

POSTE ITALIANE: EVEN GREATER LEADER IN SUSTAINABILITY FOR MOODY'S ANALYTICS AND MORGAN STANLEY

The Group led by CEO Matteo Del Fante is in the Advanced category by Moody's for the second year, improving its score in the ESG overall score, and also confirms double A in the MSCI rating

Rome, 18 October 2023 - Poste Italiane confirms its leadership in ESG policies by obtaining for the second consecutive year the Advanced category in the ESG overall score of Moody's Analytics, with a score of 79 points out of 100, two more than the rating of the previous edition. Poste Italiane also consolidated an AA rating from Morgan Stanley International Capital (MSCI).

Moody's Analytics examines 38 ESG evaluation criteria and assesses the sustainability performance of companies based on specific environmental, social, and governance criteria, measuring their resilience in managing risks and opportunities related to each of the sustainability dimensions. The rating agency rated Poste Italiane Group positively for the Company's strong commitment to integrating ESG risk analysis into due diligence and the investment process, and for the capacity to manage environmental risk in terms of programmes, actions and targets aimed at reducing GHG emissions. The Group has also been awarded for the use of a solid employee engagement strategy, aimed at attracting new talent and retaining its resources, and for the implementation of robust data protection processes, including external certifications obtained and compliance programs initiated.

With regard to Morgan Stanley Capital International, the company judged the performance of the Poste Italiane Group to be well above the sector averages in each of the three ESG dimensions (environmental, social and corporate governance), with a particular distinction for the results achieved in the field of governance. Morgan Stanley Capital International is one of the leading rating agencies.

"The improvement in the score obtained by Moody's Analytics and the confirmation of the MSCI rating - commented the CEO of Poste Italiane, Matteo Del Fante - once again demonstrate the effectiveness of the path taken by the Group towards a business model aimed at creating shared value, which takes into account the protection of the environment, citizens and the community, through the adoption of a sustainable governance and risk management system".

"The ratings obtained - said the Co-General Manager of Poste Italiane Giuseppe Lasco - reward the Group's results achieved thanks to the solidity of the approach oriented towards sustainability and value creation, testifying to the commitment to integrate ESG issues into the company strategy. The acknowledged ability of the Company to adequately manage risks and opportunities in the current economic context makes Poste Italiane a company leader for sustainability and a reference for investors".

Moody's Analytics and MSCI ratings adds to other numerous recognitions obtained by Poste Italiane, which is included in the most prestigious international sustainability indices, including Dow Jones Indices, Integrated Governance Index, Euronext Equileap Gender Equality Eurozone 100, FTSE4Good, Bloomberg Gender-Equality Index and Stoxx Global ESG Leaders. The positive evaluations obtained by agencies such as CDP, Sustainalytics and the "Top 5% S&P Global ESG Score 2022" of the Sustainability Yearbook 2023 confirmed the Group's commitment to sustainability. In addition, the Group maintained its position at the top of the ESG GLOBAL SCORE of the MIB® ESG launched in 2021 by Euronext and Borsa Italiana, demonstrating its ongoing commitment to responsible and sustainable management

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