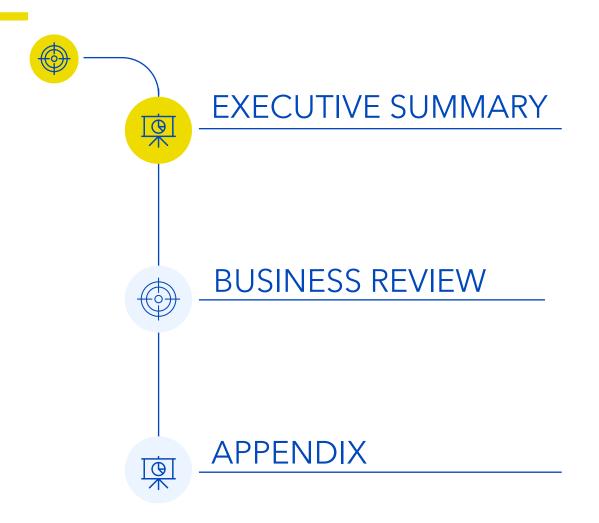
# POSTE ITALIANE Q4 & FY-23 PRELIMINARY FINANCIAL RESULTS

29 FEBRUARY 2024

A PLATFORM COMPANY AT WORK

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### **EXECUTIVE SUMMARY**

### RECORD HIGH EBIT AT €2.62BN - PROPOSED DIVIDEND INCREASE TO €0.80 (+23% Y/Y) FOR FY-23



FY-23 REVENUES UP 5% Y/Y TO €11.99BN - DRIVEN BY PAYMENTS AND FINANCIAL SERVICES

BREAKEVEN FOR MP&D IN FY-23, AHEAD OF PREVIOUS GUIDANCE

POSITIVE RETAIL NET FLOWS - GROWTH IN INVESTMENTS AND INSURANCE, WITH STABLE RETAIL DEPOSITS

RECORD HIGH EBIT AT €2.62BN (+9% Y/Y) - 2.5x 2017 EBIT - FURTHER SUPPORTED BY COST DISCIPLINE

NET PROFIT AT €1.93BN CORRESPONDING TO AN EPS OF €1.48, +22% Y/Y

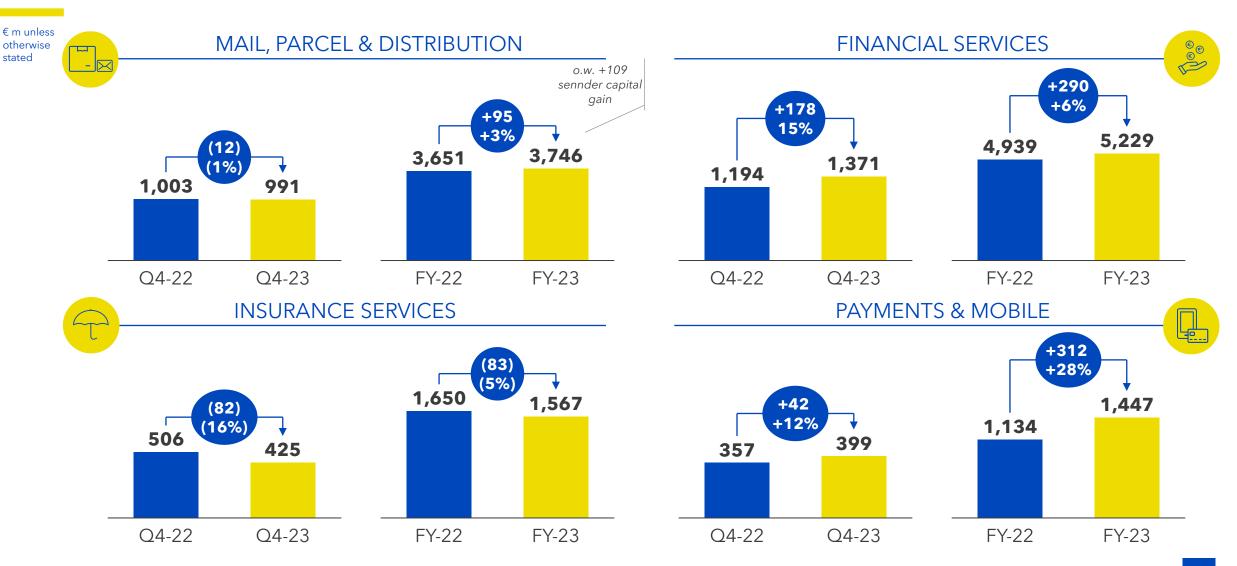
A STRONG BASELINE TO THE 2024-28 STRATEGIC PLAN TO BE ANNOUNCED ON MARCH 20

## Q4 & FY-23 RESULTS OVERVIEW RECORD EBIT IN 2023, +9% Y/Y IN LINE WITH RECENTLY UPGRADED GUIDANCE

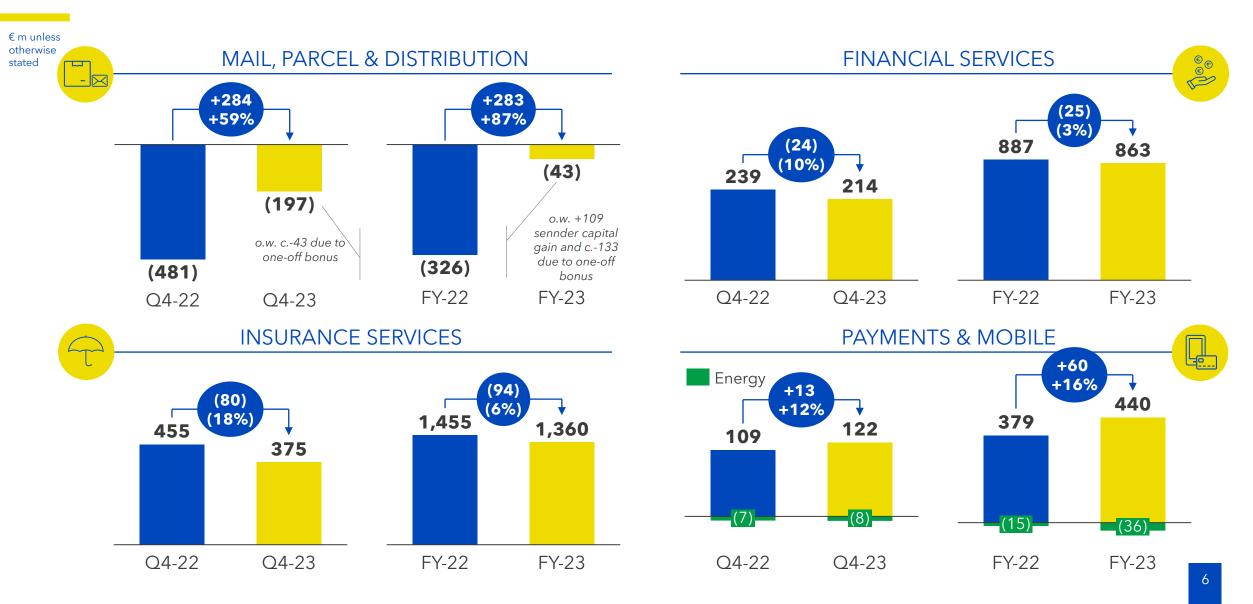
€ m unless otherwise stated

	Q4-22	Q4-23	VAR.	VAR. (%)	FY-22	FY-23	VAR.	VAR. (%)
REVENUES <sup>1</sup>	3,060	3,186	126	+4.1%	11,374	11,989	615	+5.4%
TOTAL COSTS <sup>2</sup>	2,738	2,671	(67)	(2.5%)	8,978	9,369	390	+4.3%
EBIT	322	515	193	+59.9%	2,396	2,620	225	+9.4%
NET PROFIT	144	411	267	+185.4%	1,583	1,933	350	+22.1%

