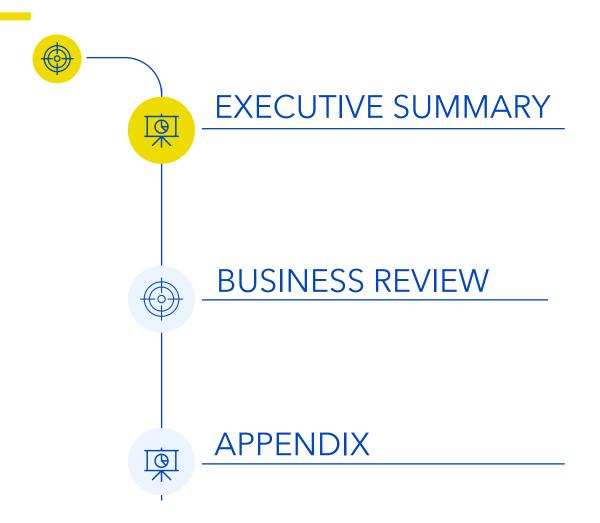


# POSTE ITALIANE Q3 & 9M-21 FINANCIAL RESULTS

11 NOVEMBER 2021

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### **EXECUTIVE SUMMARY**



STRONG PERFORMANCE DRIVEN BY UNDERLYING OPERATING TRENDS: UP Y/Y AND ABOVE

PRE-PANDEMIC LEVELS

PY-21 GUIDANCE UPGRADED: EBIT TO €1.8BN AND NET PROFIT €1.3BN: MORE THAN €100M

Output

Description:

Out

HIGHER THAN 24SI TARGET

PROVED INTERIM DIVIDEND¹ OF €0.185 (€241M,+14%Y/Y) ON FY-21 RESULTS

• 24SI WELL ON TRACK WITH REDUCED EXECUTION RISK AND ONGOING NEW INITIATIVES

## Q3 & 9M RESULTS OVERVIEW VS 2020 ROBUST OPERATING PERFORMANCE...

#### € m unless otherwise stated

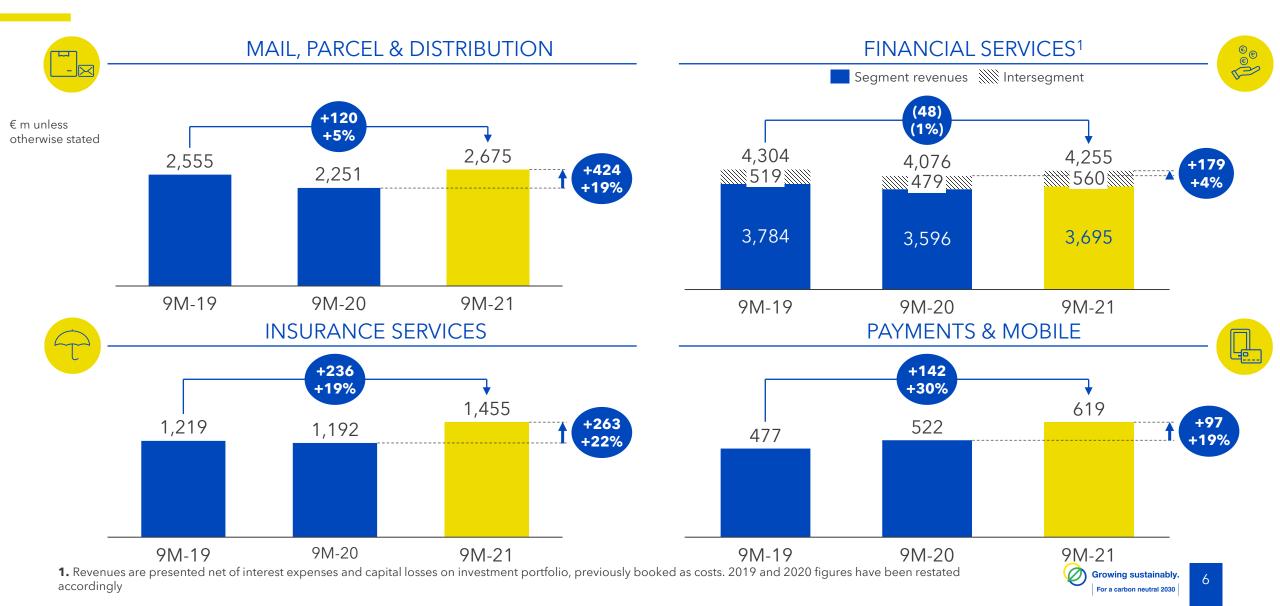
	Q3-20	Q3-21	VAR.	VAR. %	9M-20	9M-21	VAR.	VAR. %
REVENUES	2,574	2,761	+187	+7.3%	7,562	8,445	+883	+11.7%
TOTAL COSTS	2,095	2,195	+100	+4.8%	6,317	6,830	+512	+8.1%
EBIT	479	566	+87	+18.3%	1,244	1,615	+371	+29.8%
NET PROFIT	353	401	+48	+13.6%	898	1,174	+276	+30.7%

## Q3 & 9M RESULTS OVERVIEW VS 2019 ...ABOVE PRE-PANDEMIC LEVELS - SUSTAINABLE UNDERLYING TRENDS

€ m unless otherwise stated

	Q3-19	Q3-21	VAR.	VAR. %	9M-19	9M-21	VAR.	VAR. %
REVENUES	2,549	2,761	+212	+8.3%	8,036	8,445	+409	+5.1%
TOTAL COSTS	2,090	2,195	+105	+5.0%	6,496	6,830	+334	+5.1%
EBIT	459	566	+107	+23.3%	1,540	1,615	+75	+4.9%
NET PROFIT	320	401	+81	+25.3%	1,083	1,174	+91	+8.4%

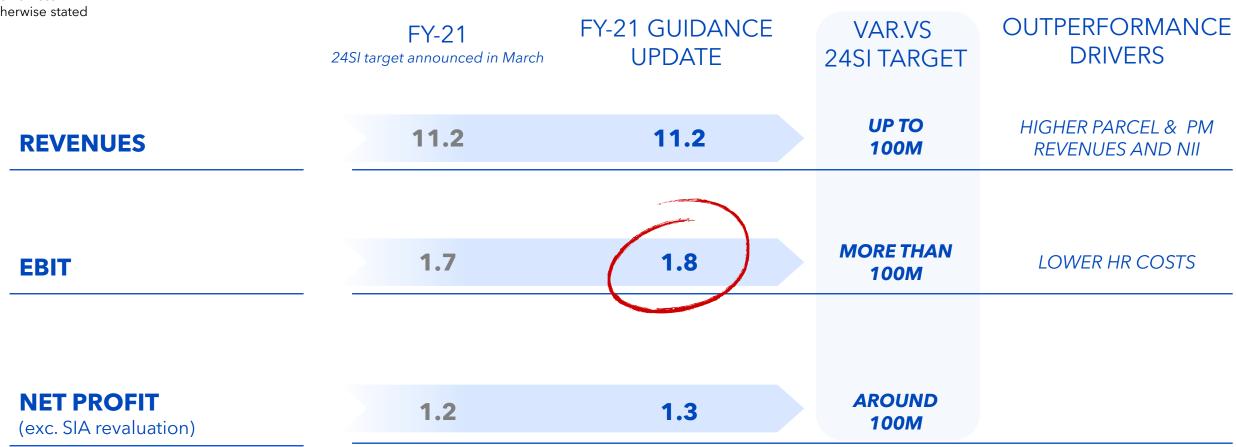
### REVENUES TOP LINE GROWTH ACROSS ALL SEGMENTS Y/Y



### FY-21 GUIDANCE UPDATE

#### STRONG OPERATING TRENDS UNDERPINNING UPGRADED TARGETS VS 24SI

€ bn unless otherwise stated



### WELL ON TRACK TOWARDS A SUCCESSFUL EXECUTION OF 24SI









PAYMENTS & MOBILE

New vs 24SI

FY-21<sup>1</sup> MAIL RECOVERY IN LINE WITH 24SI

FY-21<sup>1</sup> PARCEL TARGET OVERDELIVERED -

H2-21 TRENDING IN LINE WITH 24SI

ANTICIPATED FTE REDUCTION

FY-21<sup>1</sup> EBIT TARGET OVERACHIEVED

GROUP LABOUR CONTRACT RENEWED IN LINE WITH PLAN

NEXIVE INTEGRATION AHEAD OF PLAN

NII BENEFITTING FROM €3.9BN<sup>2</sup> TAX

CREDITS PURCHASE CONTRIBUTION

POSTAL SAVING COMMERCIAL
ACTIVITY IN LINE WITH THE LAST 3
YEARS, WHILE NEGOTIATING NEW

**TERMS** 

INSURANCE SERVICES: AMBITIOUS
FY-21 TARGET CONFIRMED

PAYMENTS: ON TRACK WITH FY-21 EBIT TARGET

NETWORK COMPLETED: RUNNING
SAVINGS FROM 4Q-21

**ENERGY START-UP ON TRACK WITH 24SI** 

### REDUCED EXECUTION RISK KEY FACTORS UNDERPINNING 24SI STRATEGY AND BEYOND



#### **UNIVERSAL SERVICE AGREEMENT (Until Dec-24)**

Steady compensation over 24SI plan horizon and key partnerships with Public Administrations



#### AMAZON (Until Apr-24)

Long-term contract, enabling balancing of peak periods and urban vs rural areas deliveries



#### **GROUP LABOUR CONTRACT (Until Dec-23)**

Visibility on HR costs over 24SI plan horizon



### **Growing sustainably.**

For a carbon neutral 2030



#### **FUNDING OF TAX CREDIT PURCHASES**

New law allowing tax credit purchases to be funded through retail deposits



#### **POSTAL SAVINGS DISTRIBUTION**

Agreement negotiations on the way

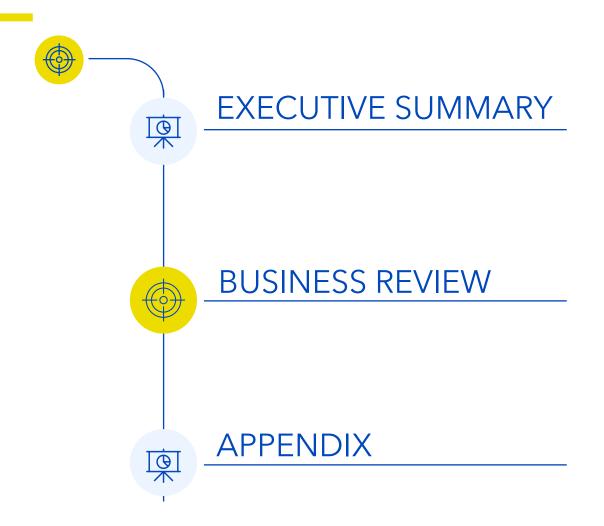


#### **POSTE'S ROLE WITHIN 'NEXT GENERATION EU'**

Key projects to support local economies within the EU resilience and recovery plan

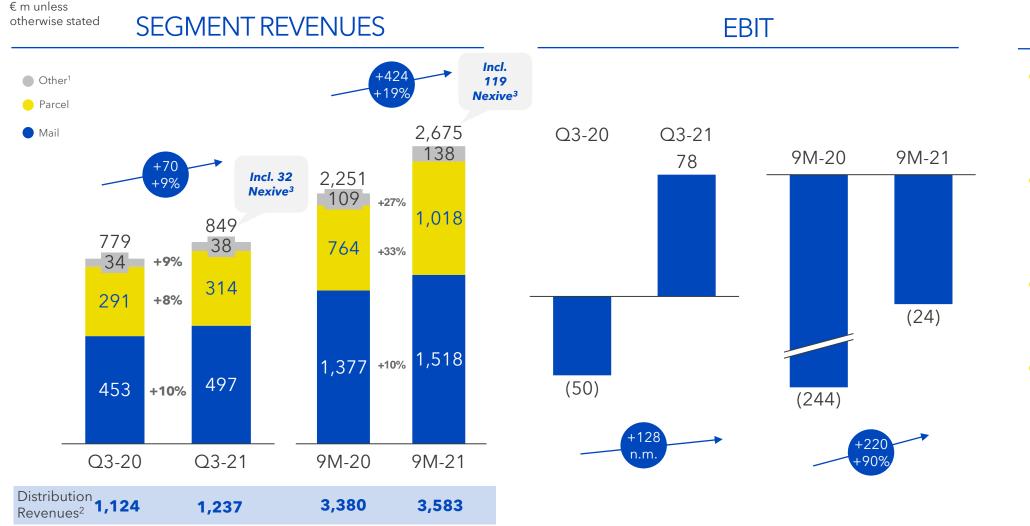


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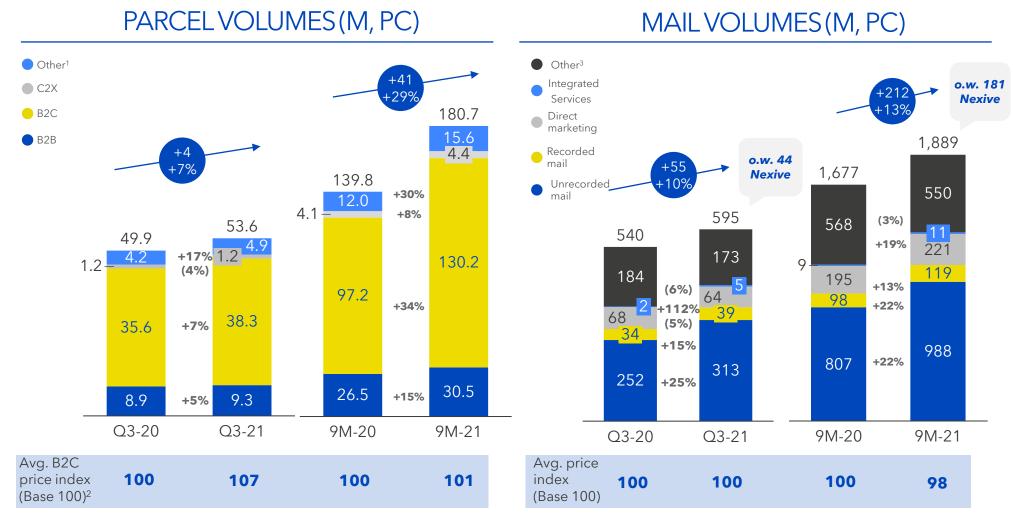
### MAIL, PARCEL & DISTRIBUTION STRONG REVENUE INCREASE BOOSTED BY ALL BUSINESS LINES - IMPROVING UNDERLYING EBIT



