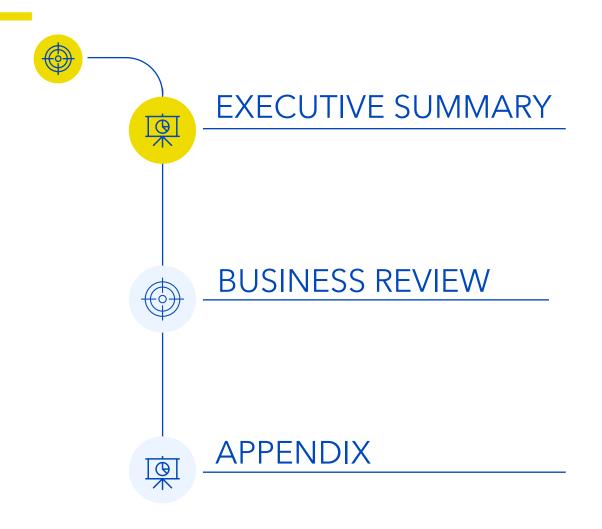
# POSTE ITALIANE Q4 & FY-22 FINANCIAL RESULTS

A PLATFORM COMPANY AT WORK

30 MARCH 2023

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### **EXECUTIVE SUMMARY**



### 2022 EBIT AT €2.3BN IN A CHALLENGING ENVIRONMENT - MORE THAN DOUBLING 2017

REVENUES +6% IN FY-22 SUPPORTED BY FINANCIAL & INSURANCE SERVICES, PAYMENTS & MOBILE

CONTINUED COST DISCIPLINE SUPPORTED BY WORKFORCE TRANSFORMATION AND MANAGEMENT

**ACTIONS MITIGATING INFLATION IMPACT** 

RECORD HIGH EBIT AT €2.3BN IN FY-22, DELIVERING GUIDANCE UPGRADED IN NOV-22

PROPOSED DISTRIBUTION OF €0.65DPS ON FY-22 (+10% Y/Y), BALANCE OF €0.44 TO BE PAID IN JUNE-23

# Q4 & FY-22 RESULTS OVERVIEW RECORD HIGH EBIT OF €2.3BN IN 2022

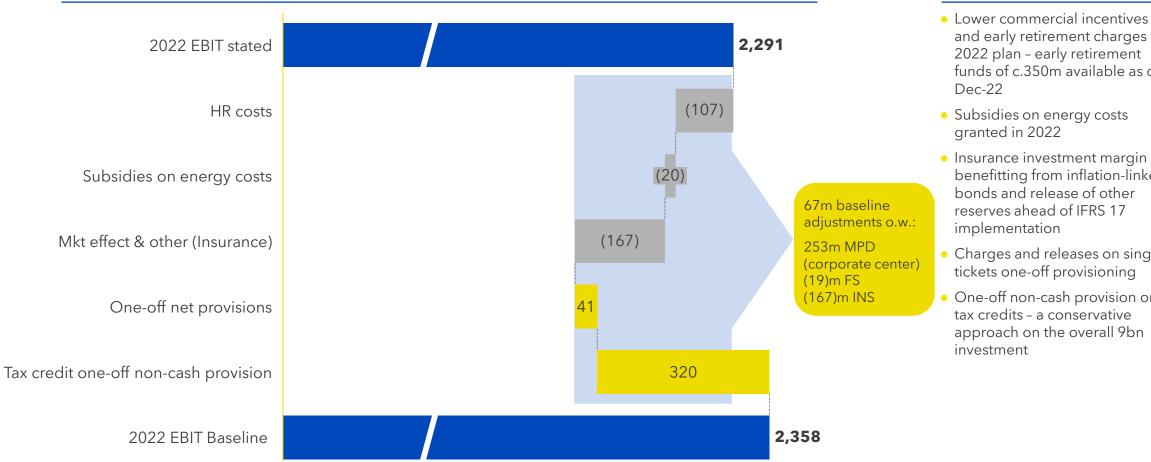
€ m unless otherwise stated

rwise stated	Q4-21	Q4-22	VAR.	VAR. (%)	FY-21	FY-22	VAR.	VAR. (%)
REVENUES	2,775	3,144	+369	+13.3%	11,220	11,889	+669	+6.0%
TOTAL COSTS	2,545	2,907	+362	+14.2%	9,375	9,598	+223	+2.4%
EBIT	230	237	+7	+2.9%	1,846	2,291	+446	+24.1%
NET PROFIT <sup>1</sup>	405	86	(319)	(78.8%)	1,580	1,511	(69)	(4.3%)

### BASELINE EBIT OF 2.36BN IN 2022 - EXCEEDING GUIDANCE A VISIBI F BASELINE FOR OPERATING PROFITABILITY GOING FORWARD

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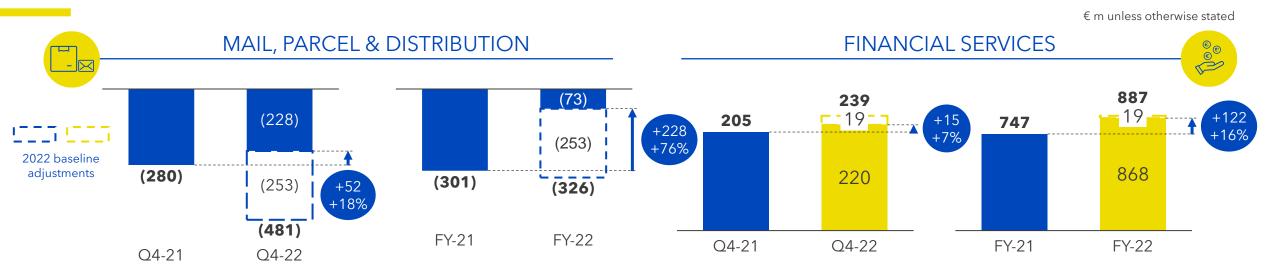


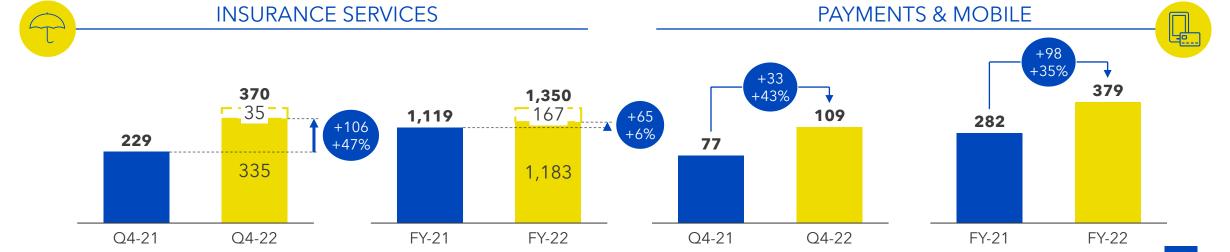


### **HIGHLIGHTS**

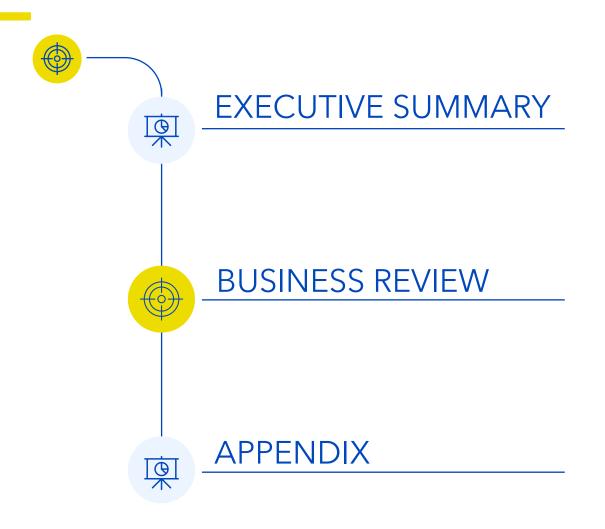
- and early retirement charges vs 2022 plan - early retirement funds of c.350m available as of
- Subsidies on energy costs
- benefitting from inflation-linked bonds and release of other reserves ahead of IFRS 17
- Charges and releases on single tickets one-off provisioning
- One-off non-cash provision on tax credits - a conservative approach on the overall 9bn

# OPERATING PROFIT BY SEGMENT STRONG OPERATING RESULTS ACROSS ALL BUSINESS LINES



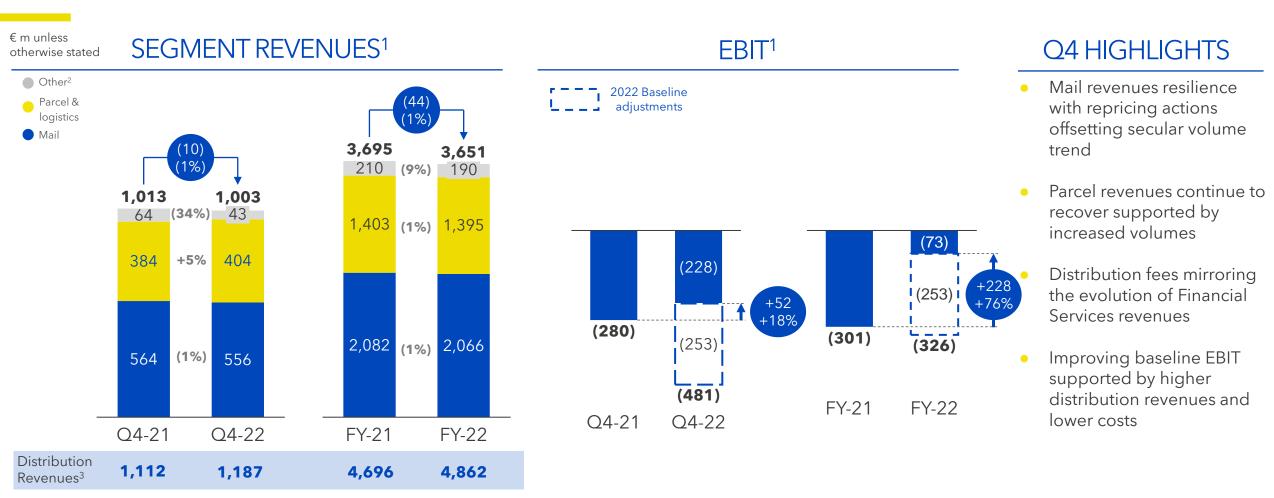


### **CONTENTS**



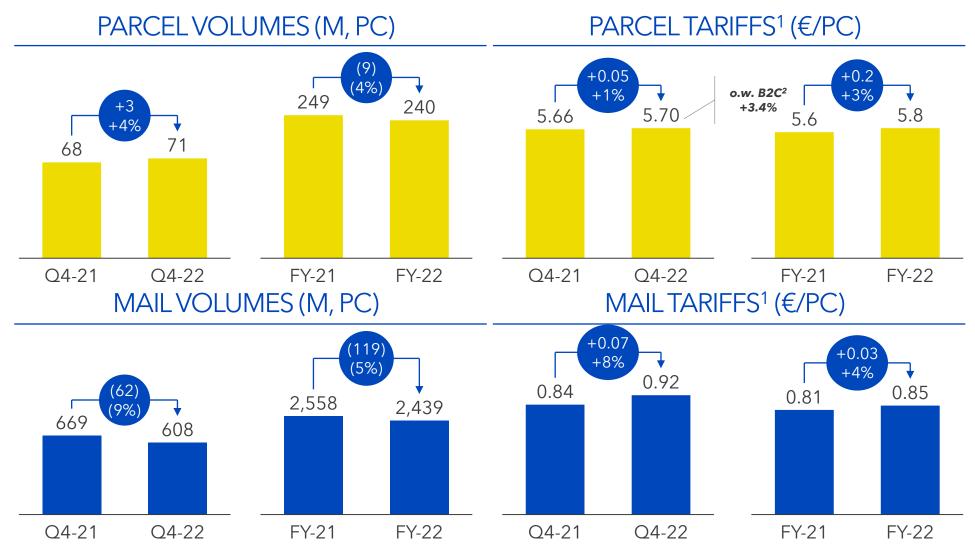


# MAIL, PARCEL & DISTRIBUTION HIGHER DISTRIBUTION REVENUES AND LOWER COSTS DRIVE BASELINE EBIT IMPROVEMENT



<sup>1.</sup> Q4-22 Revenues include 16 from Plurima, FY-22 Revenues include 45 from Plurima; 2. Includes Tax Credit contribution, Digital Identities fees, vaccination plan related expense recovery, EGI, Poste Air Cargo, Patenti Via Poste, Philately, Poste Motori, Poste Welfare Service, Agile and Sourcesense; 3. Includes income received by Other Segments in return for use of the distribution network and Corporate Services

# MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING PARCEL VOLUMES RECOVERED - MAIL REPRICING MITIGATING VOLUME DECLINE



### Q4 HIGHLIGHTS

- Parcel volumes recovered supported by B2C
- Parcel tariffs marginally increasing with a positive contribution from B2C
- by secular decline in unrecorded items
- Higher mail tariffs as a result of repricing actions

# PARCEL TRENDS IN A CHALLENGING MACRO SUPPORTIVE STRUCTURAL TRENDS AND ONGOING DIVERSIFICATION FOR A SUSTAINABLE GROWTH

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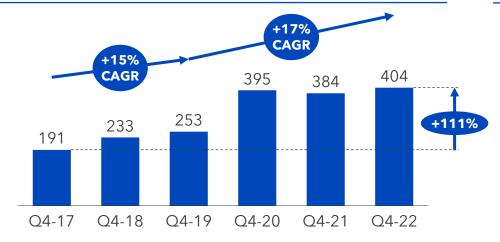
### MACROECONOMIC ENVIRONMENT

 Economic variables and inflation driving an unstable market

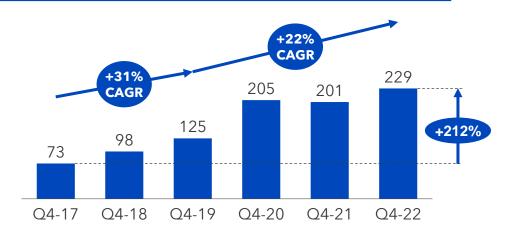
### SUPPORTIVE STRUCTURAL TRENDS

- Strong e-commerce growth in Italy
   CAGR +22% since 2017<sup>1</sup>
- Long-term growth supported by low e-commerce penetration (16 parcels per capita/year in Italy average of 21 in Europe<sup>2</sup>)

### POSTE ITALIANE TOTAL PARCEL REVENUES



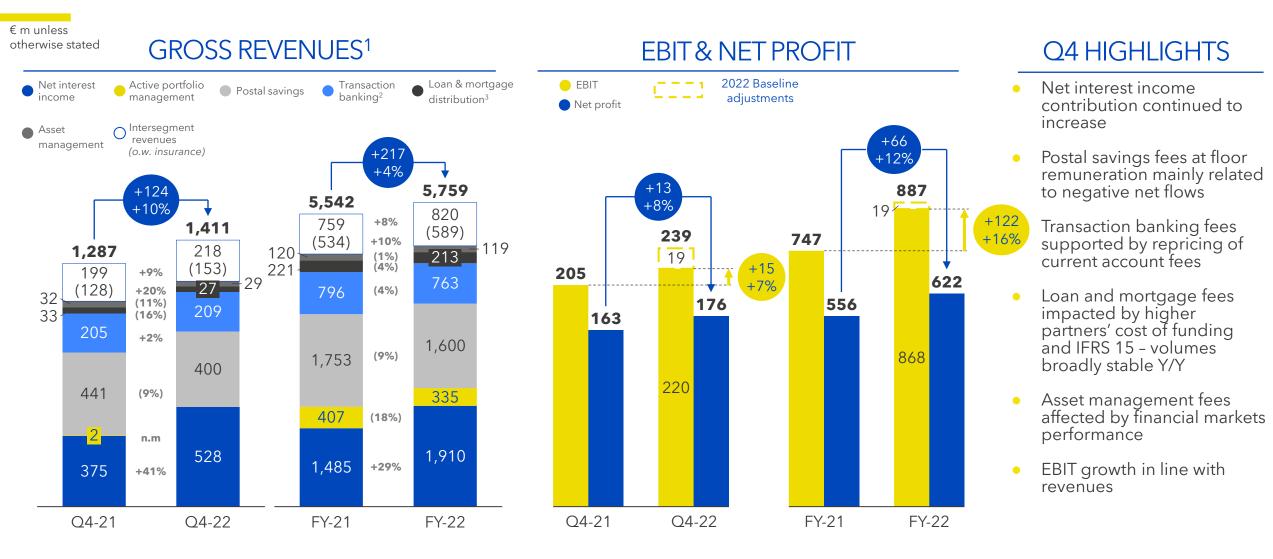
### POSTE ITALIANE B2C PARCEL REVENUES



### **HIGHLIGHTS**

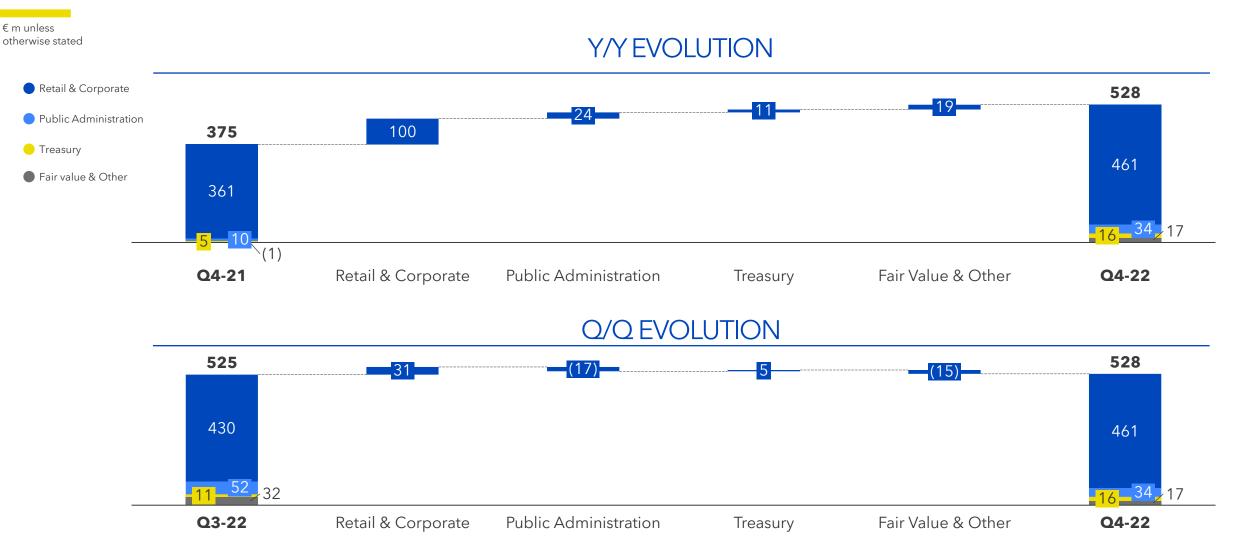
- Parcel revenues
  recovering y/y, resilient in
  2022 and normalizing
  above pre-pandemic
  levels, supported by
  Poste Italiane strong
  market positioning
- Strong track record of B2C revenue growth - a business launched back in 2017
- Ongoing diversification into a fully-fledged logistics operator pursuing additional medium/long-term growth opportunities

# FINANCIAL SERVICES REVENUE GROWTH DRIVEN BY STRONG NET INTEREST INCOME CONTRIBUTION



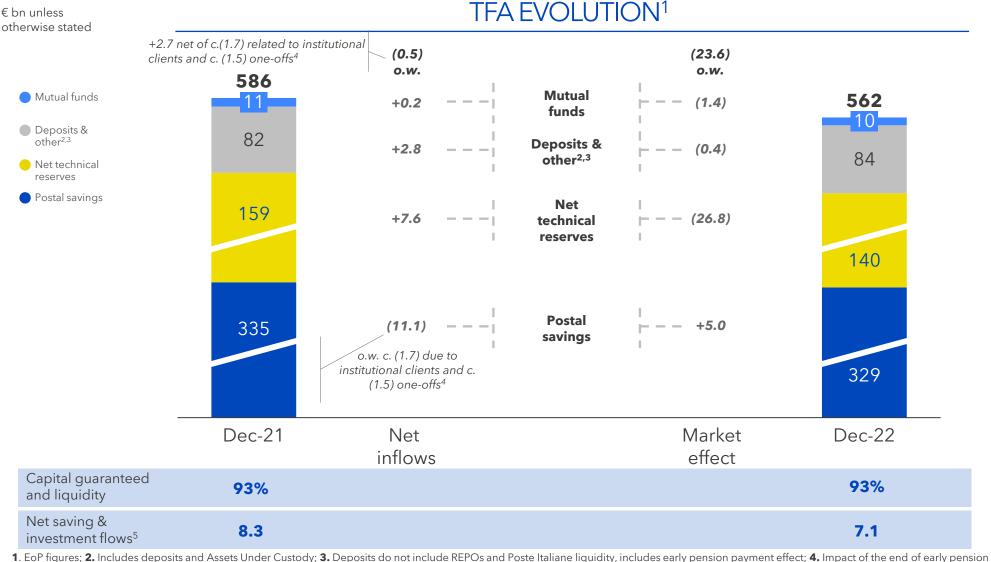
<sup>1.</sup> Figures presented include intersegment distribution revenues; 2. Includes revenues from payment slips (bollettino), banking accounts related revenues, fees from INPS and money transfers, Postamat (only for 2021); 3. Includes reported revenues from custody accounts, credit cards, other revenues from third party products distribution

# NET INTEREST INCOME EVOLUTION POSITIVE IMPACT FROM RISING INTEREST RATES Y/Y



Note: all figures are reported net of interest expenses

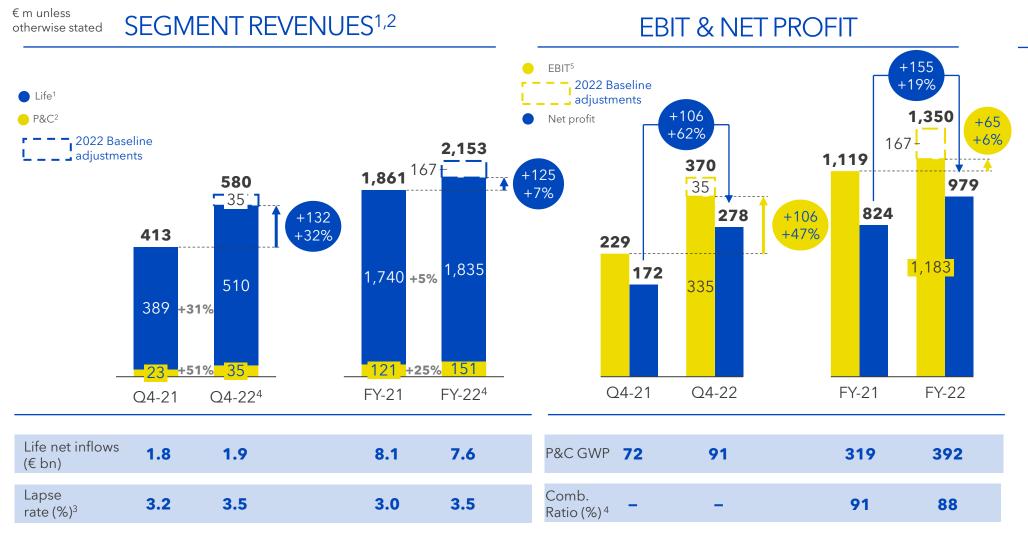
# GROUP TOTAL FINANCIAL ASSETS STRONG NET INFLOWS INTO SAVINGS AND INVESTMENT PRODUCTS



### **HIGHLIGHTS**

- Postal savings impacted by one-offs, institutional clients, lower postal saving books and postal bonds early redemptions
- Net technical reserves supported by strong positive inflows, also in Q4-22 - against negative inflows in the market
- Retail clients contributed to higher deposits
- Net inflows in saving and investments supported by insurance products and mutual funds
- 93% of customers' TFA unaffected by negative market performance