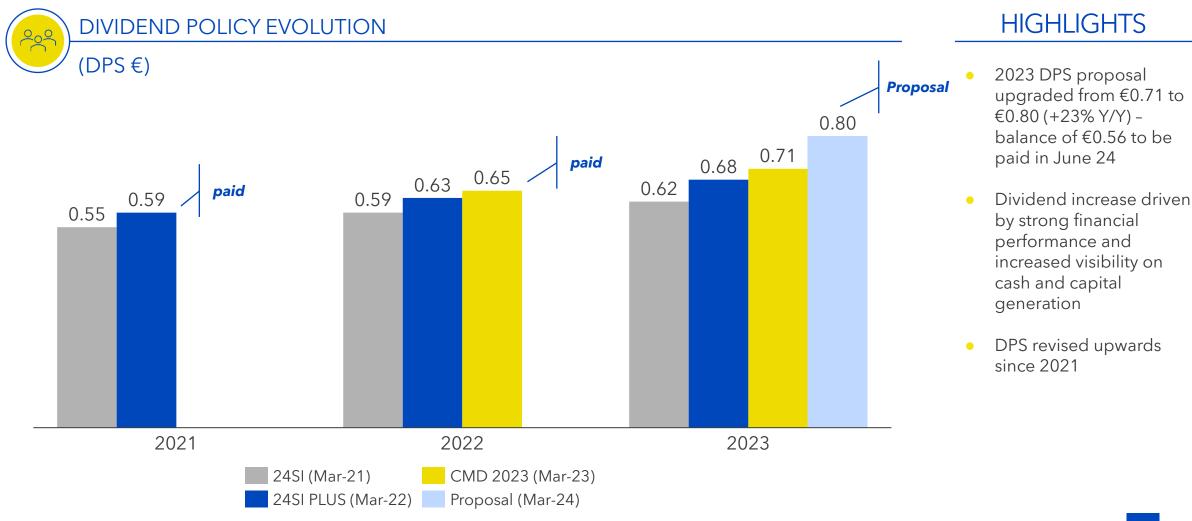
## SEGMENT REVENUES TOP-LINE GROWTH DRIVEN BY PAYMENTS AND FINANCIAL SERVICES



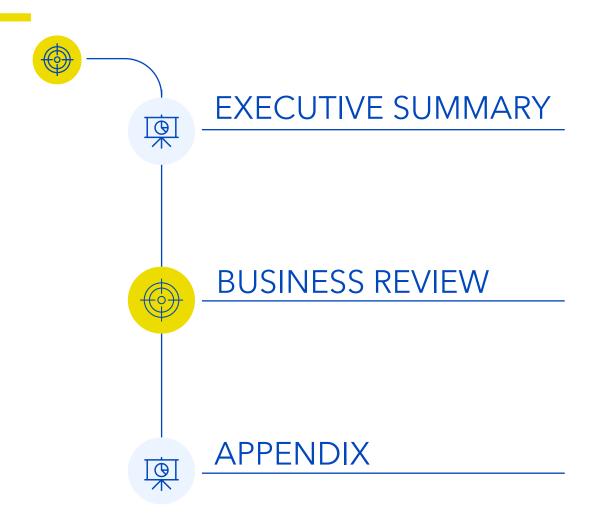
## OPERATING PROFIT BY SEGMENT UNDERLYING OPERATING RESULTS BENEFITTING FROM A DIVERSIFIED BUSINESS MODEL



## PROPOSED FY-23 DIVIDEND OF €0.80 P/S, €1.0BN IN TOTAL – UP 23% vs FY-22 UPGRADED DIVIDEND POLICY TRACK RECORD

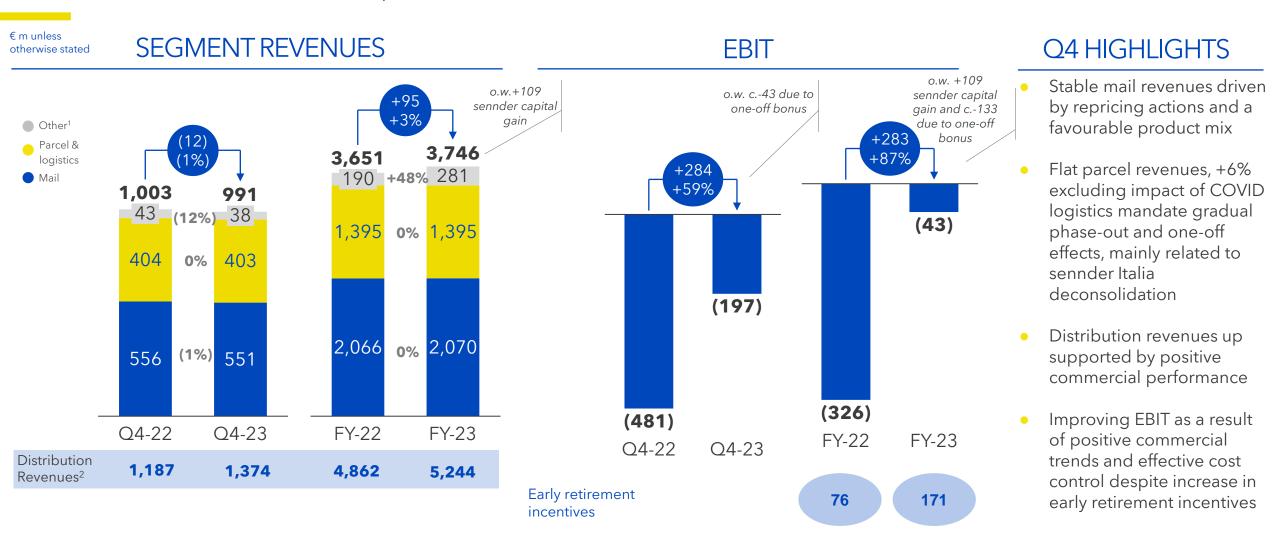


### **CONTENTS**

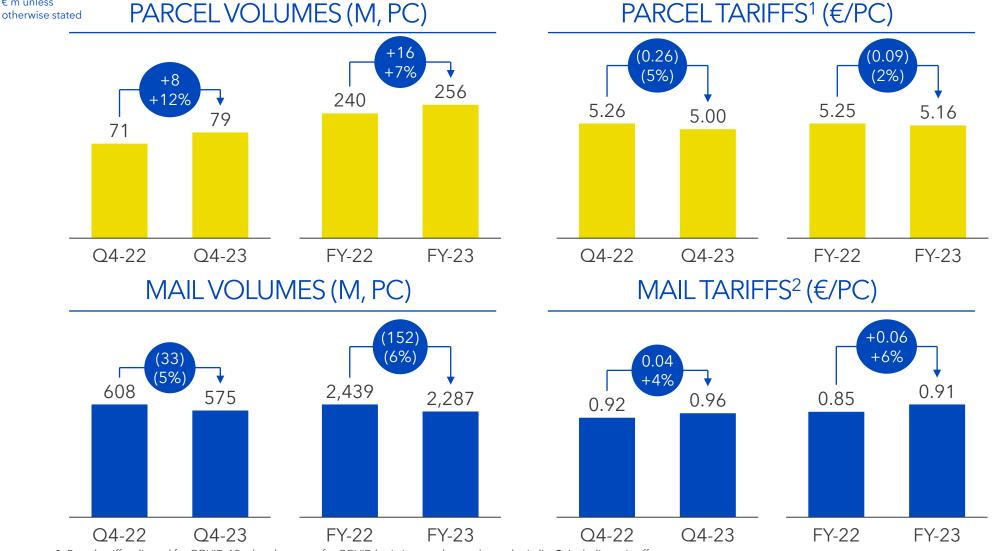




## MAIL, PARCEL & DISTRIBUTION STABLE MARKET REVENUES, BREAKEVEN IN FY-23 AHEAD OF GUIDANCE



## MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING STRONG PARCEL VOLUMES GROWTH; MAIL RE-PRICING MITIGATING VOLUME DECLINE

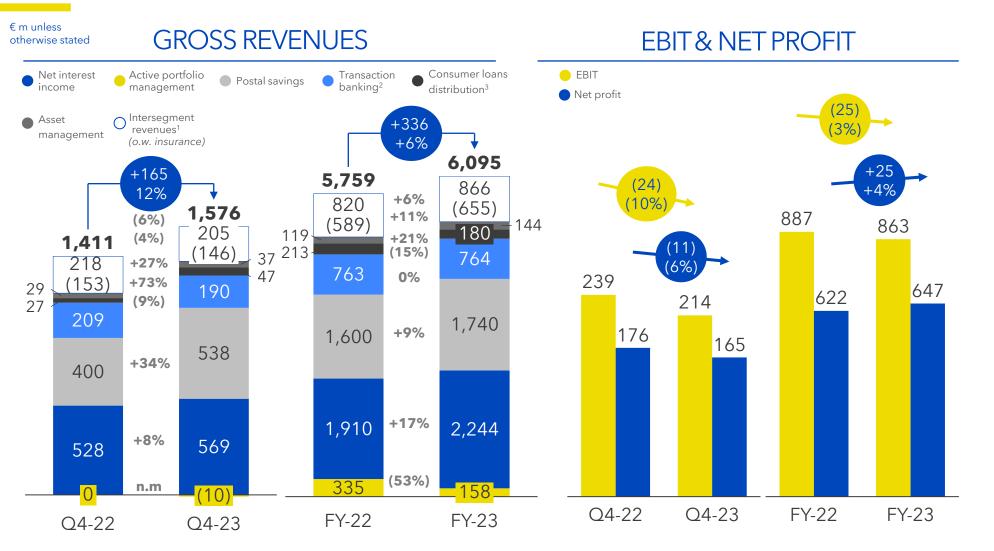


### Q4 HIGHLIGHTS

- Parcel volumes continue to grow supported by B2C
- Parcel tariffs impacted by higher volumes with lower pricing and unit costs mainly from second-hand (higher use of PUDOs) and China
- Lower mail volumes driven by structural decline in lower-margin unrecorded items
- Higher mail tariffs supported by repricing actions and favourable product mix

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## FINANCIAL SERVICES REVENUE GROWTH DRIVEN BY POSTAL SAVINGS, NII AND CONSUMER LOANS DISTRIBUTION