### Q3-HIGHLIGHTS

- Mail revenues up thanks to ongoing volume recovery and Nexive consolidation
- Parcel volume growth supported by B2B and B2C trending toward a 'new normal'
- Other revenues up thanks to vaccination plan related expense recovery
- Positive EBIT thanks to market and intersegment revenue contribution early retirement charges to be booked in Q4-21 as expected

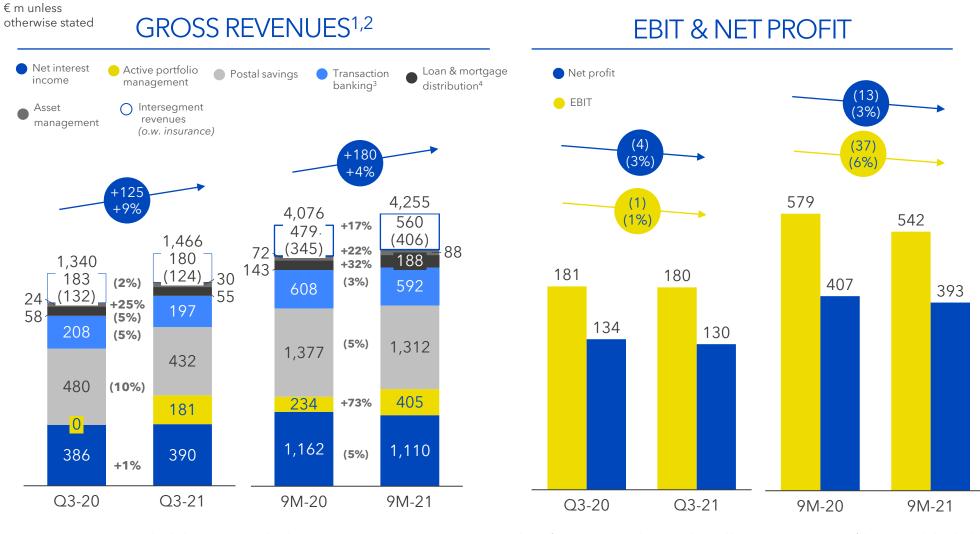
### MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING PARCEL VOLUMES SUPPORTED BY B2C - MAIL UP THANKS TO RECOVERY AND NEXIVE CONSOLIDATION



#### Q3-HIGHLIGHTS

- B2C up compared to a strong Q3-20
- B2B volumes up on improving macroeconomic trends
- C2X impacted by strong
   Q3-20 in line with
   FY-21 target
- Mail volumes supported by resuming PA notifications and Nexive contribution
- B2C tariff up related to customer base mix
- Stable mail tariff

### FINANCIAL SERVICES WEALTH MANAGEMENT AT THE CORE OF COMMERCIAL ACTIVITY

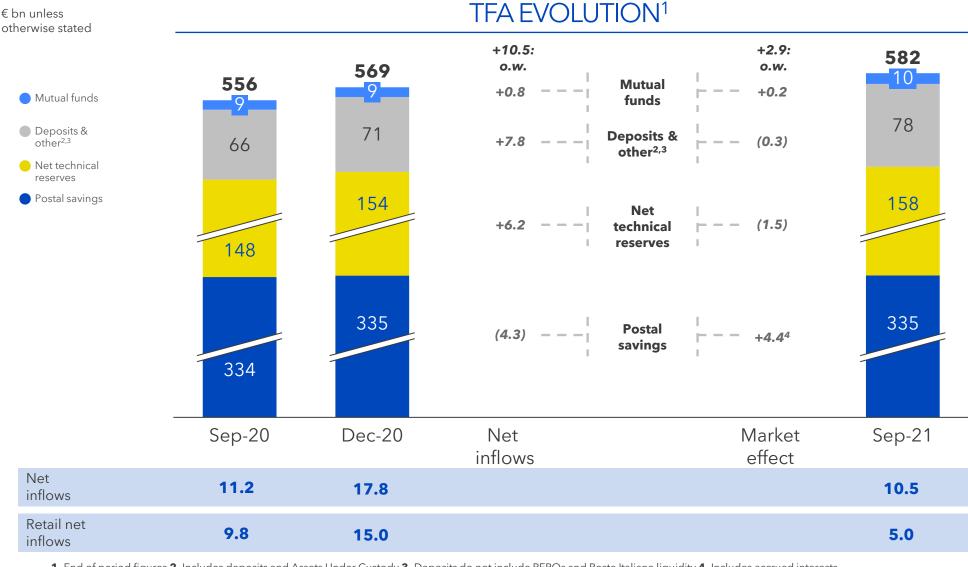


#### Q3-HIGHLIGHTS

- NII stable with higher deposits and Tax Credit contribution offsetting lower rates impact
- Active portfolio mgmt. contribution secured for 2021 and 2022
- Postal savings in line with FY-21 target supported by postal bonds gross inflows
- Transaction banking down on fewer payment slips
- Positive loan & mortgage trend fees impacted by accounting of potential early repayments
- Asset management up on increasing net inflows and new products
- EBIT stable with higher intersegment costs

1. Figures presented include intersegment distribution revenues 2. Revenues are now presented net of interest income charges and capital losses on investment portfolio, previously booked as costs. 2020 figures have been restated accordingly 3. Includes revenues from payment slips (bollettino), banking accounts related revenues, fees from INPS and money transfers, Postamat 4. Includes reported revenues from custody accounts, credit cards, other revenues from third party products distribution.

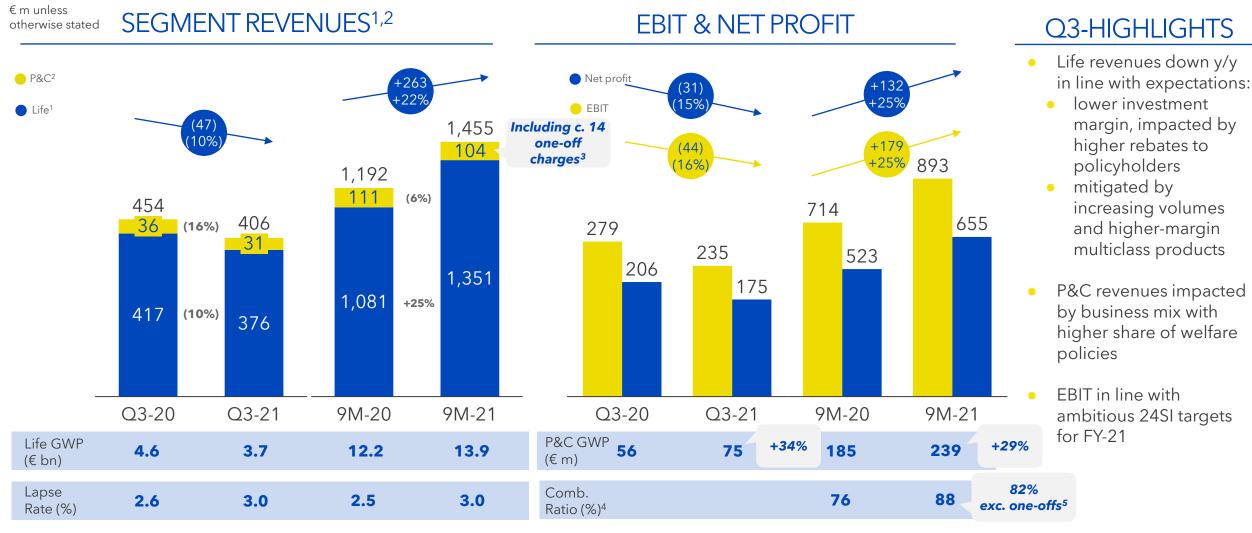
### GROUP TOTAL FINANCIAL ASSETS TFA GROWING STEADILY - 24SI FY-21 TARGET OVERACHIEVED



#### HIGHLIGHTS

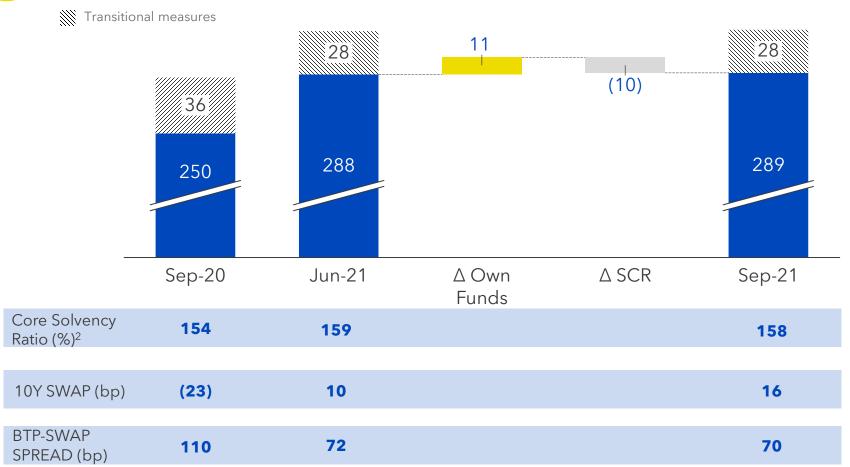
- Postal savings stable supported by postal bonds gross inflows
- Net technical reserves up boosted by multiclass products
- Mutual funds up supported by net inflows, benefitting from a wider product range
- Deposits up across all customer segments

### INSURANCE SERVICES STRONG PERFORMANCE IN LINE WITH 24SI, SUPPORTED BY FAVOURABLE MARKET CONDITIONS



### SOLVENCY II RATIO SOLVENCY II RATIO BENEFITTING FROM FAVOURABLE MARKET CONDITIONS

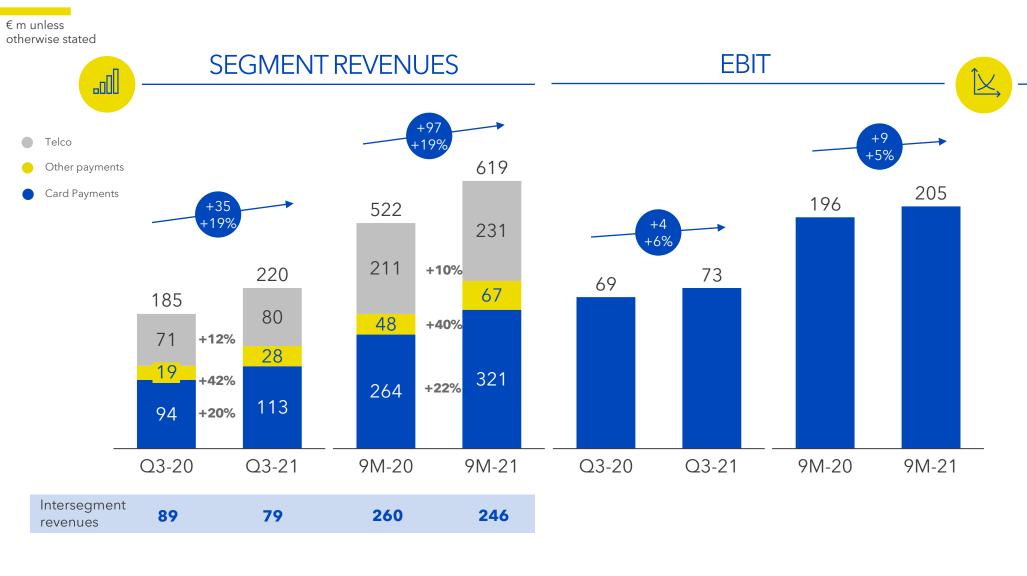
### SOLVENCY II RATIO EVOLUTION<sup>1</sup>



### **HIGHLIGHTS**

- Solvency II broadly stable:
  - positive impact from narrowing BTP and increasing interest rates
  - negative impact from corporate portfolio mark-tomarket
- Restricted Tier 1 for €300m providing 7pp
- Transitional measures provide additional 28pp to address potential market volatility

