail volumes down mainly in lower margin products (unrecorded mail, direct marketing)
- Mail tariff benefitting from July-18 repricing
- Parcel volumes boosted by record B2C and sustained B2B growth
- Average parcel tariff down on volume mix;
   B2C tariff up in a competitive environment, due to higher value delivery services

#### **PAYMENTS & MOBILE**

## REVENUES FURTHER INCREASING WITH STRONG CARD PAYMENT GROWTH

€ m (actual)

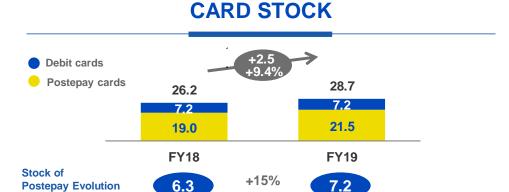


#### **KEY HIGHLIGHTS**

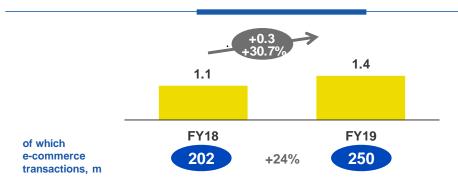
- Card payments benefitting from growing transaction volumes and Postepay Evolution stock
- Other payments benefitting from new international digital money transfer partnership
- Telecom revenues up in a competitive market thanks to stable customer base

## **GROWTH IN PAYMENTS & MOBILE**





#### **TOTAL PAYMENT CARD TRANSACTIONS (# BN)**



## **MOBILE & LAND LINE, STOCK (# M)**







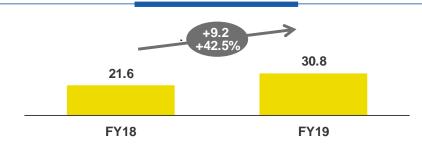


( #m)

#### POSTE ITALIANE DIGITAL FOOTPRINT

# m

#### **GROWTH IN CUMULATED APP DOWNLOADS**<sup>1</sup>



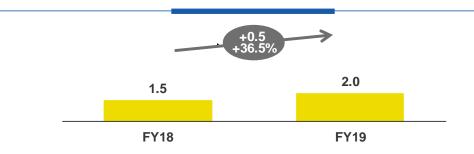
#### **REGISTERED ONLINE USERS**



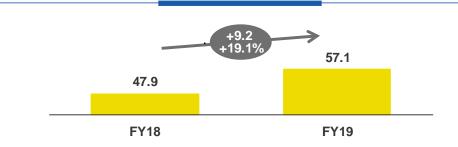
#### **ELECTRONIC IDENTIFICATION<sup>2</sup> STOCK**