# INSURANCE SERVICES SOLID FINANCIAL RESULTS ACROSS LIFE AND P&C

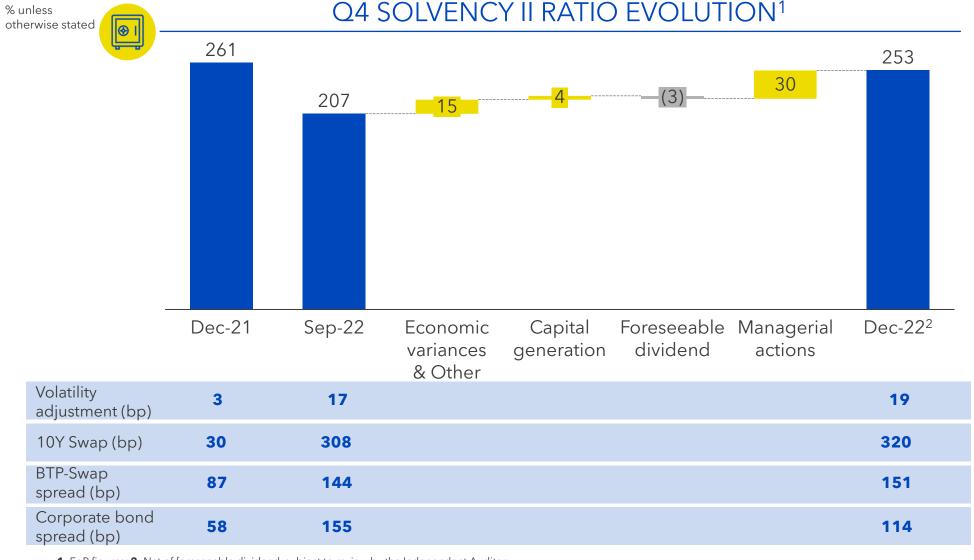


### Q4 HIGHLIGHTS

- Life revenues growth supported by higher volumes and margins:
  - positive net flows, with increasing demand for capital guaranteed products and a resiliently low lapse rate
- rising yields on inflationlinked bonds and release of other reserves ahead of IFRS17 implementation
- Strong P&C growth continued, with higher GWP across all product lines and improving profitability
- Tender offer on Net Insurance launched closing expected in Q2-23

<sup>1.</sup> Includes Private Pension Plan (PPP); 2. Net of claims; includes Poste Insurance Broker and Other Revenues and Income; 3. Since 2022 lapse rate is calculated as surrenders divided by average reserves. 2017-2021 data have been restated accordingly in line with market practice; 4. Net of reinsurance; 5. Impacted by reserve release of 70

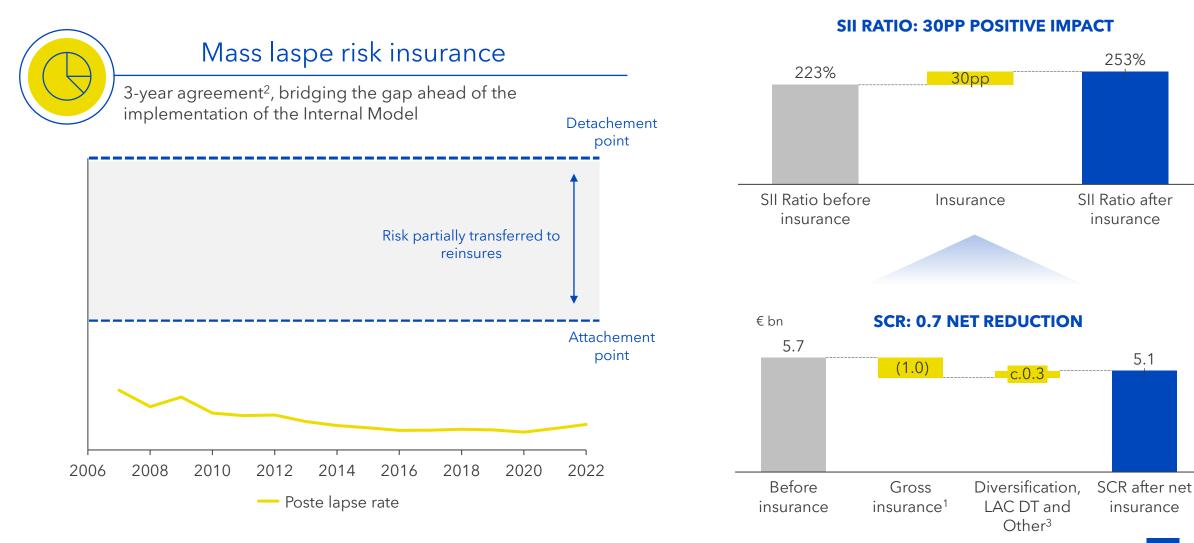
# SOLVENCY II RATIO SII RATIO ABOVE AMBITION IN A NEW MARKET SCENARIO - ENHANCED BY MANAGERIAL ACTIONS



### Q4 HIGHLIGHTS

- Solvency II ratio at 253%, net of 3pp foreseeable dividend to be paid to the parent (9pp. In FY-22 equal to c.450m) proposal to increase payout to up to 75% from 2023
- Economic variances: longer duration liabilities and lower corporate credit spread more than offsetting BTP swap increase
- Positive capital generation from new business and in force portfolio
- Managerial actions: lapse risk partially transferred to top 5 global reinsurers resulting in +30pp, thanks to 1bn gross SCR reduction

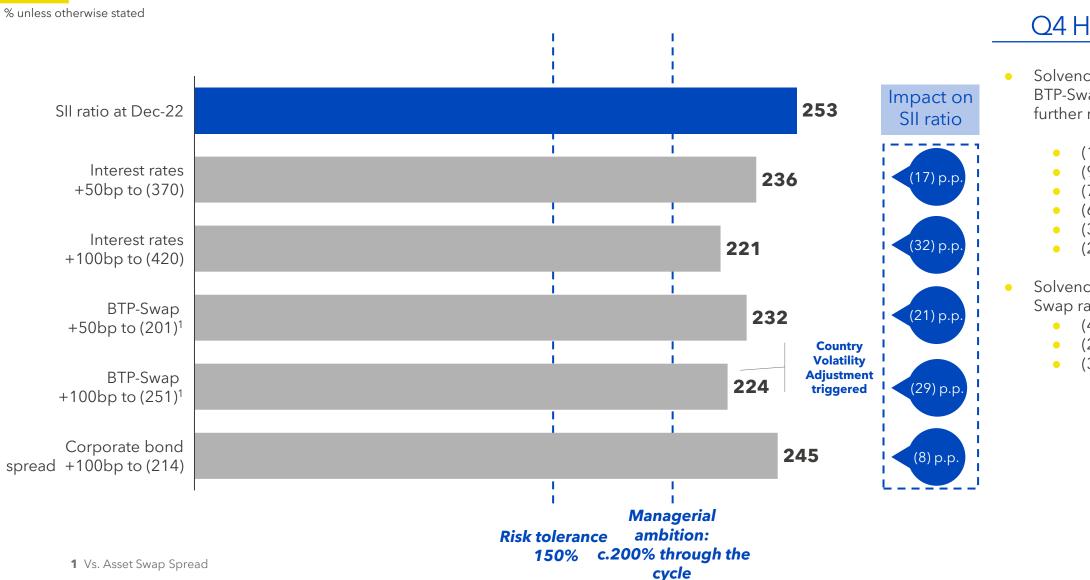
### SOLVENCY CAPITAL - MASS LAPSE RISK INSURANCE INSURANCE AGREEMENT TO SHIELD POTENTIAL LAPSE RISK - SII RATIO +30PP AS OF DEC-22



<sup>1.</sup> Impact on mass lapse SCR gross of diversification, Loss Absorbing Capacity of deferred taxes ("LAC DT") and other effects; 2. Foreclosure option at the end of the second year; 3. Impact on mass lapse SCR prior to diversification and LAC DT effects

5.1

### SOLVENCY II RATIO SENSITIVITIES RATIOS ABOVE RISK TOLERANCE UNDER SIMULATED SCENARIOS

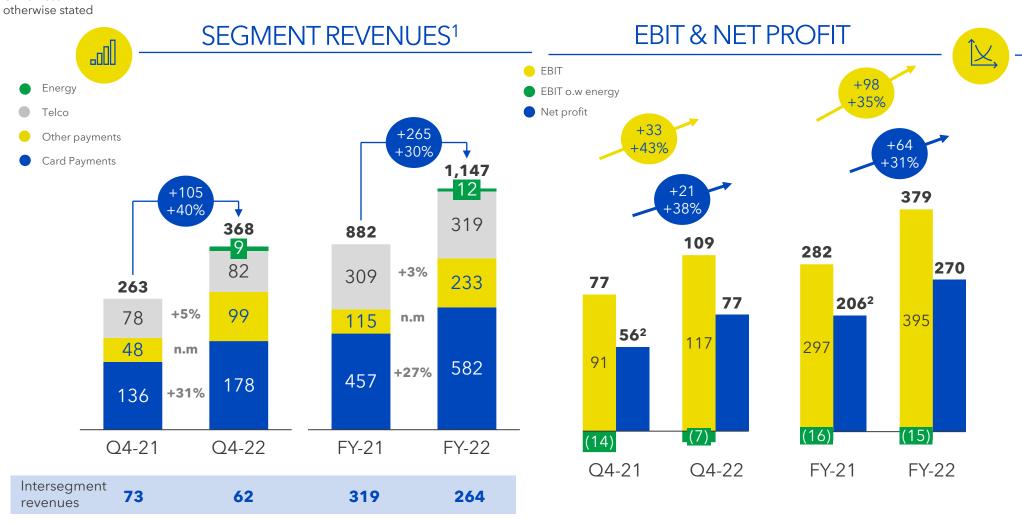


### Q4 HIGHLIGHTS

- Solvency II ratio sensitivity to BTP-Swap spread (+100bp) further reduced:
  - (129) p.p. as of Dec-20
  - (98) p.p. as of Dec-21
  - (71) p.p. as of Mar-22
  - (60) p.p. as of Jun-22
  - (34) p.p. as of Sep-22
  - (29) p.p. as of Dec-22
- Solvency II ratio sensitivity to Swap rate (+100bp) stabilized:
  - (42) p.p. as of Jun-22
  - (27) p.p. as of Sep-22
  - (32) p.p. as of Dec-22

# PAYMENTS & MOBILE IMPRESSIVE GROWTH ACROSS ALL BUSINESS LINES

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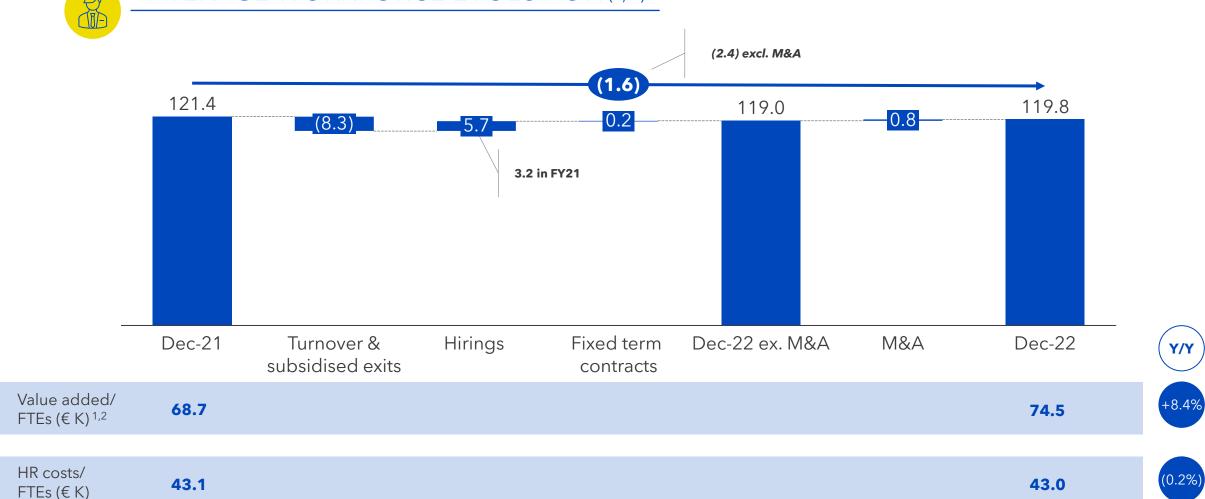
### Q4 HIGHLIGHTS

- Strong card payments supported by increasing usage and structural cash to card shift
- LIS consolidation further supporting Card (+24m additional revenues) and other payments (+45m additional revenues)
- Other payments significantly up thanks to transactions directly managed by PostePay as Payment Service Provider
- Telco revenues continue to grow supported by Postepay platform
- Strong EBIT growth from higher segment revenues and LIS consolidation, absorbing energy costs