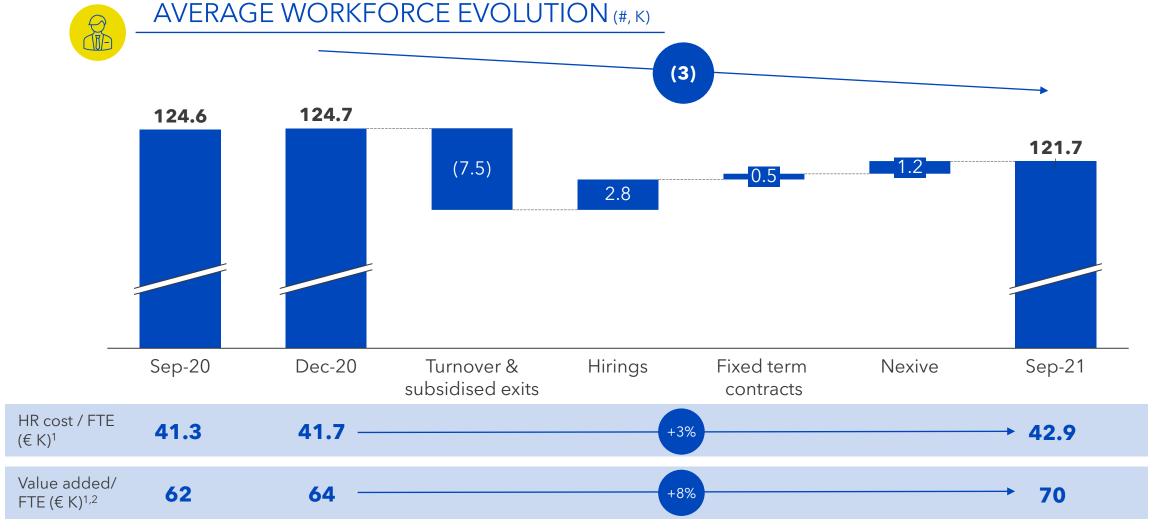
### PAYMENTS & MOBILE STRONG REVENUE GROWTH BOOSTED BY ALL BUSINESS LINES



#### Q3-HIGHLIGHTS

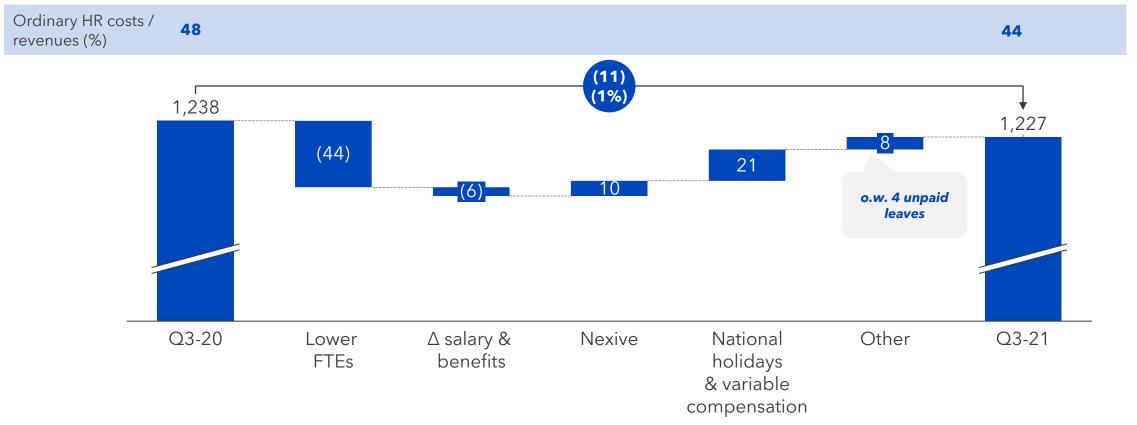
- Steady growth of card payment revenues supported by higher volumes and increasing digital payments
- Other payments supported by transactions directly managed by PostePay as Payment Service Provider
- Telco revenues up thanks to increasing customer base and low churn rate
- EBIT growth impacted by lower payment slips and one-off charges
- New Vodafone contract providing running efficiencies from Q4-21

### HUMAN CAPITAL ONGOING WORKFORCE TRANSFORMATION - FASTER FTEs REDUCTION



### HUMAN CAPITAL HR COSTS STABLE THANKS TO LOWER FTEs - HR COSTS ON REVENUES DOWN





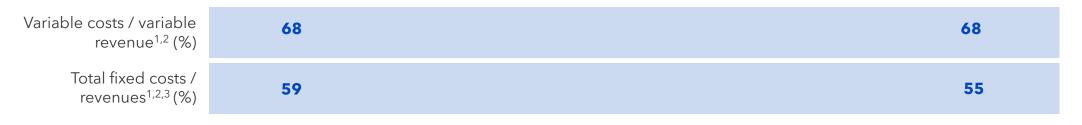
**<sup>1.</sup>** Excluding legal disputes with employees

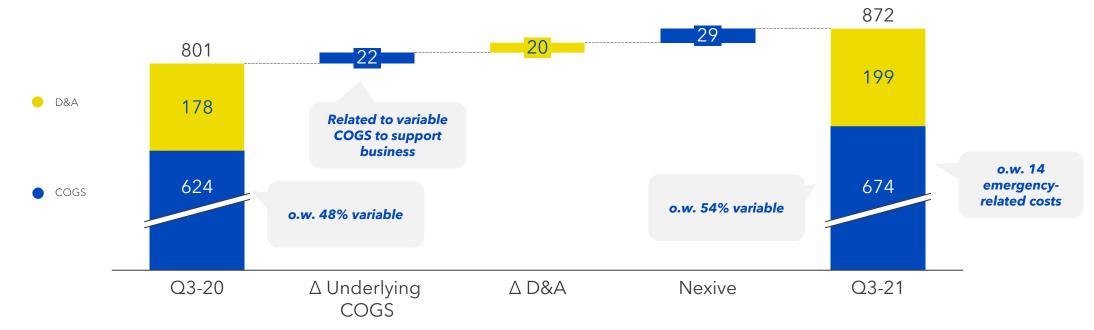
### **NON-HR COSTS** HIGHER COGS SUPPORTING BUSINESS GROWTH



otherwise stated







<sup>1.</sup> Excluding one-off expenses to face the emergency 2. Q3-20 including Nexive 3. Ordinary labour costs and fixed COGS

### FY-21 COST BASE GUIDANCE UPGRADE LOWER FTE DRIVING REDUCED COST TARGET

€ bn unless otherwise stated



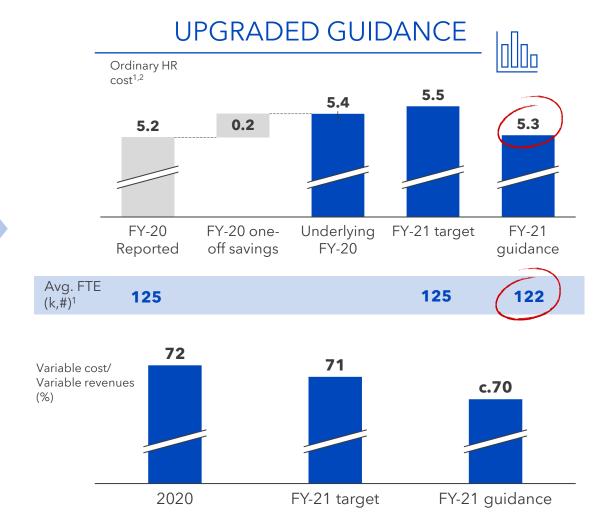
#### FTE BASE & HR COSTS

- Average FTE reduction anticipated from H2-21 to H1-21, also leveraging on 'Quota 100', currently allowing for higher early retirements
- c. 3,000 lower average FTEs driving c. 0.2bn savings vs target
- Additional hirings expected in Q4-21
- Early retirement plan progressing well: lower than expected unit cost and lower Nexive integration costs (early retirement charges of 0.2bn to be booked in Q4-21, as expected)

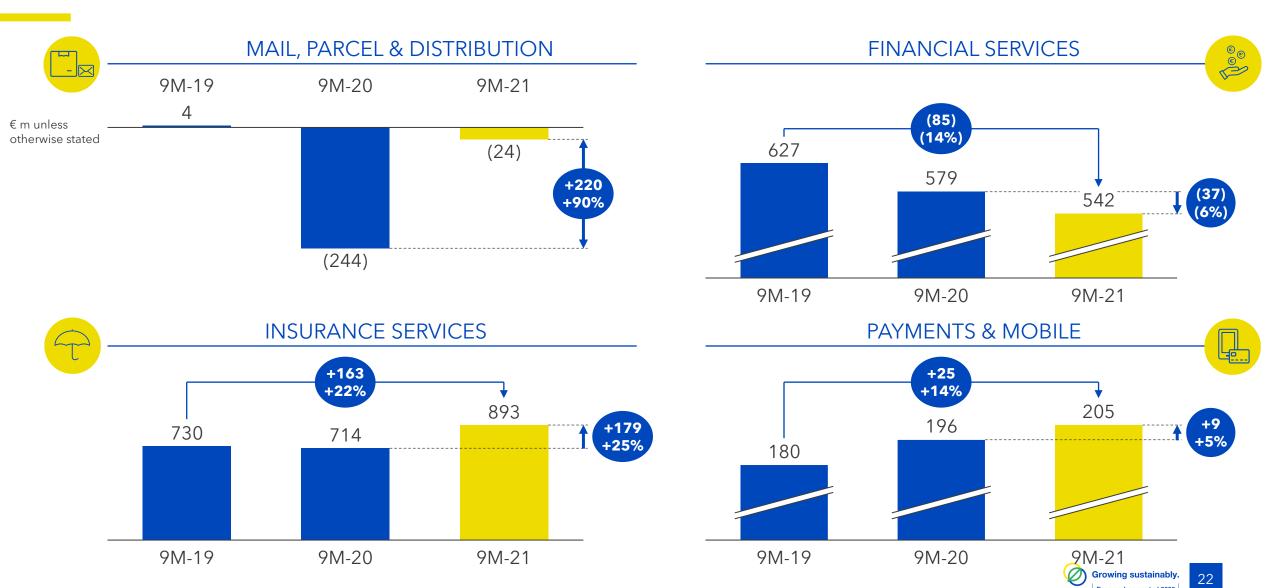


### **NON-HR COSTS**

- Business-driven increase: parcels, payments and telco
- Ongoing reduction in parcel unit cost
- Vodafone contract started to provide savings running efficiencies from Q4-21



### SEGMENT OPERATING PROFIT EBIT PROGRESSION SUPPORTED BY STRONG UNDERLYING TRENDS



### **CLOSING REMARKS**



STRONG PERFORMANCE DRIVEN BY UNDERLYING OPERATING TRENDS: UP Y/Y AND ABOVE

PRE-PANDEMIC LEVELS

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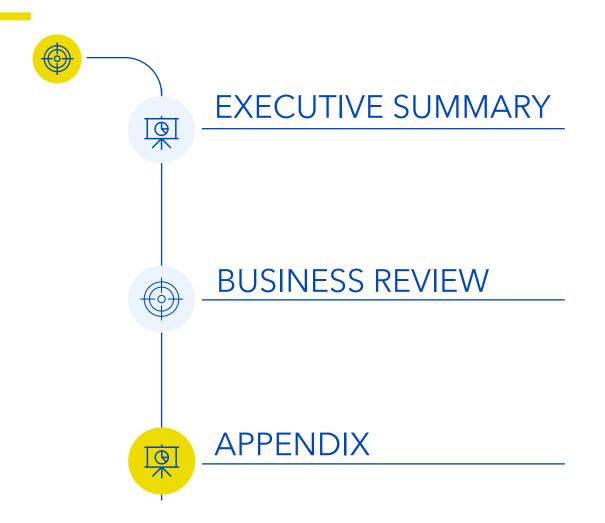
HIGHER THAN 24SI TARGET