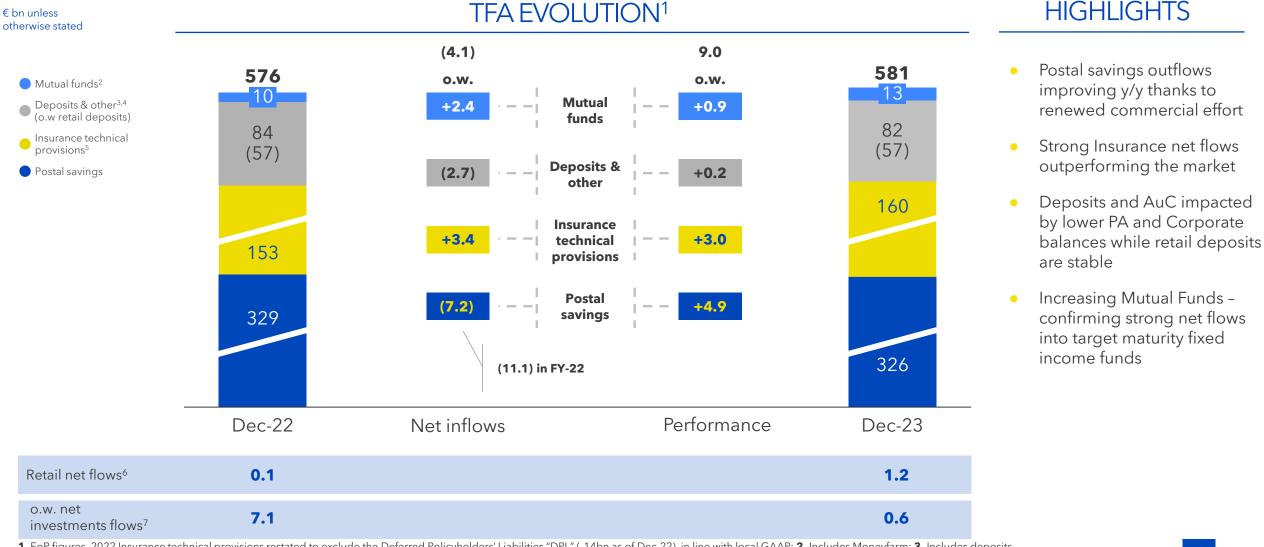


### Q4 HIGHLIGHTS

- NII growth supported by higher interest rates and low cost of funding
- Postal savings fees up thanks to strong commercial performance and fees related to inflows target as per 2023 amended agreement
- Transaction banking fees impacted by current account re-pricing from April 2023, mitigated by other payment services fees
- Consumer loans fees trend reversal with normalizing interest rate environment
- Asset management fees supported by strong net inflows
- EBIT impacted by non proportional distribution cost allocation

<sup>1.</sup> Includes intersegment distribution revenues; 2. Includes revenues from payment slips (bollettino), current accounts related revenues, fees from INPS and money transfer; 3. Includes reported revenues from custody accounts, credit cards and other revenues from third party products distribution

## GROUP TOTAL FINANCIAL ASSETS GROWING TFAs SUPPORTED BY INCREASING RETAIL NET INFLOWS AT €1.2BN



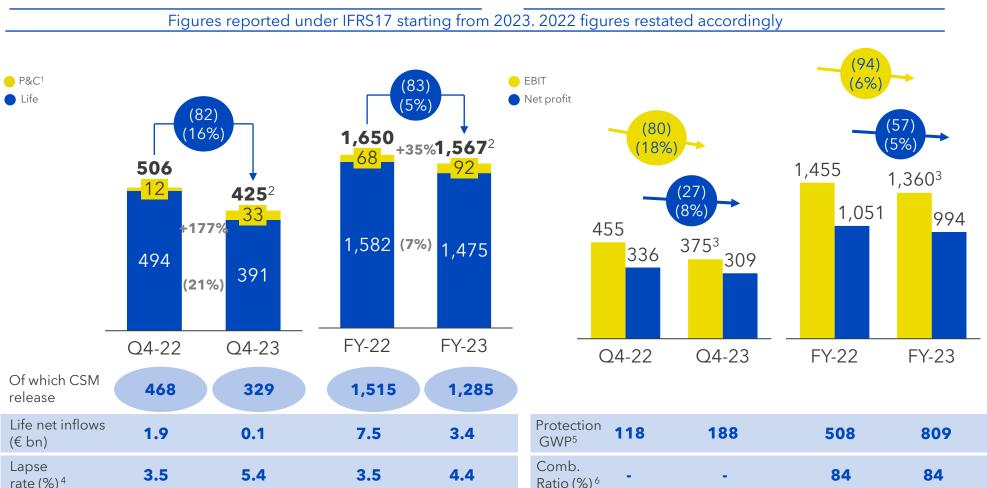
<sup>1.</sup> EoP figures, 2022 Insurance technical provisions restated to exclude the Deferred Policyholders' Liabilities "DPL" (-14bn as of Dec-22), in line with local GAAP; 2. Includes Moneyfarm; 3. Includes deposits and Assets Under Custody; 4. Deposits do not include REPOs and Poste Italiane liquidity; 5. Insurance technical provisions exclude Protection; 6. Includes net flows into postal savings, Mutual Funds, Moneyfarm, Insurance Technical provisions, Deposits and Assets Under Custody; 7. Includes net flows into Mutual Funds, Moneyfarm, Postal Bonds, Insurance technical provisions, and Assets under Custody;

## INSURANCE SERVICES POSITIVE NET FLOWS & LOW LAPSE RATE - STRONG RESULTS IN A CHALLENGING MARKET

€ m unless otherwise stated

### SEGMENT REVENUES<sup>1</sup>

### **EBIT & NET PROFIT**



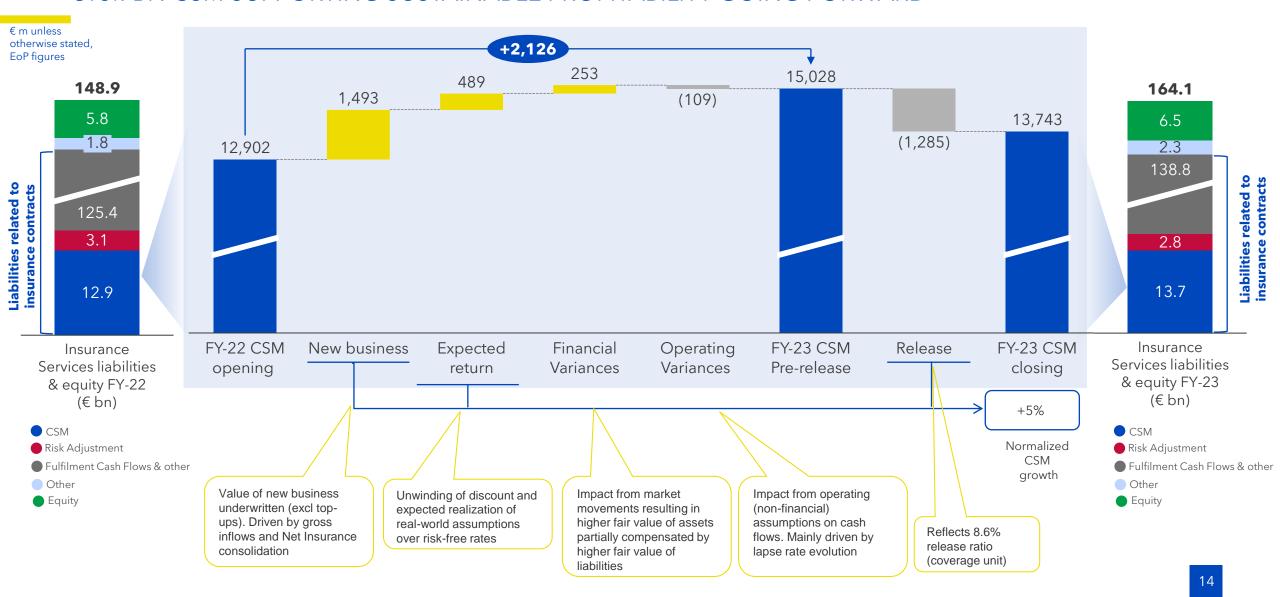
### Q4 HIGHLIGHTS

- Confirmed positive net flows outperforming the market, resiliently low lapse rate in a challenging environment
- Life revenues comparing with a strong Q4-22 IFRS17 restated - which benefited from volatile components arising from the sharp increase in interest rates
- Protection GWP reaching €0.8 bn also supported by Net Insurance consolidation
- Healthy profitability in protection with a stable combined ratio

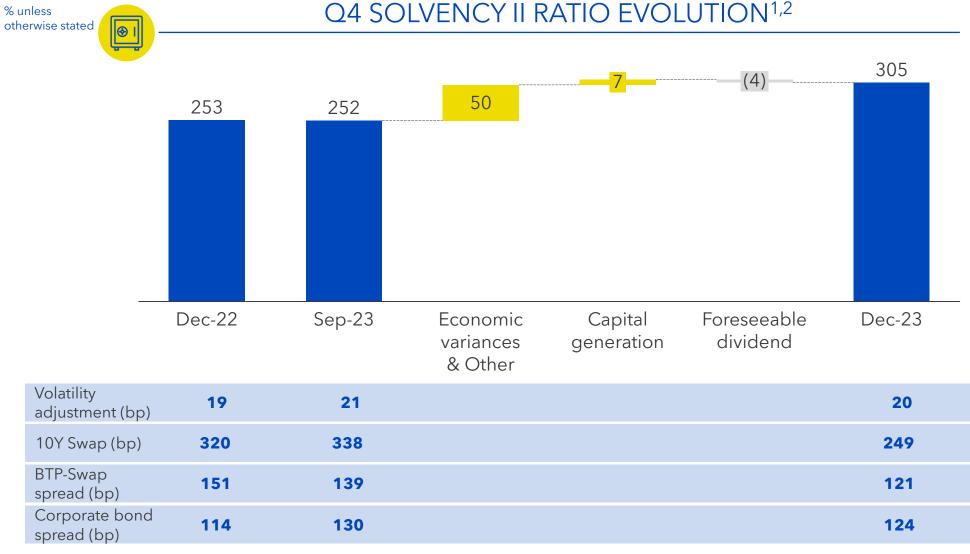
<sup>1.</sup> Net of claims; includes Poste Insurance Broker; 2. Includes 8 from Net Insurance (o.w 4 P&C) in Q4 and 23 (o.w 9 P&C) in FY, consolidated from 1 Apr 2023; 3. Includes 7 from Net Insurance in Q4 and 19 in FY;

