POSTE ITALIANE Q4 & FY20 FINANCIAL RESULTS

Rome, February 17, 2021



EXECUTIVE SUMMARY

BUSINESS REVIEW

APPENDIX

SOLID PERFORMANCE IN UNPRECEDENTED TIMES – CONFIRMING ROLE OF SYSTEMIC PLAYER IN ITALY

REVENUES UP IN Q4 – RESUMING AN UPWARD TRAJECTORY

ALL SEGMENTS CONTRIBUTING TO POSITIVE QUARTERLY EBIT PROGRESSION

YEARLY NET PROFIT OF € 1.2BN

PROPOSED DISTRIBUTION OF € 0.486 DIVIDEND ON FY20 (+5% Y/Y), PAYOUT RATIO AT 52%^{1,2}

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Key dates related to the balance of the 2020 dividend: ex date: June, 21; record date: June, 22; payment date: June, 23
Subject to AGM approval

POSTE ITALIANE: THE ITALIAN SYSTEMIC PLAYER – ALWAYS OPEN FOR BUSINESS 2020 KEY HIGHLIGHTS

NETWORK OF 12.8K POST OFFICES OPERATING THROUGHOUT THE YEAR -**7K DURING THE FIRST LOCKDOWN** OVER 1BN PPES DELIVERED TO SCHOOLS AND OVER 12M DIGITAL IDS ISSUED 575M TRANSACTIONS IN POST OFFICES, 90M ON DIGITAL CHANNELS AND 115M ON THIRD PARTY NETWORKS **Poste**italiane AVERAGE DAILY GROSS INFLOWS OF C. € 150M AND RETAIL NET INFLOWS AT € 15.0BN – MOST TRUSTED FINANCIAL INSTITUTION IN ITALY 210M PARCELS DELIVERED (2x VS. 2016) 29M CARDS GENERATING € 49BN PAYMENT TRANSACTIONS (+16% Y/Y)¹

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1. Excluding ATM withdrawals

Q4-20 & FY-20 RESULTS OVERVIEW

ACCELERATED OPERATING PERFORMANCE BEGINNING IN Q4-20 – CONTRIBUTING TO RESILIENT 2020 RESULTS

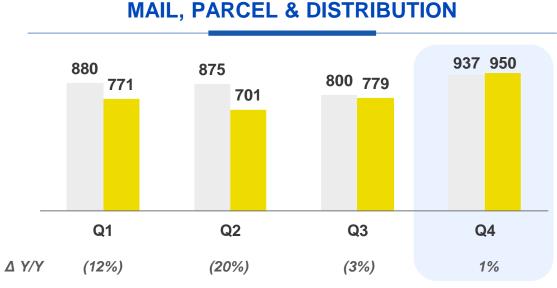
€ m unless otherwise stated

	Q4-19	Q4-20	Var.	Var. (%)	FY19	FY20	Var.	Var. (%)
TOTAL REVENUES	2,924	2,964	+40	+1.4%	10,960	10,526	(434)	(4.0%)
TOTAL COSTS	2,690	2,685	(6)	(0.2%)	9,186	9,002	(184)	(2.0%)
EBIT	234	280	+46	+19.6%	1,774	1,524	(250)	(14.1%)
NET PROFIT	259	POSITIV	UDING 96M TE INCOME TAX DNE-OFF +49	+18.7%	1,342	POSIT	CLUDING 96M VE INCOME TAX ONE-OFF (136)	(10.2%)

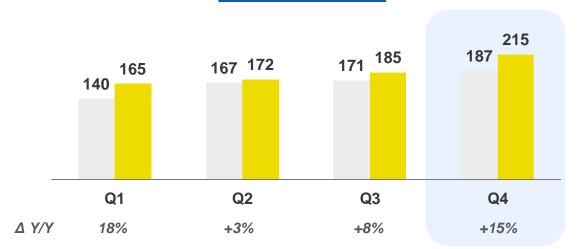
SEGMENT REVENUES EVOLUTION

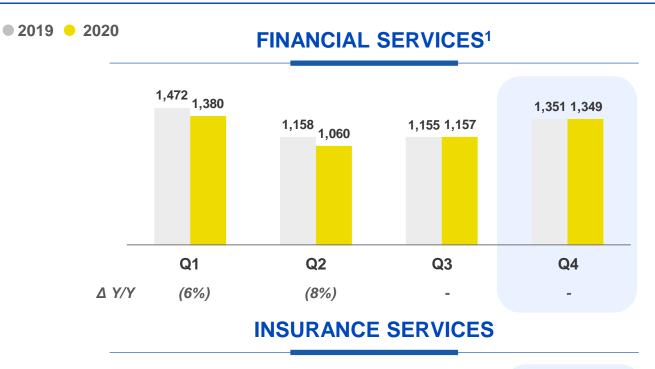
CONTINUED POSITIVE REVENUE PROGRESSION BEGINNING IN H2

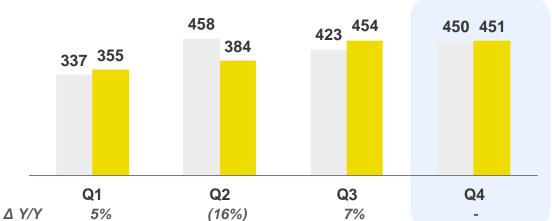
€ m unless otherwise stated



PAYMENTS & MOBILE







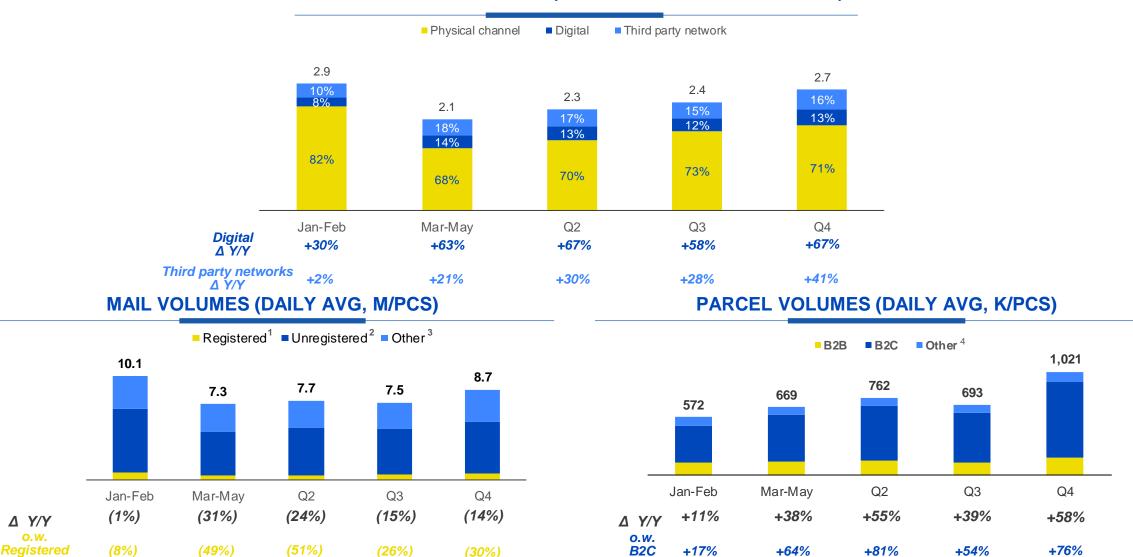
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1. Revenues differ from previously communicated figures as revenues are now presented net of interest income charges and capital losses on investment portfolio, which were previously included among costs. As a result, figures for 2019 have been restated

BUSINESS TRENDS IN FY20: MAIL, PARCEL & DISTRIBUTION

COMMERCIAL ACTIVITIES BACK ON TRACK - PARCEL BOOST CONTINUES, OFFSETTING MAIL DECLINE

DISTRIBUTION CHANNELS (DAILY AVG, M/TRANSACTIONS)



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Δ Υ/Υ

Includes recorded mail and integrated services (value added); 2. Includes unrecorded mail, direct marketing and editorial; 3. Includes multichannel service, basic services, Postel, other integrated services; 4. Includes C2X, International, other

Δ Υ/Υ

(30%)

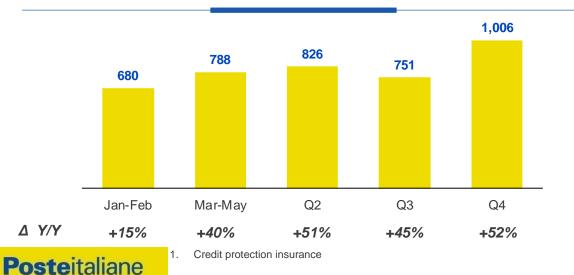
BUSINESS TRENDS: PAYMENTS & MOBILE, FINANCIAL AND INSURANCE SERVICES

COMMERCIAL ACTIVITIES CONTINUE TO SHOW TANGIBLE SIGNS OF RECOVERY

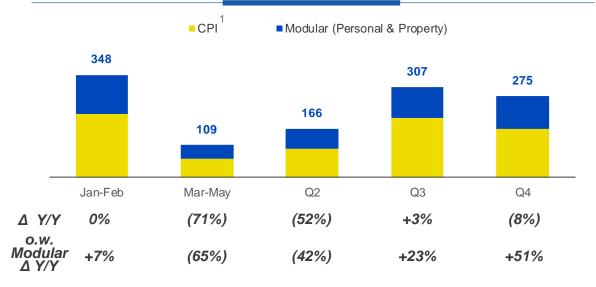
Insurance products Postal bonds Other 174 167 170 126 80 Mar-May Q2 Q3 Q4 Jan-Feb $\Delta Y/Y$ (8%) (40%) +7% +58% +17% Retail net (0.1) 8.3 3.1 1.0 5.2 inflows (€/bn)

GROSS INVESTMENT INFLOWS (DAILY AVG, €/M)

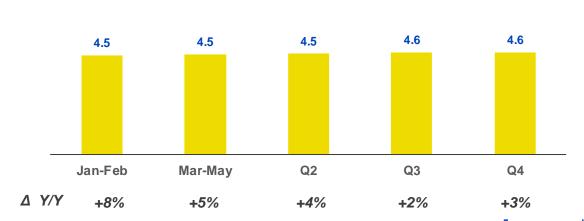
POSTEPAY DAILY AVG E-COMMERCE TRANSACTIONS (K/#)







TELCO: CUSTOMER BASE (M/#)



