Data Controller

Poste Italiane S.p.A., with registered office in Rome, Viale Europa no. 190, VAT code no. 01114601006 (hereinafter, "Poste Italiane" or the "Controller"), in its capacity as Controller, will process Personal Data (as defined hereinafter) in compliance with the provisions of the applicable laws on protection of personal data (articles 13 and 14 of the Regulation (EU) No. 679/2016 – "GDPR" and Legislative Decree no. 196 of June 30, 2003, as amended by Legislative Decree 10 August 2018, No. 101) as well as with this information.

Data Protection Officer (DPO)

The Data Protection Officer of the Poste Italiane Group (or Data Protection Officer) is designated by the Data Controller to perform the functions expressly provided for by the European Regulation on the protection of personal data. It can be found at the office of the Data Protection Officer of Poste Italiane, in viale Europa, 175 - 00144 Rome, e-mail <u>ufficioorpd@posteitaliane.it</u>.

Object and Modalities of the Processing of Personal Data

The Controller will process your identifier personal data (such as name, surname, residence) provided by you or the personal data concerning third parties (e.g., sub-delegated or substitutes of proxy holders) provided by you ("Personal Data") with respect to the right to attend the shareholders' meeting (hereinafter, the "Meeting") and to the further activities related to the latter, for example voting and intervening.

Processing of Personal Data under this information means any operation or set of operations which is performed on Personal Data or on sets of personal data, whether or not by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction. The Processing of Personal Data will be carried out manually and/or with the use of computerized mechanisms and by means of information technology systems, in order to guarantee adequate security and confidentiality and to prevent access or unauthorized use of personal data.

Purposes and legal basis for the processing

Poste Italiane will process the Personal Data in relation to the attendance to the Meeting, in particular with respect to the attendance to the latter in person or by proxy, to the right to add items on the agenda and to ask questions before the Meeting.

The legal basis for the processing is represented by the Controller's obligation deriving from the law to grant the exercise by you – also through proxy holders or sub-delegated – of the rights granted by the applicable law in relation to the attendance to the Meeting.

The transmission and the processing of the Personal Data are necessary for the abovementioned purposes. The failure to transmit such Personal Data determines the impossibility to accept the request made from time to time.

Communication and dissemination of personal data

In compliance with the principle of data minimization, the Personal Data, for the purposes described above, may be disclosed to:

- a) employees and partners of the Controller which are entrusted with the data processing before, during and after the Meeting;
- b) third companies or other persons that carry out activities on behalf of the Controller, as data processors operating, for example, in the field of: computer or electronic systems, assistance, consultancy, quality, printing and enveloping, financial and insurance services, credit recovery, revision and certification, massive document processing;
- c) Monte Titoli S.p.A., a company not belonging to Poste Italiane Group, appointed as data processor for the purposes of assisting the controller during the Meeting.

For administrative purposes, based on a legitimate interest, Poste Italiane S.p.A. may share personal data with Poste Italiane Group companies. These treatments are connected to the performance of organizational, administrative, financial and accounting activities, regardless of the nature of the data processed.

Furthermore, the Personal Data may be made accessible to Institutions and / or Public Authorities (Courts, Borsa Italiana, Consob, etc.) to fulfill specific legal obligations / regulations.

Outside of this cases, the data will not be disclosed to third parties.

The personal data of the interested party may be subject to disclosure in fulfillment and within the limits of an obligation established by laws, regulations or other national or community legislative provisions, or following provisions issued by Authorities legitimated for this and / or in compliance with requests by Supervisory and Control Authorities.

Transfer of Personal Data

Your Personal Data will be processed within the European Union and stored on server cloud located within the European Union boundaries.

Period for which the Personal Data will be stored

The Personal Data provided will be stored pursuant to the proportionality principle until the purposes of the processing are pursued and, in any case, for a period not exceeding 10 years and will not be communicated to third parties, except for the purpose of complying with the applicable laws or regulations. Such period is also compliant with the provisions of the Issuers' regulation adopted by Consob through Resolution no. 11971 of May 14, 1999 which requires the issuers to disclose regulated information on their internet website and to keep it disclosed for five years.

Rights of data owners

The interested party may exercise the rights provided for in Articles 15 and following ones of the GDPR or the right of access (obtain confirmation of the existence or otherwise of personal data processing and in this case obtain information relating to the purposes of the processing, categories of personal data, the recipients to whom the data are or will be communicated, the retention period, information on the origin of the data if not collected directly from the interested party, and the existence of adequate guarantees in case of data transfers to non-EU countries, as well as to obtain a copy of personal data object of treatment), the right of rectification, the right of cancellation, the right to limit the processing and the right to portability.

To exercise the aforementioned rights, the interested party can contact the Privacy Service Center of Poste Italiane, through the following channels: e-mail: <u>centroserviziprivacy@posteitaliane.it</u> traditional mail: via August Von Platen n. 9, 87100 – Cosenza. Fax number: (+39) 0698685343.

The interested party, having met the conditions, also has the right to lodge a complaint with the Italian Data Protection Authority (Garante Privacy) as a supervisory authority pursuant to art. 77 of the GDPR or to take the appropriate judicial offices.