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**VOLUNTARY TENDER OFFERS ON ALL OF THE SHARES AND WARRANTS OF SOURCESENSE S.P.A.
LAUNCHED BY POSTE ITALIANE S.P.A.**

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PRESS RELEASE

pursuant to Article 36 of the Regulation adopted by Consob, with resolution no. 11971 of May 14, 1999, as subsequently amended and supplemented (the “Issuers’ Regulation”)

Rome, September 7th, 2022 – With reference to cash voluntary and total public tender offers (the “**Offers**”), in accordance with Articles 102 and 106, paragraph 4, of Legislative Decree no. 58 of February 24, 1998, as subsequently amended and supplemented (the “**CFA**”), launched by Poste Italiane S.p.A. (the “**Offeror**” or “**Poste**”), on all the shares and all the warrants of Sourcesense S.p.A. (the “**Issuer**” or “**Sourcesense**”), Poste that it has acknowledged the resolutions adopted on September 6, 2022, by the Board of Directors of Sourcesense in relation to the Stock Option Plan 2021-2023 (the “**Plan**”), as disclosed to the market on the same date by means of a press release issued by the Issuer, also published as a supplement of the press release approved on August 23, 2022, pursuant to Article 103, paragraphs 3 and 3-*bis* of the CFA and Article 39 of the Issuers’ Regulations.

In particular, the Board of Directors of Sourcesense resolved to:

- i. assign all the remaining options of the Plan not yet attributed;
- ii. authorize all beneficiaries of the Plan to exercise in advance the total number of 207,841 options granted and not yet vested during a new additional exercise period (the “**Extraordinary Stock Option Exercise Period**”) occurring during the first 10 trading days of the tender period of the Offers, and therefore from September 12, 2022 to September 23, 2022 (included), with the issuance of the shares so subscribed, through Monte Titoli S.p.A, on the settlement day following the end of such Extraordinary Stock Option Exercise Period, *i.e.*, September 26, 2022, in time, therefore, to allow the holders of such shares to adhere to the Offer on the shares;
- iii. establish that the lock-up period, referred to in the regulations of the Plan, will not apply to all beneficiaries who intend to join, with the shares so subscribed, the Offer on the shares.

For more details on the Sourcesense Board of Directors’ resolutions on the Plan, please refer to Sourcesense’s press release dated September 6, 2022, attached to this release.

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NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION, IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY IN ANY COUNTRY WHERE THE RELEASE, PUBLICATION OR DISTRIBUTION OF THIS NOTICE MAY CONSTITUTE A VIOLATION TO THE LAWS OR REGULATIONS APPLICABLE IN SUCH JURISDICTION (INCLUDING UNITED STATES OF AMERICA, CANADA, AUSTRALIA AND JAPAN).

The public global voluntary tender Offer described in this press release will be promoted by Poste Italiane over all ordinary shares and warrant of Sourcesense.

This press release does not constitute an offer to buy or sell Sourcesense's shares and warrant.

Before the beginning of the Offer Period, as required by applicable regulations, the Offeror will publish the Offer Document which Sourcesense's shareholders and warrant holders shall carefully examine.

The Offers will be promoted exclusively in Italy and will be addressed on equal terms to all shareholders warrant holders of Sourcesense. The Offers will be promoted in Italy as Sourcesense's shares and warrant are listed on Euronext Growth Milan organized and managed by Borsa Italiana S.p.A., except for what is indicated below, is subject to the obligations and procedural requirements provided for by Italian law.

The Offers are not and will not be made in United States of America, Canada, Japan, Australia and any other jurisdictions where making the Offer would not be allowed without the approval by competent authorities without other requirements to be complied with by the Offeror (such jurisdictions, including United States of America, Canada, Japan and Australia, jointly, the "Other Countries"), neither by using national or international instruments of communication or commerce of the Other Countries (including, for example, postal network, fax, telex, e-mail, telephone and internet), nor through any structure of any of the Other Countries' financial intermediaries or in any other way.

Copies of any document that the Offeror will issue in relation to the Offers, or portions thereof, are not and shall not be sent, nor in any way transmitted, or otherwise distributed, directly or indirectly, in the Other Countries. Anyone receiving such documents shall not distribute, forward or send them (neither by postal service nor by using national or international instruments of communication or commerce) in the Other Countries.

Any tender in the Offers resulting from solicitation carried out in violation of the above restrictions will not be accepted.

This Notice, as well as any other document issued by the Offeror in relation to the Offers, does not constitute and is not part of an offer to buy, nor of a solicitation of an offer to sell, financial instruments in the Other Countries.

No financial instrument can be offered or transferred in the United States of America without specific approval in compliance with the U.S. Securities Act of 1933, as amended, and or without exemption from such provisions.

Financial instrument offered in the context of the transaction referred to in this Notice will not be registered under the U.S. Securities Act of 1933, as amended, and Poste Italiane S.p.A. does not intend to make a public offer of such financial instruments in the United States. No instrument may be offered or bought or sold in Other Countries without specific authorization in accordance with applicable provisions of the local laws of those countries or an exemption from those provisions

Tendering in the Offers by persons residing in countries other than Italy may be subject to specific obligations or restrictions imposed by applicable legal or regulatory provisions of such jurisdictions. Recipients of the Offer are solely responsible for complying with such laws and regulations and, therefore, before tendering in the Offer, they are responsible for determining whether such laws exist and are applicable by relying on their own advisors. The Offeror does not accept any liability for any violation by any person of any of the above restrictions.