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EXECUTIVE SUMMARY

BUSINESS REVIEW

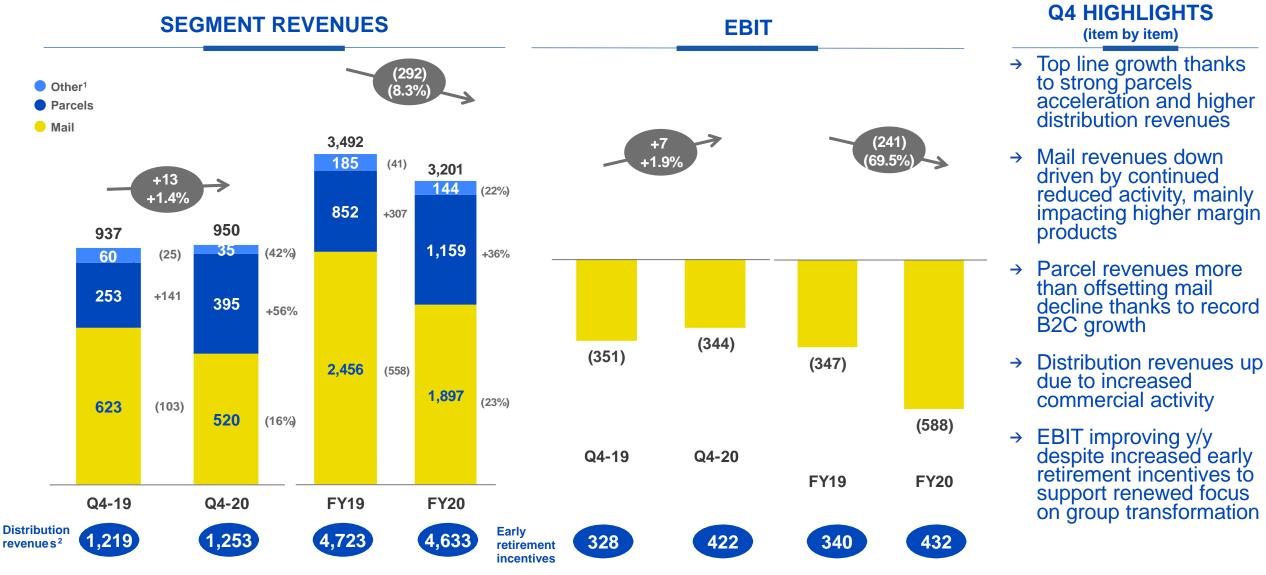
APPENDIX



MAIL, PARCEL & DISTRIBUTION

IMPROVING EBIT IN Q4-20 - RECORD HIGH PARCEL REVENUE GROWTH FULLY OFFSETTING MAIL DECLINE

€ m unless otherwise stated

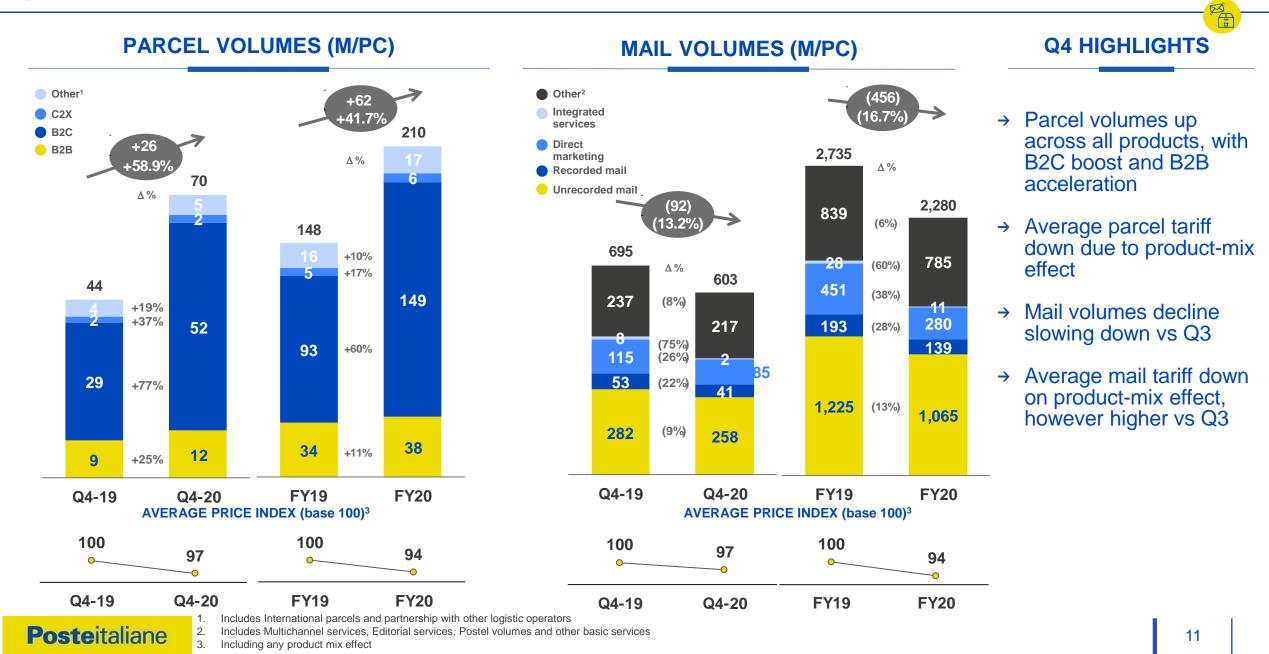


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1. 2. Includes Philately, Patenti Via Poste, Poste Motori, Poste Air Cargo and other revenues Includes income received by Other Segments in return for use of the distribution network and Corporate Services

MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING

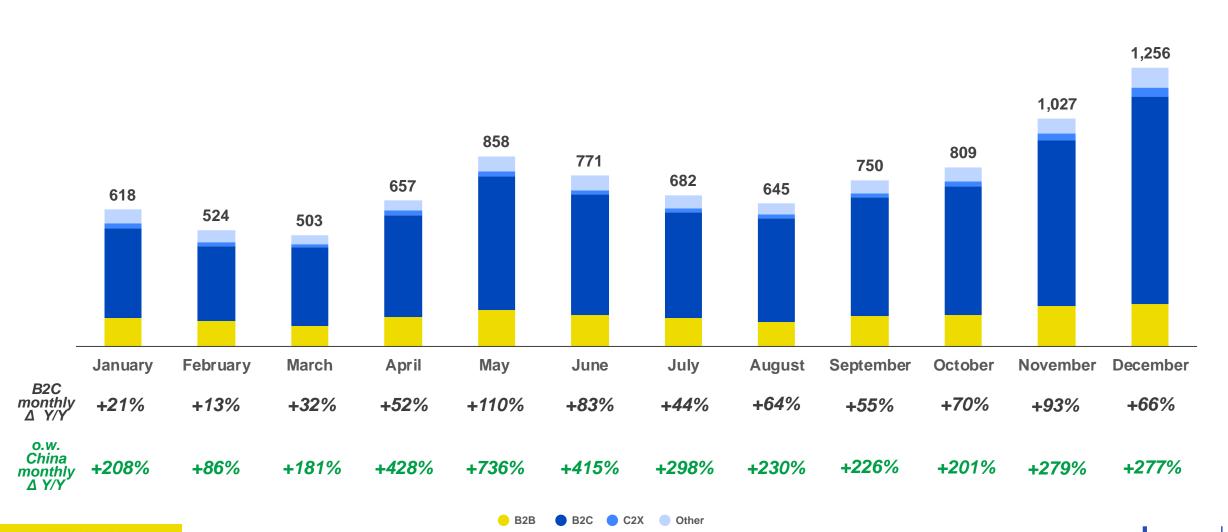
UNPRECEDENTED PARCEL GROWTH BOOSTED BY B2C - MAIL VOLUMES DOWN IN LINE WITH Q3



PARCEL VOLUMES EVOLUTION

RECORD B2C – INBOUND FROM CHINA CONTRIBUTING TO CUSTOMER BASE DIVERSIFICATION

DAILY AVERAGE PARCEL VOLUMES EVOLUTION (K/PC)



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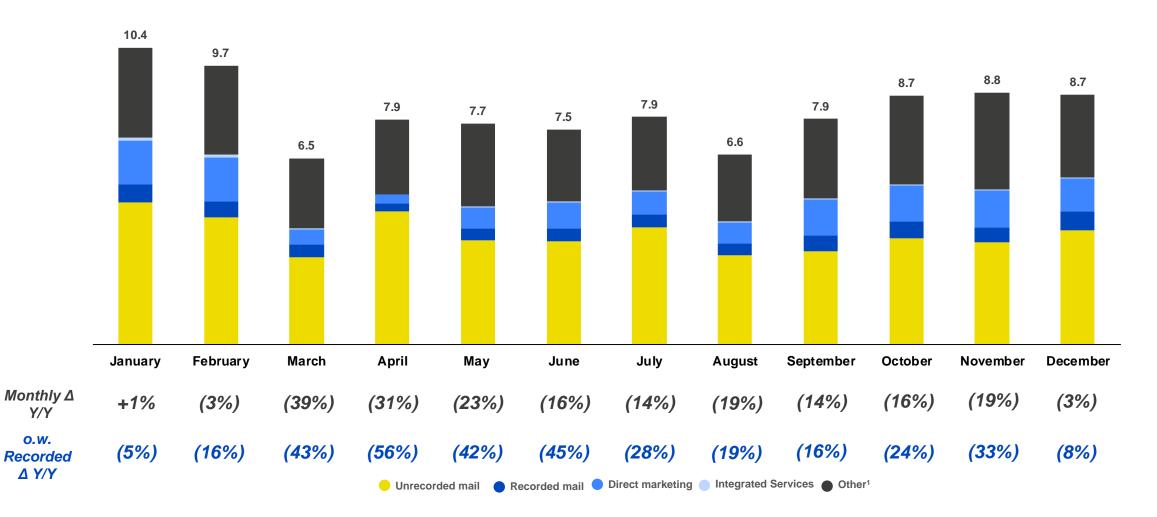
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MAIL VOLUMES EVOLUTION

MAIL VOLUME TREND IMPACTED BY HIGHER MARGIN PRODUCT DECLINE, PARTLY EXPECTED TO RECOVER IN 2021

DAILY AVERAGE MAIL VOLUME EVOLUTION (M/PC)