<sup>4.</sup> Since 2022 lapse rate is calculated as surrenders divided by average reserves; 5. Protection includes total P&C and Life Protection (Class I-IV), 61 related to Net Insurance expenses, net reinsurance expenses, other technical income and expenses, not directly attributable expenses divided by gross insurance revenues, net of reinsurance

## CONTRACTUAL SERVICE MARGIN EVOLUTION €13.7BN CSM SUPPORTING SUSTAINABLE PROFITABILITY GOING FORWARD



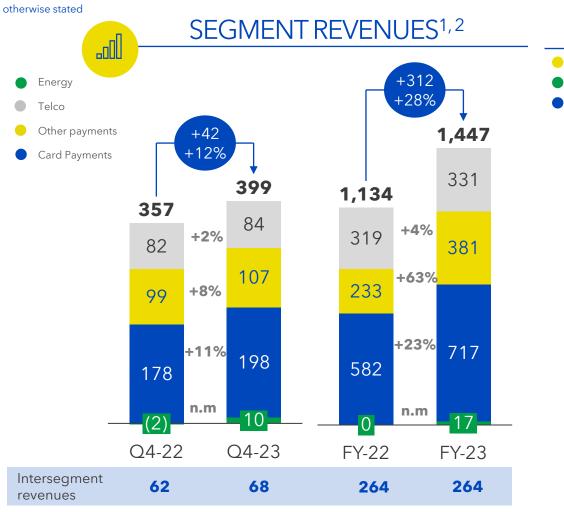
## SOLVENCY II STRONG SII RATIO - WELL ABOVE MANAGERIAL AMBITION



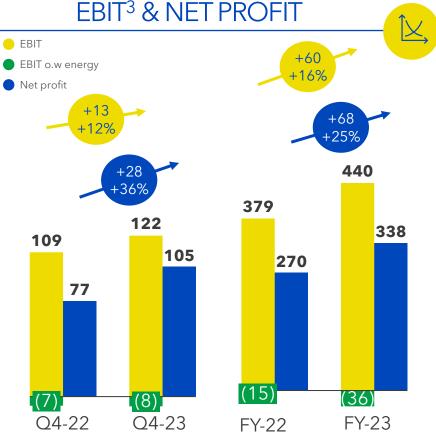
### Q4 HIGHLIGHTS

- Strong Solvency II ratio at 305% (+53 p.p. since Sep 2023) net of the foreseeable dividend (-4 p.p. in Q4) on the basis of a 75% remittance ratio
- Economic variances & other: positive impact from reduction of rates and BTP spread
- Positive capital generation from new business and in force portfolio movements

### PAYMENTS & MOBILE STRONG PERFORMANCE ACROSS ALL PRODUCTS



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### Q4 HIGHLIGHTS

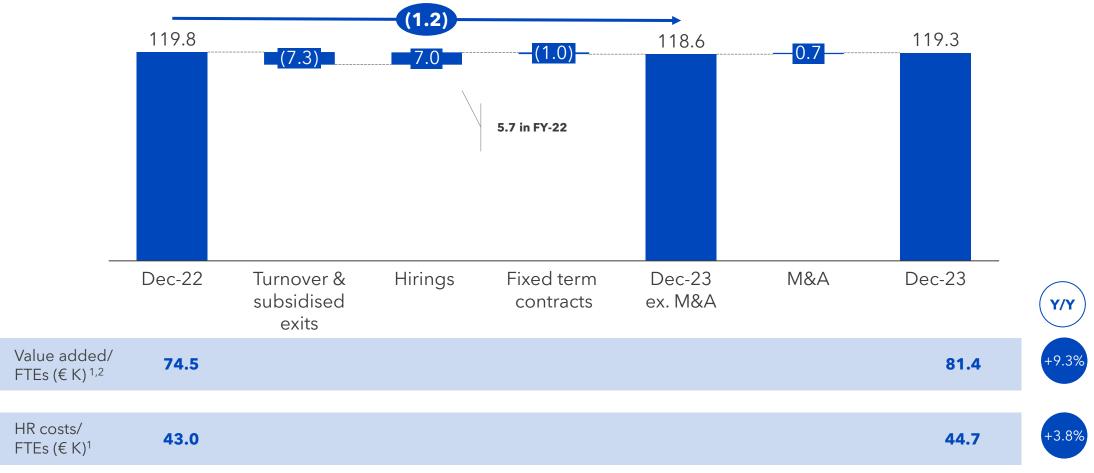
- Card payments continue to grow double digit supported by e-commerce growth (+15% Y/Y), increase in card usage and structural cash to card shift
- Energy business successfully up and running, reaching c.500k contracts
- Telco business steady growth supported by fiber offer
- EBIT growth driven by strong payment revenues, more than offsetting energy business start-up costs

<sup>1.</sup> LIS revenues incremental contribution to Other Payments and Card Payments due to change in perimeter for a total of 184 in FY-23 (LIS was consolidated from 1 Sep 2022); 2. Revenues are restated net of commodity price and pass-through charges of the energy business for a total of 11 for 4Q-22, 75 for 4Q-23, 12 for FY-22, and 150 for FY23; 3. LIS EBIT incremental contribution due to change in perimeter for a total of 30 in FY-23 (LIS was consolidated from 1 Sep 2022)

## HUMAN CAPITAL – FTEs CONTINUED WORKFORCE TRANSFORMATION WITH STABLE FTEs EVEN INCLUDING M&A



### AVERAGE WORKFORCE EVOLUTION (#, K)

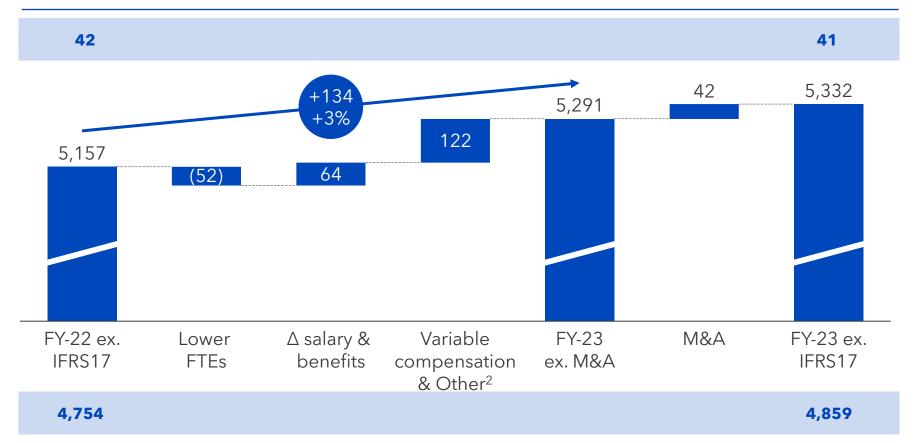


## HUMAN CAPITAL – HR COSTS VARIABLE COMPENSATION REFLECTING POSITIVE COMMERCIAL ACTIVITY

€ m unless otherwise stated

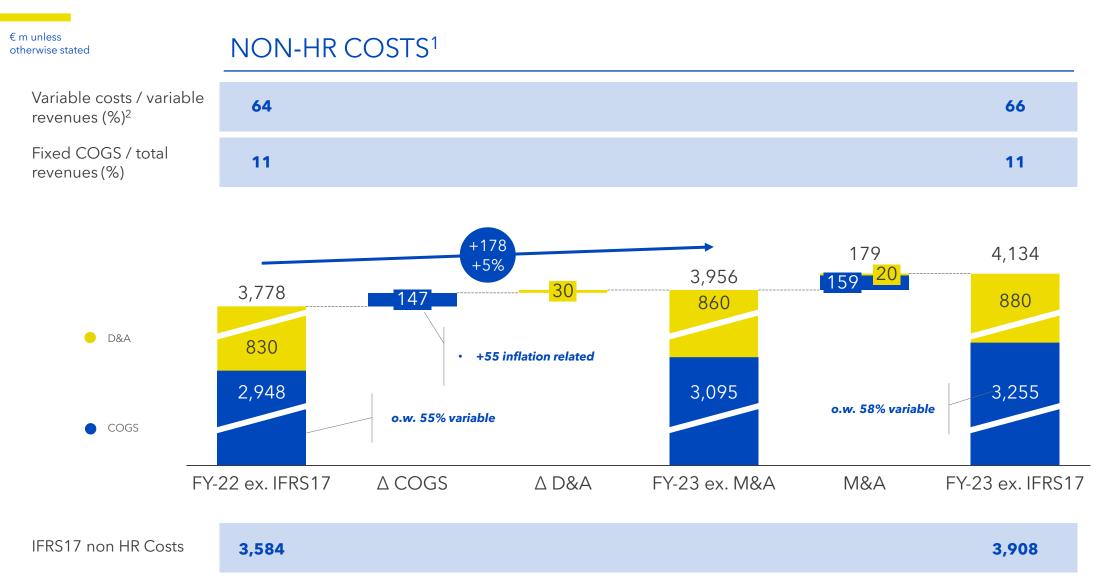
### ORDINARY HR COSTS<sup>1</sup>

Ordinary HR costs / revenues (%)