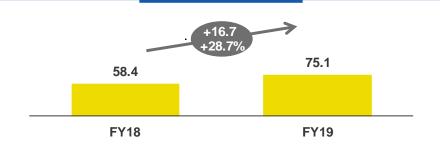
#### **DAILY ONLINE USERS**



#### **GROWTH IN CONSUMER FIN. TRANSACTIONS**



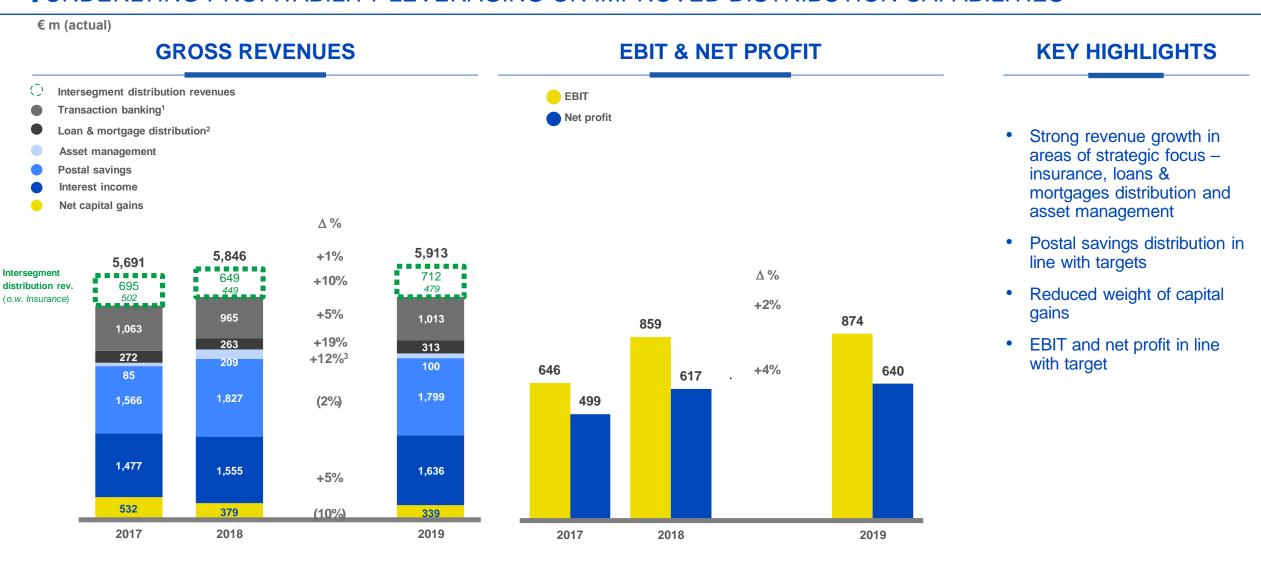
#### **GROWTH IN TRACK & TRACE SEARCHES**<sup>3</sup>



- 1. Source: App stores (iOS and Android)
- 2. Electronic identification refers to number of ID outstanding
- 3. Digital system to monitor parcels' delivery