ASSEGNATE TUTTE LE OPZIONI NON ATTRIBUITE DI CUI AL PIANO DI STOCK OPTION 2021-2023 E DETERMINATO IL PERIODO STRAORDINARIO DI ESERCIZIO STOCK OPTION IN PENDENZA DELLE OFFERTE PER LE N. 207.841 OPZIONI COMPLESSIVAMENTE ASSEGNATE MA NON ANCORA MATURATE

Roma, 6 settembre 2022 – Sourcesense S.p.A. (“Sourcesense” o la “Società” o “Emittente”), società operante nel settore IT sui mercati italiano ed inglese, leader nelle soluzioni cloud-native basate su tecnologie “Open Source”, rende noto, anche ad integrazione del comunicato dell’Emittente relativo alle offerte pubbliche di acquisto volontarie totalitarie su azioni ordinarie e *warrant* della Società promosse da Poste Italiane S.p.A. (le “Offerte”), approvato dalla Società in data 23 agosto 2022 ai sensi dell’art. 103, comma 3 e 3-bis del D.lgs 58/98 e dell’articolo 39 del Regolamento Consob n. 11971/99 (il “Comunicato dell’Emittente”), che il Consiglio di Amministrazione, riunitosi in data odierna, ha deliberato, in relazione allo Stock Option Plan 2021-2023 (il “Piano”), come approvato dall’assemblea dei soci del 28 aprile 2021:

- i. di assegnare tutte le rimanenti opzioni del Piano non ancora attribuite;
- ii. di autorizzare tutti i beneficiari del Piano all’esercizio anticipato delle n. 207.841 opzioni complessivamente assegnate e non ancora maturate nel corso di un nuovo periodo di esercizio addizionale (il “Periodo Straordinario di Esercizio Stock Option”) coincidente con i primi 10 giorni di borsa aperta di durata del periodo di adesione alle Offerte, e pertanto **dal 12 settembre 2022 al 23 settembre 2022 (estremi inclusi)**, con emissione e messa a disposizione delle azioni così sottoscritte, per il tramite di Monte Titoli S.p.A., il giorno di liquidazione successivo al termine di tale Periodo Straordinario di Esercizio Stock Option, quindi il **26 settembre 2022**, in tempo utile quindi per poter portare tale azioni in adesione all’Offerta sulle Azioni;
- iii. di stabilire che il periodo di *lock-up*, di cui al regolamento del Piano, non troverà applicazione per tutti i beneficiari che intendano aderire, con le azioni così sottoscritte, all’Offerta sulle Azioni.

In aggiunta, facendo seguito al comunicato stampa diffuso il 23 agosto 2022 ed in linea con quanto già indicato nel Comunicato dell’Emittente, si precisa che il Periodo Straordinario di Esercizio dei Warrant avrà una durata anch’esso coincidente con i primi 10 giorni di borsa aperta di durata del periodo di adesione alle Offerte, e pertanto **dal 12 settembre 2022 al 23 settembre 2022 (estremi inclusi)**, con emissione e messa a disposizione delle azioni così sottoscritte, per il tramite di Monte Titoli S.p.A., il giorno di liquidazione successivo al termine di tale Periodo Straordinario di Esercizio Warrant, quindi il **26 settembre 2022**, in tempo utile quindi per poter portare tale azioni in adesione all’Offerta sulle Azioni.

Per maggiori informazioni si rinvia al Comunicato dell’Emittente pubblicato, come allegato al Documento di Offerta, in data 1 settembre 2022 e disponibile sul sito internet dell’Offerente (www.posteitaliane.it) e sul sito dell’Emittente (www.sourcesense.com).

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Il presente comunicato stampa è disponibile sul sito www.sourcesense.com, nella sezione Investor Relations.

Per la diffusione e lo stoccaggio delle informazioni regolamentate, la Società si avvale del sistema di diffusione 1INFO, gestito da Computershare S.p.A. avente sede in Milano, via Lorenzo Mascheroni 19 e autorizzato da CONSOB.

About Sourcesense:

Sourcesense è una società, operante nel settore IT sui mercati italiano ed inglese, leader nelle soluzioni cloud-native basate su tecnologie "Open Source" e partner ideale per affrontare un percorso di evoluzione digitale che passa anche per la trasformazione delle strutture organizzative, delle metodologie di lavoro e delle pratiche operative. Proponendosi come fornitore di tecnologia, Sourcesense affianca aziende di classe enterprise, leader nei loro mercati di riferimento ed appartenenti a tutti i settori di attività (Industria & Servizi, Telco & Utility, Editoria & Media, Banking & Insurance, Fashion & Gaming e Pubblica Amministrazione). La Società impiega oltre 130 dipendenti e ha sedi a Roma, Milano, Bologna, Cosenza e Londra. Ha chiuso il 2021 con 21,2 milioni di euro di ricavi totali.

Ticker: SOU

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