IFRS17 HR Costs

## NON-HR COSTS INCREASE DUE TO VARIABLE COSTS REFLECTING GROWING BUSINESS ACTIVITY



### **CLOSING REMARKS**

### RECORD HIGH EBIT AT €2.62BN - PROPOSED DIVIDEND INCREASE TO €0.80 (+23% Y/Y) FOR FY-23



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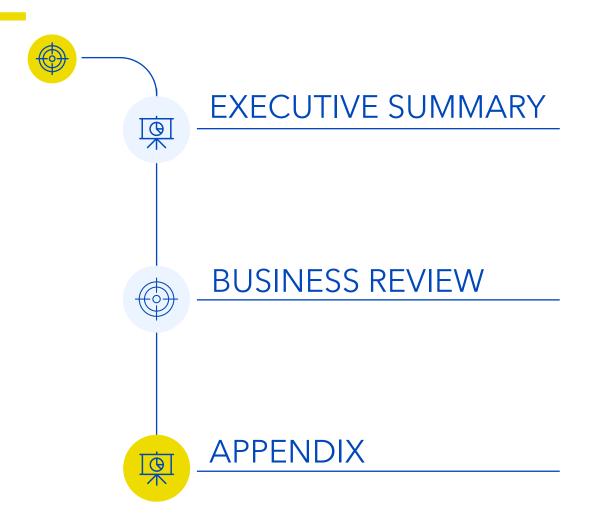
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## **Q8**A

### **CONTENTS**



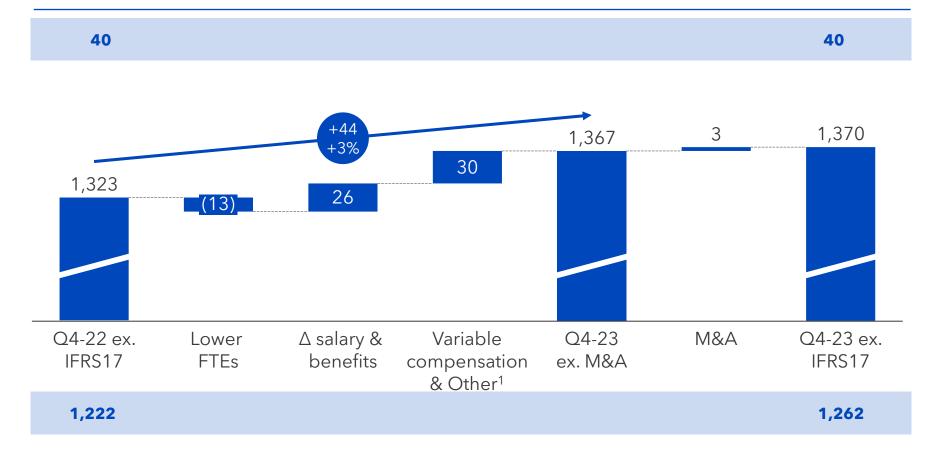


## HUMAN CAPITAL – HR COSTS HIGHER VARIABLE COMPENSATION AND PLANNED SALARY INCREASE

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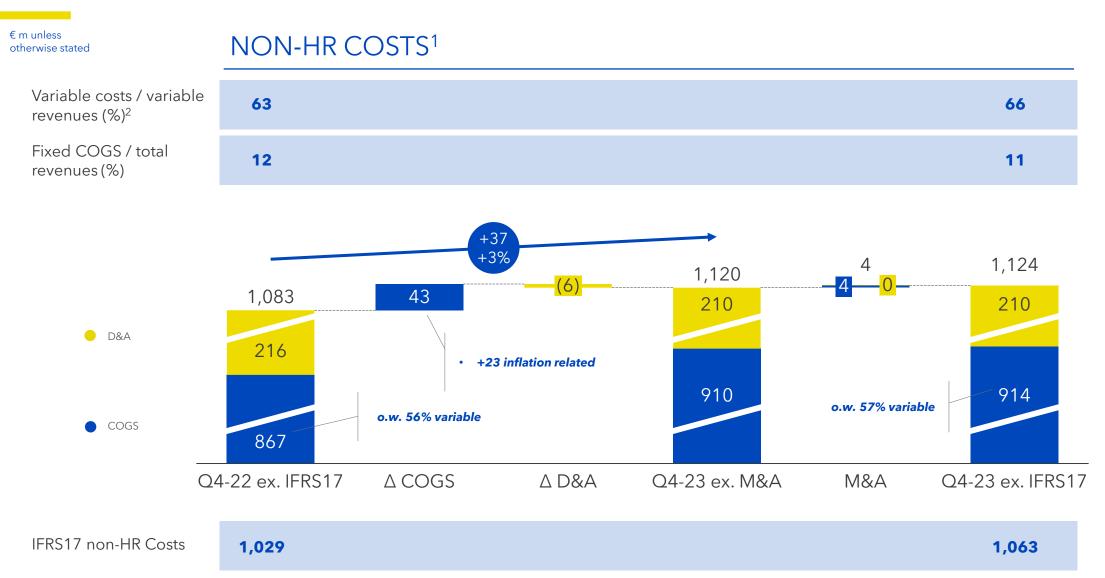
### ORDINARY HR COSTS

Ordinary HR costs / revenues (%)

