# POSTE ITALIANE S.P.A. Ordinary meeting 8<sup>111</sup> may 2023

Summary account of the votes on the items of agenda pursuant to article 125-quarter, paragraph 2, of Legislative Decree No. 58 of February 24, 1998

## Item 1

Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2022. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2022.

	Shares	% shares total present	% of the share capital
Meeting consitutive quorum	1.039.020.096	100%	79,551%
Shares for which RD has no istructions for			
current PoA (quorum for results):	1.039.020.096	100,000%	79,551%
Shares for which RD			
has no istructions:	0	0,000%	0,000%

	Shares	% of participant capital	% of the share capital
In Favour	1.038.438.954	99,944%	79,506%
Against	395.104	0,038%	0,030%
Abstain	186.038	0,018%	0,014%
Not voter	0	0,000%	0,000%
Totali	1.039.020.096	100,000%	79,551%

#### Item 2

Allocation of net income for the year.

	Shares	% shares total present	% of the share capital
Meeting consitutive quorum	1.039.020.096	100%	79,551%
Shares for which RD has no istructions for			
current PoA (quorum for results):	1.039.020.096	100,000%	79,551%
Shares for which RD			
has no istructions:	0	0,000%	0,000%

	Shares	% of participant capital	% of the share capital
In Favour	1.038.102.983	99,912%	79,481%
Against	904.635	0,087%	0,069%
Abstain	12.478	0,001%	0,001%
Not voter	0	0,000%	0,000%
Totali	1.039.020.096	100,000%	79,551%

## Item 3

Determination of the number of the members of the Board of Directors.

	Shares	% shares total present	% of the share capital
Meeting consitutive quorum	1.039.020.096	100%	79,551%
Shares for which RD has no istructions for			
current PoA (quorum for results):	1.039.020.096	100,000%	79,551%
Shares for which RD			
has no istructions:	0	0,000%	0,000%

	Shares	% of participant capital	% of the share capital
In Favour	1.039.003.947	99,99845%	79,549%
Against	1.461	0,00014%	0,000%
Abstain	14.688	0,00141%	0,001%
Not voter	0	0,00000%	0,000%
Totali	1.039.020.096	100,000%	79,551%

## Item 4

Determination of the term of the Board of Directors.

	Shares	% shares total present	% of the share capital
Meeting consitutive quorum	1.039.020.096	100%	79,551%
Shares for which RD has no istructions for			
current PoA (quorum for results):	1.039.020.096	100,000%	79,551%
Shares for which RD			
has no istructions:	0	0,000%	0,000%

	Shares	% of participant capital	% of the share capital
In Favour	1.035.767.093	99,687%	79,302%
Against	3.238.315	0,312%	0,248%
Abstain	14.688	0,001%	0,001%
Not voter	0	0,000%	0,000%
Totali	1.039.020.096	100,000%	79,551%

## Item 5

Election of the members of the Board of Directors, by the slate voting system and in line with the applicable provisions of law and bylaws.

	Shares	% shares total present	% of the share capital
Meeting consitutive quorum	1.039.020.096	100%	79,551%
Shares for which RD has no istructions for			
current PoA (quorum for results):	1.039.020.096	100,000%	79,551%
Shares for which RD			
has no istructions:	0	0,000%	0,000%

	Shares	% of participant capital	% of the share capital
List 1	892.720.376	85,91945%	68,350%
List 2	146.070.005	14,05844%	11,184%
Against	118.173	0,01137%	0,009%
Abstain	111.042	0,01069%	0,009%
Not voter	500	0,00005%	0,000%
Totali	1.039.020.096	100,000%	79,551%

# Item 6

Election of the Chairman of the Board of Directors.

	Shares	% shares total present	% of the share capital
Meeting consitutive quorum	1.039.020.096	100%	79,551%
Shares for which RD has no istructions for			
current PoA (quorum for results):	1.039.020.096	100,000%	79,551%
Shares for which RD			
has no istructions:	0	0,000%	0,000%

	Shares	% of participant capital	% of the share capital
In Favour	1.038.998.816	99,998%	79,549%
Against	0	0,000%	0,000%
Abstain	21.280	0,002%	0,002%
Not voter	0	0,000%	0,000%
Totali	1.039.020.096	100.000%	79.551%

## Item 7

Determination of the compensation of the members of the Board of Directors.

	Shares	% shares total present	% of the share capital
Meeting consitutive quorum	1.039.020.096	100%	79,551%
Shares for which RD has no istructions for			
current PoA (quorum for results):	1.039.020.096	100,000%	79,551%
Shares for which RD			
has no istructions:	0	0,000%	0,000%

	Shares	% of participant capital	% of the share capital
In Favour	1.036.509.837	99,758%	79,359%
Against	932.555	0,090%	0,071%
Abstain	1.577.704	0,152%	0,121%
Not voter	0	0,000%	0,000%
Totali	1.039.020.096	100,000%	79,551%

## Item 8

Report on the 2023 remuneration policy.

	Shares	% shares total present	% of the share capital
Meeting consitutive quorum	1.039.020.096	100%	79,551%
Shares for which RD has no istructions for			
current PoA (quorum for results):	1.039.020.096	100,000%	79,551%
Shares for which RD			
has no istructions:	0	0,000%	0,000%

	Shares	% of participant capital	% of the share capital
In Favour	1.029.348.021	99,069%	78,810%
Against	4.529.000	0,436%	0,347%
Abstain	5.143.075	0,495%	0,394%
Not voter	0	0,000%	0,000%
Totali	1.039.020.096	100,000%	79,551%

# Item 9

Report on amounts paid in the year 2022.

	Shares	% shares total present	% of the share capital
Meeting consitutive quorum	1.039.020.096	100%	79,551%
Shares for which RD has no istructions for			
current PoA (quorum for results):	1.039.020.096	100,000%	79,551%
Shares for which RD			
has no istructions:	0	0,000%	0,000%

	Shares	% of participant capital	% of the share capital
In Favour	1.035.169.696	99,629%	79,256%
Against	1.553.772	0,150%	0,119%
Abstain	2.296.628	0,221%	0,176%
Not voter	0	0,000%	0,000%
Totali	1.039.020.096	100,000%	79,551%

Item 10

Equity-based incentive plans.

	Shares	% shares total present	% of the share capital
Meeting consitutive quorum	1.039.020.096	100%	79,551%
Shares for which RD has no istructions for			
current PoA (quorum for results):	1.039.020.096	100,000%	79,551%
Shares for which RD			
has no istructions:	0	0,000%	0,000%

	Shares	% of participant capital	% of the share capital
In Favour	1.033.411.526	99,460%	79,121%
Against	984.663	0,095%	0,075%
Abstain	4.623.907	0,445%	0,354%
Not voter	0	0,000%	0,000%
Totali	1.039.020.096	100,000%	79,551%

## Item 11

Authorization for the acquisition and the disposal of own shares, serving the equity-based incentive plans. Related resolutions.

	Shares	% shares total present	% of the share capital
Meeting consitutive quorum	1.039.020.096	100%	79,551%
Shares for which RD has no istructions for			
current PoA (quorum for results):	1.039.020.096	100,000%	79,551%
Shares for which RD			
has no istructions:	0	0,000%	0,000%

	Shares	% of participant capital	% of the share capital
In Favour	1.038.042.634	99,906%	79,476%
Against	964.984	0,093%	0,074%
Abstain	12.478	0,001%	0,001%
Not voter	0	0,000%	0,000%
Totali	1.039.020.096	100,000%	79,551%