### **HUMAN CAPITAL - FTEs** CONTINUED FTE REDUCTION WHILE EMBEDDING HIGHER AVERAGE HIRINGS THAN 2021 AND M&A



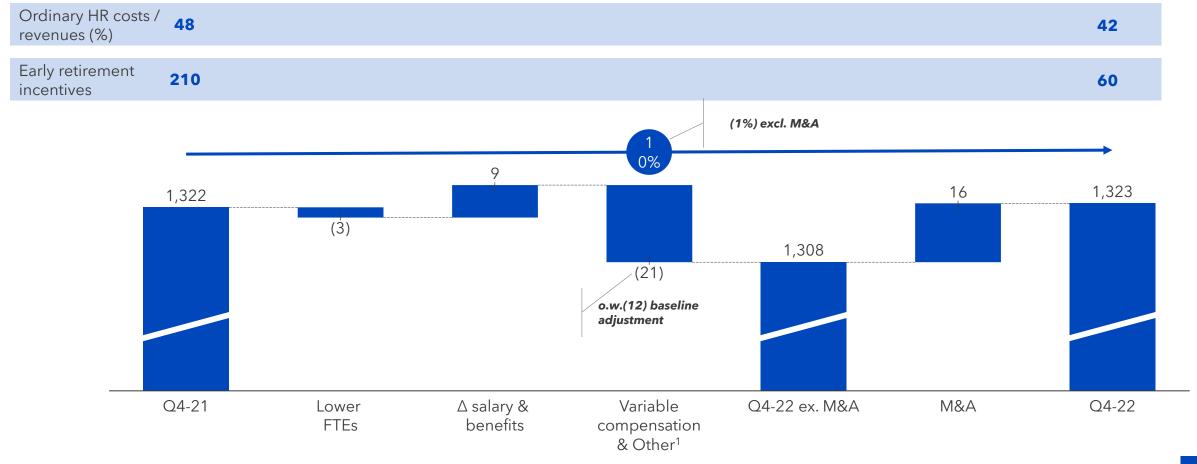
### AVERAGE WORKFORCE EVOLUTION (#, K)



# HUMAN CAPITAL – HR COSTS SALARY INCREASE AND CHANGE OF PERIMETER OFFSET BY LOWER VARIABLE COMP

€ m unless otherwise stated

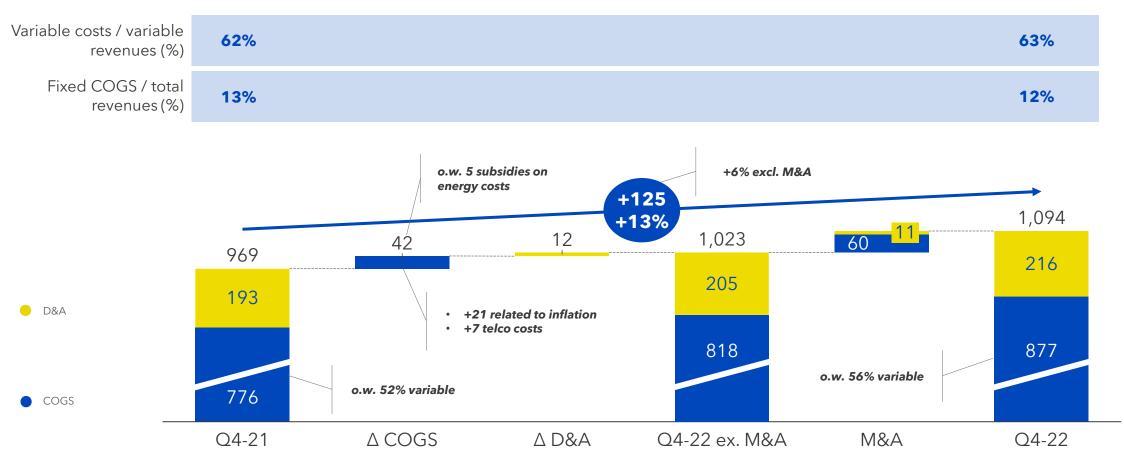
### ORDINARY HR COSTS



# NON-HR COSTS CONTINUED UNIT VARIABLE COST OPTIMIZATION PARTIALLY MITIGATING INFLATION IMPACT

### NON-HR COSTS<sup>1</sup>

€ m unless otherwise stated



### **CLOSING REMARKS**



### 2022 EBIT AT €2.3BN IN A CHALLENGING ENVIRONMENT - MORE THAN DOUBLING 2017

REVENUES +6% IN FY-22 SUPPORTED BY FINANCIAL & INSURANCE SERVICES, PAYMENTS & MOBILE

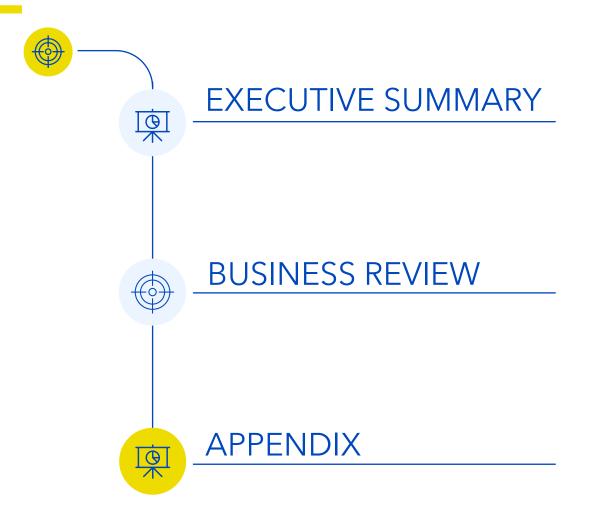
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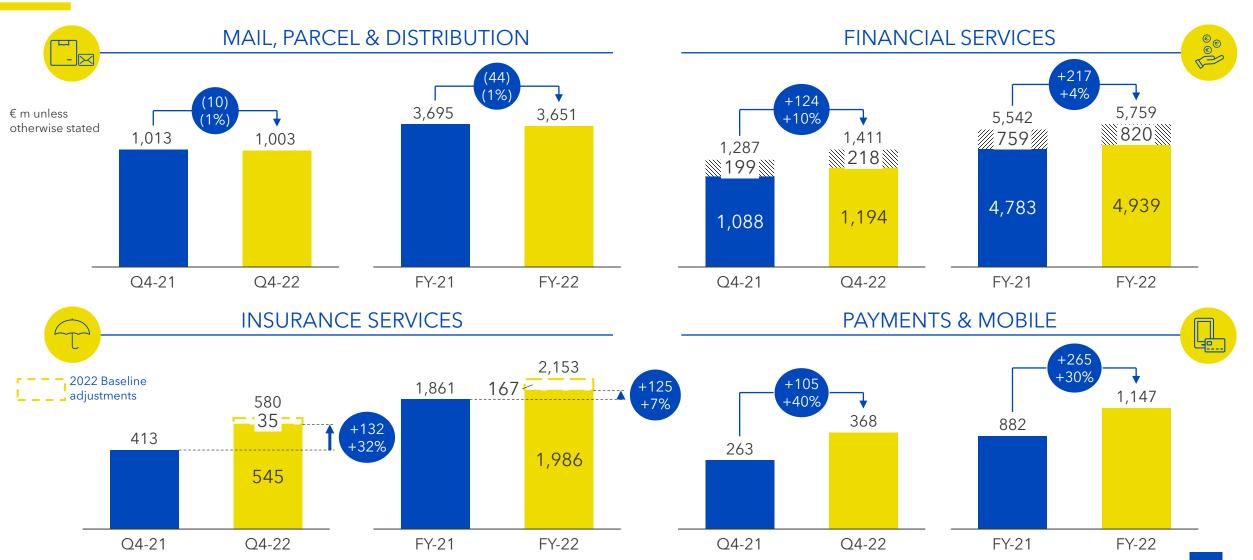
PROPOSED DISTRIBUTION OF €0.65DPS ON FY-22 (+10% Y/Y), BALANCE OF €0.44 TO BE PAID IN JUNE-23

### **CONTENTS**





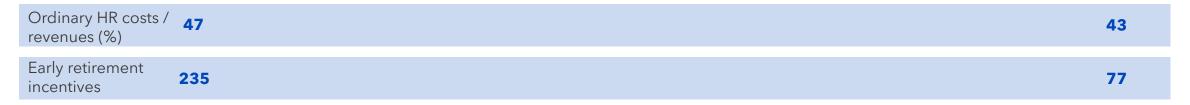
# SEGMENT REVENUES POSITIVE REVENUE PROGRESSION

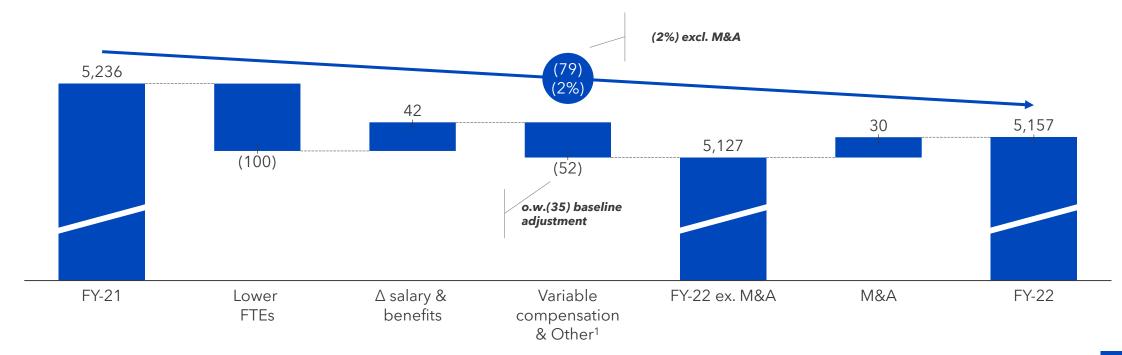


# HUMAN CAPITAL – HR COSTS LOWER FTES MORE THAN OFFSETTING SALARY INCREASE IMPACT ON HR COSTS

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### ORDINARY HR COSTS

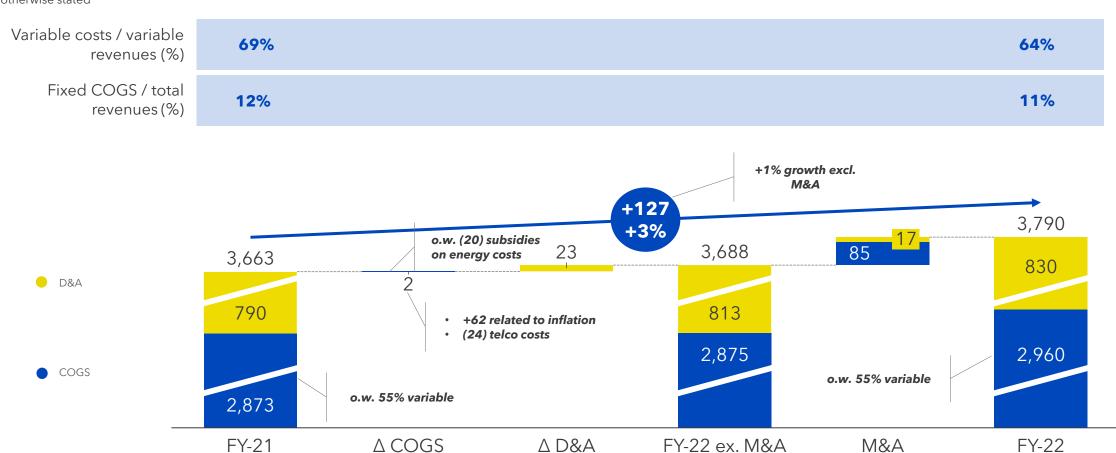




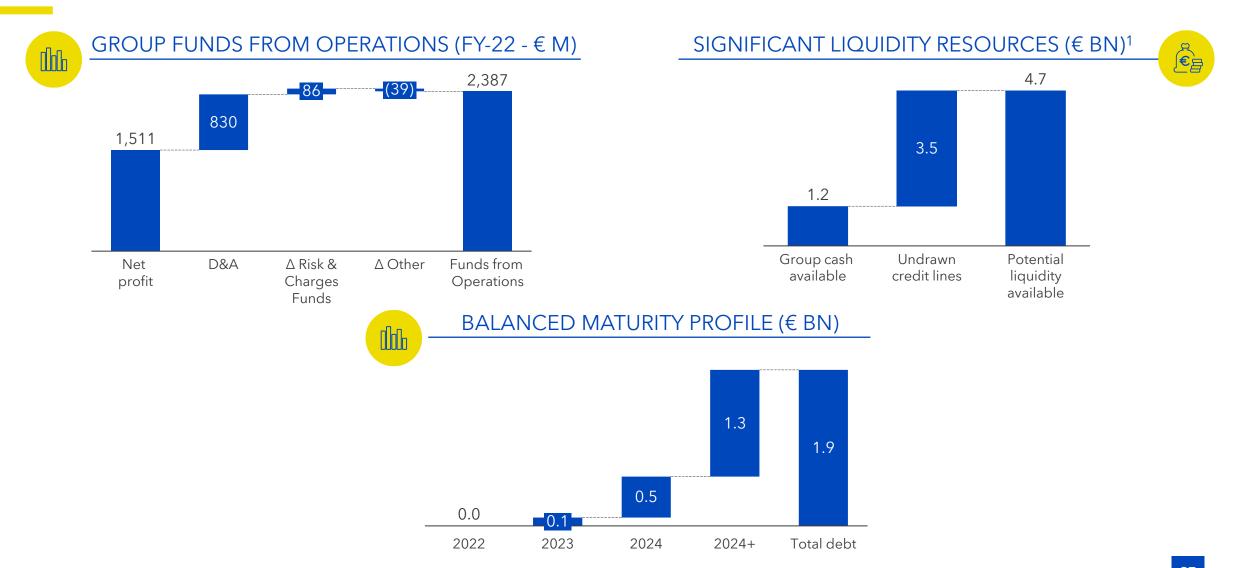
# NON-HR COSTS UNIT VARIABLE COST OPTIMIZATION MORE THAN OFFSETTING INFLATION IMPACT