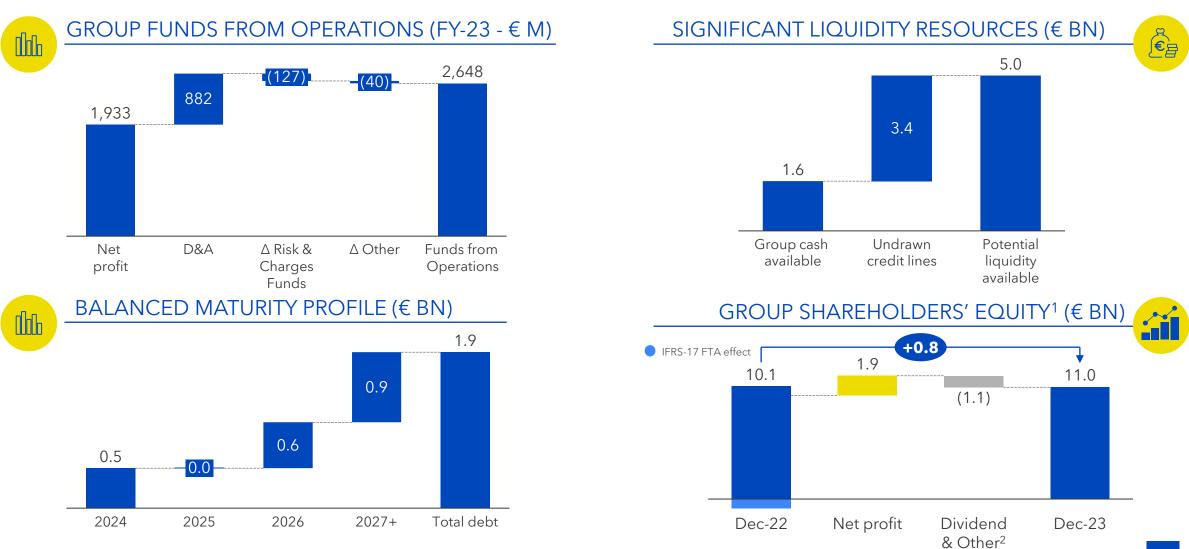


IFRS17 HR Costs

## NON-HR COSTS MARGINAL INCREASE DUE TO VARIABLE COSTS AND INFLATION

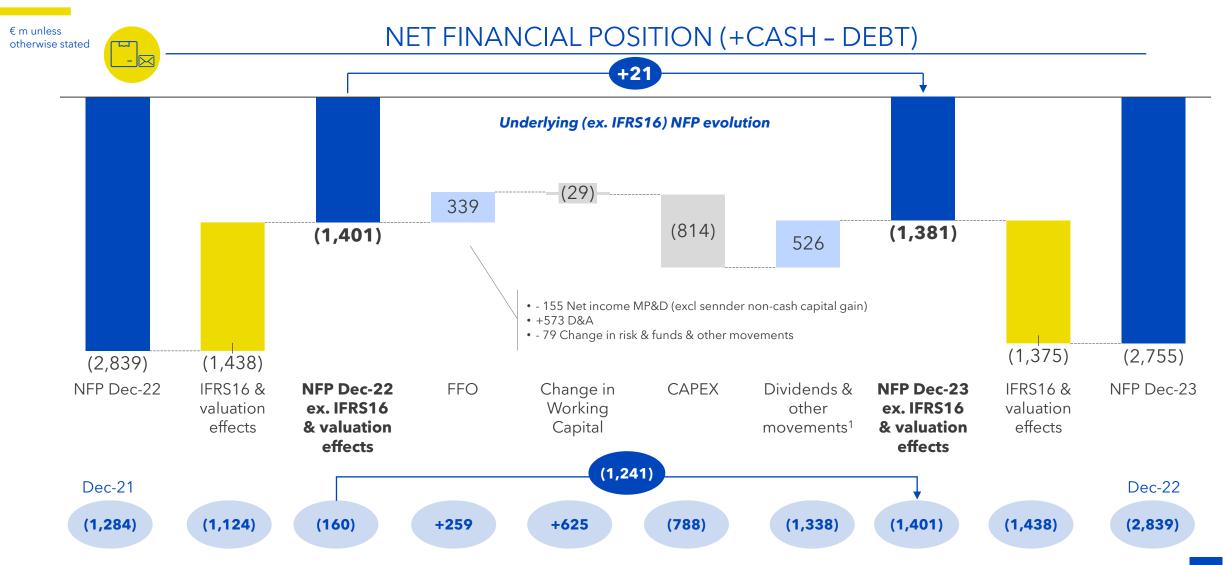


### STRONG CASH GENERATION, AMPLE LIQUIDITY & BALANCED DEBT PROFILE

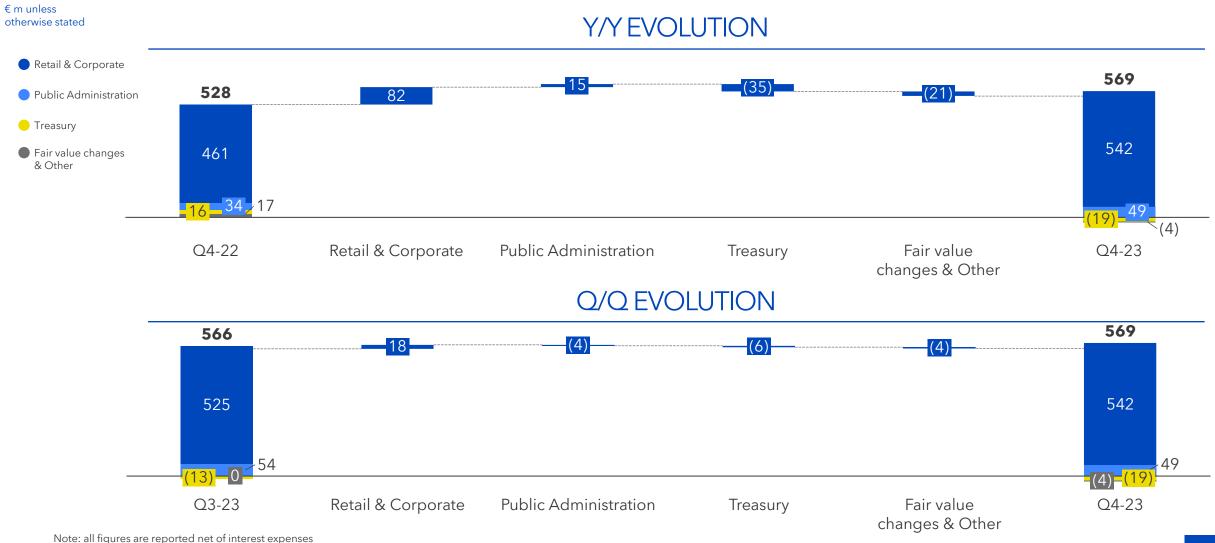


<sup>1.</sup> Shareholders' equity net of revaluation reserves and IFRS 17 restatement effects; 2. Other includes buyback, the coupon on the hybrid bond, options for minority buyouts, TFR, reserve variation related to incentive schemes (IFRS 2)

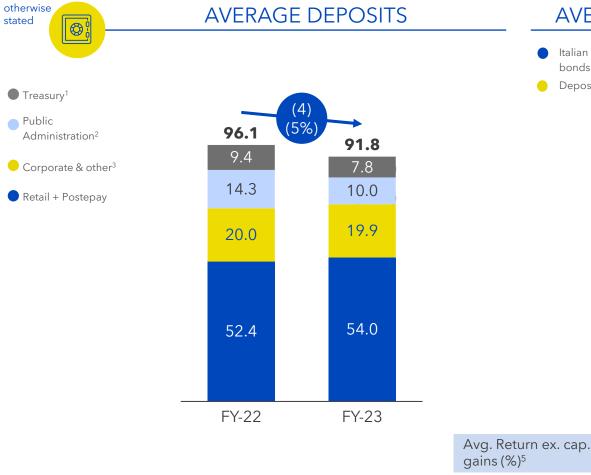
## MAIL, PARCEL & DISTRIBUTION NET FINANCIAL POSITION STEADY UNDERLYING CASH GENERATION



### NET INTEREST INCOME EVOLUTION POSITIVE IMPACT FROM RISING INTEREST RATES YEAR-ON-YEAR

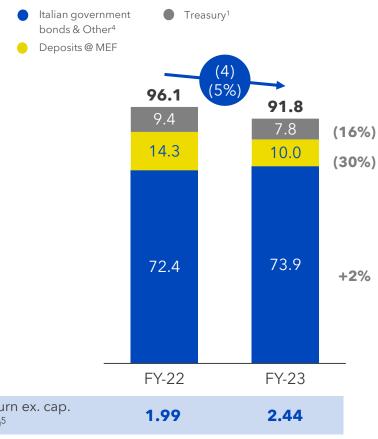


## BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE AVERAGE RETAIL DEPOSITS UP



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### **AVERAGE INVESTMENT PORTFOLIO**



5.0

5.4

### **HIGHLIGHTS**

**€** 

- Retail deposits increase y/y
- Public Administration assets yield linked to Italian Sovereign yield curve - liabilities mainly remunerated on short term rates
- Treasury assets mainly remunerated at a fixed rate - liabilities remunerated at variable rate

Duration (# of

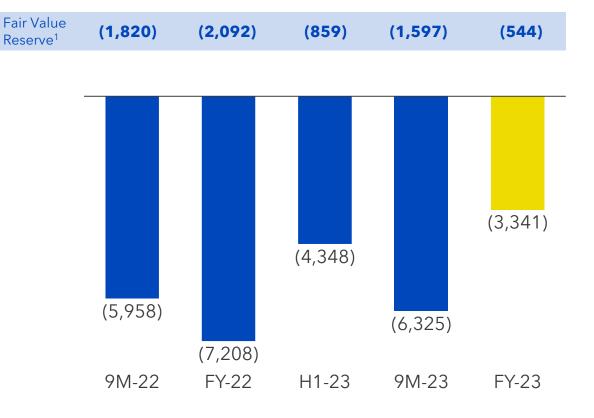
years)

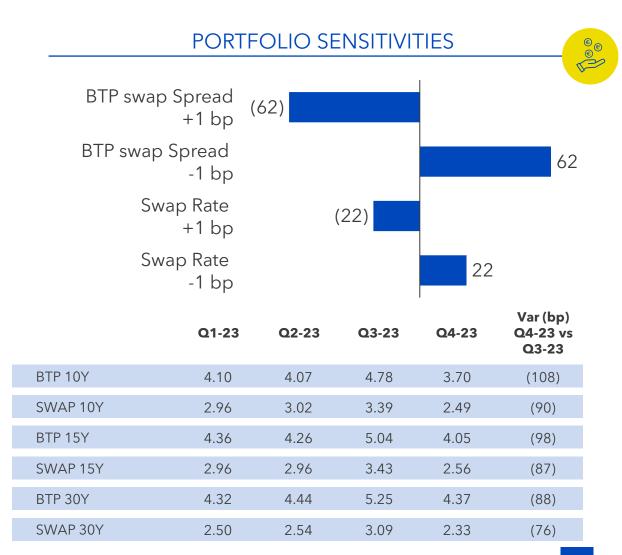
<sup>1.</sup> Includes short term REPO and collateral 2. Entirely invested in floating rate deposits c/o MEF; 3. Includes business current accounts, PostePay business, Long-term REPO, Poste Italiane liquidity and other customers debt;

## UNREALISED GAINS & LOSSES AND SENSITIVITIES NET UNREALISED LOSSES (NOT IMPACTING CAPITAL POSITION) MATERIALLY IMPROVED IN Q4-23



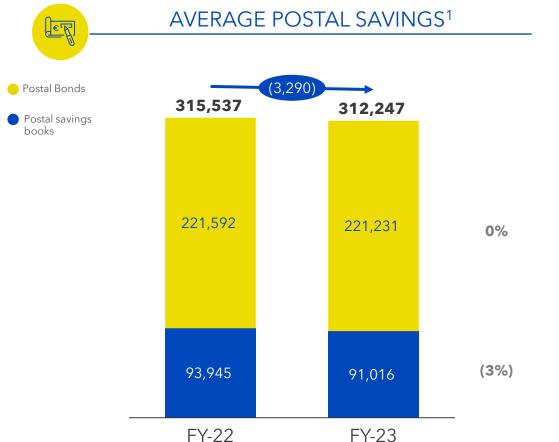
### UNREALISED NET GAINS AND LOSSES





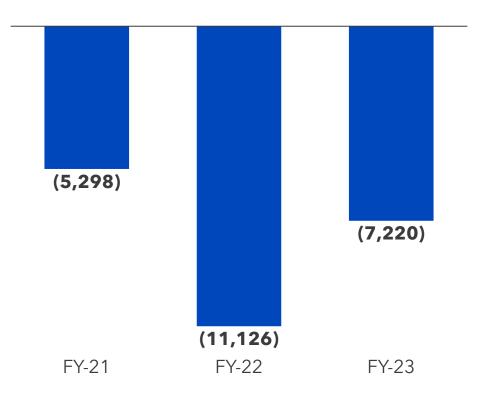
## POSTAL SAVINGS NET OUTFLOWS MAINLY DRIVEN BY POSTAL BONDS – SIGNIFICALLY IMPROVED FROM FY-22



