

POSTE ITALIANE: NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING AND THE EXPLANATORY REPORTS ON THE ITEMS OF THE AGENDA

Rome, 29 March 2023 – Poste Italiane S.p.A. informs that the notice of the Ordinary Shareholders' Meeting scheduled for next 8 May 2023, on single call – whose extract will be published on the newspaper "Il Sole 24 Ore" tomorrow 30 March 2023 – is available to the public, in full text, on the Company's website (www.posteitaliane.it, section Governance/Shareholders' Meeting/2023 Shareholders' Meeting).

Poste Italiane also informs that the explanatory reports on the following items of the agenda of the Shareholders' Meeting:

- Determination of the number of the members of the Board of Directors (third item on the agenda);
- Determination of the term of the Board of Directors (fourth item on the agenda);
- Election of the members of the Board of Directors, by the slate voting system and in line with the applicable provisions of law and by-laws (fifth item on the agenda);
- Election of the Chairman of the Board of Directors (sixth item on the agenda);
- Determination of the compensation of the members of the Board of Directors (seventh item on the agenda);

are available to the public at the Company's registered office and on the Company's internet website (www.posteitaliane.it, section Governance/Shareholders' Meeting/2023 Shareholders' Meeting/Documentation and reports).

The "Guidelines of the Board of Directors of Poste Italiane S.p.A. to Shareholders on the size and composition of the new Board of Directors" are also available to the public on the Company's internet website (www.posteitaliane.it, section Governance/Shareholders' Meeting/2023 Shareholders' Meeting/Election of the Board of Directors) in the same manner described above.

The explanatory reports and the resolution proposals regarding the remaining items on the agenda, i.e.:

1. Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2022. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2022;
2. Allocation of net income for the year;
8. Report on the 2023 remuneration policy;
9. Report on amounts paid in the year 2022;
10. Equity-based incentive plans;
11. Authorization for the acquisition and the disposal of own shares, serving the equity-based incentive plans. Related resolutions;

will be published according to the same aforesaid manners, within the time period established by the law.

For further information:

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