

Poste Italiane S.p.A.

Registered office in Rome - Viale Europa, n. 190
 Share capital € 1,306,110,000.00 fully paid in
 Taxpayer's Identification and Rome Company Register n. 97103880585/1996
 R.E.A. of Rom n. 842633 - V.A.T. Registration n. 01114601006

ORDINARY SHAREHOLDERS' MEETING HELD ON MAY 27TH, 2022

Summary account of the votes on the items of the agenda pursuant Article 125-quater, paragraph 2, of the Legislative Decree 58/1998

Item 1 of the agenda

1. Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2021. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2021.

Shares present at the meeting when the vote was opened no. 1,050,280,171 equal to 80.413% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	1,049,961,615	99.970%
Votes Against	40,845	0.004%
Abstentions	277,711	0.026%
No votes	0	0.000%
Total Shares	1,050,280,171	100.000%

Item 2 of the agenda

2. Allocation of net income for the year and distribution of available reserves.

Shares present at the meeting when the vote was opened no. 1,050,278,961 equal to 80.413% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	1,049,069,514	99.885%
Votes Against	1,195,693	0.114%
Abstentions	13,754	0.001%
No votes	0	0.000%
Total Shares	1,050,278,961	100.000%

Item 3 of the agenda

3. Appointment of the Board of Statutory Auditors.

Shares present at the meeting when the vote was opened no. 1,035,227,055 equal to 79.260% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
SLATE no. 1 (*)	840,579,502	81.197%
SLATE no. 2 (**)	193,866,498	18.727%
Votes Against	648,238	0.063%
Abstentions	132,317	0.013%
No votes	500	0.000%
Total Shares	1,035,227,055	100.000%

(*) Slate presented by the Italian Ministry of Economy and Finance;

(**) Slate presented by a group of 14 institutional investors.

List of the appointed candidate as members of the Board of Statutory Auditors

		LIST
Mauro Lonardo	Chairman	2
Gianluigi Fiorendi	Regular Auditor	1
Serena Gatteschi	Regular Auditor	1
Francesco Fallacara	Alternate Auditor	1
Sonia Ferrero	Alternate Auditor	1
Antonio Santi	Alternate Auditor	2

The above mentioned Board of Statutory Auditors will remain in office until the approval of the 2024 financial statements.

Item 4 of the agenda

4. Determination of the remuneration of the regular members of the Board of Statutory Auditors.

Shares present at the meeting when the vote was opened no. 1,050,280,171 equal to 80.413% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	1,050,123,986	99.985%
Votes Against	132,181	0.013%
Abstentions	24,004	0.002%
No votes	0	0.000%
Total Shares	1,050,280,171	100.000%

Item 5 of the agenda

5. Report on the 2022 remuneration policy.

Shares present at the meeting when the vote was opened no. 1,050,280,171 equal to 80.413% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	1,045,021,664	99.499%
Votes Against	5,189,731	0.494%
Abstentions	68,776	0.007%
No votes	0	0.000%
Total Shares	1,050,280,171	100.000%

Item 6 of the agenda

6. Report on amounts paid in the year 2021

Shares present at the meeting when the vote was opened no. 1,050,280,171 equal to 80.413% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	1,048,219,730	99.803%
Votes Against	2,042,977	0.195%
Abstentions	17,464	0.002%
No votes	0	0.000%
Total Shares	1,050,280,171	100.000%

Item 7 of the agenda

7. Equity-based incentive plans.

Shares present at the meeting when the vote was opened no. 1,050,280,171 equal to 80.413% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	1,047,909,824	99.774%
Votes Against	2,260,637	0.216%
Abstentions	3,710	0.000%
No votes	106,000	0.010%
Total Shares	1,050,280,171	100.000%

Item 8 of the agenda

8. Authorization for the acquisition and the disposal of own shares. Related resolutions.

Shares present at the meeting when the vote was opened no. 1,050,280,171 equal to 80.413% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

Vote result

	n° share	%
Votes for	1,049,868,872	99.961%
Votes Against	221,523	0.021%
Abstentions	83,776	0.008%
No votes	106,000	0.010%
Total Shares	1,050,280,171	100.000%