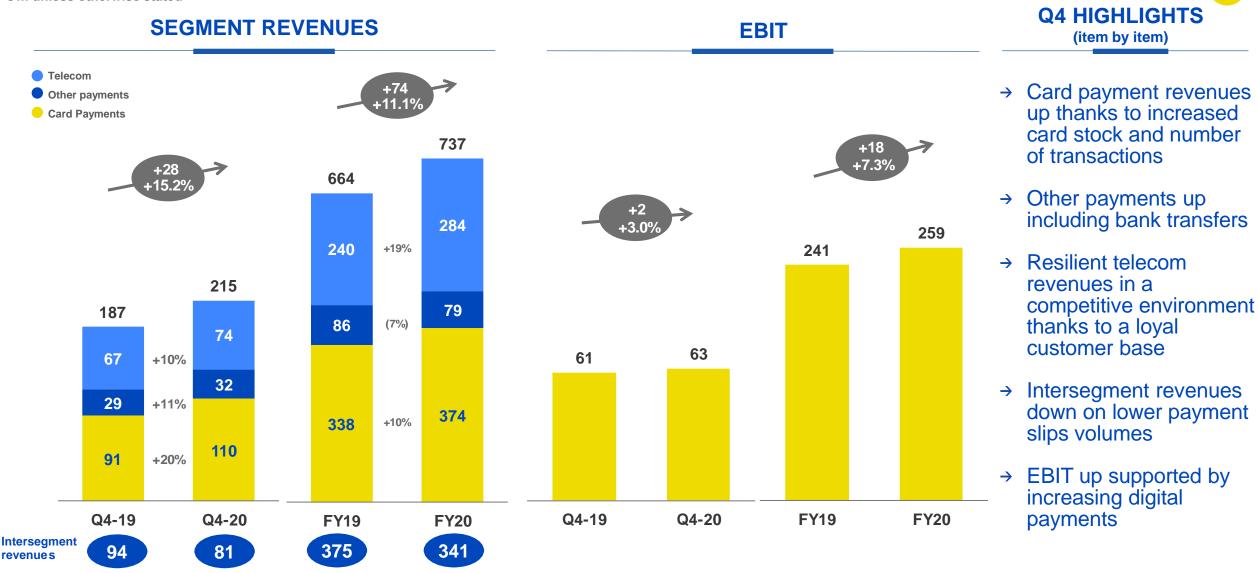


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PAYMENTS & MOBILE

ACCELERATED DIGITAL PAYMENTS LEADING TO IMPROVING PERFORMANCE

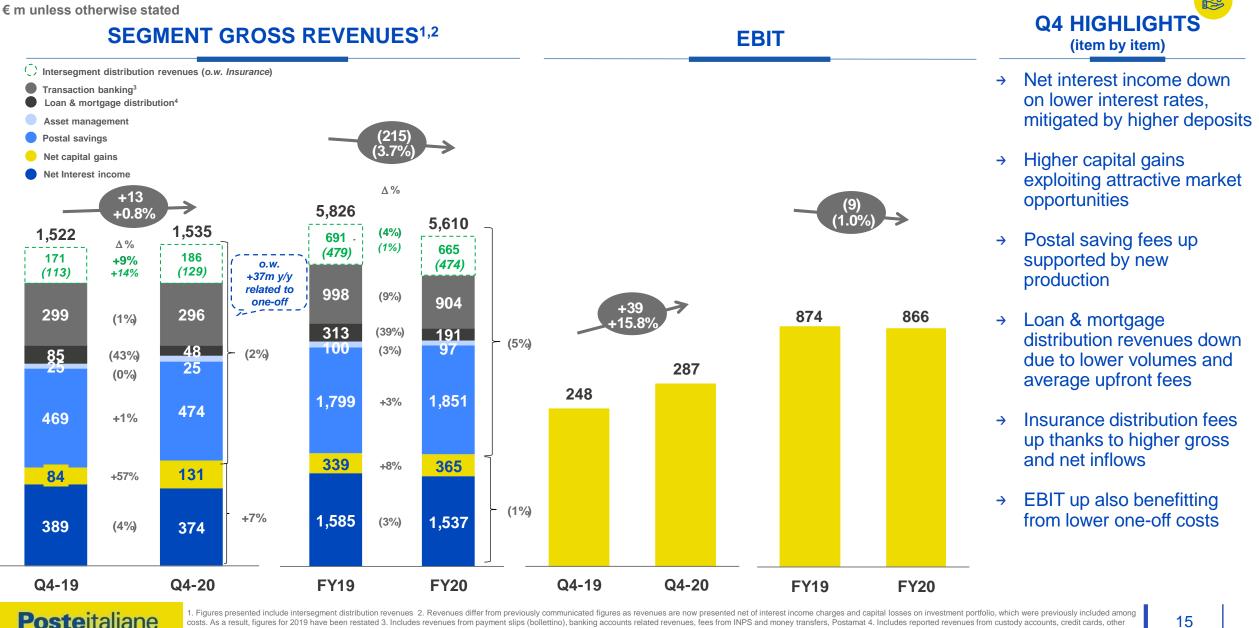
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FINANCIAL SERVICES RESILIENT OPERATING PERFORMANCE, SUCCESSFULLY NAVIGATING A CHALLENGING YEAR



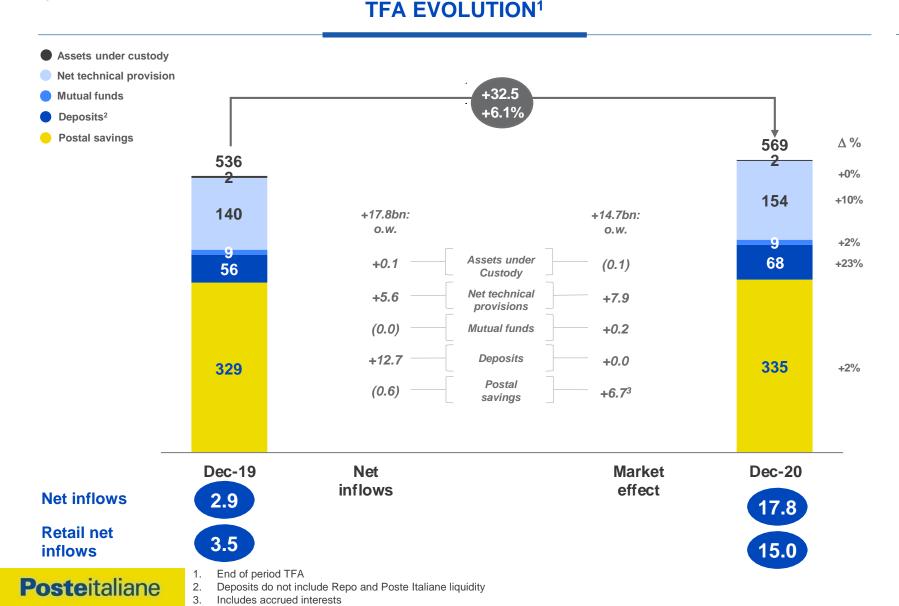
1. Figures presented include intersegment distribution revenues 2. Revenues differ from previously communicated figures as revenues are now presented net of interest income charges and capital losses on investment portfolio, which were previously included among costs. As a result, figures for 2019 have been restated 3. Includes revenues from payment slips (bollettino), banking accounts related revenues, fees from INPS and money transfers, Postamat 4. Includes reported revenues from custody accounts, credit cards, other revenues from third party products distribution

GROUP TOTAL FINANCIAL ASSETS

RECORD HIGH NET INFLOWS AND MARKET EFFECT RESULTING IN € 33BN TFA INCREASE

Eop data, € bn unless otherwise stated

HIGHLIGHTS (item by item)



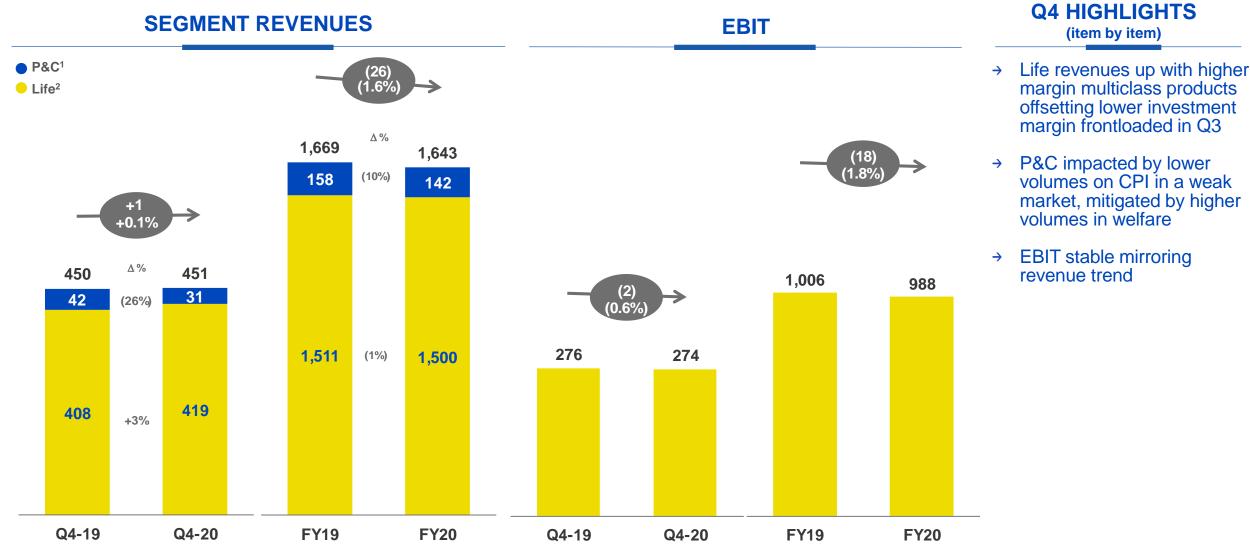
- → TFAs up on both positive net inflows and performance effect
- → Strong postal bonds new production mitigating redemptions with record low net outflows
- → Deposits increasing with continued preference for liquidity products
- → Net technical provisions up, thanks to positive net inflows and market effect

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INSURANCE SERVICES

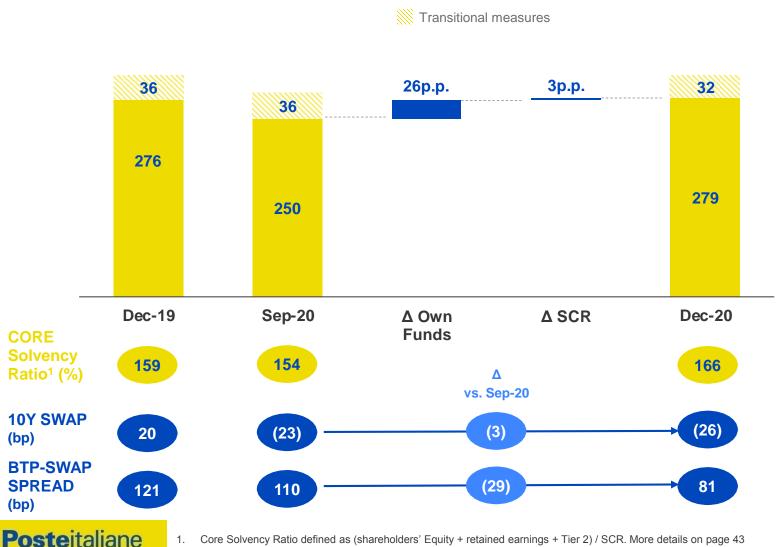
FY20 OPERATING PROFIT STABLE IN A CHALLENGING ENVIRONMENT

€ m unless otherwise stated



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Includes Poste Welfare Servizi (PWS)
Includes Private Pension Plan (PPP)



SOLVENCY II RATIO EVOLUTION

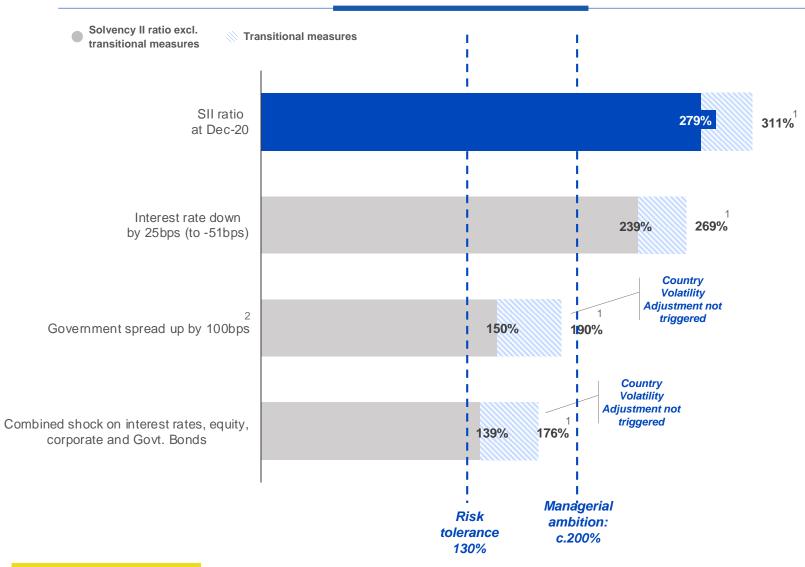
HIGHLIGHTS

- \rightarrow Solvency II ratio up to 279%, well above managerial ambition of 200% through the cycle, benefitting from spread narrowing across all asset classes (BTP, Corporates and high yield)
- → Transitional measures to provide additional 32p.p. to address market volatility

SOLVENCY II RATIO KEY SENSITIVITIES

RESILIENT UNDER ALL ASSUMED SCENARIOS

SOLVENCY II RATIO SENSITIVITIES



→ Solvency II ratio in line with risk tolerance under all assumed scenarios

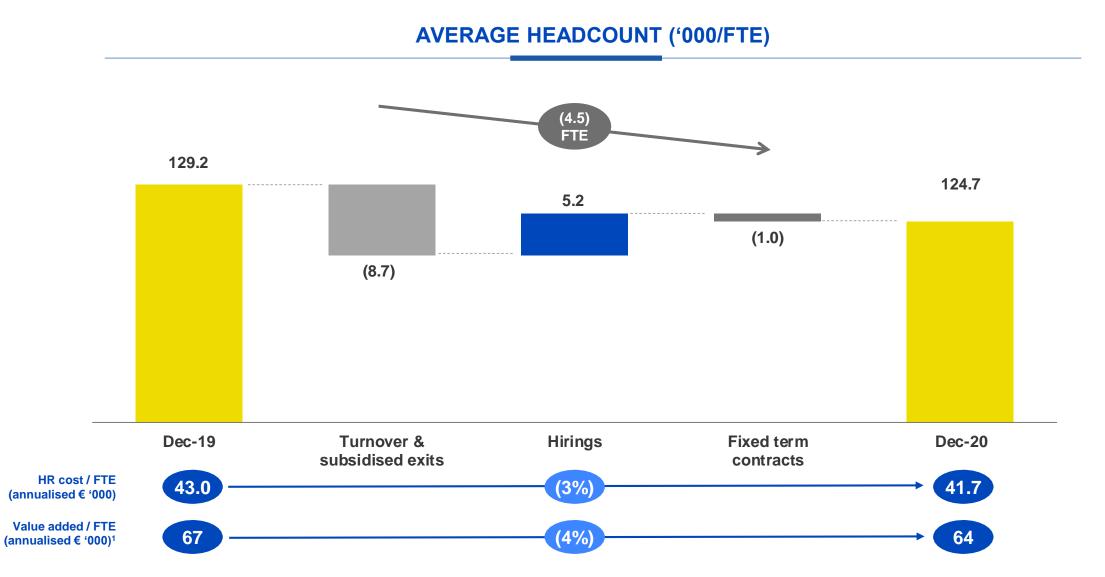
HIGHLIGHTS

- → Transitional measures provide additional 32p.p. to address potential market headwinds
- → Reduced Solvency II ratio volatility expected going forward supported by: → portfolio diversification