#### **FINANCIAL SERVICES**

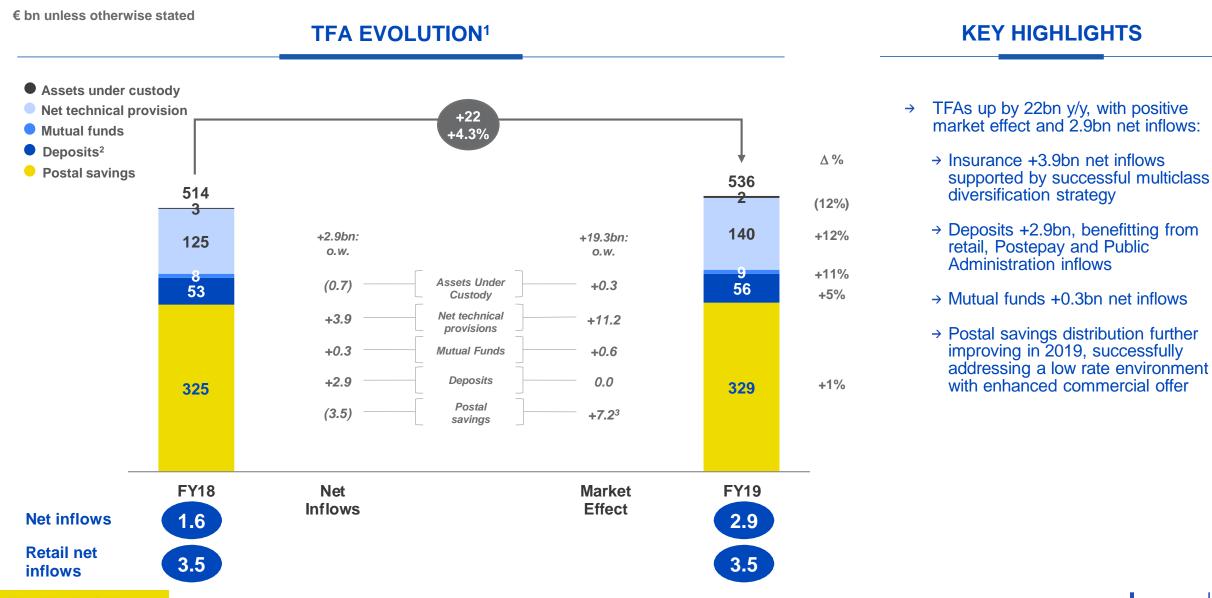
## UNDERLYING PROFITABILITY LEVERAGING ON IMPROVED DISTRIBUTION CAPABILITIES





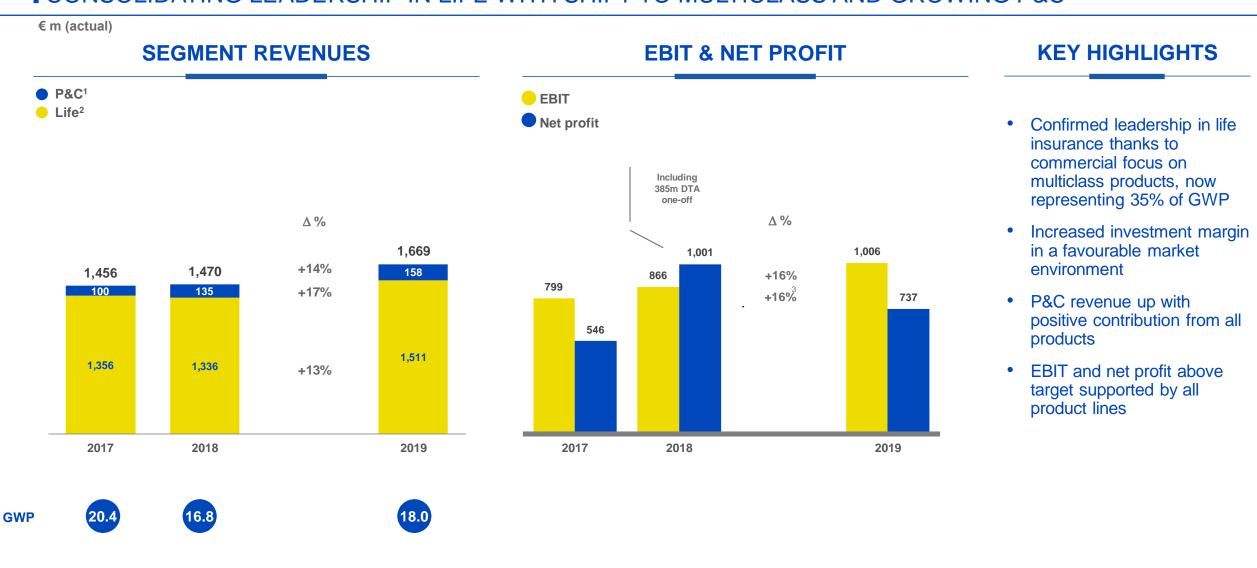
#### **GROUP TOTAL FINANCIAL ASSETS**

## POSITIVE NET INFLOWS AND IMPROVED MIX CONFIRM EFFECTIVE COMMERCIAL STRATEGY



#### **INSURANCE SERVICES**

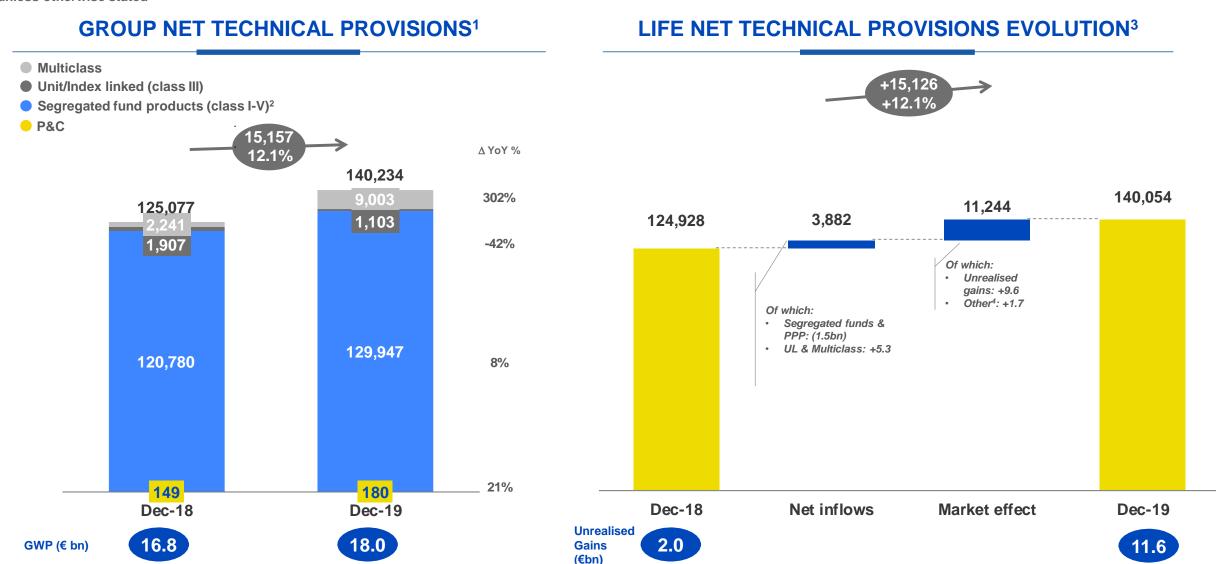