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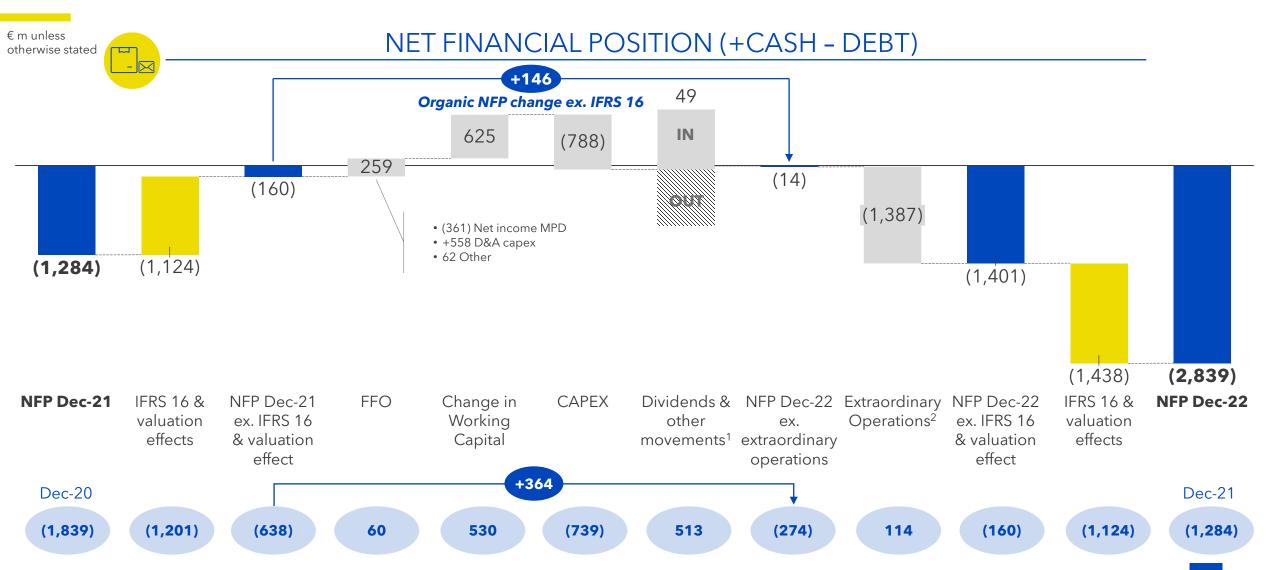


### STRONG CASH GENERATION, AMPLE LIQUIDITY & BALANCED DEBT PROFILE

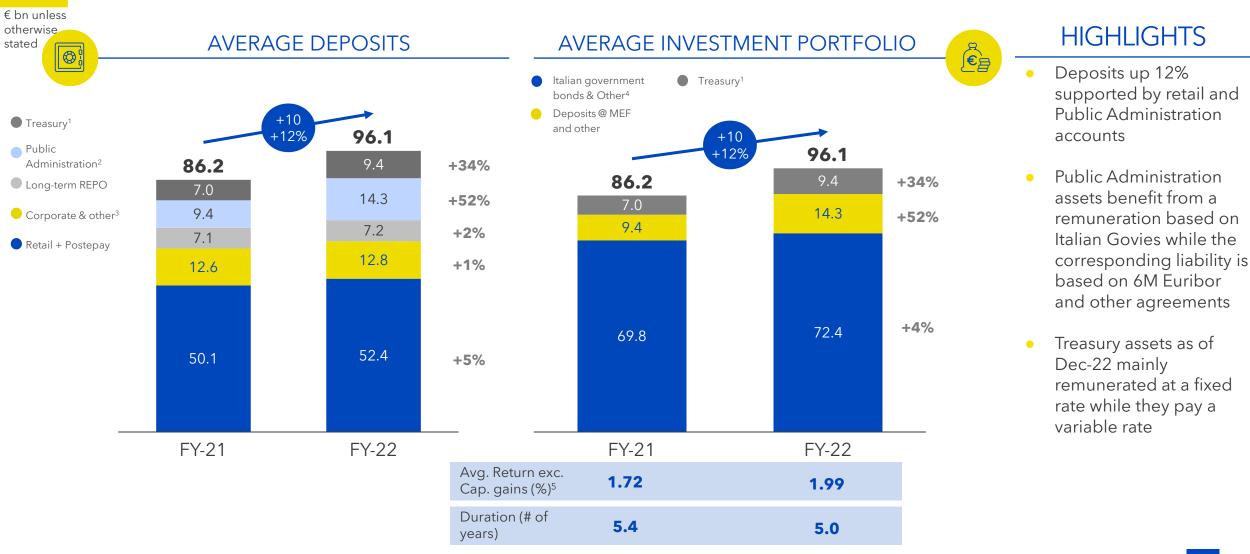


**1.** As of September 2022

# MAIL, PARCEL AND DISTRIBUTION NET FINANCIAL POSITION IMPROVING ORGANIC CASH GENERATION - NET FINANCIAL POSITION IMPACTED BY M&A



# BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE CURRENT ACCOUNT DEPOSITS SUPPORTED BY PUBLIC ADMIN AND STICKY RETAIL CLIENTS



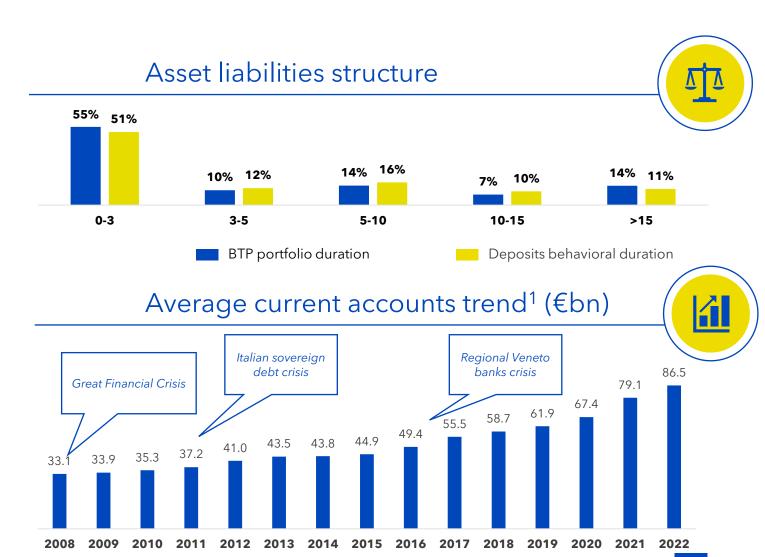
<sup>1.</sup> Includes short term REPO and collateral 2. Entirely invested in floating rate deposits c/o MEF; 3. Includes business current accounts, PostePay business, Poste Italiane liquidity and other customers debt;

## FINANCIAL SERVICES – ASSET LIABILITIES STRUCTURE STICKY AND WELL DIVERSIFIED DEPOSITS BASE



### Highlights

- Persistent deposits thanks to sticky and well diversified customer base (63% retail with avg balance of c.6k per account) across savings and investment products
- BTP portfolio duration closely replicates the behavioral profile of deposits
- Customers acknowledge Poste Italiane's solidity with increasing inflows in times of financial turbulence



1. Excluding Treasury and Poste Italiane liquidity

# FLEXIBLE INVESTMENT STRATEGY IN EVOLVING MARKET CONDITIONS INCREASING CONTRIBUTION FROM RECURRING INTEREST INCOME

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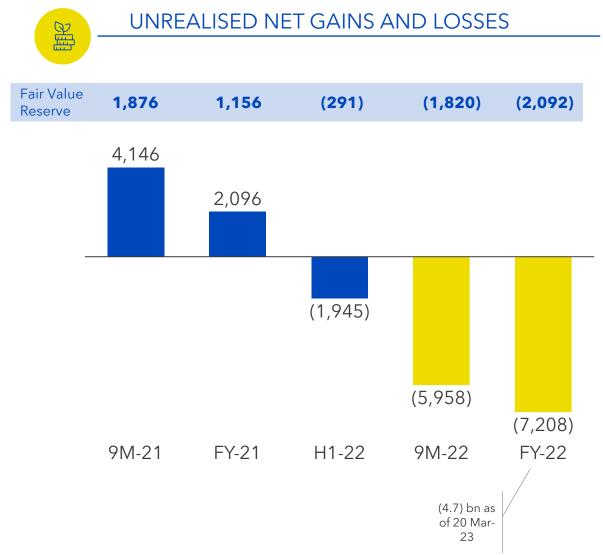
### REVENUES FROM INVESTMENT ACTIVITY

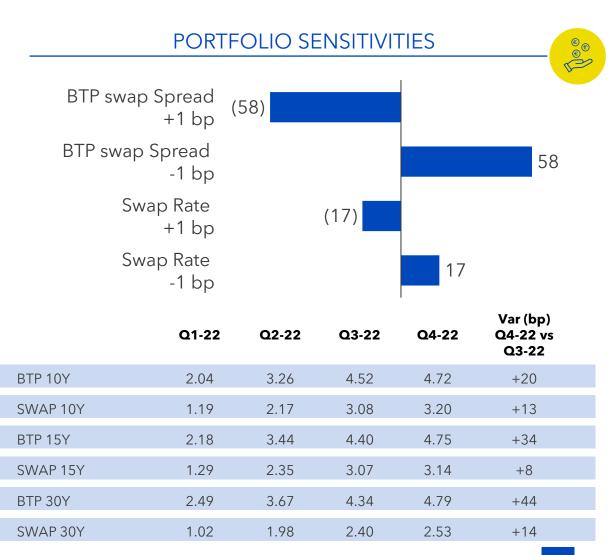


**<sup>1.</sup>** Annual average, includes Public Administration deposits with the Ministry of Economy and Finance, tax credits but excludes Treasury and Poste Italiane liquidity; **2.** Return including the contribution from active portfolio management; calculated on average bond portfolio