 - → ongoing process to develop internal model
 - → new capital light products

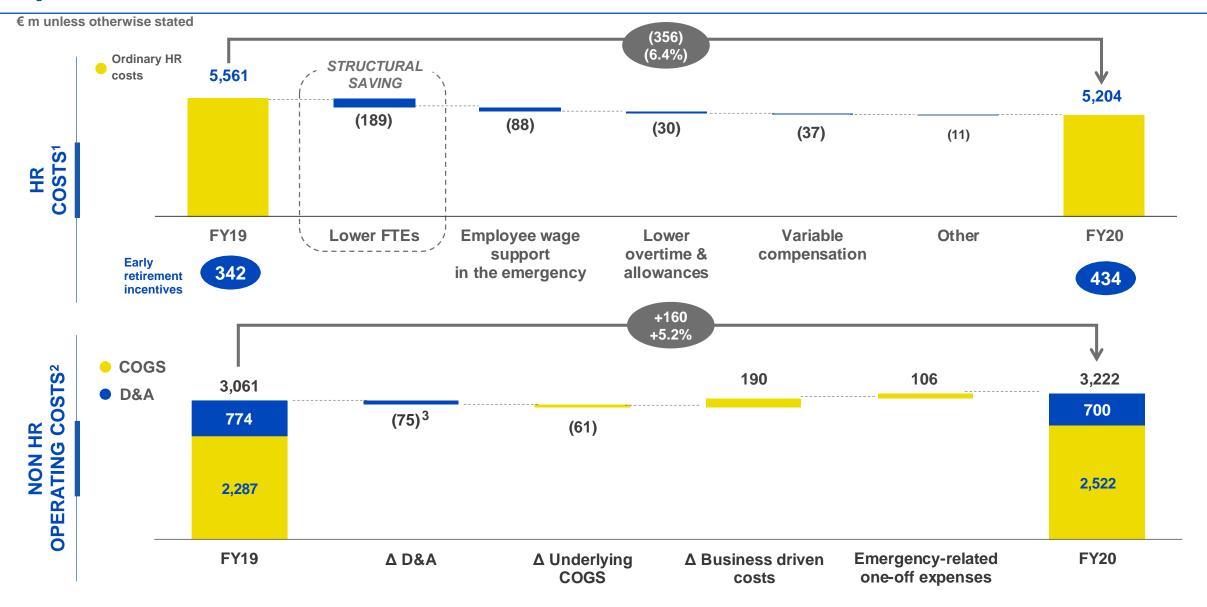
GROUP WORKFORCE EVOLUTION

ACCELERATED HEADCOUNT REDUCTION



Posteitaliane 1. Group revenues minus Cost of Goods Sold

FY20 GROUP COSTS EFFECTIVE COST MANAGEMENT INITIATIVES MITIGATING REVENUE HEADWINDS



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1.

2.

3.

Excluding legal disputes with employees

Excluding other Non-HR operating costs amounting to 228m in FY-19 and 142m in FY-20

Due to the reassessment of residual life and residual value of real assets, partly offset by increased capex in the last years

SEGMENT EBIT EVOLUTION CONTINUED OPERATING PROFIT PROGRESSION BEGINNING IN Q2

€ m unless otherwise stated **2019 2020 MAIL, PARCEL & DISTRIBUTION FINANCIAL SERVICES** 148 287 261 248 223 192 181 174 175 (77) (50) (36) (67) (157) (351)(344) Early ret. 328 422 incentives **Q1 Q2** Q3 **Q4** Q2 **Q**3 **Q1 Q4** $\Delta Y/Y$ +2% $\Delta Y/Y$ 1% 16% 35% (15%) (6%) *n.m. n.m.* **INSURANCE SERVICES PAYMENTS & MOBILE** 69 69 303 67 276 274 63 275 279 61 59 57 248 54 187 151 Q2 Q1 Q2 Q3 **Q1 Q**3 **Q4** Q4 $\Delta Y/Y$ 18% 10% +3% Δ Υ/Υ 24% (18%) 1% (1%)

POSTE ITALIANE SYSTEMIC ROLE CONFIRMED

ROBUST 2020 FINANCIAL RESULTS

2020 DIVIDEND POLICY CONFIRMED – DIVIDEND OF € 0.486^{1,2} FOR FY20

NEW STRATEGIC PLAN TO BE ANNOUNCED ON 19 MARCH



Key dates related to the balance of the 2020 dividend: ex date: June, 21; record date: June, 22; payment date: June, 23
Subject to AGM approval





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POSTE ITALIANE TOP RANKING WITHIN MAJOR SUSTAINABILITY INDICES

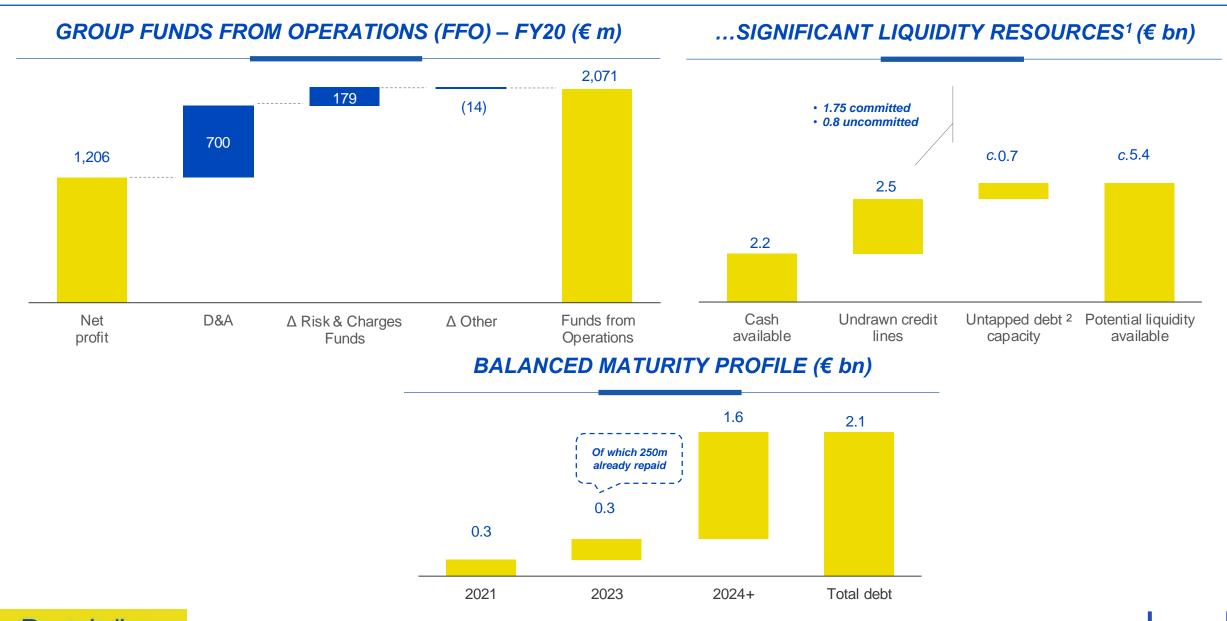


POSTE GROUP: Q4-20 & FY20 ADJUSTMENTS

EXPLANATORY NOTES TO ADJUSTED FIGURES

	Q4-19	Q4-20	€ m	%	FY19	FY20	€ m	%
REPORTED REVENUES	2,924	2,964	40	+1%	10,960	10,526	(434)	(4%)
NET CAPITAL GAINS ON INVESTMENT PORTFOLIO	84	131			339	365		
VISA - FAIR VALUE VALUATION/ FAIR VALUE HEDGE	2	(0)			10	(3)		
VISA - CAPITAL GAIN ON SHARE DISPOSAL	0	0			1	0		
ADJUSTED REVENUES	2,839	2,834	(5)	(0%)	10,609	10,164	(445)	(4%)
REPORTED COSTS	2,690	2,685	(6)	(0%)	9,186	9,002	(184)	(2%)
EARLY RETIREMENT INCENTIVES	328	423			342	434		
REAL ESTATE FUNDS PROVISIONS	0	(18)			0	(32)		
ADJUSTED COSTS	2,362	2,280	(82)	(3%)	8,844	8,600	(244)	(3%)
REPORTED EBIT	234	280	46	+20%	1,774	1,524	(250)	(14%)
ADJUSTED EBIT	477	554	77	+16%	1,765	1,564	(201)	(11%)
IMPAIRMENTS	(42)	0			(42)	19		
TAX ONE-OFF BENEFIT	0	(96)			0	(96)		
REPORTED NET PROFIT	259	308	49	+19%	1,342	1,206	(136)	(10%)
ADJUSTED NET PROFIT	380	408	28	+7%	1,281	1,158	(122)	(10%)

STRONG CASH GENERATION, AMPLE LIQUIDITY RESOURCES AND BALANCED DEBT PROFILE



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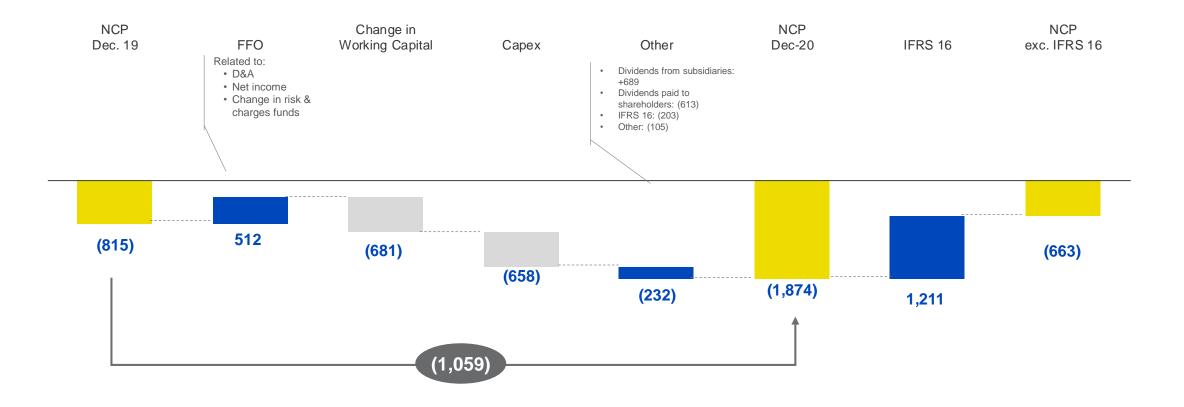
As of Dec-20
Debt capacity

Debt capacity consistent with current rating (based on the Moody's credit opinion as of October 2020 and available for future potential financing operations)

