

Types of Contributions (€)	2018	2019	2020	2021
Cash contributions	5,407,100	6,450,550	3,912,700	4,223,500
Time: employee volunteering during paid working hours*	0	0	0	0
In-kind giving: product or services donations, projects/partnerships or similar	0	0	0	0
Management overheads	400,000	320,000	1,500,000	319,000

*With reference to voluntary activities, this item amounts to zero as all the initiatives organized by Poste Italiane in this area took place outside working hours. For further information regarding the voluntary initiatives carried out by the Group, please refer to the Annual Report 2021, Pillar «Creating value for the country».