# UNREALISED GAINS & LOSSES AND SENSITIVITIES NET UNREALISED LOSSES NOT IMPACTING CAPITAL POSITION

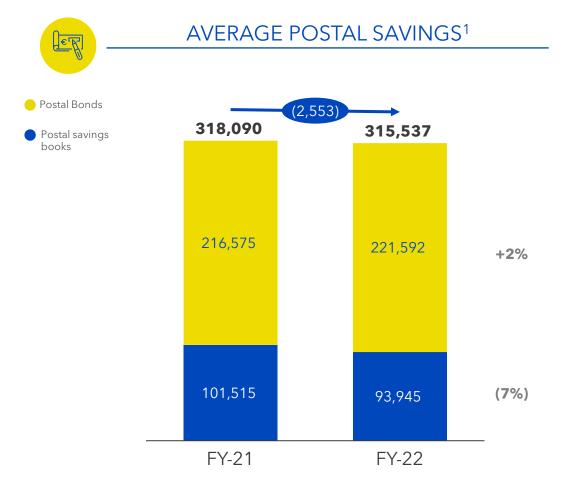
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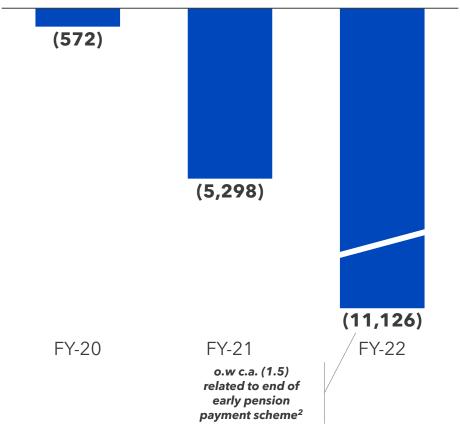
# POSTAL SAVINGS LOWER SAVINGS AND SUDDEN RATES INCREASE IMPACTING NET FLOWS

€ m unless otherwise stated



### POSTAL SAVINGS NET INFLOWS

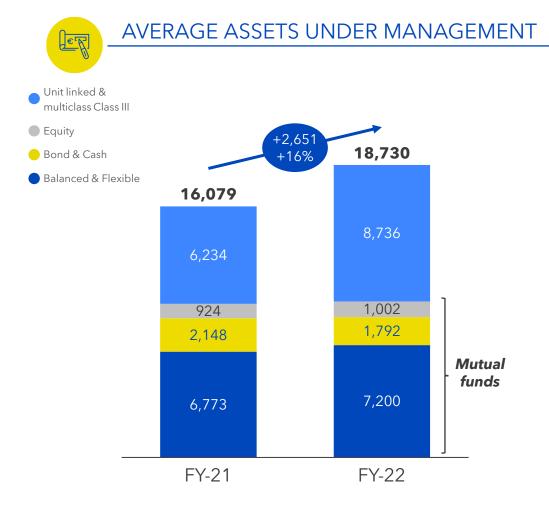


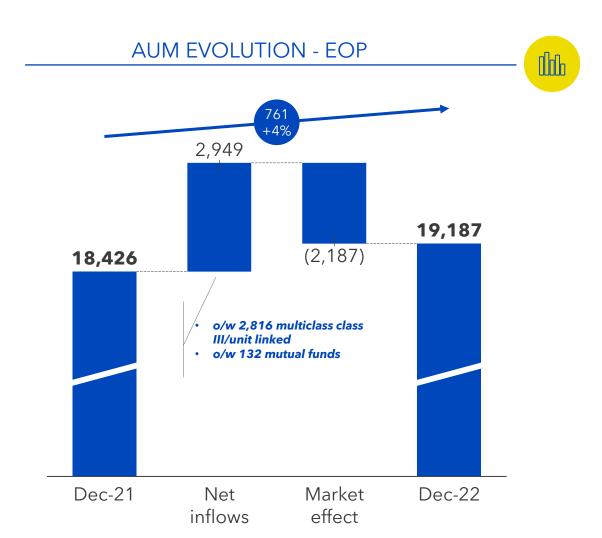


<sup>1.</sup> Average postal savings excludes interests accrued year-to-date and interests compounded, but not yet payable, on postal bonds not matured as of the reporting date; 2. Scheme related to extraordinary COVID-19 related measures expired in March 2022

# ASSET MANAGEMENT POSITIVE NET FLOWS SUPPORTED BY MULTICLASS PRODUCTS

€ m unless otherwise stated





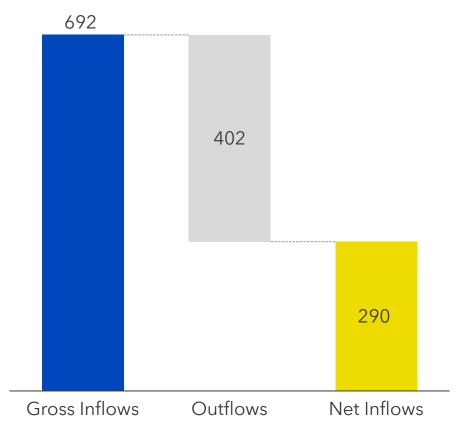
35

# ASSET MANAGEMENT NET INFLOWS POSITIVE NET FLOWS THANKS TO MULTICLASS CLASS III PRODUCTS

€ m unless otherwise stated



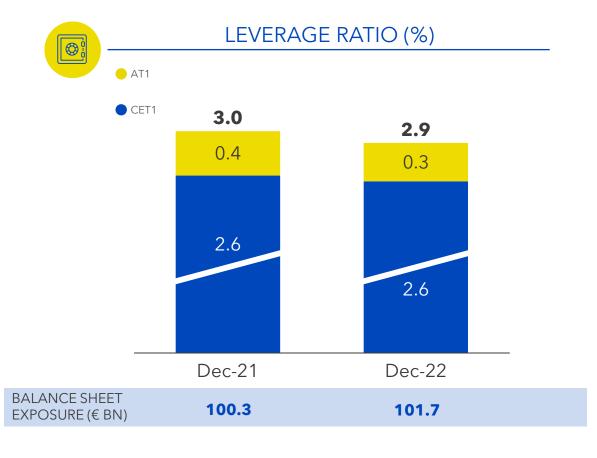
### TOTAL NET FLOWS Q4-22

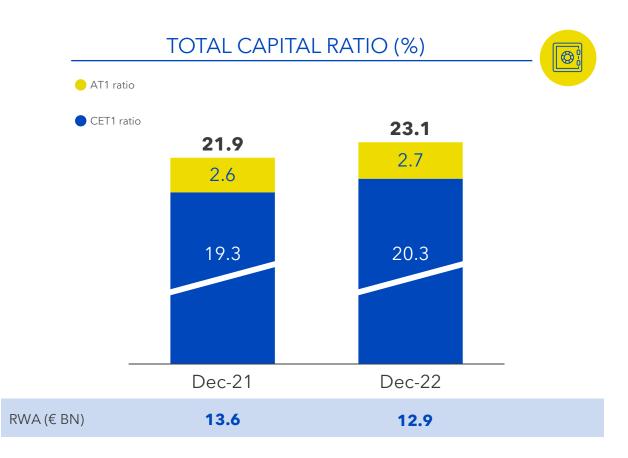


# Gross Inflows Outflows Net Inflows Outflows Outflows And Advanced Text of the American Science of the

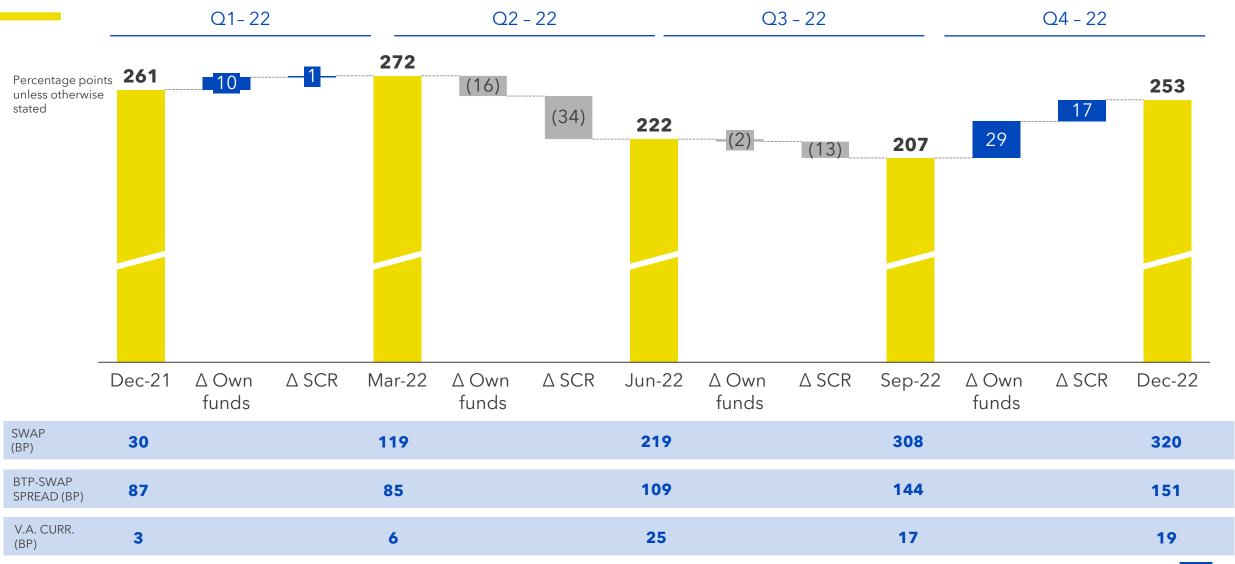
1. Inflows at target

# BANCOPOSTA: SOLID AND EFFICIENT CAPITAL POSITION AN ASSET GATHERER WITH A CAPITAL LIGHT BALANCE SHEET



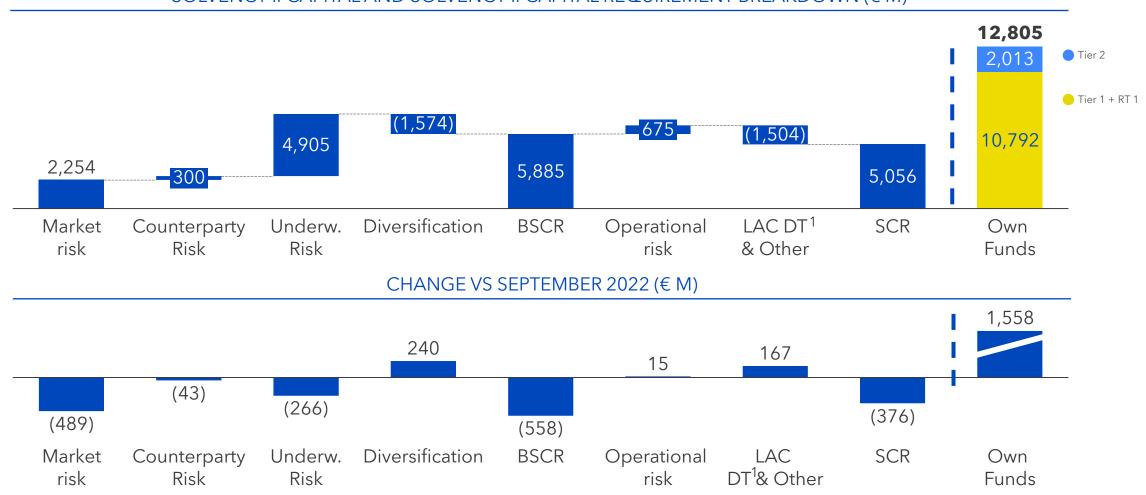


## INSURANCE SERVICES SOLVENCY II EVOLUTION



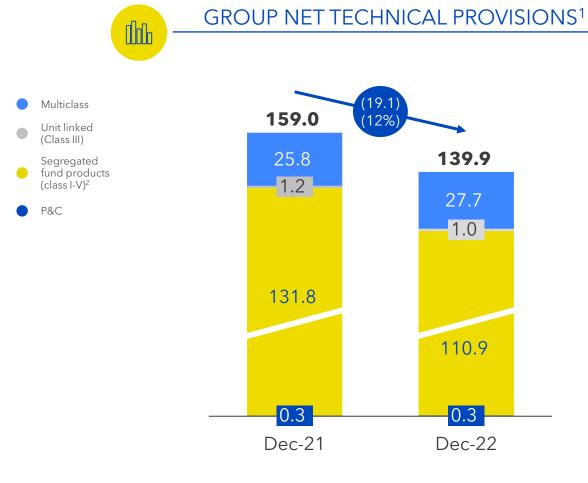
### INSURANCE SERVICES SOLVENCY II OWN FUNDS TIERING AND SOLVENCY CAPITAL REQUIREMENTS