## CONSOLIDATING LEADERSHIP IN LIFE WITH SHIFT TO MULTICLASS AND GROWING P&C



## NET TECHNICAL PROVISIONS INCREASING WHILE CHANGING MIX

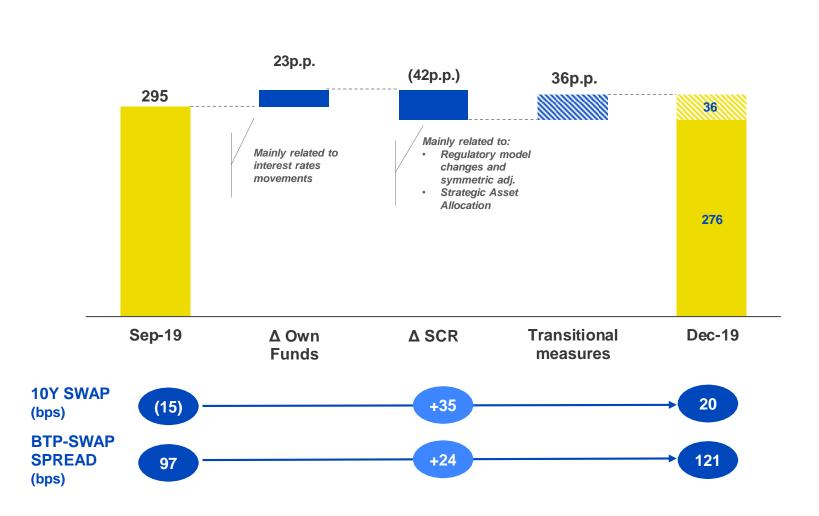
#### CONTINUED DIVERSIFICATION TOWARDS CAPITAL EFFICIENT PRODUCTS

€ m unless otherwise stated



## INSURANCE SERVICES: SOLVENCY II RATIO WELLABOVE 200% MANAGERIAL AMBITION THROUGH THE CYCLE

#### **SOLVENCY II RATIO EVOLUTION**



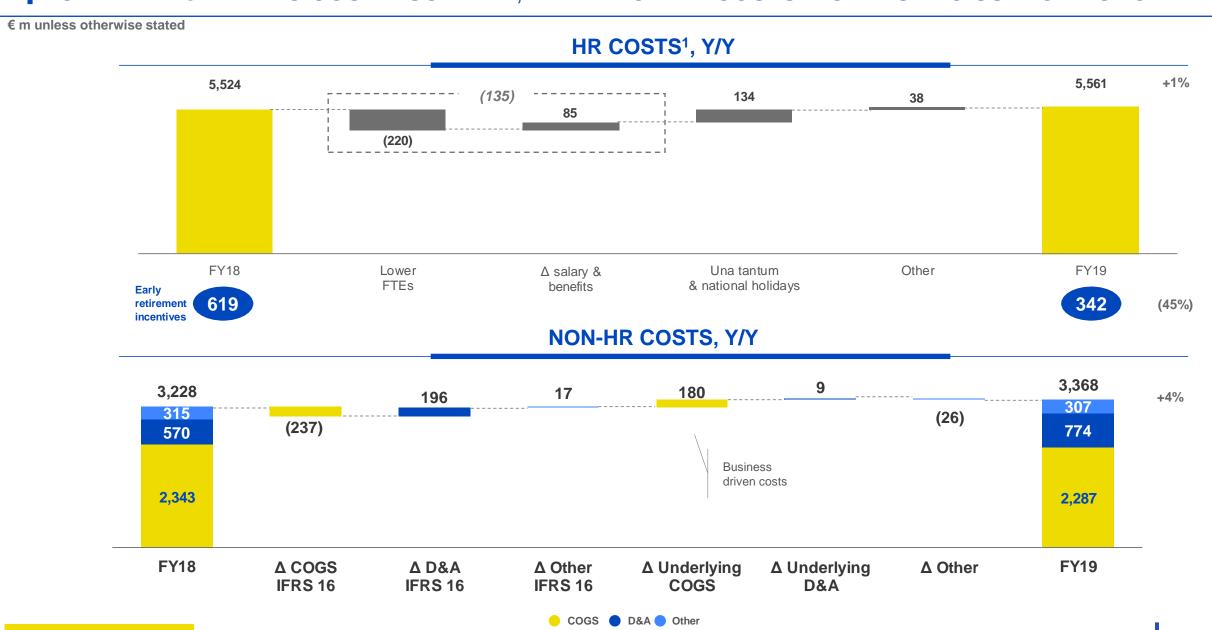
#### **KEY HIGHLIGHTS**

- Positive impact from higher risk free rates offsetting BTP-SWAP spread increase (+13p.p.)
- Ongoing asset diversification to improve riskreturn supporting lower Solvency II future volatility (-11p.p.)
- One-off impact from regulatory model changes and increase in the variable component of capital charge on equity exposures<sup>1</sup> (-21p.p.)
- Transitional measures provide 36p.p. buffer to address market volatility
- Dividend payout to Poste Italiane confirmed at 50% in 2020