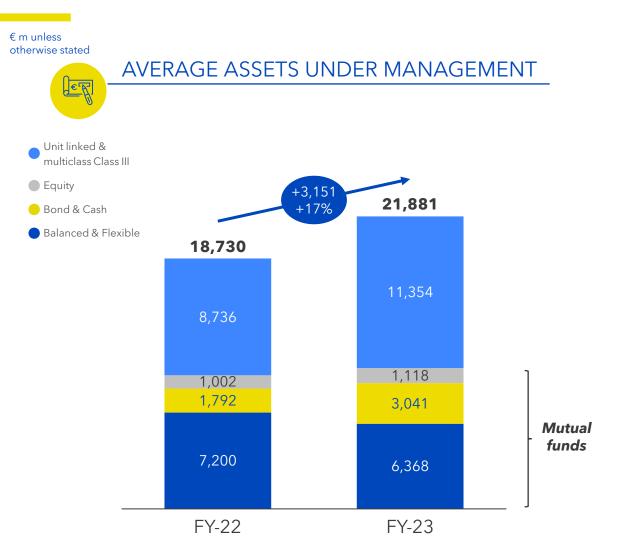


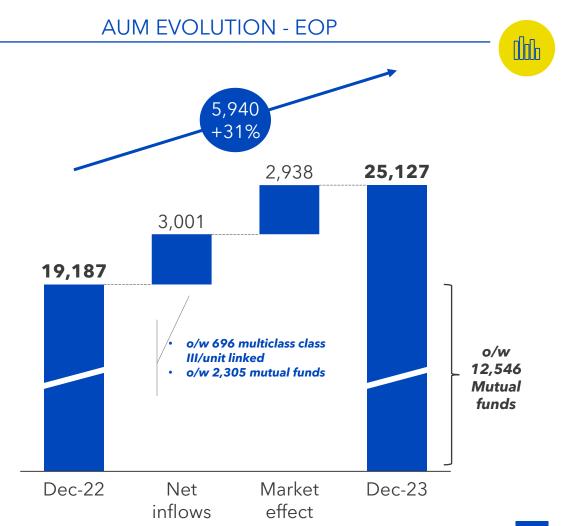
### POSTAL SAVINGS NET FLOWS





## ASSET MANAGEMENT AUM GROWTH SUPPORTED BY STRONG NET INFLOWS



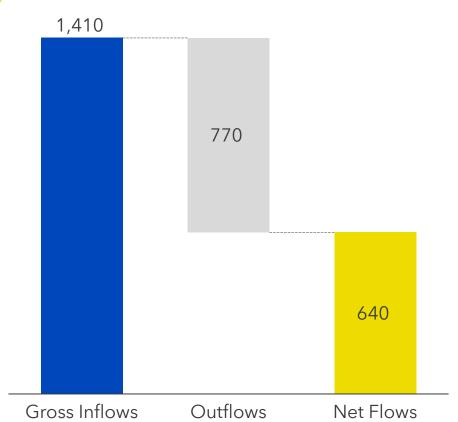


## ASSET MANAGEMENT NET INFLOWS POSITIVE NET FLOWS THANKS TO MUTUAL FUNDS

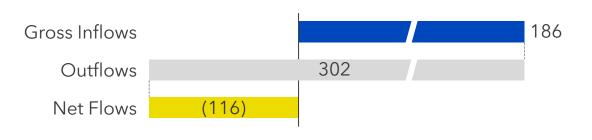
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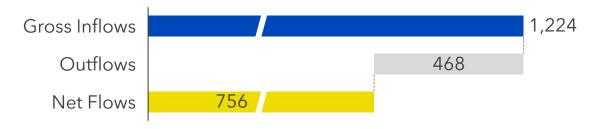
### **TOTAL NET FLOWS Q4-23**



### MULTICLASS CLASS<sup>1</sup> III & UNIT LINKED

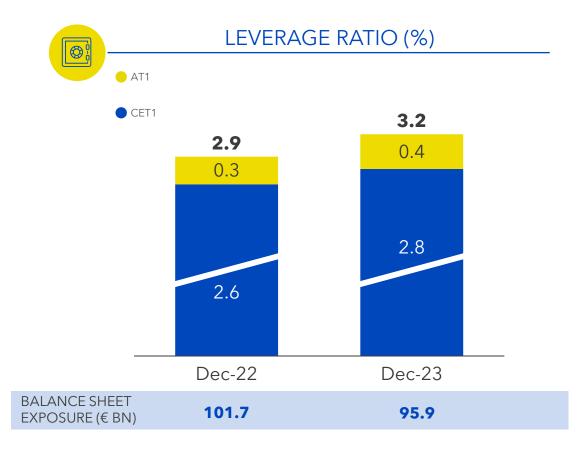


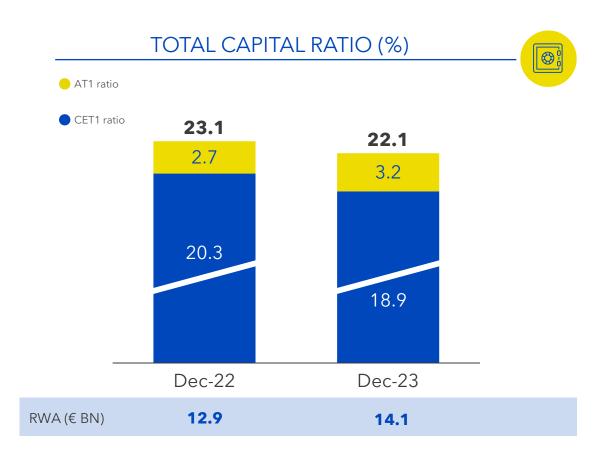
### **MUTUAL FUNDS**



1. Inflows at target

## BANCOPOSTA: SOLID AND EFFICIENT CAPITAL POSITION AN ASSET GATHERER WITH A CAPITAL LIGHT BALANCE SHEET





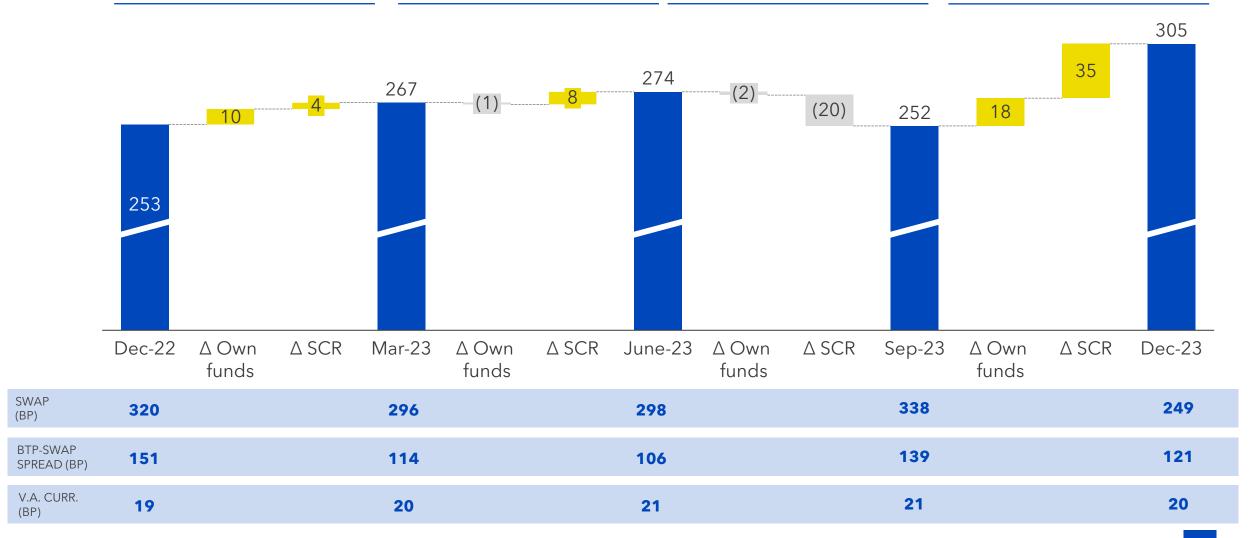
## INSURANCE SERVICES SOLVENCY II EVOLUTION

Q1 - 23

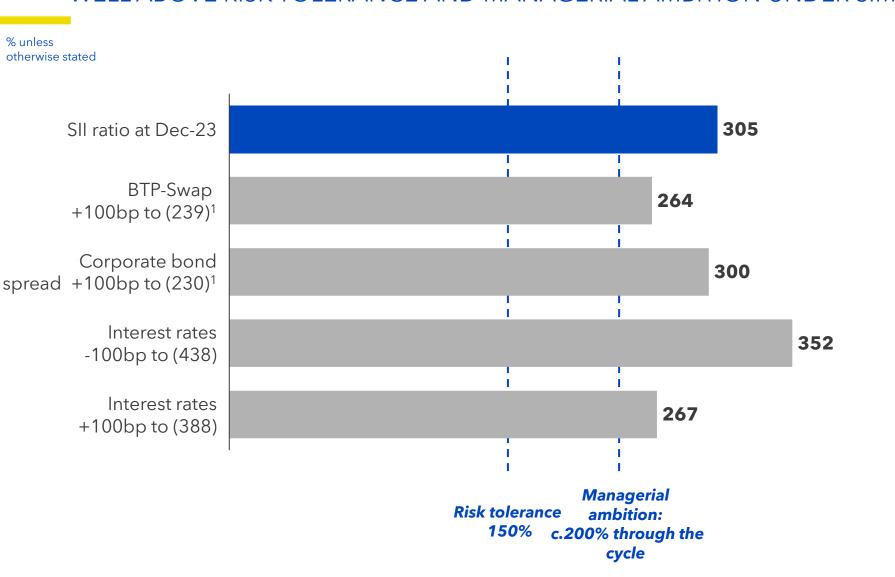
Q2 - 23

Q3 - 23

Q4 - 23



## SOLVENCY II RATIO SENSITIVITIES WELL ABOVE RISK TOLERANCE AND MANAGERIAL AMBITION UNDER SIMULATED SCENARIOS



### Q4 HIGHLIGHTS

Impact on

SII ratio

(41) p.p.