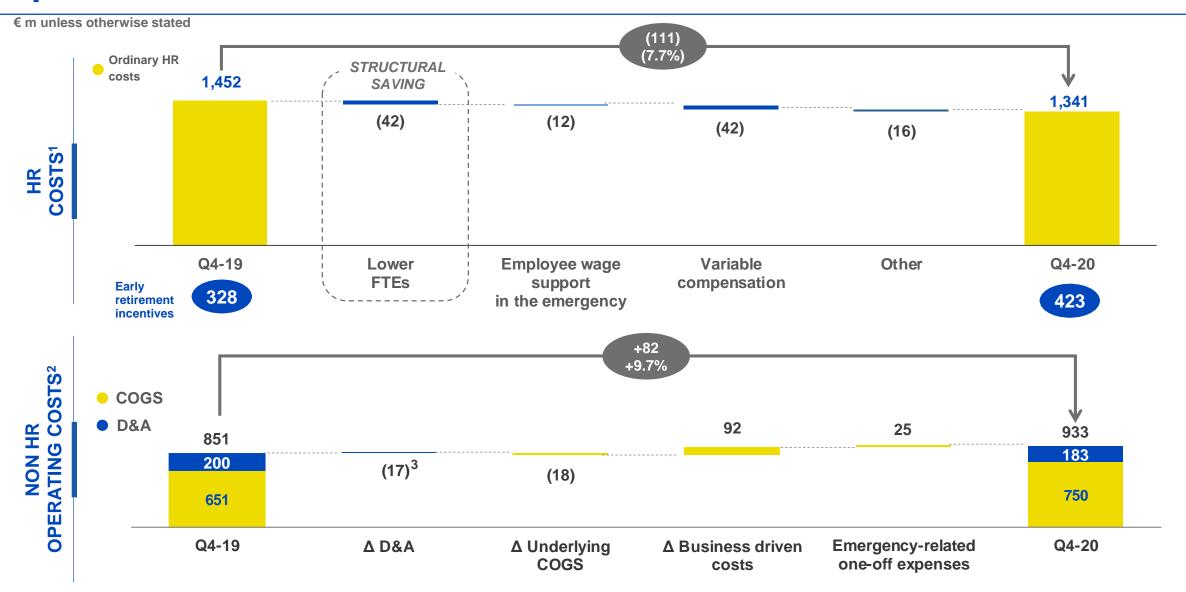
MAIL, PARCEL & DISTRIBUTION NET CASH POSITION

€ m unless otherwise stated

NET CASH POSITION (+ CASH – DEBT)



Q4-20 GROUP COSTS EFFECTIVE COST MANAGEMENT INITIATIVES MITIGATING REVENUE HEADWINDS





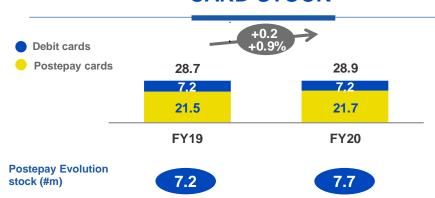
1.

2.

Excluding other Non-HR operating costs amounting to 64m in Q4-19 and (9)m in Q4-20

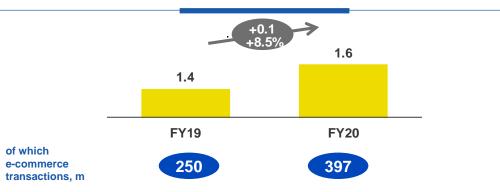
3. Due to the reassessment of residual life and residual value of real assets, partly offset by increased capex in the last years

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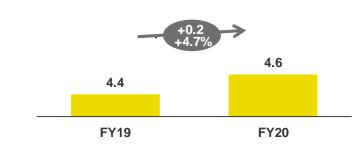


CARD STOCK¹

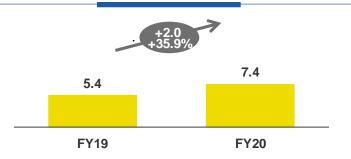
TOTAL CARD TRANSACTIONS (# BN)²



MOBILE & LAND LINE, STOCK (# M)



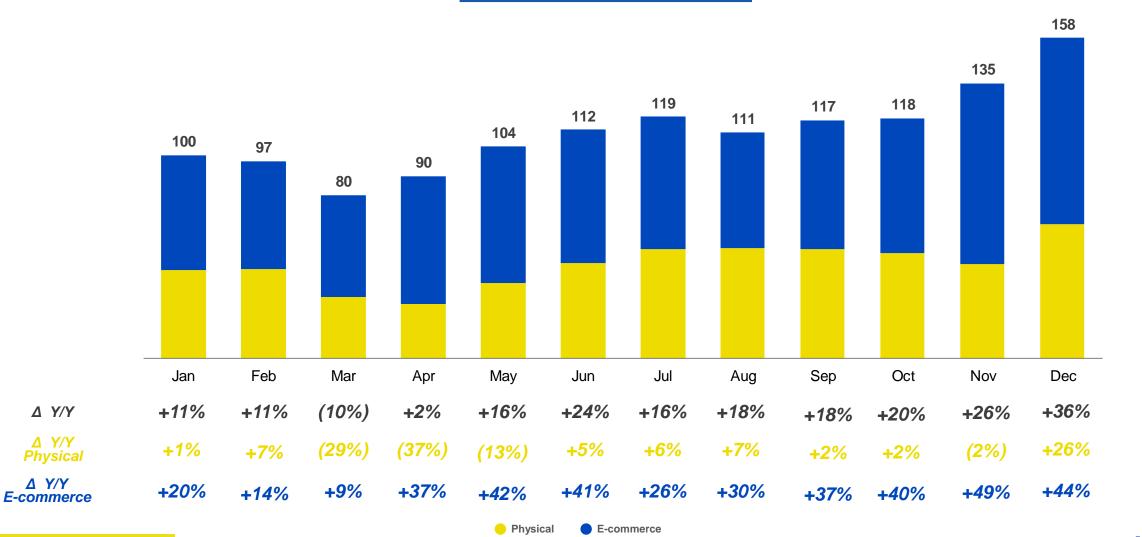
POSTE ITALIANE DIGITAL E-WALLET (# M)³



PAYMENTS AND MOBILE: POSTEPAY TRANSACTION VALUE



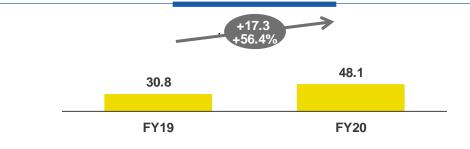
POSTEPAY DAILY AVERAGE TRANSACTION VALUE (BASE 100)



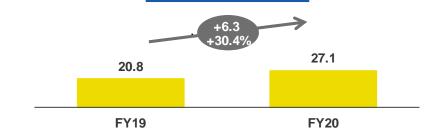
POSTE ITALIANE DIGITAL FOOTPRINT

KEY METRICS CONSTANTLY IMPROVING

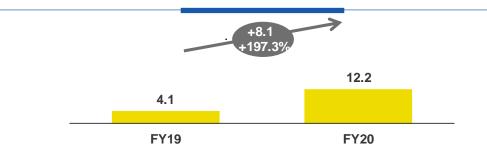
CUMULATED APP DOWNLOADS¹ (# M)



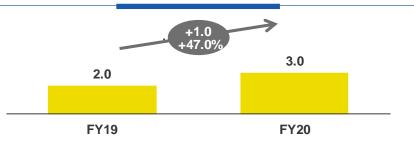
REGISTERED ONLINE USERS (# M)



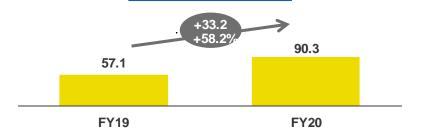
ELECTRONIC IDENTIFICATION² STOCK (# M)



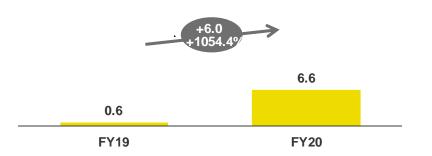
DAILY ONLINE USERS (# M)



CONSUMER FIN. TRANSACTIONS (# M)



PRIVATE DIGITAL IDs (# M)





1.

FINANCIAL SERVICES: Q4-20 & FY20 ADJUSTMENTS

EXPLANATORY NOTES TO ADJUSTED FIGURES

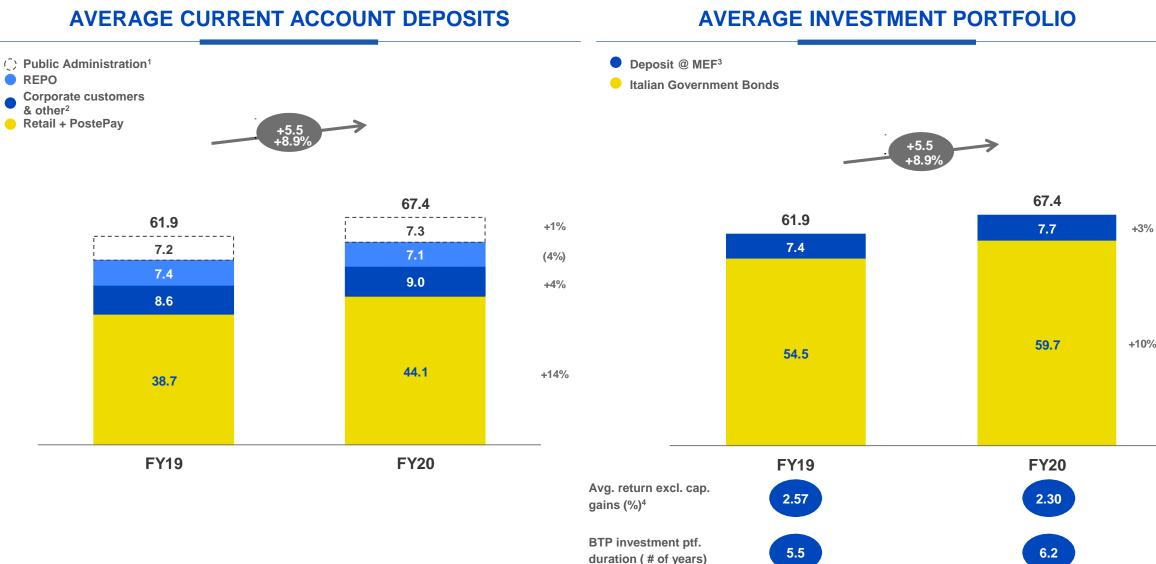
	Q4-19	Q4-20	€m	%	FY19	FY20	€ m	%
SEGMENT REPORTED REVENUES	1,351	1,349	(2)	(0%)	5,135	4,945	(190)	(4%)
NET CAPITAL GAINS ON INV. PORTFOLIO	84	131			339	365		
VISA - FAIR VALUE VALUATION/ FAIR VALUE HEDGE	2	0			10	(3)		
VISA - CAPITAL GAIN ON SHARES DISPOSAL	0	0			1	0		
SEGMENT ADJUSTED REVENUES	1,265	1,218	(47)	(4%)	4,784	4,583	(201)	(4%)
INTERSEGMENT REVENUES	171	186	15	+9%	691	665	(25)	(4%)
ADJUSTED TOTAL REVENUES	1,436	1,404	(33)	(2%)	5,475	5,248	(226)	(4%)
REPORTED COSTS	1,274	1,248	(26)	(2%)	4,951	4,745	(207)	(4%)
EARLY RETIREMENT INCENTIVES	0	0			2	1		
CAPITAL GAINS COMMISSIONING	65	104			265	289		
REAL ESTATE FUNDS PROVISIONS	0	(18)			0	(32)		
ADJUSTED COSTS	1,209	1,162	(47)	(4%)	4,685	4,487	(198)	(4%)
REPORTED EBIT	248	287	39	+16%	874	866	(9)	(1%)
ADJUSTED EBIT	228	242	14	+6%	790	761	(29)	(4%)
IMPAIRMENTS	0	0			0	19		
TAX ONE OFF BENEFIT	0	(23)			0	(23)		
REPORTED NET PROFIT	200	240	40	+20%	640	647	7	+1%
ADJUSTED NET PROFIT	186	186	(0)	(0%)	577	569	(8)	(1%)

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BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE

