

Below are the percentages of surface and workforce covered by an ISO 14001 certified environmental management system.

## Percentage of surface covered by a certified environmental management system

Group companies	u.m.	2020	2021	2022
Square meters of the properties belonging to SDA Express Courier	m <sup>2</sup>	312,597.00	312,597.00	312,597.00
Square meters of the properties belonging to Postel		154,444.00	154,444.00	154,444.00
Square meters of the properties belonging to Poste Italiane SpA*		-	561,300.00	944,373.93
Total square meters of the Group's properties		5,469,439	5,583,325	5,580,793
Percentage of surface covered by an ISO 14001 certified environmental management system	%	8.54%	18.42%	25.29%

\* ISO 14001 certified Poste Italiane SpA sites, in line with what is stated within the certificate publicly available on the Group website (link: <https://www.posteitaliane.it/files/1476548041765/Certificato-Ambiente.pdf>).

## Percentage of workforce covered by a certified environmental management system

Number of employees for Poste Italiane SpA* sites	u.m.	2021	2022
No. of employees at SDA Express Courier	No.	1,145	1,176
No. of employees at Postel		900	785
No. of employees at Poste Italiane SpA*		6,480	22,494
Total number of employees (Full Time Equivalent)		118,969	121,033
Percentage of employees covered by an ISO 14001 certified environmental management system	%	7%	20%

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