PROVED INTERIM DIVIDEND¹ OF €0.185 (€241M,+14%Y/Y) ON FY-21 RESULTS

• 24SI WELL ON TRACK WITH REDUCED EXECUTION RISK AND ONGOING NEW INITIATIVES

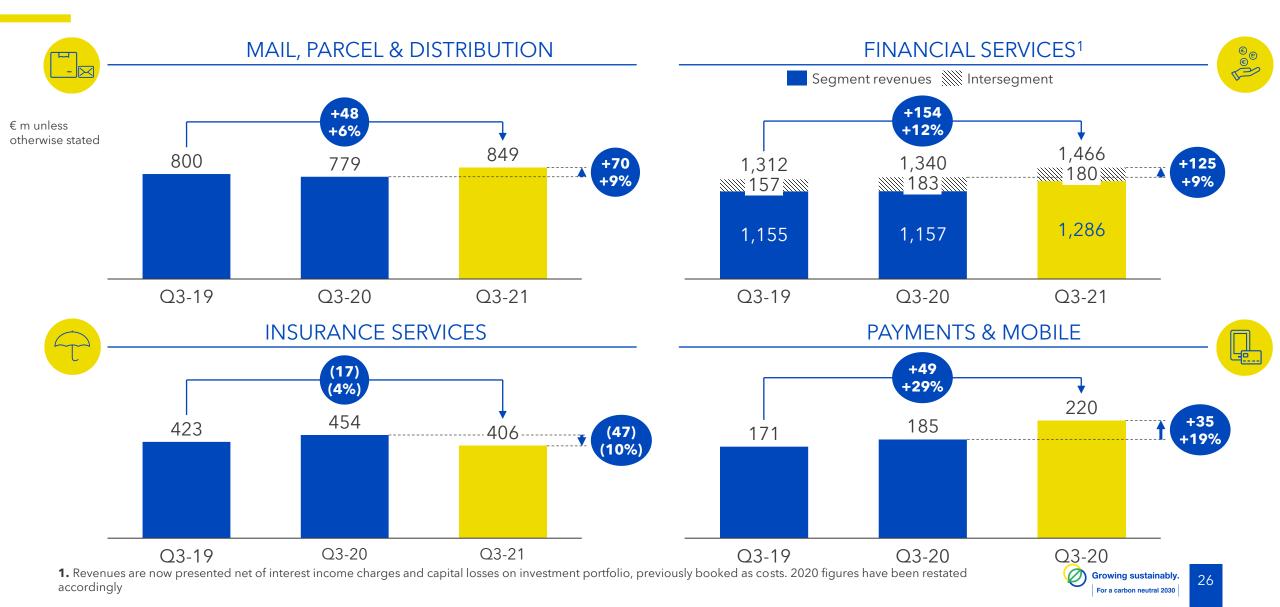
## Q8A

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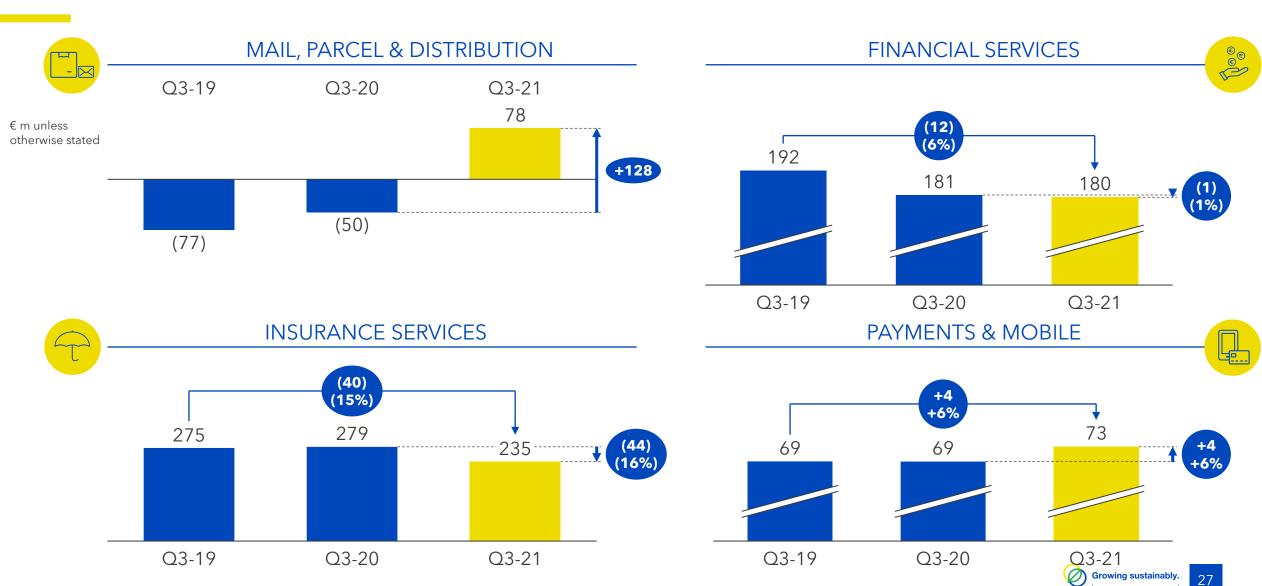




### SEGMENT REVENUES TOP LINE GROWTH ACROSS ALL SEGMENTS



### SEGMENT OPERATING PROFIT EBIT PROGRESSION SUPPORTED BY STRONG UNDERLYING TRENDS



### POSTE ITALIANE'S ESG RATED PERFORMANCE, AWARDS AND MEMBERSHIPS

#### **ESG Index Scores**

Rating agency	Performance
CDP	A- Rating (Leader)
MSCI	A Rating (Average)
ISS E & S Disclosure Quality Score	1- Environmental & Social
Equaleap Gender Parity Index	#3 in Italy
Vigeo Eris Eurozone 120	#1 (Transport & Logistics)
European Women on Boards	Among Top 10 in Italy
Borsa Italiana	#1 ESG Global Score

#### Included in these indices



**BORSA ITALIANA** 

MIB ESG Index

Member of
Dow Jones
Sustainability Indices
Powered by the S&P Global CSA







#### **Awards & Recognition in 2021**

Sustainability Award Silver Class 2021

S&P Global

Top Manager Reputation



Top Employer Italia 2021



1st in the world's Top 100 insurance companies



SMAU Innovation Award



Best performance in the 500 Top
Brand Finance

Global 500 2021

Certificate of Excellence

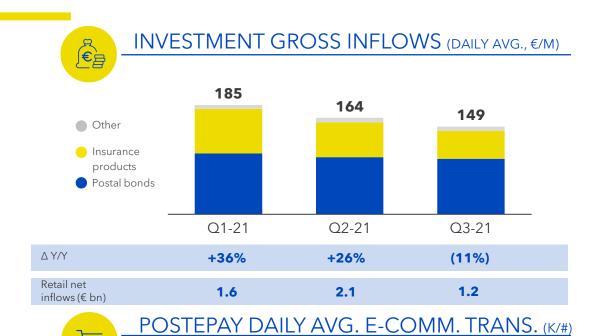


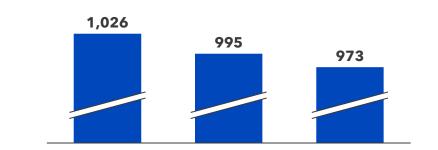
Find out more about our awards and recognition in our annual report

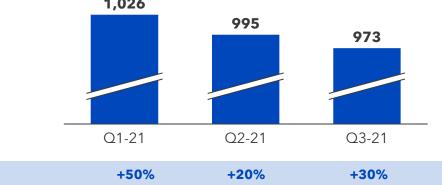
#### Memberships

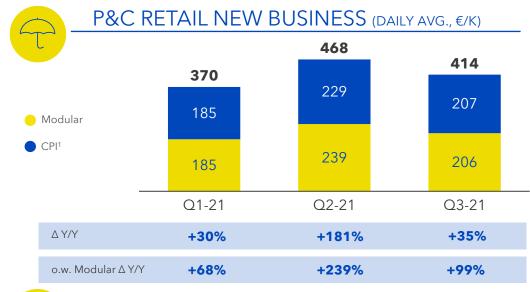
- UN Global Compact
- Principles for Responsible Investment
- UNEP FI Principles for Sustainable Insurance
- UN Women
- CSR Exhibition
- Sodalitas
- Anima per Il Sociale
- CSR Manager
- Valore D
- Fondazione ASPHI Onlus
- Organismo Italiano di Business Reporting - Sustainability, Non-Financial e Integrated Reporting (O.I.B.R.)

### QUARTERLY BUSINESS TRENDS: PAYMENTS & MOBILE, FINANCIAL & INSURANCE







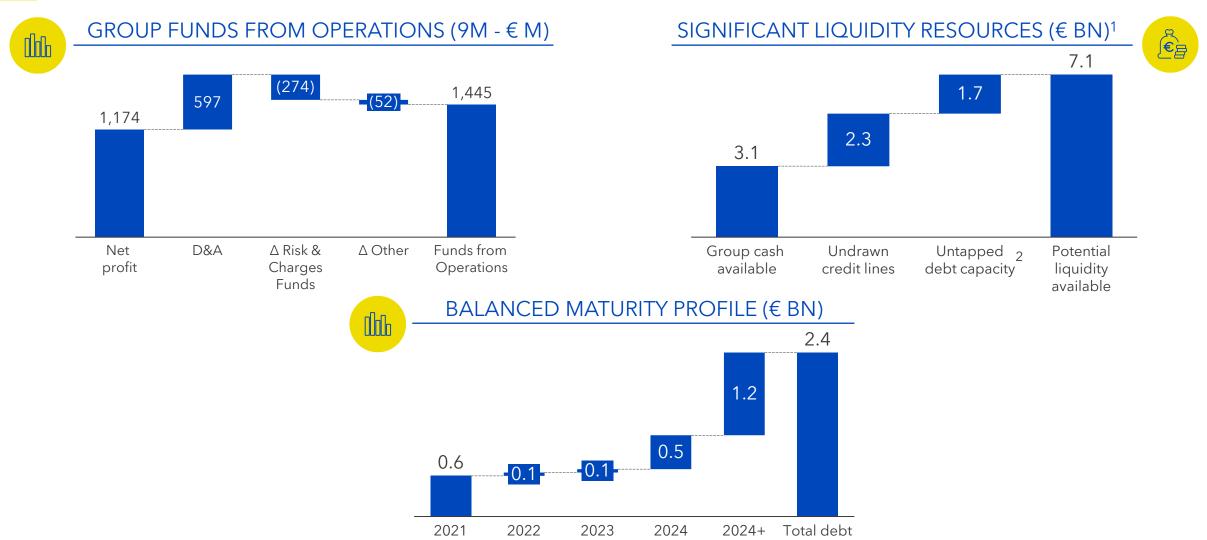






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### STRONG CASH GENERATION, AMPLE LIQUIDITY & BALANCED DEBT PROFILE

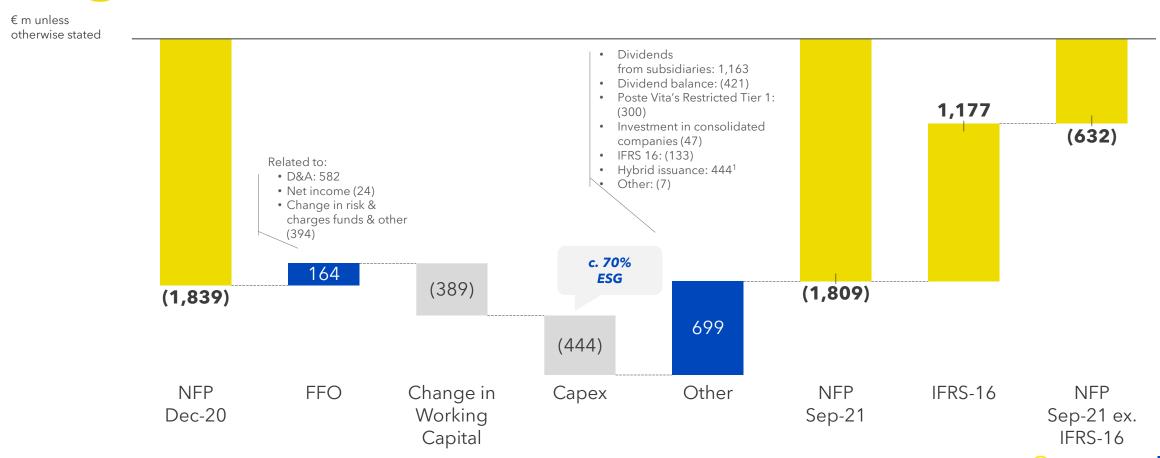


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### MAIL, PARCEL AND DISTRIBUTION NET FINANCIAL POSITION

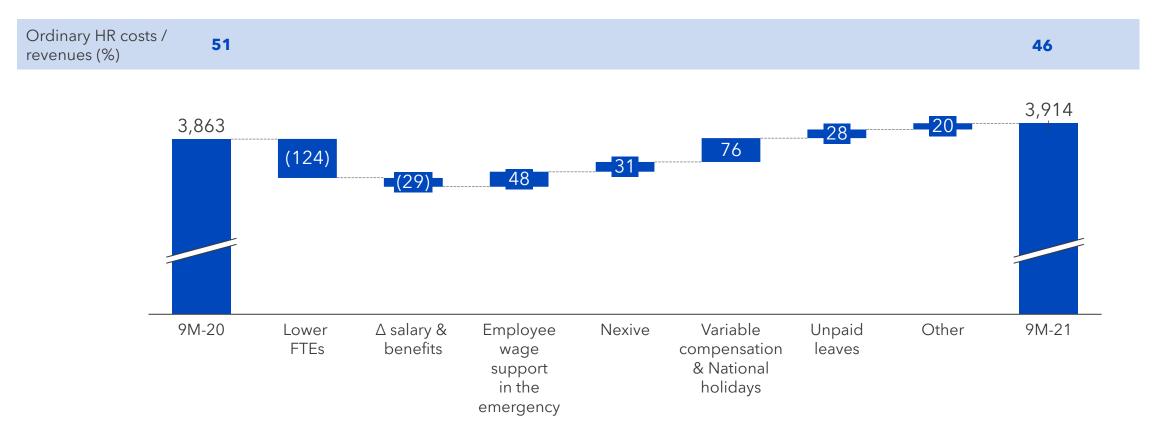


### NET FINANCIAL POSITION (+CASH - DEBT)



### HUMAN CAPITAL ORDINARY HR COSTS IN LINE WITH 24SI TARGET - LOWER SHARE ON REVENUES

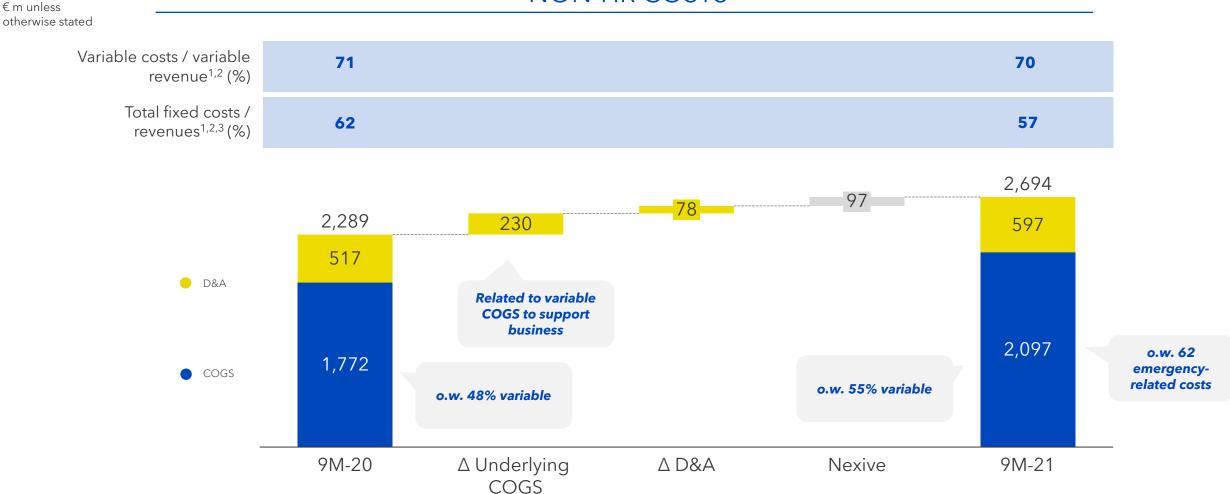




**<sup>1.</sup>** Excluding legal disputes with employees

## NON-HR COSTS HIGHER COGS SUPPORTING BUSINESS GROWTH IN LINE WITH 24SI





<sup>1.</sup> Excluding one-off expenses to face the emergency 2. 9M-20 including Nexive 3. Ordinary labour costs and fixed COGS