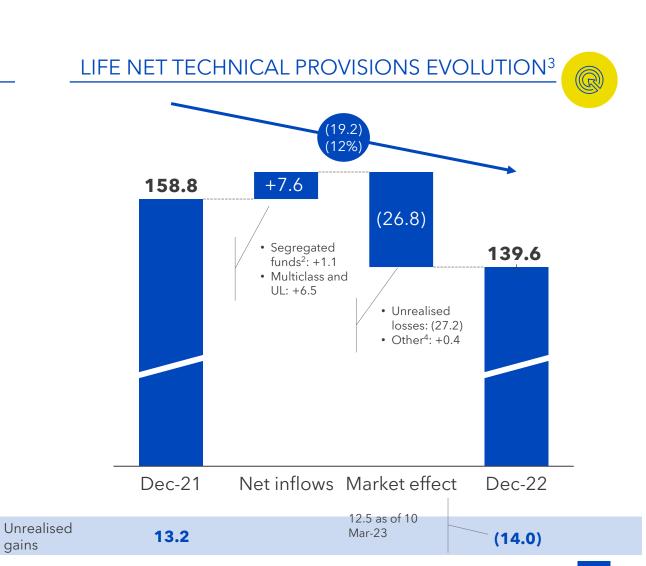
#### SOLVENCY II CAPITAL AND SOLVENCY II CAPITAL REQUIREMENT BREAKDOWN (€ M)



## INSURANCE SERVICES STRONG NET INFLOWS - UNREALISED GAINS IMPACTED BY HIGHER RATES

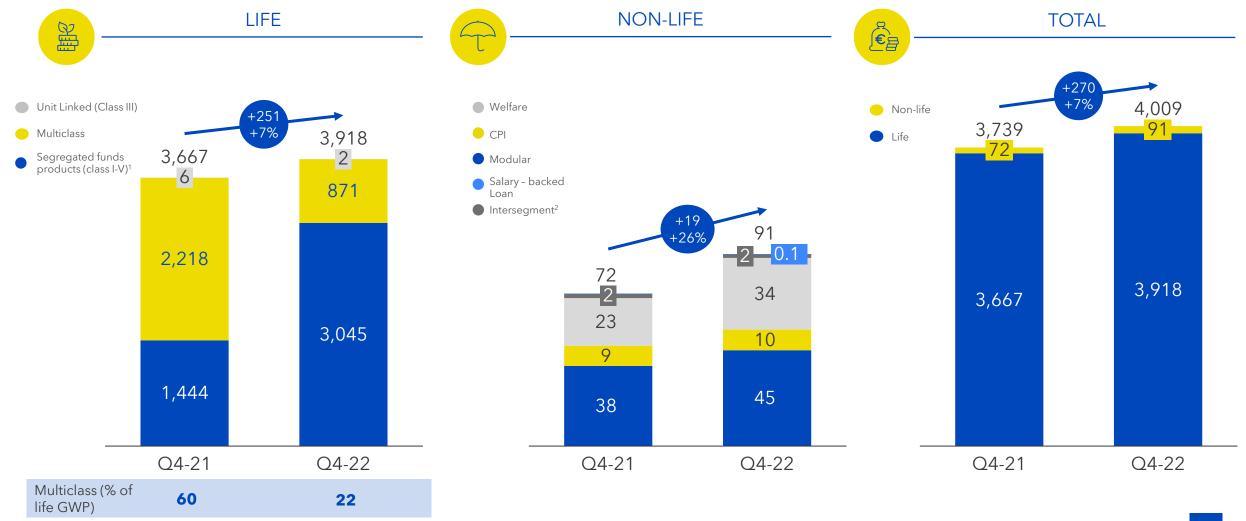
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## INSURANCE SERVICES GWP POSITIVE COMMERCIAL RESULTS ACROSS LIFE AND NON-LIFE SUPPORTING GWP GROWTH

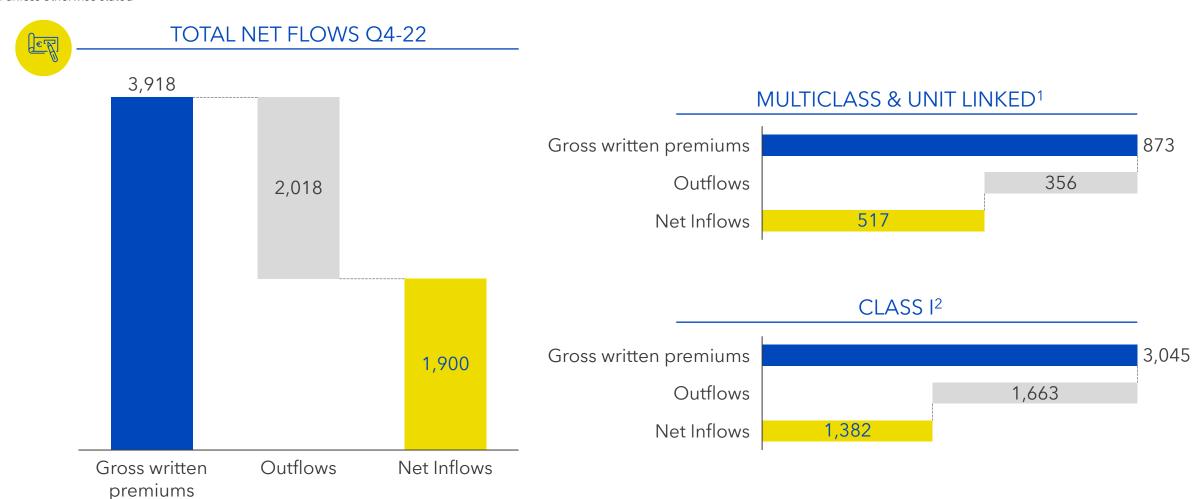
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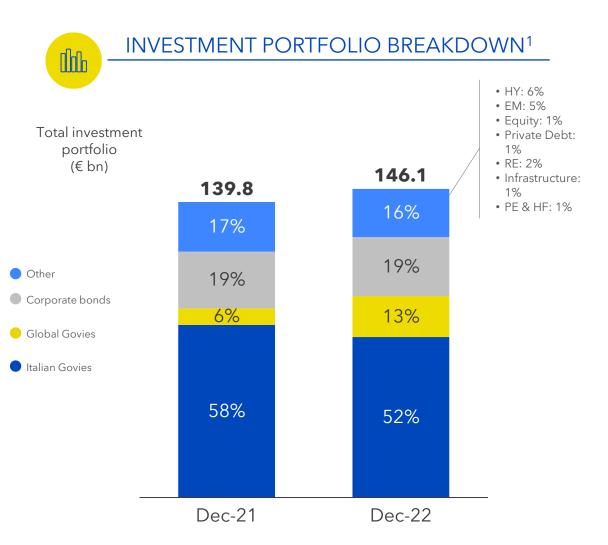
<sup>1.</sup> Includes life protection and PPP; 2. Includes P&C Intercompany contracts and Life P&C Integration

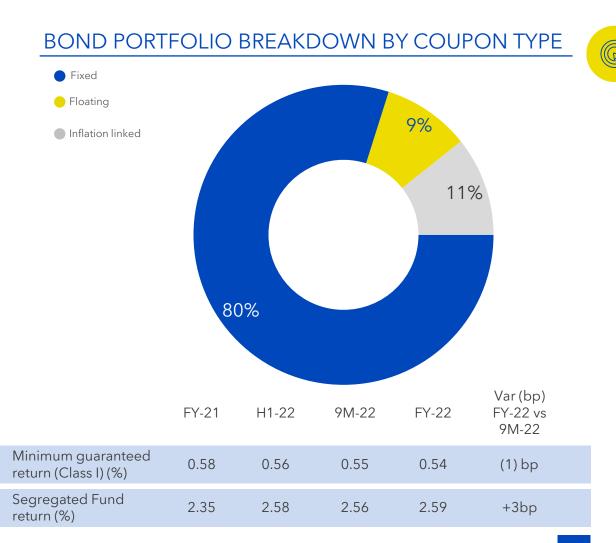
## INSURANCE SERVICES NET INFLOWS POSITIVE NET FLOWS ACROSS ALL PRODUCTS

€ m unless otherwise stated



## INSURANCE SERVICES INVESTMENT PORTFOLIO ONGOING DIVERSIFICATION





### IFRS 17: KEY ACCOUNTING CHOICES AND OPTIONS ADOPTED

**Measurement Model** 

**Transition Approach** 

**Discount Rate** 

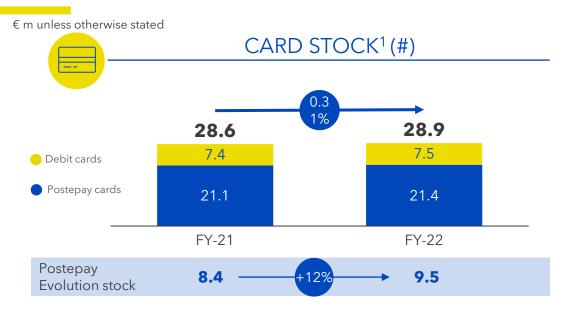
1. % based on mathematical reserves as of Dec-21

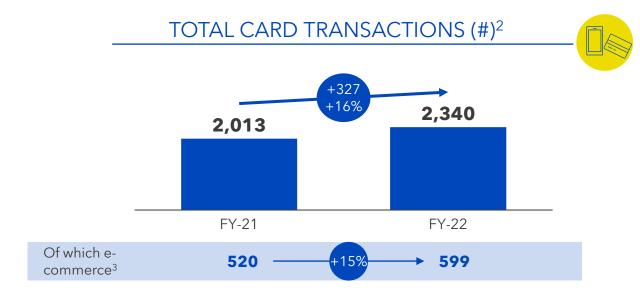
#### **CHANGES IN**

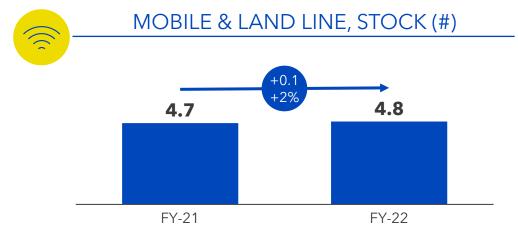
APPROACH	Financial Assumptions	Technical Assumptions			
<ul> <li>Life:</li> <li>98%¹ Variable Fee Approach</li> </ul>	CSM	CSM			
<ul> <li>2%¹ Building Block Approach</li> </ul>	P&L/OCI	СЅМ			
<ul> <li>P&amp;C:</li> <li>68%<sup>1</sup> Premium Allocation Approach</li> </ul>	P&L/OCI	P&L/OCI			
<ul> <li>32%¹ Building Block Approach</li> </ul>	P&L/OCI	CSM			
OPTIONS ADOPTED	RATIONALE				
<ul> <li>99%¹ Modified Retrospective Approach</li> <li>1%¹ Fair Value Approach</li> </ul>	the underlying busines	nt value of future profits of s and continuity between the new business after			
<ul> <li>Bottom-up Approach: Risk-free rate + illiquidity premium (calibrated on own assets for VFA business)</li> </ul>	<ul><li>alignment for Building E</li><li>Matching assets &amp;</li></ul>	vency II framework (full Block Approach) liability valuations and itivity to market volatility			
<ul> <li>Percentile Approach:</li> <li>Life: 70<sup>th</sup> percentile</li> <li>P&amp;C: 80<sup>th</sup> percentile</li> </ul>	<ul> <li>Reflecting appropriate underlying reserves</li> </ul>	level of prudence on			

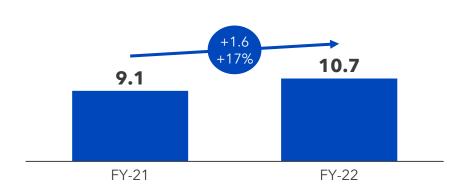
# Risk Adjustment • Life: 70<sup>th</sup> percentile • P&C: 80<sup>th</sup> percentile underlying reserves

### PAYMENTS & MOBILE KEY METRICS STEADY INCREASE ACROSS KEY METRICS









POSTE ITALIANE DIGITAL E-WALLETS (#)<sup>4</sup>

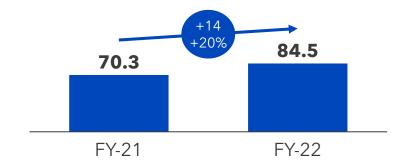
<sup>1.</sup> Including social measures related cards; 2. Including payments, top ups and withdrawals; 3. Includes e-commerce and web transactions on Poste Italiane channels; 4. An innovative electronic tool associated to a single customer, able to authorize in app payment transactions

