

Below are the percentages of surface and workforce covered by an ISO 14001 certified environmental management system.

Percentage of surface covered by a certified environmental management system

Group companies	u.m.	2021	2022	2023
Square meters of the properties belonging to SDA Express Courier	m ²	312,597.00	312,597.00	312,597.00
Square meters of the properties belonging to Postel		154,444.00	154,444.00	154,444.00
Square meters of the properties belonging to Poste Italiane SpA*		561,300.00	944,373.93	911,867.50
Total square meters of the Group's properties		5,583,325	5,580,793	5,725,736
Percentage of surface covered by an ISO 14001 certified environmental management system	%	18.42%	25.29%	24.08%

* ISO 14001 certified Poste Italiane SpA sites, in line with what is stated within the certificate publicly available on the Group website (link: <https://www.posteitaliane.it/files/1476548041765/Certificato-Ambiente.pdf>).

Percentage of workforce covered by a certified environmental management system

Number of employees for Poste Italiane SpA* sites	u.m.	2021	2022	2023
No. of employees at SDA Express Courier	No.	1,145	1,176	1,120
No. of employees at Postel		900	785	894
No. of employees at Poste Italiane SpA*		6,480	22,494	21,924
Total number of employees (Full Time Equivalent)		118,969	121,033	120,155
Percentage of employees covered by an ISO 14001 certified environmental management system	%	7%	20%	20%

* ISO 14001 certified Poste Italiane SpA sites, in line with what is stated within the certificate publicly available on the Group website (link: <https://www.posteitaliane.it/files/1476548041765/Certificato-Ambiente.pdf>).