### TAX CREDIT PURCHASE - BUSINESS OVERVIEW €3.9BN BOUGHT AT SEPTEMBER 20211



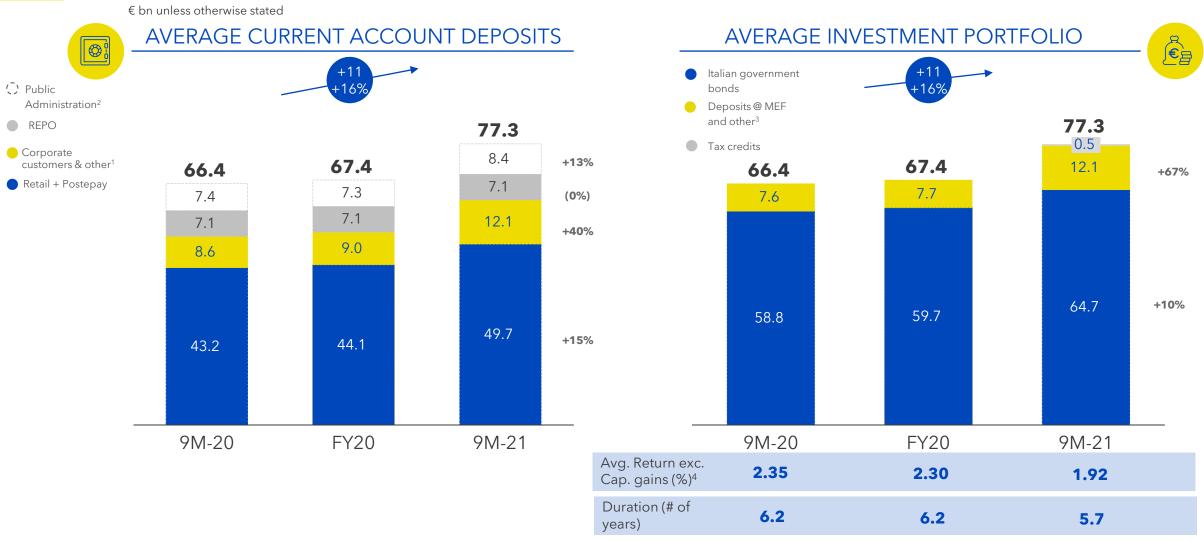
- Tax credit recognized for certain expenses such as (eco-friendly) building renovation
- Such tax credit is currently tradable
- Credit duration: from 1 to 10 years



Interest income is generated by the discount spread over the duration of (Similarly to a zero-coupon

**AVAILABLE CASH & DEPOSITS** 

### BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE PRUDENT ALM STRATEGY TO MATCH ASSETS AND LIABILITIES



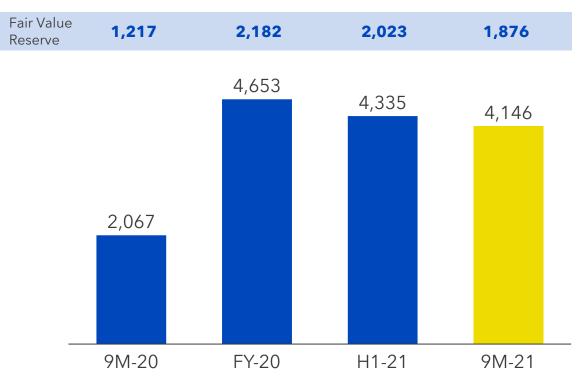
<sup>1.</sup> Includes business current accounts, PostePay business and other customers debt 2. Entirely invested in floating rate deposits c/o MEF 3. Including liquidity Buffer, deposits c/o other financial institutions, short term bonds (for treasury management) and excluding Poste Italiane liquidity 4. Average yield calculated as interest income on average current account deposits

### UNREALISED GAINS & LOSSES AND SENSITIVITIES NET UNREALISED GAINS AT € 4.1BN

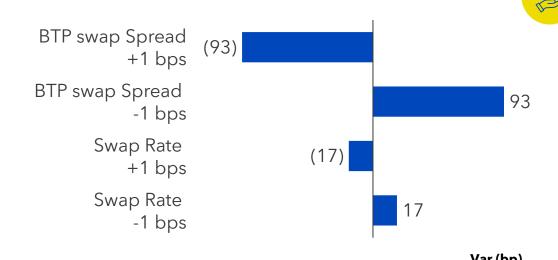
€ m unless otherwise stated



#### UNREALISED GAINS AND LOSSES



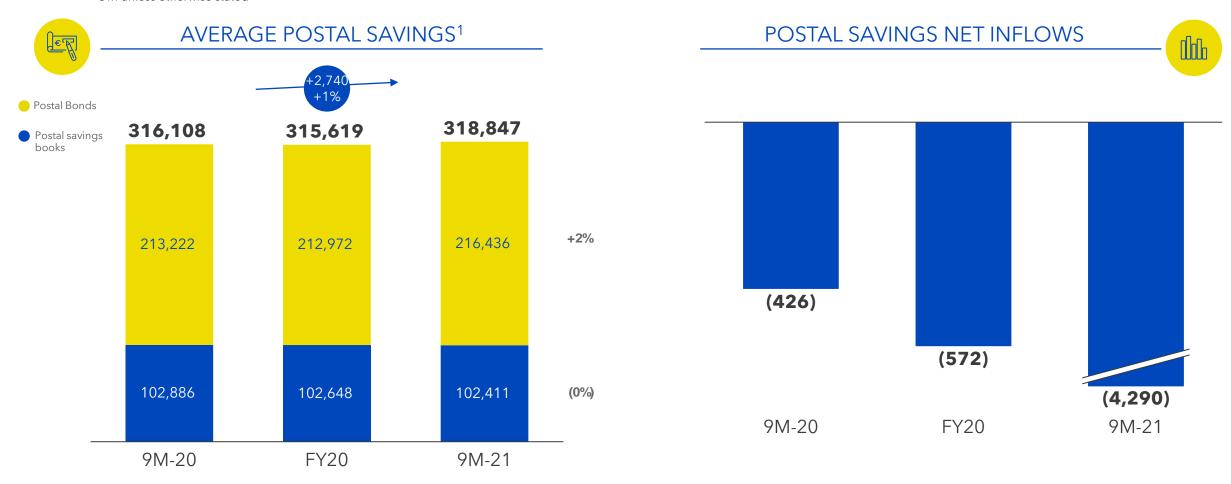
#### UNREALISED GAINS SENSITIVITIES



	Q3-20	FY-20	Q2-21	Q3-21	Q3-21 vs Q2-21	
BTP 10Y	0.87	0.54	0.82	0.86	+4	
SWAP 10Y	(0.23)	(0.26)	0.1	0.16	+6	
BTP 15Y	1.23	0.92	1.29	1.32	+3	
SWAP 15Y	(0.05)	(0.08)	0.36	0.40	+4	
BTP 30Y	1.75	1.42	1.84	1.82	(2)	
SWAP 30Y	(0.01)	(0.03)	0.48	0.48	+1	

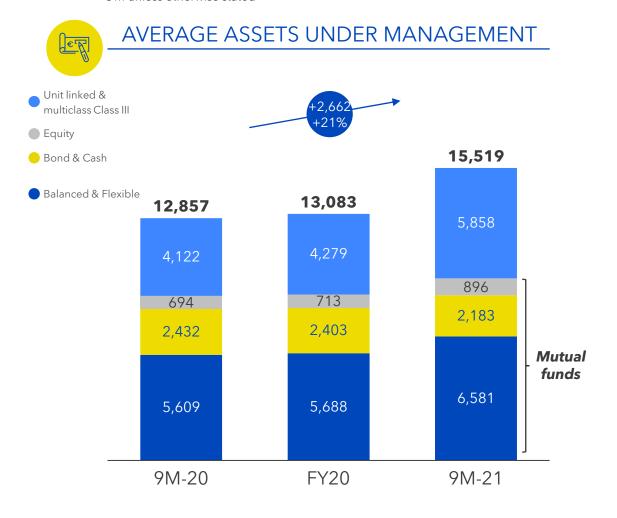
## POSTAL SAVINGS EARLY PENSION PAYMENT IN 2020 AND INCREASED CONSUMPTION PROPENSITY DRIVING OUTFLOWS

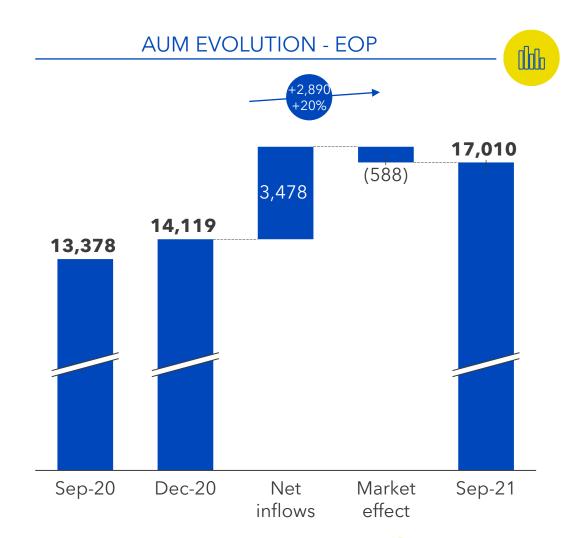
€ m unless otherwise stated



## ASSET MANAGEMENT POSITIVE NET INFLOWS SUPPORTED BY MULTICLASS PRODUCTS

€ m unless otherwise stated



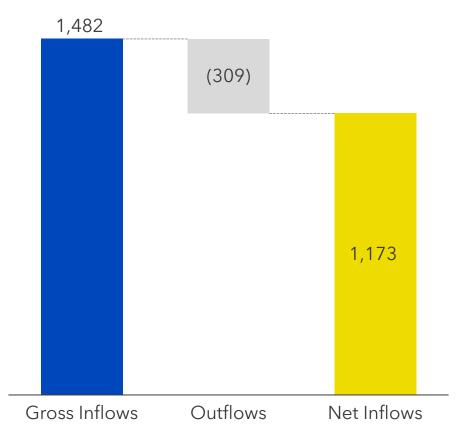


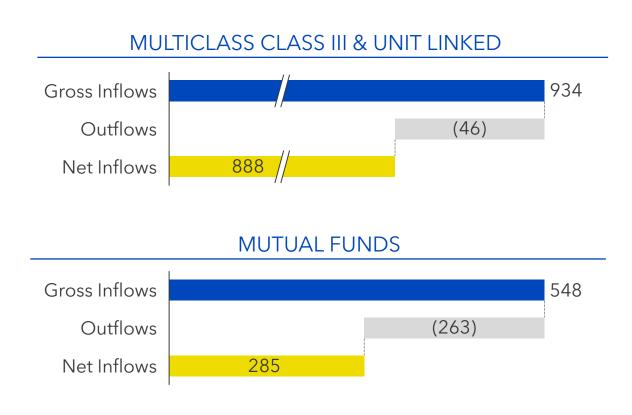
## ASSET MANAGEMENT NET INFLOWS POSITIVE NET INFLOWS THANKS TO MULTICLASS CLASS III COMPONENT AND MUTUAL FUNDS

