

## Poste Italiane S.p.A.

Registered office in Rome - Viale Europa, n. 190

Share capital € 1,306,110,000.00 fully paid in

Taxpayer's Identification and Rome Company Register n. 97103880585/1996

R.E.A. of Rom n. 842633 - V.A.T. Registration n. 01114601006

## ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING HELD ON MAY 28<sup>H</sup>, 2021

Summary account of the votes on the items of the agenda pursuant Article 125-*quater*, paragraph 2, of the Legislative Decree 58/1998

### ORDINARY SESSION

#### Item 1 of the agenda

**1. Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2020. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2020.**

Shares present at the meeting when the vote was opened no. 1,022,782,691 equal to 78.308% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

#### Vote result

	n° share	%
Votes for	1,022,450,617	99.968%
Votes Against	53,310	0.005%
Abstentions	278,764	0.027%
<b>Total Shares</b>	<b>1,022,782,691</b>	<b>100.000%</b>

#### Item 2 of the agenda

**2. Allocation of net income for the year and distribution of available reserves.**

Shares present at the meeting when the vote was opened no. 1,022,782,691 equal to 78.308% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

#### Vote result

	n° share	%
Votes for	1,021,300,258	99.855%
Votes Against	1,482,433	0.145%
Abstentions	0	0.000%
<b>Total Shares</b>	<b>1,022,782,691</b>	<b>100.000%</b>

### Item 3 of the agenda

#### 3. Report on the 2021 remuneration policy.

Shares present at the meeting when the vote was opened no. 1,022,782,691 equal to 78.308% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

##### Vote result

	n° share	%
Votes for	1,017,333,801	99.467%
Votes Against	5,396,978	0.528%
Abstentions	51,912	0.005%
<b>Total Shares</b>	<b>1,022,782,691</b>	<b>100.000%</b>

### Item 4 of the agenda

#### 4. Report on amounts paid in the year 2020.

Shares present at the meeting when the vote was opened no. 1,022,782,691 equal to 78.308% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

##### Vote result

	n° share	%
Votes for	1,018,618,565	99.593%
Votes Against	4,163,491	0.407%
Abstentions	635	0.000%
<b>Total Shares</b>	<b>1,022,782,691</b>	<b>100.000%</b>

### Item 5 of the agenda

#### 5. Equity-based incentive plans.

Shares present at the meeting when the vote was opened no. 1,022,782,691 equal to 78.308% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

##### Vote result

	n° share	%
Votes for	1,020,609,493	99.788%
Votes Against	2,172,673	0.212%
Abstentions	525	0.000%
<b>Total Shares</b>	<b>1,022,782,691</b>	<b>100.000%</b>

#### Item 6 of the agenda

#### 6. Approval of the ratio between the variable and fixed remuneration components for BancoPosta Ring-Fenced Capital's Material Risk Takers.

Shares present at the meeting when the vote was opened no. 1,022,782,691 equal to 78.308% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

#### Vote result

	n° share	%
Votes for	1,020,064,782	99.734%
Votes Against	2,717,384	0.266%
Abstentions	525	0.000%
Total Shares	1,022,782,691	100.000%

#### EXTRAORDINARY PART

#### Item 1 of the agenda

#### 1. Amendment of the BancoPosta's Ring-Fenced Capital following to the removal of the restriction purpose with respect to the assets, goods and legal relationship constituting the business unit relevant to the debit cards. Inherent and consequent resolutions.

Shares present at the meeting when the vote was opened no. 1,022,782,691 equal to 78.308% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

#### Vote result

	n° share	%
Votes for	1,020,741,998	99.800%
Votes Against	0	0.000%
Abstentions	2,040,693	0.200%
Total Shares	1,022,782,691	100.000%