**Poste**italiane

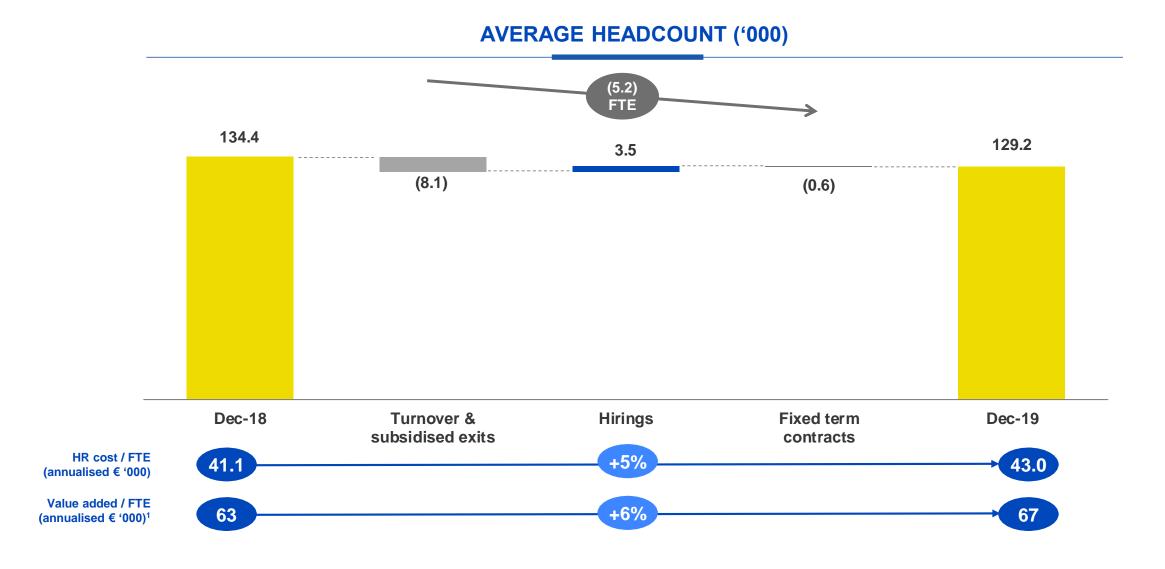
## COST DISCIPLINE - FY19 VS FY18

## LOWER FTEs DRIVING COST DISCIPLINE, WHILE NON-HR COSTS INCREASE TO SUPPORT GROWTH



#### **WORKFORCE EVOLUTION**

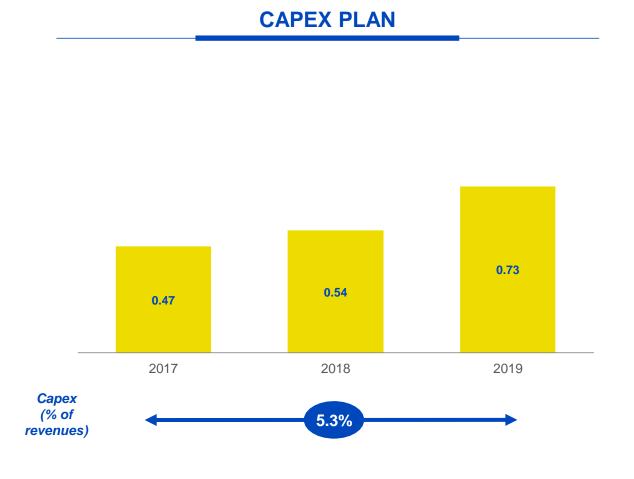
## HEADCOUNT REDUCTION AHEAD OF PLAN TO SUPPORT TRANSFORMATION





## **EFFECTIVE CAPITAL EXPENDITURE**CONTINUED INVESTMENTS TO SUPPORT STRATEGY

€ bn unless otherwise stated



#### **INVESTMENT FOCUS**

- Mail, Parcel & Distribution:
  - Growing capex in automation, efficiency and customer experience
  - Mixed mail, parcel sorting machines, higher quality delivery services
- Financial Services and Insurance:
  - Products and service evolution
- Payments and Mobile :
  - Products development and card payments innovation (e.g. QR-Code)

## **KEY PERFORMANCE INDICATORS**

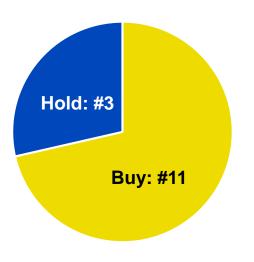
## TRACKING PROGRESS ACROSS ALL SEGMENTS

			2017	2018	2019
	<ul><li>Operational turnaround</li><li>Trusted provider and unique network</li></ul>	Segment revenue/ FTE	€60k	€62k	€64k
MAIL, PARCEL & DISTRIBUTION		Parcels delivered by Postini <sup>1</sup>	35m/pcs	45m/pcs	52m/pcs
		B2C market share	30%	33%	35%
	• Enhancement of payment eco-system	Total Postepay cards stock (#)	17.7m	19.0m	21.5m
PAYMENTS &		o/w Postepay evolution stock (#)	4.7m	6.3m	7.2m
MOBILE		Payment cards transactions (#)	0.9bn	1.1bn	1.4bn
		Digital e-wallet stock (#)	1.7m	2.8m	5.4m
	Distribution of	TFAs	€510bn	€514bn	€536bn
FINANCIAL SERVICES	comprehensive range of products covering all	Product sales (#)	8.0m	8.4m	8.0m
	financial needs	Fees per client	€222	€235	€241
INSURANCE	<ul> <li>Growth in Life capital- light products and P&amp;C offering</li> </ul>	GWP	€20.4bn	€16.8bn	€18.0bn
SERVICES		% multi-class, unit-linked on Life GWP	4%	8%	36%

## FINANCIAL ANALYSTS COVERAGE

Banca Akros	Enrico Esposti	€ 10.00	Buy
Banca IMI	Manuela Meroni, Elena Perini	€ 9.00	Add
Bank of America	Alberto Cordara	€ 10.00	Neutral
Citigroup	Azzurra Guelfi	€ 9.50	Buy
Deutsche Bank	Paola Sabbione	€ 10.50	Buy
Equita	Giovanni Razzoli	€ 10.30	Buy
Fidentiis	Fabrizio Bernardi	€ 9.88	Hold
Goldman Sachs	Matija Gergolet	€ 12.50	Buy
Intermonte	Alberto Villa	€ 9.50	Outperform
JP Morgan	Ashik Musaddi	€ 12.60	Overweight
Kepler Cheuvreux	Anna Maria Benassi	€ 10.00	Buy
Mainfirst	Irene Rossetto	€ 9.20	Buy
Mediobanca	Gian Luca Ferrari	€ 10.00	Outperform
UBS	Federico Braga	€ 8.20	Neutral

## **Average Target price & Rating**



**Average Target price: € 10.08** 

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