€ m unless otherwise stated

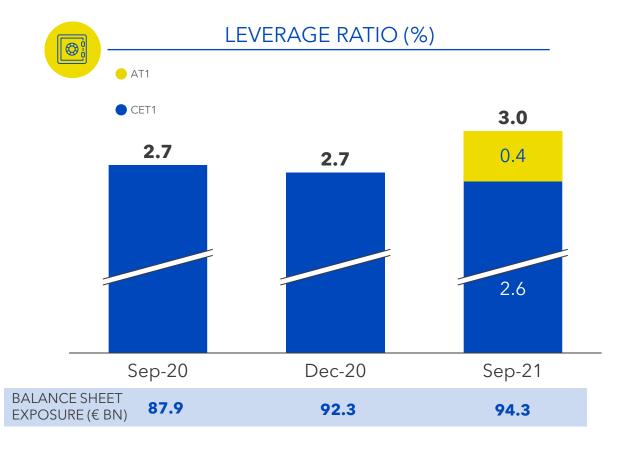


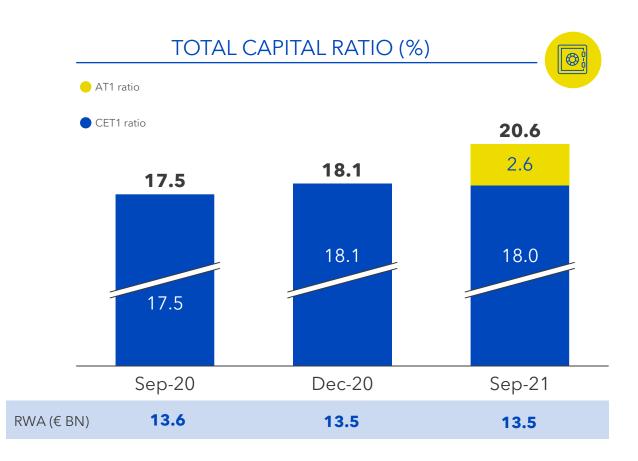
#### TOTAL NET INFLOWS Q3-21



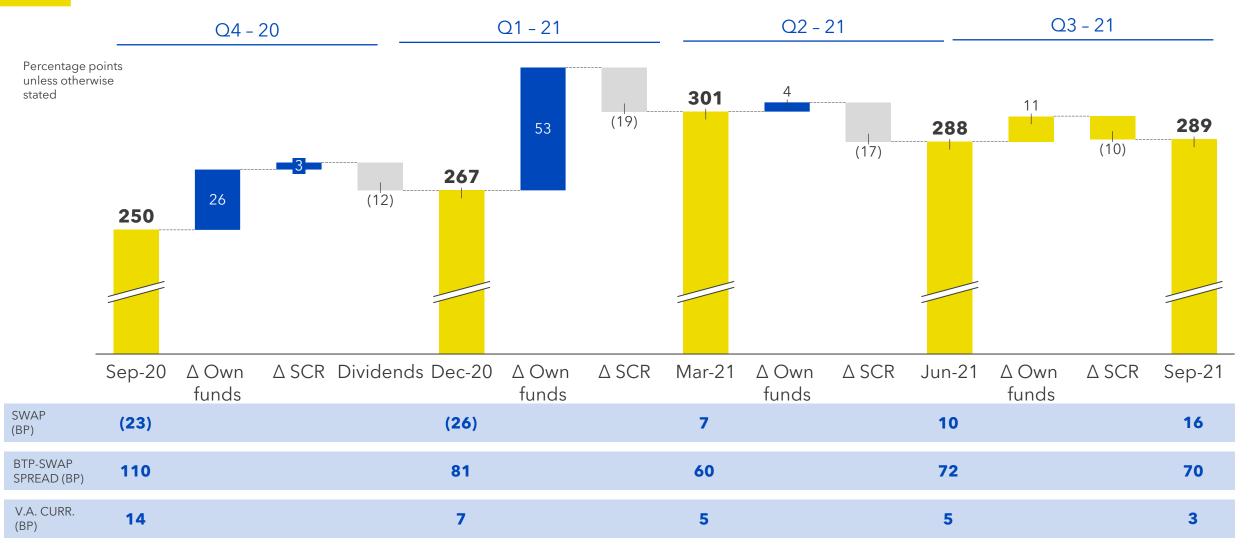


## BANCOPOSTA: SOLID AND EFFICIENT CAPITAL POSITION AN ASSET GATHERER WITH A CAPITAL LIGHT BALANCE SHEET



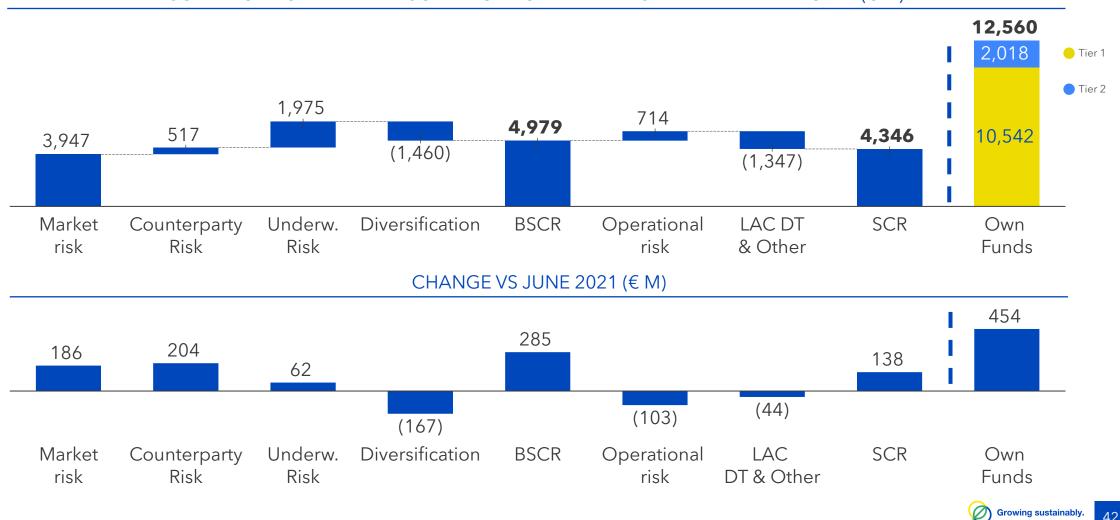


## INSURANCE SERVICES SOLVENCY II EVOLUTION



#### **INSURANCE SERVICES** SOLVENCY II OWN FUNDS TIERING AND SOLVENCY CAPITAL REQUIREMENTS

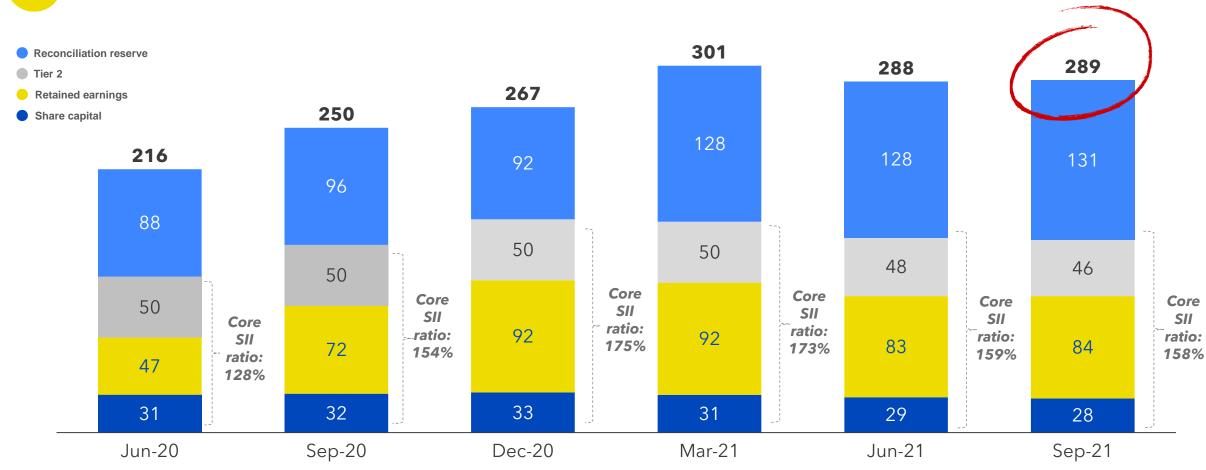
#### SOLVENCY II CAPITAL AND SOLVENCY II CAPITAL REQUIREMENT BREAKDOWN (€ M)



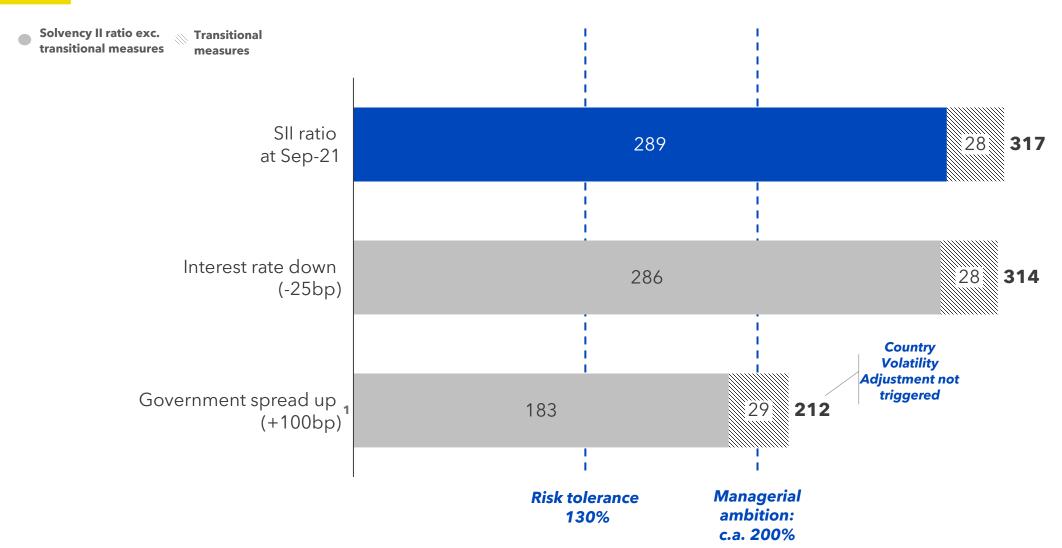
## INSURANCE SERVICES: SOLVENCY II RATIO COMPOSITION BROADLY STABLE CORE SOLVENCY II RATIO