PRUDENT ALM STRATEGY TO MATCH ASSETS AND LIABILITIES

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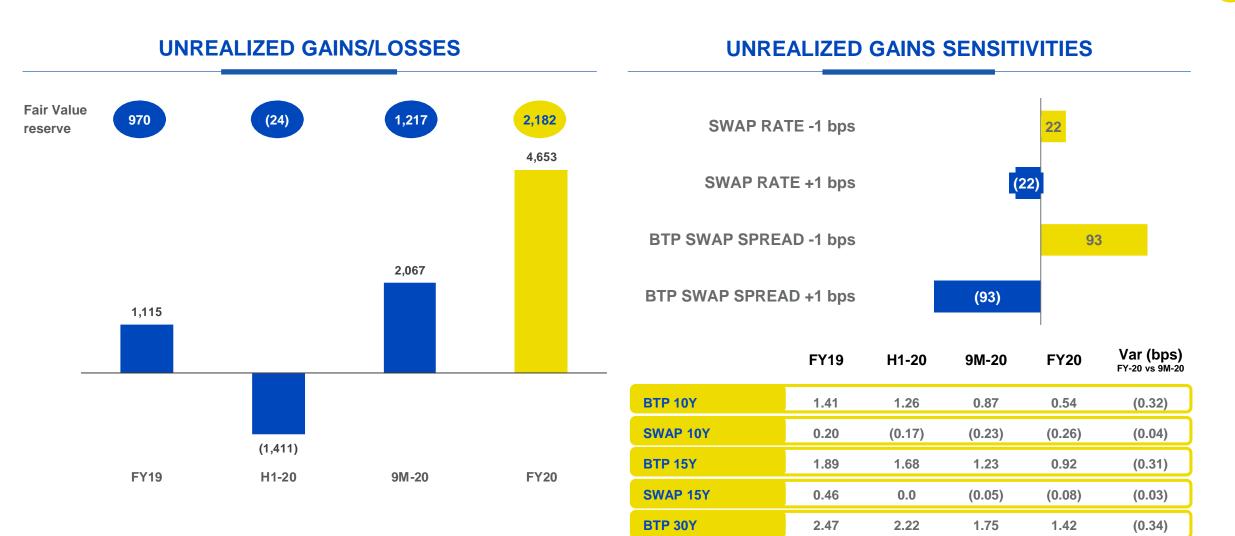
1. Entirely invested in floating rate deposits c/o MEF 2. Includes business current accounts, PostePay business and other customers debt 3. Including liquidity Buffer and excluding Poste Italiane liquidity 4. Average yield calculated as interest income on average current account deposits

BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE

NET UNREALIZED GAINS AT € 4.7BN

€ m unless otherwise stated

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SWAP 30Y

0.63

0.04

(0.01)

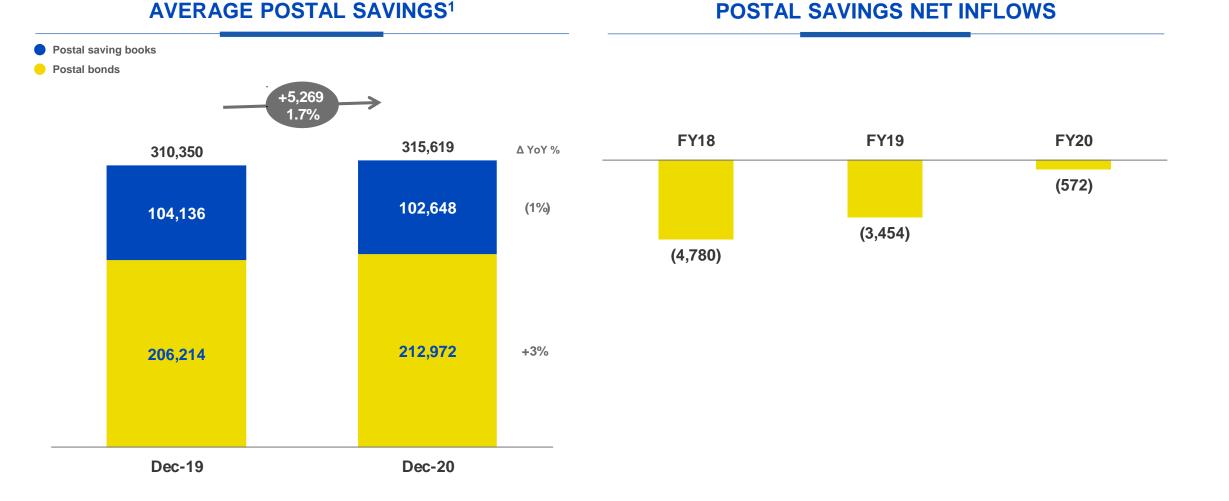
(0.03)

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POSTAL SAVINGS STRONG IMPROVEMENT OF NET INFLOWS, ALSO SUPPORTED BY PREFERENCE FOR LIQUIDITY PRODUCTS

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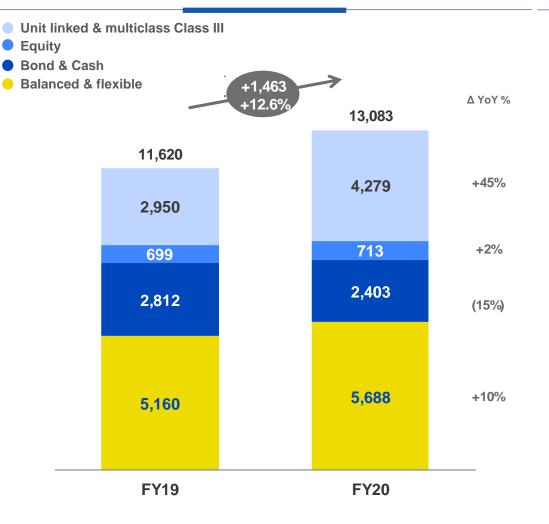
ASSET MANAGEMENT PROGRESSING

POSITIVE NET INFLOWS IN A VOLATILE MARKET ENVIRONMENT

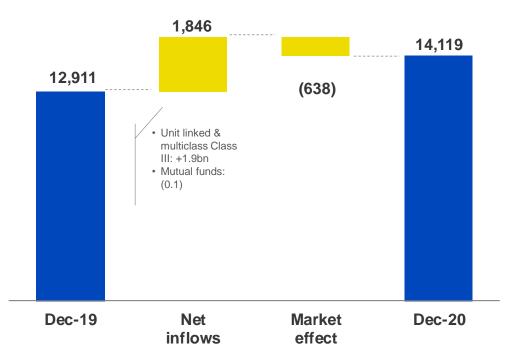
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AVERAGE ASSETS UNDER MANAGEMENT

ASSETS UNDER MANAGEMENT EVOLUTION – EoP







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ASSET MANAGEMENT NET INFLOWS INCREASING IN Q4-20

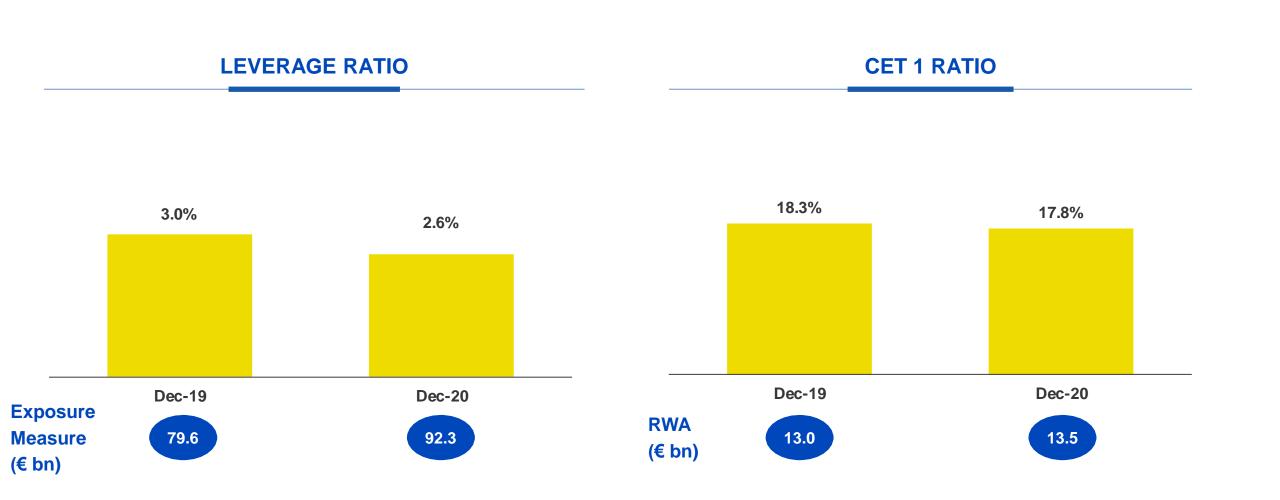
POSITIVE NET INFLOWS THANKS TO MULTICLASS CLASS III COMPONENT OF INSURANCE PRODUCTS

€ m unless otherwise stated

TOTAL NET INFLOWS – Q4-20 MULTICLASS CLASS III¹ – Q4-20 **Gross Inflows** 534 Outflows 29 **Net Inflows** 505 781 **MUTUAL FUNDS – Q4-20** 502 **Gross Inflows** 244 278 **Outflows** 241 **Net Inflows** 3 UNIT LINKED (CLASS III) – Q4-20 **Gross Inflows** 3 **Gross Inflows** Outflows **Net Inflows** Outflows **Net Inflows** (5)

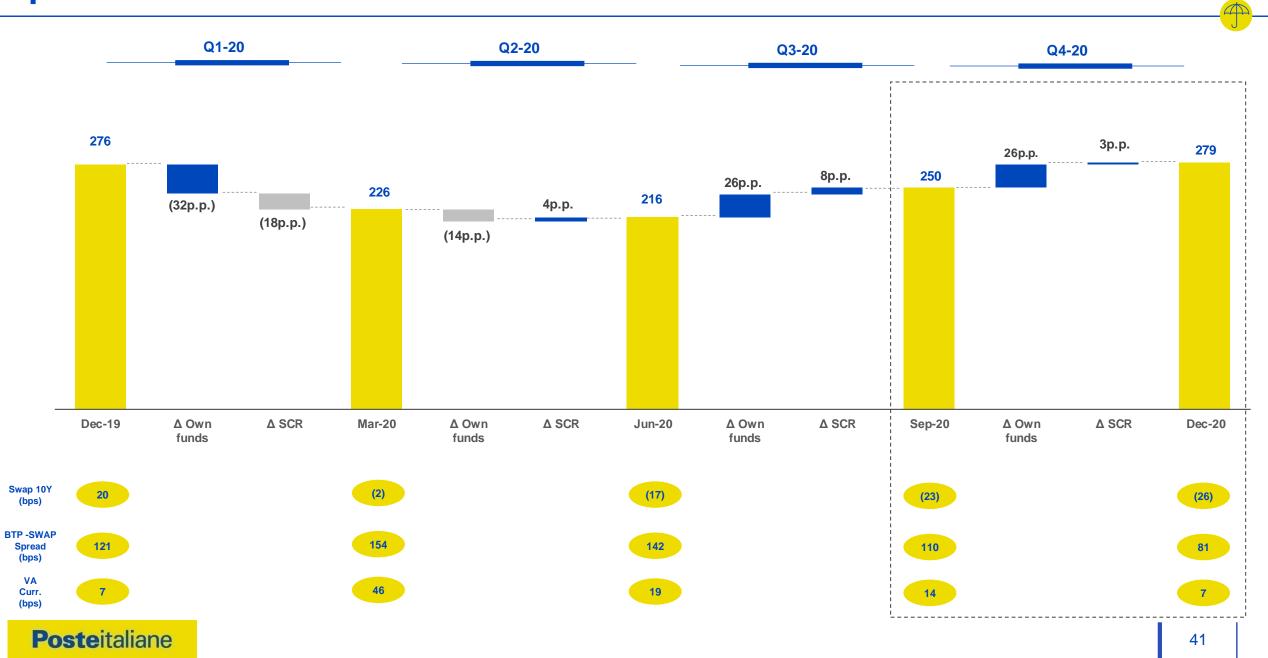
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BANCOPOSTA: SOLID AND EFFICIENT CAPITAL POSITION AN ASSET GATHERER WITH A CAPITAL LIGHT BALANCE SHEET