## POSTE ITALIANE DIGITAL FOOTPRINT KEY METRICS CONSTANTLY IMPROVING

€ m unless otherwise stated



#### CUMULATED APP DOWNLOADS (#)1



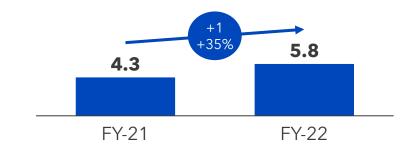


#### REGISTERED ONLINE USERS (#)



#### DAILY ONLINE USERS (#)





#### ELECTRONIC IDENTIFICATION STOCK (#)<sup>2</sup>



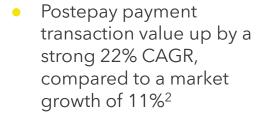


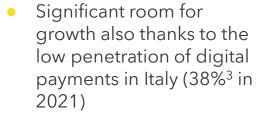
## POSTEPAY PAYMENTS TRANSACTION VALUE STEADY INCREASE IN E-COMMERCE TRANSACTIONS



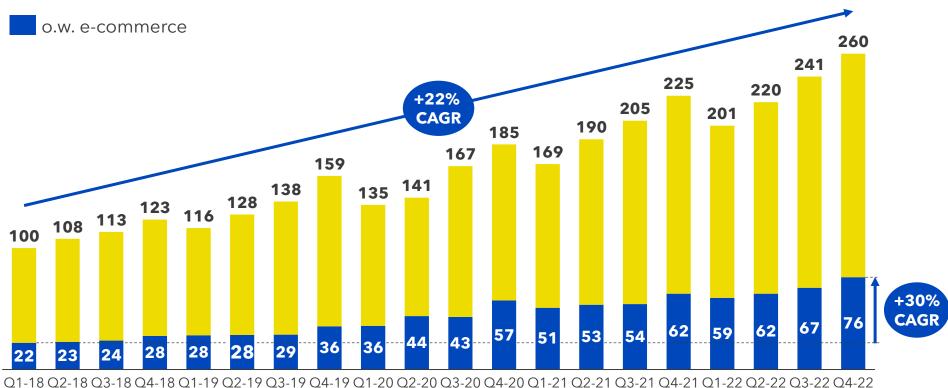
#### POSTEPAY TRANSACTION VALUE (BASE 100)<sup>1</sup>

### HIGHLIGHTS





E-commerce transactions accelerated by post pandemic customer behaviour



**<sup>1.</sup>** Refers to PostePay SpA transaction value; **2.** Bank of Italy, CAGR relative to 2018-21; **3.** Osservatorio Innovative Payments

# INTERSEGMENT COSTS AS OF Q4-22 INTERSEGMENT DYNAMICS' KEY DRIVERS

E m unless	MAIN unless		INDICATIVE MAIN		
otherwise stated	RATIONALE	R	EMUNERATION SCHEME	4Q-21	4Q-22
• Payr	ments and Mobile remunerates:				
a)	<b>Mail, Parcel and Distribution</b> for providing IT, delivery volume, promoting and selling SIMs and energy contracts and other corporates services <sup>1</sup> ;	a)	Number of payment transactions flat fee (depending on the product)	a) 69	a) 57
b)	<b>Financial Services</b> for promoting and selling card payments and other payments (e.g. tax payments) throughout the network;	b)	Fixed % of revenues	b) 71 <b>Total: 141</b>	b) 73 <b>Total: 129</b>
• Insu	rance Services remunerates:  Financial Services for promoting and selling insurance products <sup>2</sup> and for	c)	Fixed % of upfront fees	c) 128	c) 152
d)	investment management services <sup>3</sup> ;  Mail, Parcel and Distribution for providing corporate services <sup>1</sup> ;	d)	Depending on service/product	d) 20 <b>Total: 148</b>	d) 20
• Fina	Incial Services remunerates:  Mail, Parcel and Distribution for promoting and selling Financial, Insurance and	e)	Fixed % (depending on the product)	e) 1,024	e) 1,111
f)	PMD products throughout the network and for proving corporate services <sup>4</sup> ; <b>Payments &amp; Mobile</b> for providing certain payment services <sup>5</sup>	f)	of revenues  Depending on service/product	f) 54	f) 45
				Total: 1,078 <sup>6</sup>	Total: 1,156
• Mail g)	I, Parcel and Distribution remunerates:  Payments & Mobile for acquiring services and postman electronic devices	g)	Annual fee	g) 10	g) 9
h)	Financial Services as distribution fees related to "Bollettino DTT"	h)	Flat fee for each "Bollettino"	h) 8 <b>Total: 18</b>	h) 0 <b>Total: 9</b>

<sup>47</sup> 

# CONSOLIDATED ACCOUNTS PROFIT & LOSS

€m	Q4-21	Q4-22	Var.	Var. %	FY-21	FY-22	Var.	Var. %
Total revenues	2,775	3,144	+369	+13%	11,220	11,889	+669	+6%
of which:								
Mail, Parcel and Distribution	1,013	1,003	(10)	(1%)	3,695	3,651	(44)	(1%)
Financial Services	1,088	1,194	+106	+10%	4,783	4,939	+156	+3%
Insurance Services	413	580	+167	+40%	1,861	2,153	+292	+16%
Payments and Mobile	263	368	+105	+40%	882	1,147	+265	+30%
Total costs	2,545	2,907	+362	+14%	9,375	9,598	+223	+2%
of which:								
Total personnel expenses	1,533	1,383	(150)	(10%)	5,467	5,226	(241)	(4%)
of which personnel expenses	1,322	1,323	+1	+0%	5,236	5,157	(79)	(2%)
of which early retirement incentives	210	60	(150)	(71%)	235	77	(158)	(67%)
of which legal disputes with employees	1	(1)	(2)	n.m.	(3)	(7)	(4)	n.m.
Other operating costs	819	1,308	+489	+60%	3,117	3,541	+425	+14%
Depreciation, amortisation and impairments	193	216	+23	+12%	790	830	+39	+5%
EBIT	230	237	+7	+3%	1,846	2,291	+446	+24%
EBIT Margin	8%	8%			16%	19%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	263	26	(237)	(90%)	322	37	(285)	(88%)
Profit before tax	493	263	(230)	(47%)	2,168	2,328	+161	+7%
Income tax expense	88	177	+89	n.m.	588	818	+229	+39%
Profit for the period	405	86	(319)	(79%)	1,580	1,511	(69)	(4%)

# MAIL, PARCEL & DISTRIBUTION PROFIT & LOSS

€m	Q4-21	Q4-22	Var.	Var. %	FY-21	FY-22	Var.	Var. %
Segment revenue	1,013	1,003	(10)	(1%)	3,695	3,651	(44)	(1%)
Intersegment revenue	1,112	1,187	+75	+7%	4,696	4,862	+165	+4%
Total revenues	2,125	2,189	+65	+3%	8,391	8,512	+122	+1%
Personnel expenses	1,508	1,351	(157)	(10%)	5,366	5,114	(252)	(5%)
of which personnel expenses	1,299	1,292	(7)	(1%)	5,133	5,039	(95)	(2%)
of which early retirement incentives	210	59	(150)	(72%)	233	76	(157)	(67%)
Other operating costs	689	1,104	+415	+60%	2,476	2,880	+404	+16%
Intersegment costs	18	9	(9)	(49%)	78	39	(40)	(51%)
Total costs	2,215	2,464	+249	+11%	7,921	8,033	+112	+1%
EBITDA	(91)	(275)	(184)	n.m.	470	480	+10	+2%
Depreciation, amortisation and impairments	189	206	+17	+9%	771	805	+34	+4%
EBIT	(280)	(481)	(201)	(72%)	(301)	(326)	(25)	(8%)
EBIT MARGIN	(13%)	(22%)			(4%)	(4%)		
Finance income/(costs)	22	19	(3)	(14%)	29	17	(12)	(43%)
	(0.00)	(469)	(205)	(79%)	(272)	(309)	(37)	(14%)
Profit/(Loss) before tax	(257)	(462)	(203)	(1270)	(=/=/	(302)	(37)	(1-70)
Income tax expense	( <b>257</b> ) (53)	(17)	+36	+68%	(46)	52	+97	n.m.

# FINANCIAL SERVICES PROFIT & LOSS

€m	Q4-21	Q4-22	Var.	Var. %	FY-21	FY-22	Var.	Var. %
Segment revenue	1,088	1,194	+106	+10%	4,783	4,939	+156	+3%
Intersegment revenue	199	218	+18	+9%	759	820	+61	+8%
Total revenues	1,287	1,411	+124	+10%	5,542	5,759	+217	+4%
Personnel expenses	10	10	(0)	(3%)	42	41	(1)	(2%)
of which personnel expenses	10	10	(0)	(4%)	41	40	(1)	(2%)
of which early retirement incentives	0	0	+0	+86%	0	1	+0	+45%
Other operating costs	(6)	7	+13	n.m.	119	73	(46)	(39%)
Depreciation, amortisation and impairments	0	(0)	(0)	n.m.	0	0	(0)	(6%)
Intersegment costs	1,078	1,156	+78	+7%	4,634	4,757	+123	+3%
Total costs	1,082	1,173	+90	+8%	4,796	4,872	+76	+2%
EBIT	205	239	+34	+17%	747	887	+141	+19%
EBIT MARGIN	16%	17%			13%	15%		
Finance income/(costs)	1	0	(1)	(61%)	10	(22)	(32)	n.m.
Profit/(Loss) before tax	206	239	+33	+16%	757	865	+109	+14%
Income tax expense	43	63	+20	+48%	200	243	+43	+21%
Profit for the period	163	176	+13	+8%	556	622	+66	+12%
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# INSURANCE SERVICES PROFIT & LOSS

	04.04	04.00	***	34 04	EV. 04	EV 00	2.7	34 07
€m	Q4-21	Q4-22	Var.	Var. %	FY-21	FY-22	Var.	Var. %
Segment revenue	413	580	+167	+40%	1,861	2,153	+292	+16%
Intersegment revenue	1	1	(0)	(8%)	3	3	(0)	(10%)
Total revenues	413	580	+167	+40%	1,864	2,156	+292	+16%
Personnel expenses	9	10	+1	+15%	34	36	+2	+7%
of which personnel expenses	9	10	+1	+12%	33	36	+3	+10%
of which early retirement incentives	0	0	+0	n.m.	1	0	(1)	(76%)
Other operating costs	27	28	+1	+4%	102	97	(4)	(4%)
Depreciation, amortisation and impairments	1	0	(1)	(63%)	4	3	(1)	(18%)
Intersegment costs	148	172	+24	+16%	605	668	+63	+10%
Total costs	185	210	+26	+14%	745	805	+60	+8%
EBIT	229	370	+141	+62%	1,119	1,350	+232	+21%
EBIT MARGIN	55%	64%			60%	63%		
Finance income/(costs)	14	5	(8)	(62%)	54	41	(13)	(23%)
Profit/(Loss) before tax	242	375	+133	+55%	1,173	1,392	+219	+19%
Income tax expense	71	97	+27	+38%	349	413	+64	+18%
Profit for the period	172	278	+106	+62%	824	979	+155	+19%

# PAYMENTS & MOBILE PROFIT & LOSS

€m	Q4-21	Q4-22	Var.	Var. %	FY-21	FY-22	Var.	Var. %
Segment revenue	263	368	+105	+40%	882	1,147	+265	+30%
Intersegment revenue	73	62	(11)	(15%)	319	264	(56)	(17%)
Total revenues	336	430	+94	+28%	1,201	1,410	+209	+17%
Personnel expenses	6	12	+6	+96%	25	35	+9	+37%
of which personnel expenses	6	12	+6	+91%	25	34	+9	+35%
Other operating costs	109	169	+60	+55%	420	491	+72	+17%
Intersegment costs	141	129	(11)	(8%)	459	482	+23	+5%
Total costs	255	310	+55	+21%	904	1,008	+104	+12%
EBITDA	80	120	+40	+49%	298	402	+104	+35%
Depreciation, amortisation and impairments	4	10	+7	n.m.	16	23	+7	+41%
ЕВІТ	77	109	+33	+43%	282	379	+98	+35%
EBIT MARGIN	23%	25%			23%	27%		
Finance income/(costs)	226	1	(225)	(99%)	229	+1	(228)	(100%)
Profit/(Loss) before tax	303	111	(192)	(63%)	510	380	(130)	(25%)
Income tax expense	28	33	+6	+20%	85	110	+25	+30%
Profit for the period	275	77	(198)	(72%)	425	270	(155)	(37%)

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