#### CORE SOLVENCY RATIO - EXCLUDING TRANSITIONAL MEASURES (%)

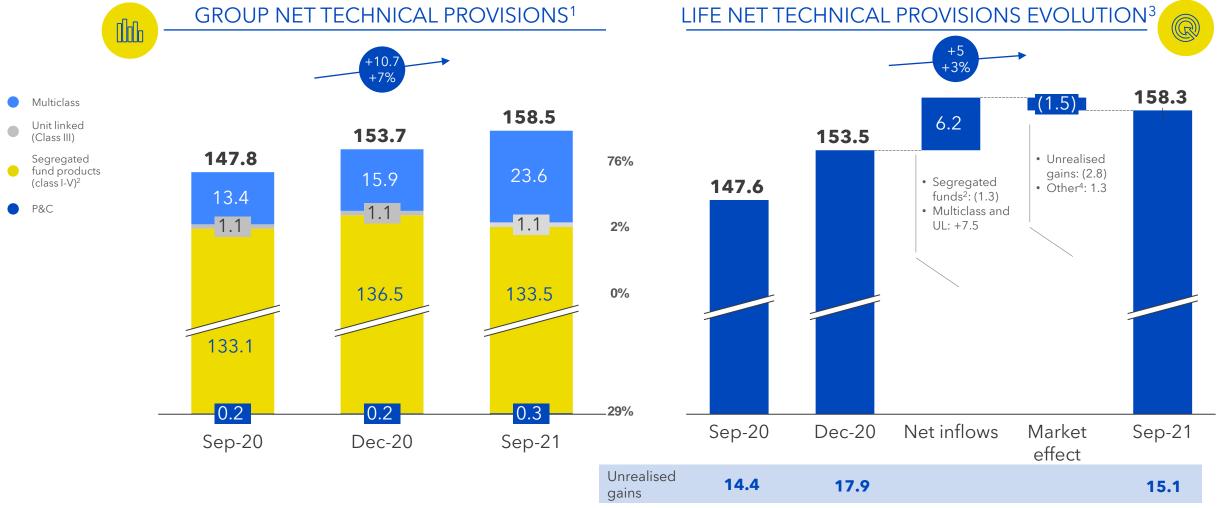


## SOLVENCY II RATIO SENSITIVITIES RESILIENT UNDER SEVERE SCENARIOS BENEFITTING FROM FAVOURABLE MARKET CONDITIONS

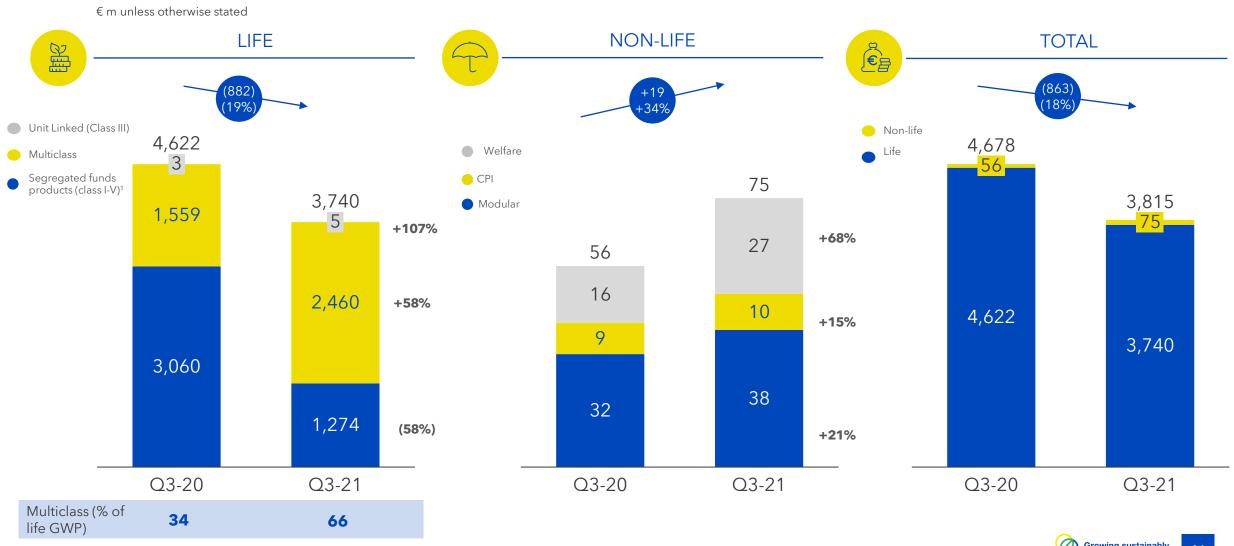


### INSURANCE SERVICES CONTINUED DIVERSIFICATION TOWARDS MULTICLASS INSURANCE PRODUCTS

€ bn unless otherwise stated



## INSURANCE SERVICES GWP INCREASING SHARE OF MULTICLASS AND NON-LIFE GROSS WRITTEN PREMIUMS

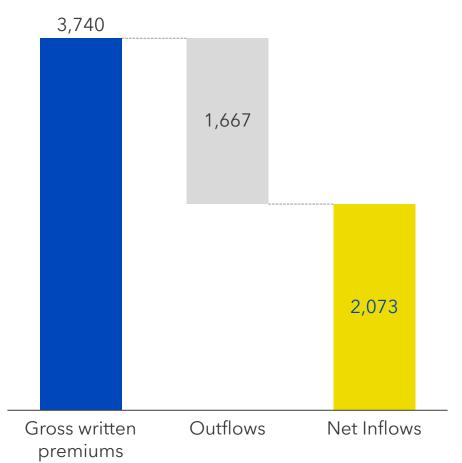


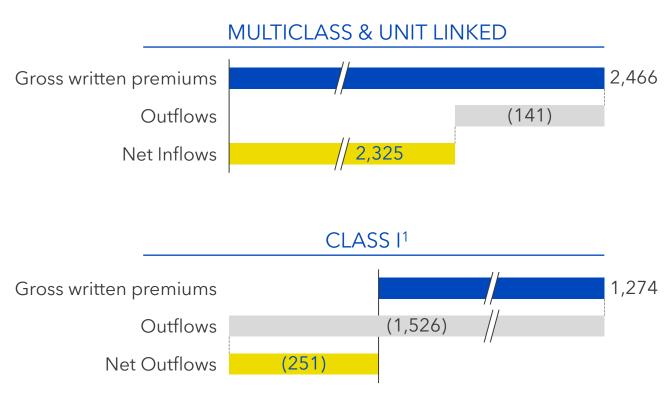
### INSURANCE SERVICES NET INFLOWS POSITIVE NET INFLOWS THANKS TO MULTICLASS INSURANCE PRODUCTS

€ m unless otherwise stated

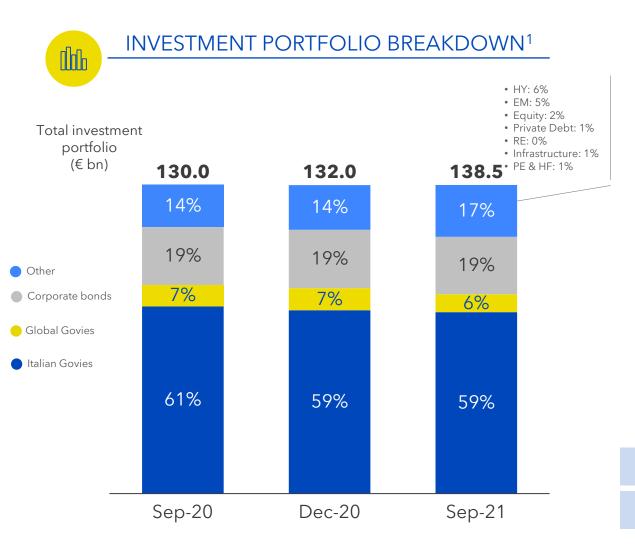


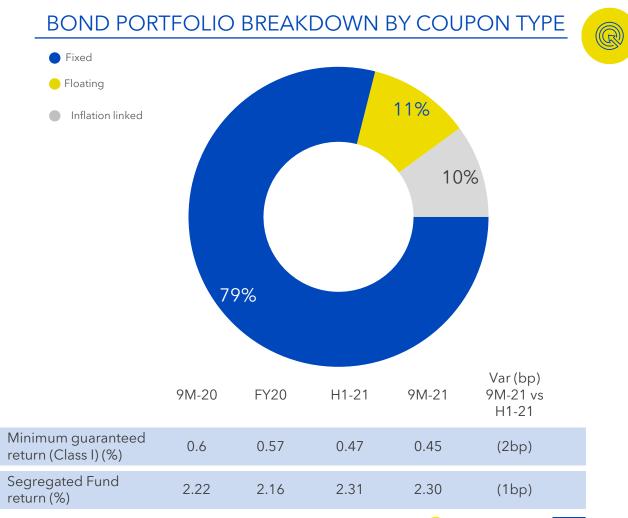
#### **TOTAL NET INFLOWS Q3-21**



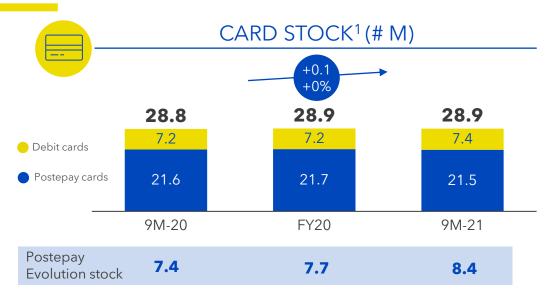


### INSURANCE SERVICES INVESTMENT PORTFOLIO ONGOING DIVERSIFICATION

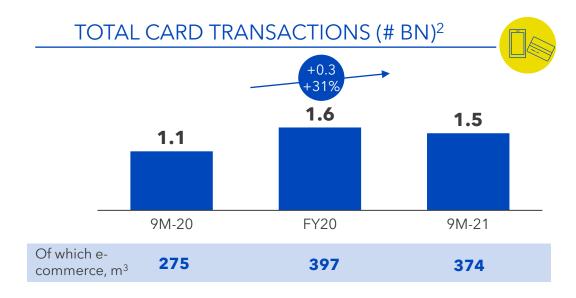


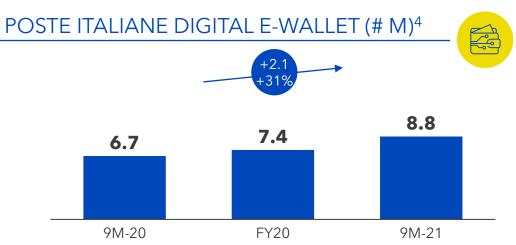


### PAYMENTS & MOBILE KEY METRICS STEADY INCREASE ACROSS ALL METRICS





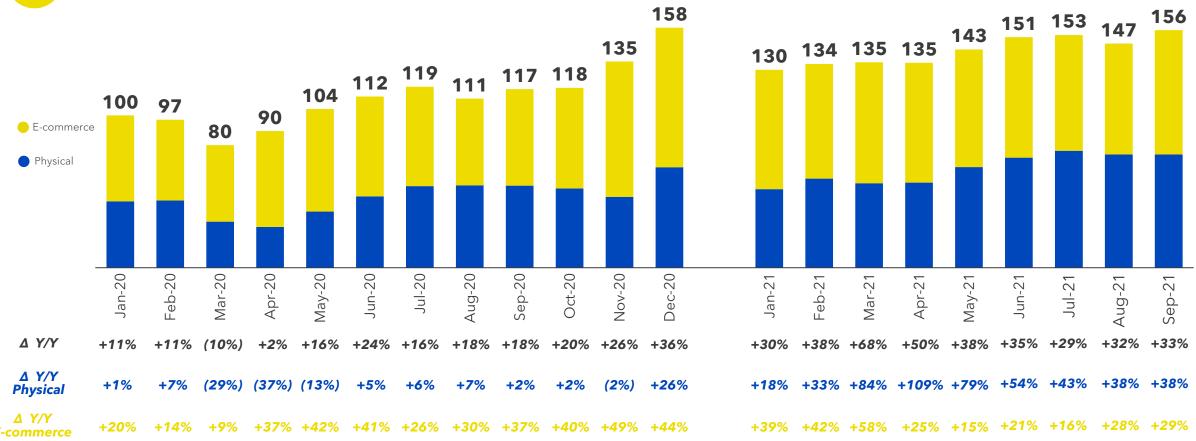




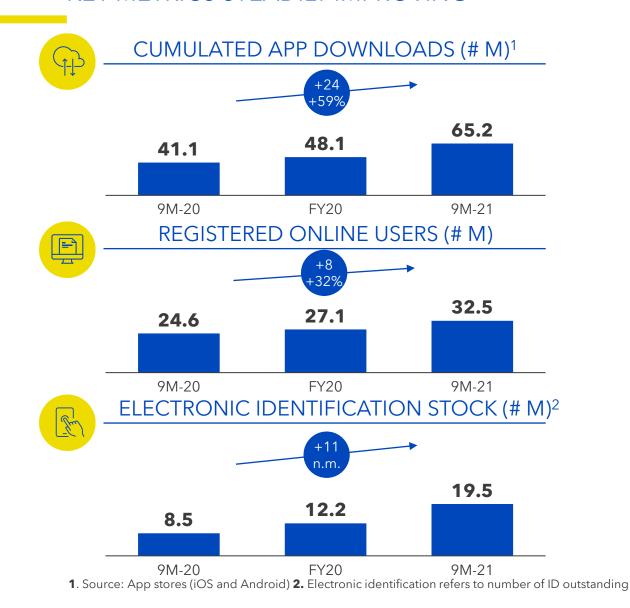
### PAYMENTS & MOBILE: POSTEPAY TRANSACTION VALUE<sup>1</sup> STEADY INCREASE IN E-COMMERCE TRANSACTIONS

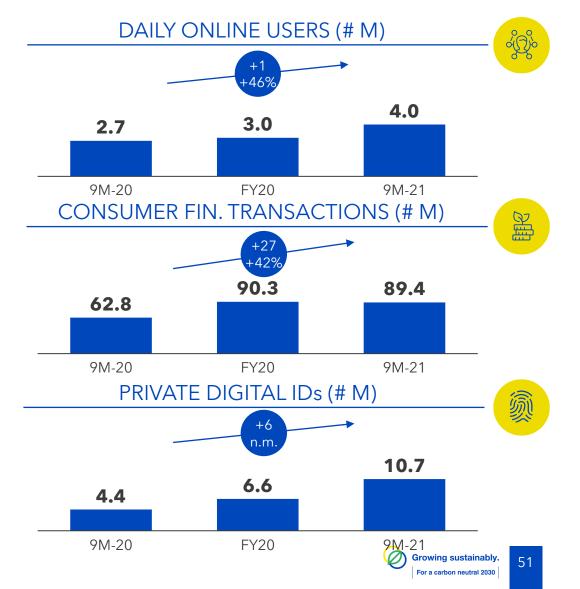


#### POSTEPAY DAILY AVERAGE TRANSACTION VALUE (BASE 100)



### POSTE ITALIANE DIGITAL FOOTPRINT KEY METRICS STEADILY IMPROVING





## GROUP PERFORMANCE MAIN KPIs

OPERATIONAL KPI's		Q3-20	Q3-21	Var.	9M-20	9M-21	Var.
MAIL PARCEL & DISTRIBUTION	Mail Volumes (#m) Parcels delivered by mailmen (#m) Parcel volumes (#m) B2C Revenues (€m)	540 20 50 145	595 16 54 160	+10% (20%) +7% +10%	1,677 53 140 398	1,889 55 181 522	+13% +4% +29% +31%
PAYMENTS & MOBILE	PostePay cards (#m) of which PostePay Evolution cards (#m) Total payment cards transactions (#bn) 1 of which eCommerce transactions (#m) 2 Mobile & land-lines (#m) Digital e-Wallets (#m)			n.a. n.a. n.a. n.a. n.a.	21.6 7.4 1.1 275 4.6 6.7	21.5 8.4 1.5 374 4.8 8.8	(0%) +13% +31% +36% +5% +31%
FINANCIAL SERVICES	Total Financial Assets - TFAs (€/bn) Unrealized gains (€m)			n.a. n.a.	556 2,067	582 4,146	+5% n.m.
INSURANCE SERVICES	Gross Written Premiums (€m) GWP - Life (€m) GWP - Private Pension Plan (€m) GWP - P&C (€m) o.w. Modular o.w. Welfare o.w. Payment	4,678 4,372 250 56 32 16 9	3,815 3,484 256 75 38 27 10	(18%) (20%) +2% +34% +21% +68% +15%	12,424 11,522 717 185 97 66 21	14,146 13,154 753 239 112 96 30	+14% +14% +5% +29% +16% +45% +40%