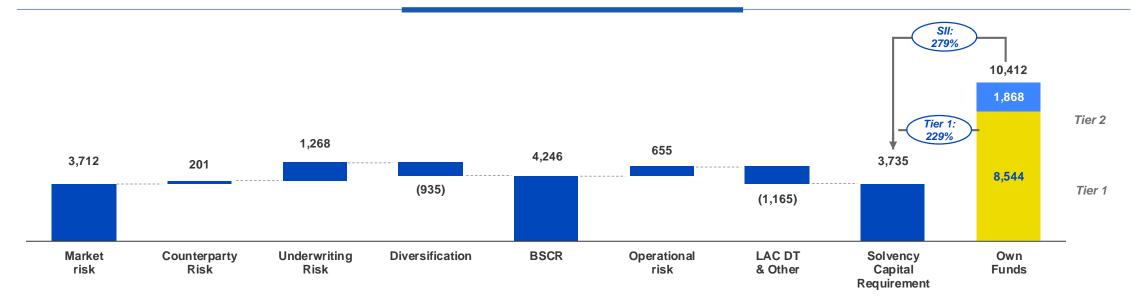


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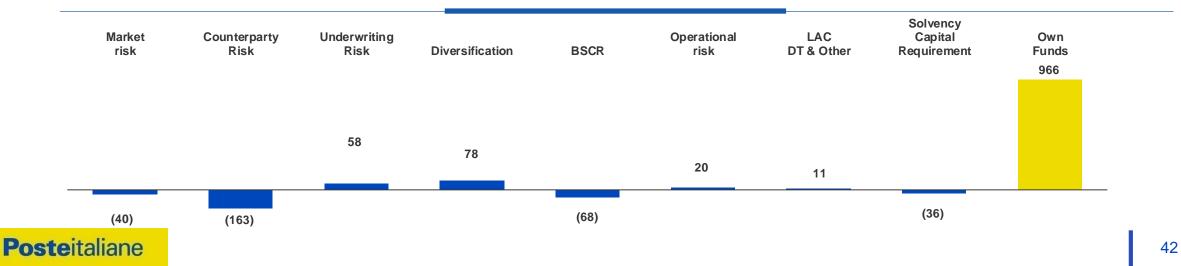
INSURANCE SERVICES SOLVENCY II EVOLUTION



SOLVENCY II CAPITAL AND SOLVENCY II CAPITAL REQUIREMENT EVOLUTION (€ M)

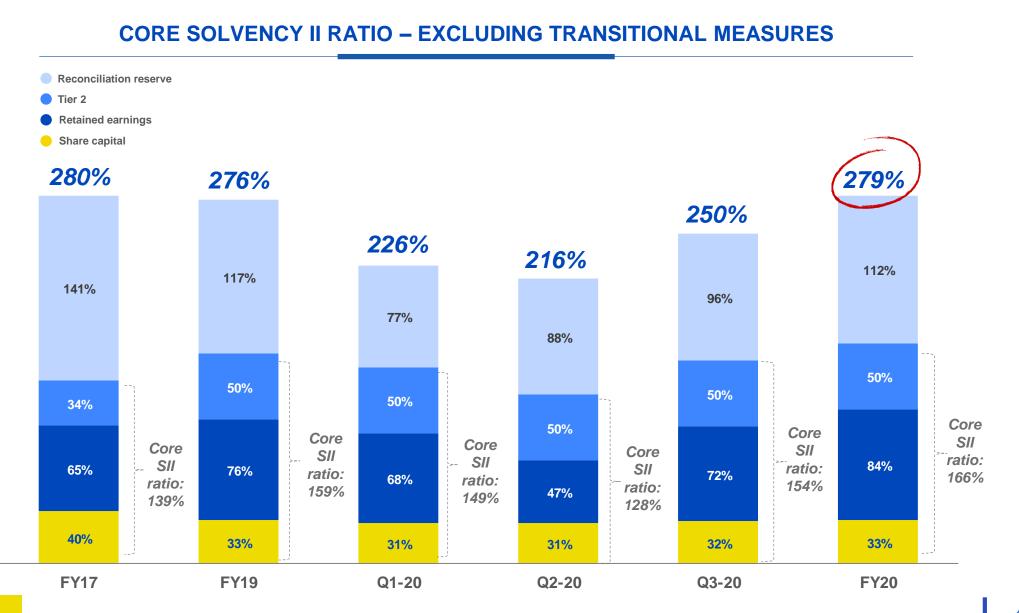


CHANGE VS. SEPTEMBER 2020 (€ M)



INSURANCE SERVICES: SOLVENCY II RATIO COMPOSITION

CORE SOLVENCY II RATIO UP TO 166%



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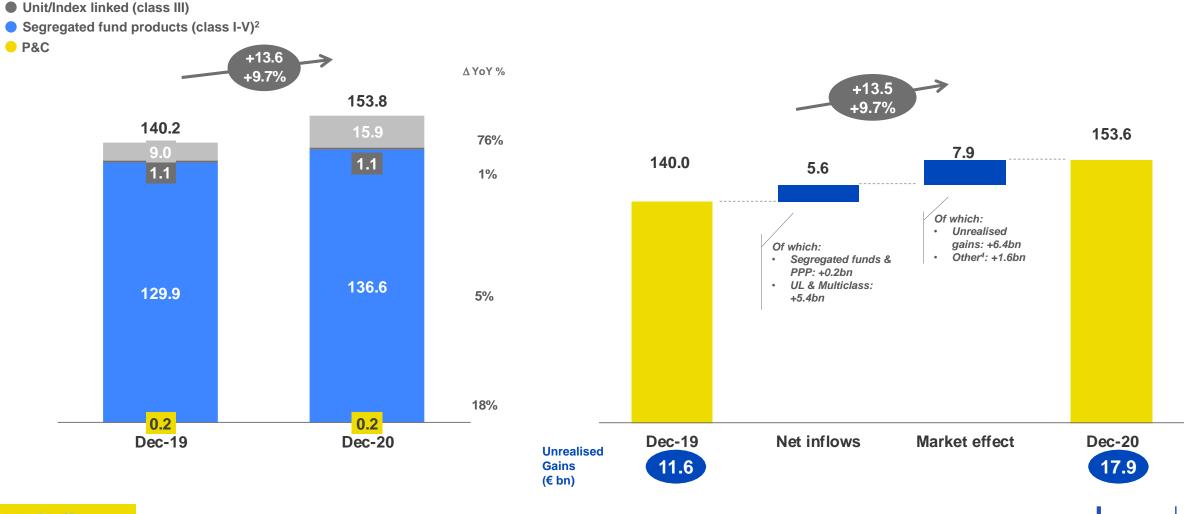
INSURANCE SERVICES CONTINUED DIVERSIFICATION TOWARDS MORE CAPITAL EFFICIENT PRODUCTS

€ m unless otherwise stated

Multiclass

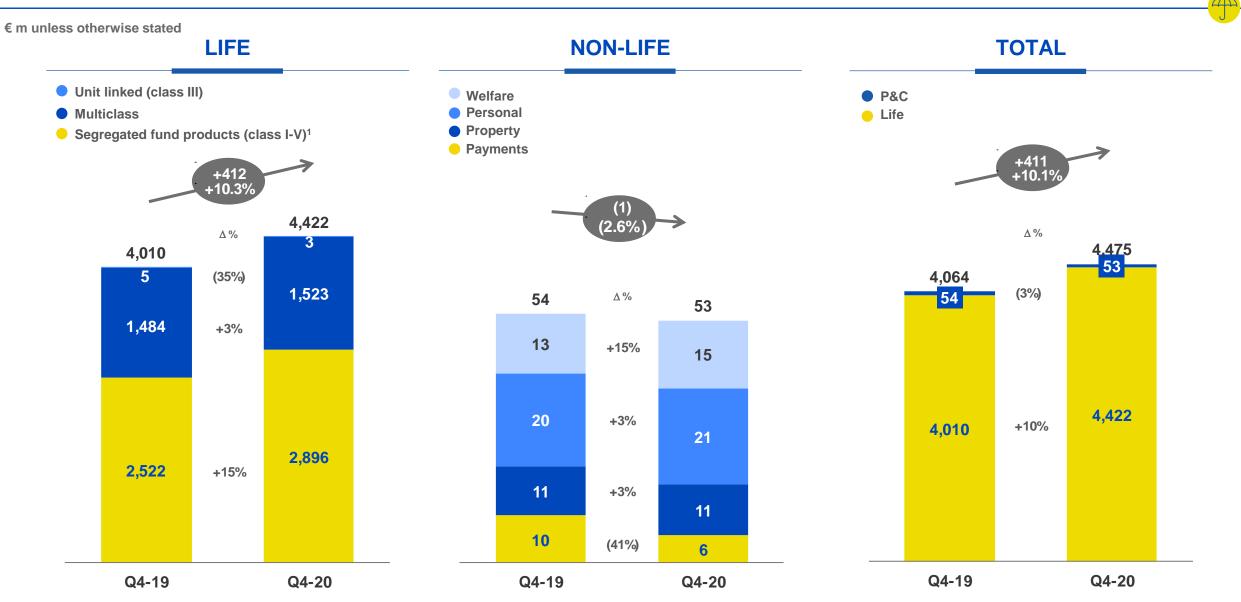
GROUP NET TECHNICAL PROVISIONS¹

LIFE NET TECHNICAL PROVISIONS EVOLUTION³



INSURANCE SERVICES

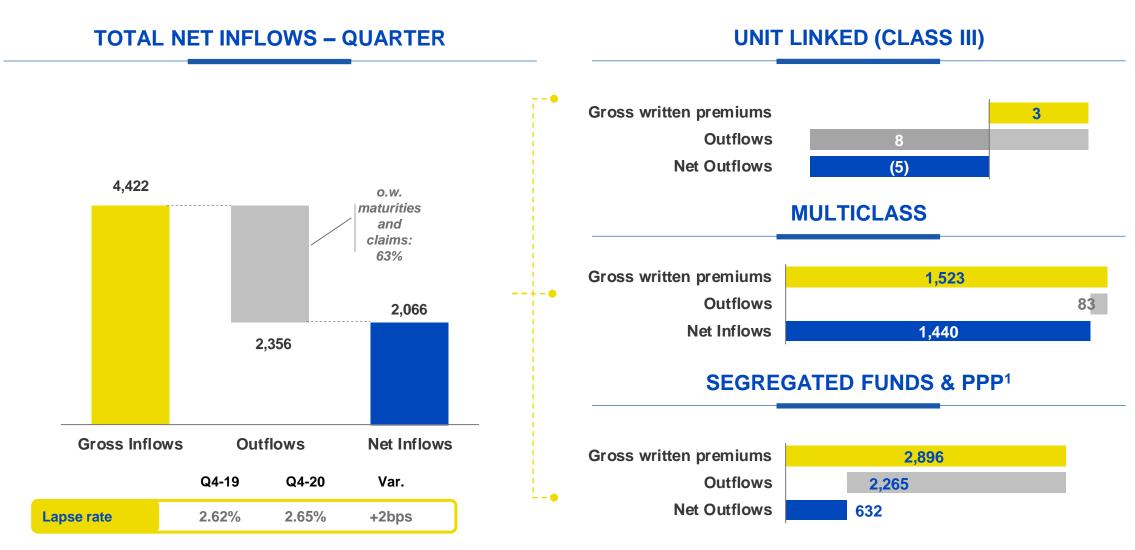
GROSS WRITTEN PREMIUM MIX IN Q4-20



Posteitaliane 1. Includes Life Protection and PPP

INSURANCE SERVICES POSITIVE NET INFLOWS THANKS TO MULTICLASS INSURANCE PRODUCTS

€ m unless otherwise stated



Posteitaliane

INSURANCE SERVICES

INVESTMENT PORTFOLIO BREAKDOWN

Floating Private markets Equity Inflation linked • Emerging markets Fixed income DURATION 3.4 YEARS High yield Corporate bonds 11% Global govies Italian Govies 7% 2% 3% 4% **DURATION:** 2% 5% 7.7 YEARS 4% 5% 18% 19% DURATION **8.8 YEARS** 82% 9% 7% 59% 59% **FY19** H1-20 9M-20 **Minimum guaranteed** 0.67 0.61 0.60 return (Class I) (%) Segregated fund return 2.38 2.19 2.22 (%) FY19 FY20