## INTERSEGMENT COSTS AS OF Q3-21 INTERSEGMENT DYNAMICS' KEY DRIVERS

Insurance Services

€ m unless otherwise stated

Payments & Mobile

**INTERSEGMENT** 

**COST FLOWS** 

Mail, Parcel & Distribution

Financial Services

MAIN

#### INDICATIVE MAIN

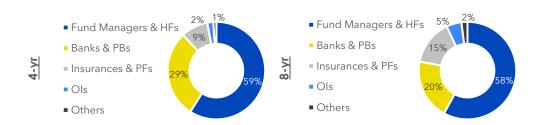
	RATIONALE	R	EMUNERATION SCHEME	€M
Pay	ments and Mobile remunerates:			
a)	Mail, Parcel and Distribution for providing IT, delivery	a)	Number of payment transactions flat	a) 57
b)	volume and other corporates services <sup>1</sup> ; <b>Financial Services</b> for promoting and selling card		fee (depending on the product)	b) 54
	payments and other payments (e.g. tax payments)	b)	Fixed % of revenues	Total: 110
	throughout the network;			
Insu	arance Services remunerates:			
c)	Financial Services for promoting and selling insurance	c)	Fixed % of upfront fees	c) 123
d)	products <sup>2</sup> and for investment management services <sup>3</sup> ;	d)	Depending on service/product	d) 15
a)	Mail, Parcel and Distribution for providing corporate			Total: 139
	services <sup>1</sup> ;			
	ancial Services remunerates:			\ 4.477
e)	Mail, Parcel and Distribution for promoting and selling	e)	Fixed % (depending on the product)	e) 1,166
	Financial, Insurance and PMD products throughout the		of revenues	
	network and for proving corporate services <sup>4</sup> ;			f) 62
f)	Payments & Mobile for providing certain payment	f)	Depending on service/product	Total: 1,228 <sup>6</sup>
	services <sup>5</sup>			
Mai	I, Parcel and Distribution remunerates:			
g)	Payments & Mobile for acquiring services and postman	g)	Annual fee	g) 9
	electronic devices	h)	Flat fee for each «Bollettino»	h) 10
h)	Financial Services as distribution fees related to	11)	ractice for each abonetime.	Total: 19

## € 1BN 4-YR & 8-YR DUAL SENIOR-TRANCHE & € 800M HYBRID ISSUANCE DIVERSIFYING FUNDING SOURCES AND INVESTOR BASE AT ALL TIME LOW RATES ENVIRONMENT

#### SENIOR KEY TERMS AND CONDITIONS

Issuer	Poste Italiane S.p.A. ("Poste")					
Issuer Ratings:	Baa3 (stable) and BBB (stable) by Moody's and S&P					
Expected Issue Ratings:	Baa3 / BBB by Moody's and S&	Baa3 / BBB by Moody's and S&P				
Notes	EUR Senior Unsecured, Reg S Bearer, dematerialized					
Pricing Date	2 December 2020					
Settlement Date	10 December 2020 (T+6)					
Maturity Date	10 December 2024 (4-yr)	10 December 2028 (8-yr)				
Amount Issued	Eur 500mln	Eur 500mln				
Re-offer Spread vs MS	45bps	85bps				
Re-offer Yield	-0.025%	0.531%				
Coupon (FX)	0.000%, Annual, ACT/ACT	0.500%, Annual, ACT/ACT				
Re-offer/Issuer Price	100.100%	99.758%				
ISIN	XS2270395408	XS2270397016				
Call Options	Clean-Up (80%) 1M par call	Clean-Up (80%) 3M par call				

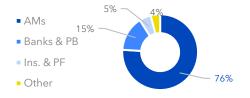
#### SENIOR BOND INVESTOR TYPE ALLOCATION



#### HYBRID KEY TERMS AND CONDITIONS

Issuer	Donate Halliana Con A						
	Poste Italiane S.p.A.						
Issuer Rating	Baa3 (stable) and BBB (stable) by Moody's and S&P						
Expected Issue Rating	Ba2 and BB+ by Moody's and S&P						
Expected Equity Credit	Moody's 50% / S&P 50% until the First Reset Date						
	RegS. Bearer, Direct, unsecured and subordinated obligations of the Issuer,						
Ranking/Format	ranking senior only to Junior Securities, and junior to all other outstanding						
	indebtedness of the Issuer						
Pricing Date	16 June 2021						
Settlement Date	24 June 2021 (T+6)						
Tranche Maturity	Perpetual NC8						
Size	€800mn						
First Call Date	24 March 2029 (3 months prior to the First Reset Date)						
First Reset Date	24 June 2029						
IPTs	3.000% area						
Final Landing	2.625%						
Interest	2.625 %, annual fixed until First Reset Date then reset every 5 years at 5yr Mid-						
interest	swaps + initial margin (incl. relevant step-up)						
Initial Margin	MS+267.7 bps						
Yield/Issue Price	2.625% (ann.) / 100.00%						
1st Step-Up	+ 25bps on 24 June 2034						
2nd Step-Up	+ 75bps on 24 June 2049						
Optional Interest Deferral	At any time at the option of the Issuer (in whole or in part) on a cash-cumulative						
•	and not compounding basis						
Redemption	3-month Par Call / Make-Whole Call / Withholding Tax Event / Substantial						
Law	English law, status and subordination governed by Italian law						
Listing	Luxembourg Stock Exchange (Regulated Market)						
Use of Proceeds	General corporate purposes and to strengthen the regulatory capital structure of						
	EUR 100k + EUR 1k						
Denominations	EUR TOOK + EUR TK						

#### HYBRID BOND INVESTOR TYPE ALLOCATION



# CONSOLIDATED ACCOUNT PROFIT & LOSS

€m	Q3-20	Q3-21	Var.	Var. %	9M-20	9M-21	Var.	Var. %
Total revenues	2,574	2,761	+187	+7%	7,562	8,445	+883	+12%
of which:								
Mail, Parcel and Distribution	779	849	+70	+9%	2,251	2,675	+424	+19%
Financial Services	1,157	1,286	+129	+11%	3,596	3,695	99	+3%
Insurance Services	454	406	(47)	(10%)	1,192	1,455	+263	+22%
Payments and Mobile	185	220	+35	+19%	522	619	+97	+19%
Total costs	2,095	2,195	+100	+5%	6,317	6,830	+512	+8%
of which:								
Total personnel expenses	1,245	1,242	(3)	(0%)	3,878	3,934	+57	+1%
of which personnel expenses	1,238	1,227	(11)	(1%)	3,863	3,914	+51	+1%
of which early retirement incentives	8	14	+6	+81%	12	25	+13	+115%
of which legal disputes with employees	0	1	+1	n.m.	(3)	5	7	n.m.
Other operating costs	673	755	82	+12%	1,923	2,298	+375	+20%
Depreciation, amortisation and impairments	178	199	21	+12%	517	597	+80	+16%
EBIT	479	566	+87	+18%	1,244	1,615	+371	+30%
EBIT Margin	+19%	+21%			+16%	+19%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	19	20	+1	+3%	27	59	+32	+118%
Profit before tax	498	586	+88	+18%	1,271	1,674	+403	+32%
Income tax expense	145	185	+40	+28%	373	500	+127	+34%
Profit for the period	353	401	+48	+14%	898	1,174	+276	+31%

## MAIL, PARCEL & DISTRIBUTION PROFIT & LOSS

€m	Q3-20	Q3-21	Var.	Var. %	9M-20	9M-21	Var.	Var. %
Segment revenue	779	849	+70	+9%	2,251	2,675	+424	+19%
Intersegment revenue	1,124	1,237	+113	+10%	3,380	3,583	+203	+6%
Total revenues	1,902	2,086	+183	+10%	5,630	6,258	+628	+11%
Personnel expenses	1,222	1,218	(4)	(0%)	3,804	3,856	52	+1%
of which personnel expenses	1,215	1,205	(10)	(1%)	3,794	3,832	39	+1%
of which early retirement incentives	7	14	+6	+87%	10	24	+14	n.m.
Other operating costs	541	577	+36	+7%	1,528	1,785	+257	+17%
Intersegment costs	20	19	(1)	(5%)	54	60	+6	+11%
Total costs	1,783	1,815	+31	+2%	5,386	5,701	+315	+ <b>6</b> %
EBITDA	119	271	+152	n.m.	245	558	+313	n.m.
Depreciation, amortisation and impairments	170	193	+24	+14%	489	582	+93	+19%
ЕВІТ	(50)	78	+128	n.m.	(244)	(24)	+220	+90%
EBIT MARGIN	(3%)	+4%			(4%)	(0%)		
Finance income/(costs)	(1)	6	+7	n.m.	5	7	+1	+25%
Profit/(Loss) before tax	(51)	84	+135	n.m.	(238)	(17)	+221	+93%
Income tax expense	(9)	39	+48	n.m.	(62)	7	+69	n.m.
Profit for the period	(42)	45	+87	n.m.	(177)	(24)	+153	+86%

# FINANCIAL SERVICES PROFIT & LOSS

€m	Q3-20	Q3-21	Var.	Var. %	9M-20	9M-21	Var.	Var. %
Segment revenue	1,157	1,286	+129	+11%	3,596	3,695	99	+3%
Intersegment revenue	183	180	(4)	(2%)	479	560	+81	+17%
Total revenues	1,340	1,466	+125	+9%	4,076	4,255	+180	+4%
Personnel expenses	9	9	+0	+4%	29	32	+2	+7%
of which personnel expenses	9	9	+1	+7%	29	31	+3	+9%
of which early retirement incentives	0	0	+0	n.m.	0	0	+0	n.m.
Other operating costs	20	48	+28	+141%	59	125	+66	+112%
Depreciation, amortisation and impairments	0	0	(0)	(16%)	0	0	(0)	(5%)
Intersegment costs	1,130	1,228	+98	+9%	3,408	3,556	+149	+4%
Total costs	1,159	1,286	+126	+11%	3,496	3,713	+217	+6%
ЕВІТ	181	180	(1)	(1%)	579	542	(37)	(6%)
EBIT MARGIN	14%	12%			14%	13%		
Finance income/(costs)	2	2	(1)	n.m.	(11)	9	+20	n.m.
Profit/(Loss) before tax	183	182	(2)	(1%)	568	551	(17)	(3%)
Income tax expense	49	52	3	+5%	161	158	(4)	(2%)
Profit for the period	134	130	(4)	(3%)	407	393	(13)	(3%)

## INSURANCE SERVICES PROFIT & LOSS

€m	Q3-20	Q3-21	Var.	Var. %	9M-20	9M-21	Var.	Var. %
Segment revenue	454	406	(47)	(10%)	1,192	1,455	+263	+22%
Intersegment revenue	0	1	+1	n.m.	0	2	+2	n.m.
Total revenues	454	407	(47)	(10%)	1,192	1,457	+265	+22%
Personnel expenses	7	8	+1	+9%	25	28	+3	+10%
of which personnel expenses	7	8	+1	+9%	24	26	+2	+9%
of which early retirement incentives	0	0	+0	n.m.	1	1	0	+38%
Other operating costs	20	25	+4	+21%	67	77	+10	+15%
Depreciation, amortisation and impairments	1	1	(0)	(23%)	7	3	(4)	(54%)
Intersegment costs	146	139	(7)	(5%)	380	456	+76	+20%
Total costs	175	172	(3)	(2%)	479	564	+85	+18%
ЕВІТ	279	235	(44)	(16%)	714	893	+179	+25%
EBIT MARGIN	61%	58%			60%	61%		
Finance income/(costs)	12	13	+1	+6%	27	40	+13	+48%
Profit/(Loss) before tax	291	248	(43)	(15%)	741	933	192	+26%
Income tax expense	85	73	(12)	(14%)	218	279	+61	+28%
Profit for the period	206	175	(31)	(15%)	523	655	132	+25%

## PAYMENTS & MOBILE PROFIT & LOSS

€m	Q3-20	Q3-21	Var.	Var. %	9M-20	9M-21	Var.	Var. %
Segment revenue	185	220	+35	+19%	522	619	+97	+19%
Intersegment revenue	89	79	(10)	(11%)	260	246	(14)	(5%)
Total revenues	274	299	+25	+9%	783	866	+83	+11%
Personnel expenses	6	6	(1)	(10%)	19	19	(0)	(1%)
of which personnel expenses	6	6	(1)	(10%)	19	19	(0)	(1%)
of which early retirement incentives	0	0	+0	n.m.	0	0	+0	n.m.
Other operating costs	91	105	+14	+16%	269	311	+42	+16%
Intersegment costs	100	110	+10	+10%	278	318	+40	+15%
Total costs	197	221	+23	+12%	566	648	+82	+15%
EBITDA	76	78	2	+2%	217	217	0	+0%
Depreciation, amortisation and impairments	7	4	(2)	(35%)	21	13	(9)	(41%)
EBIT	69	73	+4	+6%	196	205	+9	+5%
EBIT MARGIN	25%	25%			25%	24%		
Finance income/(costs)	6	-1	(6)	n.m.	6	3	(3)	n.m.
Profit/(Loss) before tax	75	73	(2)	(3%)	201	208	+7	+3%
Income tax expense	20	21	+1	+5%	56	57	+2	+3%
Profit for the period	55	52	(3)	(6%)	145	150	5	+3%

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Pursuant to art. 154- BIS, par.2, of the Consolidated Financial Bill of February 24, 1998, the executive (Dirigente Preposto) in charge of preparing the corporate accounting documents at Poste Italiane, Alessandro Del Gobbo, declares that the accounting information contained herein corresponds to document results and accounting books and records.

This presentation includes summary financial information and should not be considered a substitute for Poste Italiane's full financial statements.

Numbers in the document may not add up only due to roundings.

## **Poste**italiane