FIXED INCOME BREAKDOWN BY RATE TYPE

DURATION 0.3

YEARS

FY20

0.57

2.16

Var. YoY

(10)bps

(22)bps

OPERATIONAL KPI's		Q4-19	Q4-20	Δ% ΥοΥ	FY19	FY20	Δ% ΥοΥ
MAIL PARCEL & DISTRIBUTION	Mail Volumes (#m) Parcels delivered by mailmen (#m) Parcel volumes (#m) B2C Revenues (€m)	695 14 44 125	603 21 70 205	(13%) +49% +59% +63%	2,735 52 148 383	2,280 74 210 603	(17%) +44% +42% +57%
PAYMENTS & MOBILE	PostePay cards <i>(#m)</i> of which PostePay Evolution cards (#m) Total payment cards transactions (#bn) of which eCommerce transactions (#m) Mobile & land-line <i>(#m)</i> Poste Italiane Digital e-Wallets (#m)				21.5 7.2 1.4 249.9 4.4 5.4	21.7 7.7 1.6 397.0 4.6 7.4	+1% +7% +9% +59% +5% +36%
FINANCIAL SERVICES	Total Financial Assets - TFAs (€/bn) Unrealized gains (€m)				536 1,115	569 4,653	+6% +317%
	Gross Written Premiums (€m) GWP – Life (€m) GWP – Private Pension Plan (€m) GWP – P&C (€m)	4,064 3,659 351 54	4,475 4,044 378 53	+10% +11% +8% (3%)	17,972 16,643 1,088 240	16,898 15,566 1,095 237	(6%) (6%) +1% (1%)

INTERSEGMENT COSTS AS OF Q4-20

		MAIN RATIONALE		INDICATIVE MAIN REMUNERATION SCHEME	€ m	Δ Υ/Υ
	• Pay	ments and Mobile remunerates:				
	a)	Mail, Parcel and Distribution for providing IT,	a)	Number of payment transactions	a) 52	+10%
		delivery volume and other corporates services1;			,	
Mail, Parcel & Distribution	b)	Financial Services for promoting and selling card		flat fee (depending on the product)		
		payments and other payments (e.g. tax payments)	b)	Fixed % of revenues	b) 56	-
		throughout the network;			Total: 108	
	• Insi	urance Services remunerates:				
Payments & a) d)	c)	Financial Services for promoting and selling				
		insurance products ² and for investment management	C)	Fixed % of upfront fees	c) 130	+15%
	services ³ ;		d)	Depending on service/product	d) 14	n.m.
e) h) Insurance	d) Mail, Parcel and Distribution for providing corporate			Depending on service/product	,	
	Services	services1;			Total: 143	
	• Fina	ancial Services remunerates:				
	e)	Mail, Parcel and Distribution for promoting and				
b) c)		selling Financial, Insurance and PMD products	e)	Fixed % (depending on the	e) 1,186	+2%
		throughout the network and for proving corporate		product) of revenues	-, -,	
		services ⁴ ;	۲)		A	(100()
	f)	Payments & Mobile for providing certain payment	T)	Depending on service/product	f) 63	(18%).
Financial		services ⁵			Total: 1,251	
Services	• Mai'	il, Parcel and Distribution remunerates:				
	g)	Payments & Mobile for acquiring services and			~\ 0	(70/)
		postman electronic devices	g)	Annual fee	g) 9	(7%)
	h)	Financial Services as distribution fees related to	h)	Flat fee for each «Bollettino»	h) 10	+11%
		"Bollettino DTT"	-		Total: 19	
Posteitaliane 1. Corporate Services such as communication, an		Indering, IT, back office and call centers 2. Which, in turn, remunerates I				1

services provided by BancoPosta Fondi SGR. 4. E.g. Corporate services are remunerated according to number of allocated FTEs, volumes of sent letters and communication costs 5. E.g. 'Bollettino'

€m	Q4-19	Q4-20	Var.	Var. %	FY19	FY20	Var.	Var. %
Total revenues	2,924	2,964	40	+1%	10,960	10,526	(434)	(4%)
of which:								
Mail, Parcel and Distribution	937	950	13	+1%	3,492	3,201	(292)	(8%)
Payments and Mobile	187	215	28	+15%	664	737	74	+11%
Financial Services	1,351	1,349	(2)	(0%)	5,135	4,945	(190)	(4%)
Insurance Services	450	451	1	+0%	1,669	1,643	(26)	(2%)
Total costs	2,690	2,685	(6)	(0%)	9,186	9,002	(184)	(2%)
of which:								
Total personnel expenses	1,776	1,760	(15)	(1%)	5,896	5,638	(258)	(4%)
of which personnel expenses	1,452	1,341	(111)	(8%)	5,561	5,204	(356)	(6%)
of which early retirement incentives	328	423	94	+29%	342	434	93	+27%
of which legal disputes with employees	5	3	(2)	(32%)	6	1	(5)	n.m.
Other operating costs	715	741	26	+4%	2,515	2,664	149	+6%
Depreciation, amortisation and impairments	200	183	(17)	(8%)	774	700	(75)	(10%)
EBIT	234	280	46	+20%	1,774	1,524	(250)	(14%)
EBIT Margin	+8%	+9%			+16%	+14%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	76	25	(51)	(67%)	99	52	(46)	(47%)
Profit before tax	310	305	(5)	(2%)	1,873	1,576	(296)	(16%)
Income tax expense	51	(3)	(54)	(106%)	530	370	(160)	(30%)
Profit for the period	259	308	49	+19%	1,342	1,206	(136)	(10%)

€m	Q4-19	Q4-20	Var.	Var. %	FY19	FY20	Var.	Var. %
Segment revenues	937	950	13	+1%	3,492	3,201	(292)	(8%)
Intersegment revenue	1,219	1,253	34	+3%	4,723	4,633	(90)	(2%)
Total revenues	2,156	2,203	47	+2%	8,215	7,833	(382)	(5%)
Personnel expenses	1,746	1,736	(11)	(1%)	5,782	5,539	(242)	(4%)
of which personnel expenses	1,418	1,313	(105)	(7%)	5,442	5,107	(335)	(6%)
of which early retirement incentives	328	422	95	+29%	340	432	92	+27%
Other operating costs	557	615	58	+10%	1,985	2,143	158	+8%
Intersegment costs	18	19	1	+6%	72	73	1	+2%
Total costs	2,321	2,370	49	+2%	7,838	7,755	(83)	(1%)
EBITDA	(165)	(167)	(2)	(1%)	377	78	(299)	(79%)
Depreciation, amortisation and impairments	186	178	(8)	(5%)	724	667	(58)	(8%)
EBIT	(351)	(344)	7	+2%	(347)	(588)	(241)	(69%)
EBIT MARGIN	(16%)	(16%)			(4%)	(8%)		
Finance income/(costs)	(43)	6	49	n.m.	(36)	12	48	n.m.
Profit/(Loss) before tax	(394)	(338)	55	+14%	(384)	(577)	(193)	(50%)
Income tax expense	(98)	(96)	2	+2%	(77)	(158)	(80)	n.m.
Profit for the period	(296)	(242)	54	+18%	(306)	(419)	(113)	(37%)

€m	Q4-19	Q4-20	Var.	Var. %	FY19	FY20	Var.	Var. %
Segment revenue	187	215	28	+15%	664	737	74	+11%
Intersegment revenue	94	81	(13)	(14%)	375	341	(34)	(9%)
Total revenues	280	296	16	+6%	1,039	1,079	40	+4%
Personnel expenses	8	6	(1)	(19%)	31	25	(6)	(19%)
of which personnel expenses	7	6	(1)	(17%)	31	25	(6)	(19%)
of which early retirement incentives	0	0	(0)	n.m.	0	0	(0)	n.m.
Other operating costs	101	115	14	+14%	322	384	62	+19%
Intersegment costs	103	108	4	+4%	418	385	(32)	(8%)
Total costs	212	229	17	+8%	771	795	24	+3%
EBITDA	68	67	(1)	(2%)	268	284	16	+6%
Depreciation, amortisation and impairments	7	4	(3)	(42%)	27	25	(2)	(6%)
ЕВІТ	61	63	2	+3%	241	259	18	+7%
EBIT MARGIN	22%	21%			23%	24%		
Finance income/(costs)	93	2	(91)	n.m.	99	8	(91)	n.m.
Profit/(Loss) before tax	155	66	(89)	(58%)	340	267	(74)	(22%)
Income tax expense	17	17	(0)	(0%)	68	73	4	+6%
Profit for the period	138	49	(89)	(65%)	272	194	(78)	(29%)

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€m	Q4-19	Q4-20	Var.	Var. %	FY19	FY20	Var.	Var.%
Segment revenue	1,351	1,349	(2)	(0%)	5,135	4,945	(190)	(4%)
Intersegment revenue	171	186	15	+9%	691	665	(25)	(4%)
Total revenues	1,522	1,535	13	+1%	5,826	5,610	(215)	(4%)
Personnel expenses	11	11	(0)	(3%)	43	40	(3)	(7%)
of which personnel expenses	11	10	(0)	(3%)	42	39	(3)	(7%)
of which early retirement incentives	0	0	(0)	(3%)	2	1	(0)	(27%)
Other operating costs	18	(13)	(32)	(172%)	107	46	(61)	(57%)
Depreciation, amortisation and impairments	0	0	0	+21%	0	0	0	+4%
Intersegment costs	1,245	1,251	6	+0%	4,801	4,658	(142)	(3%)
Total costs	1,274	1,248	(26)	(2%)	4,951	4,745	(207)	(4%)
EBIT	248	287	39	+16%	874	866	(9)	(1%)
EBIT MARGIN	16%	19%			15%	15%		
Finance income/(costs)	11	3	(8)	n.m.	6	(9)	(15)	n.m.
Profit/(Loss) before tax	258	289	31	+12%	881	857	(24)	(3%)
Income tax expense	58	49	(9)	(15%)	240	210	(30)	(13%)
Profit for the period	200	240	40	+20%	640	647	7	+1%

€m	Q4-19	Q4-20	Var.	Var. %	FY19	FY20	Var.	Var.%
Segment revenue	450	451	1	+0%	1,669	1,643	(26)	(2%)
Intersegment revenue	0	1	1	+299%	1	1	1	+119%
Total revenues	450	452	1	+0%	1,670	1,644	(25)	(2%)
Personnel expenses	11	8	(3)	(28%)	40	33	(7)	(17%)
of which personnel expenses	11	8	(3)	(28%)	40	32	(8)	(19%)
of which early retirement incentives	0	0	0	n.m.	0	1	1	n.m.
Other operating costs	39	25	(14)	(36%)	102	92	(10)	(10%)
Depreciation, amortisation and impairments	6	1	(5)	(81%)	24	8	(15)	(66%)
Intersegment costs	118	143	26	+22%	499	523	25	+5%
Total costs	174	177	3	+2%	664	656	(8)	(1%)
EBIT	276	274	(2)	(1%)	1,006	988	(18)	(2%)
EBIT MARGIN	61%	61%			60%	60%		
Finance income/(costs)	15	14	(1)	(5%)	30	41	12	+39%
Profit/(Loss) before tax	291	289	(2)	(1%)	1,035	1,029	(6)	(1%)
Income tax expense	73	27	(46)	(63%)	298	245	(54)	(18%)
Profit for the period	218	262	44	+20%	737	784	47	+6%

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Pursuant to art. 154- BIS, par.2, of the Consolidated Financial Bill of February 24, 1998, the executive (Dirigente Preposto) in charge of preparing the corporate accounting documents at Poste Italiane, Alessandro Del Gobbo, declares that the accounting information contained herein corresponds to document results and accounting books and records.

This presentation includes summary financial information and should not be considered a substitute for Poste Italiane's full financial statements.

Numbers in the document may not add up only due to roundings.

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