(5) p.p.

+47 p.p.

(38) p.p.

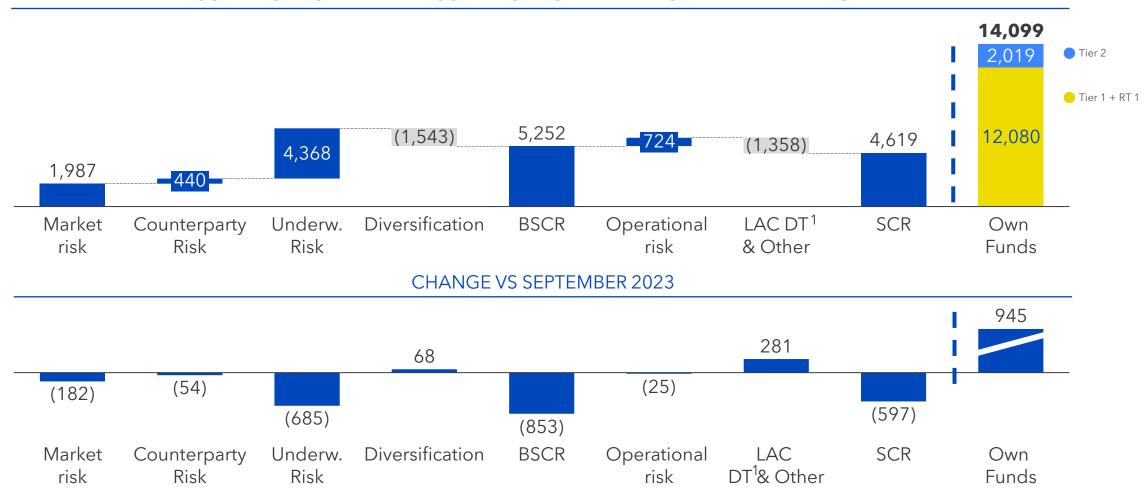
- Solvency II ratio sensitivity to BTP-Swap spread (+100bp):
  - (129) p.p. as of Dec-20
  - (98) p.p. as of Dec-21
  - (71) p.p. as of Mar-22
  - (60) p.p. as of Jun-22
  - (34) p.p. as of Sep-22<sup>2</sup>
  - (29) p.p. as of Dec-22<sup>2</sup>
  - (43) p.p. as of Mar-23
  - (37) p.p. as of Jun-23
  - (29) p.p. as of Sep-23<sup>2</sup>
  - (41) p.p. as of Dec-23
- Solvency II ratio sensitivity to Swap rate (+100bp):
  - (42) p.p. as of Jun-22
  - (27) p.p. as of Sep-22
  - (32) p.p. as of Dec-22
  - (35) p.p. as of Mar-23
  - (37) p.p. as of Jun-23
  - (31) p.p. as of Sep-23
  - (38) p.p. as of Dec-23

1 Vs. Asset Swap Spread; 2. CVA triggered

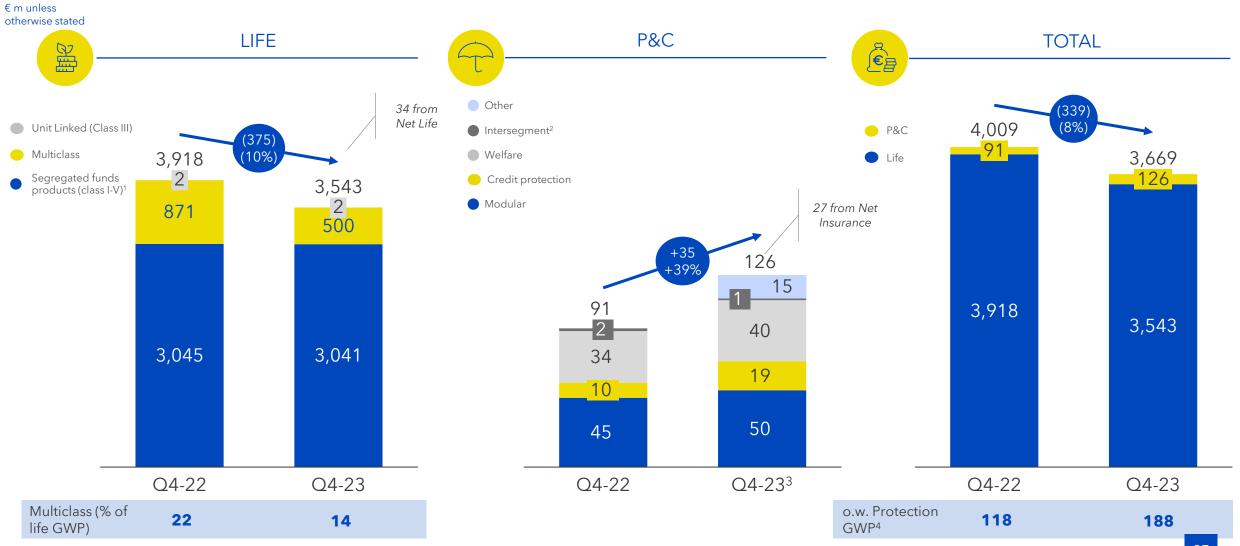
## INSURANCE SERVICES SOLVENCY II OWN FUNDS TIERING AND SOLVENCY CAPITAL REQUIREMENTS

€ m unless otherwise stated

#### SOLVENCY II CAPITAL AND SOLVENCY II CAPITAL REQUIREMENT BREAKDOWN



### INSURANCE SERVICES GWP SOLID COMMERCIAL ACTIVITY IN A CHALLENGING ENVIRONMENT



## INSURANCE SERVICES TECHNICAL PROVISIONS STRONG NET INFLOWS OUTPERFORMING THE MARKET

€ bn unless otherwise stated

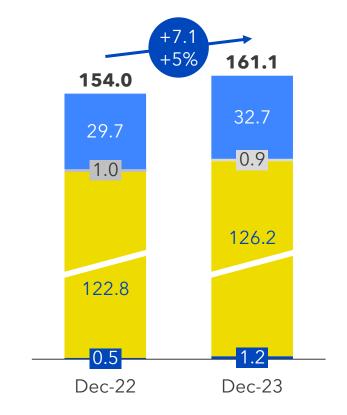


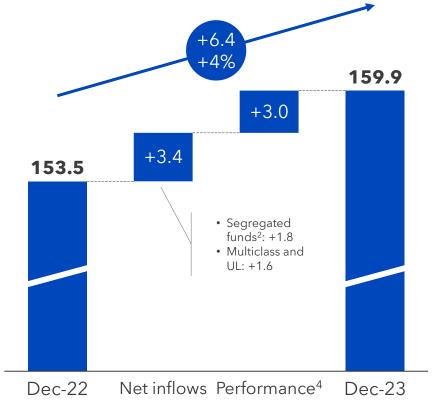
#### TOTAL INSURANCE TECHNICAL PROVISIONS<sup>1</sup> LIFE INSURANCE TECHNICAL PROVISIONS EVOLUTION





- Unit linked (Class III)
- Segregated fund products (class I-V)<sup>2</sup>
- Protection





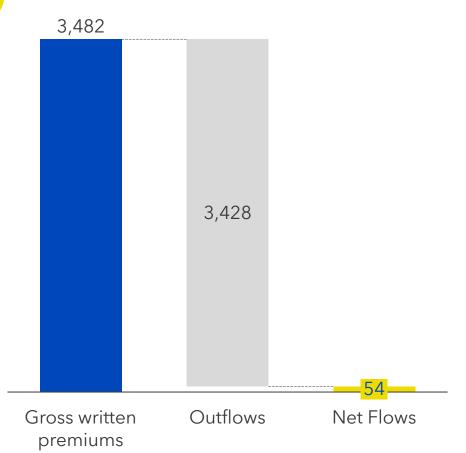
<sup>1.</sup> EoP figures, 2022 Insurance Technical provisions restated to exclude the Deferred Policyholders' Liabilities "DPL" (-14bn as of Dec-22), in line with local GAAP. Includes non-life insurance technical provisions. Life Protection is included under Protection; 2. Includes PPP and Other reserves; 3. EoP figure; 4. Includes interests, upfront fees and other minor items

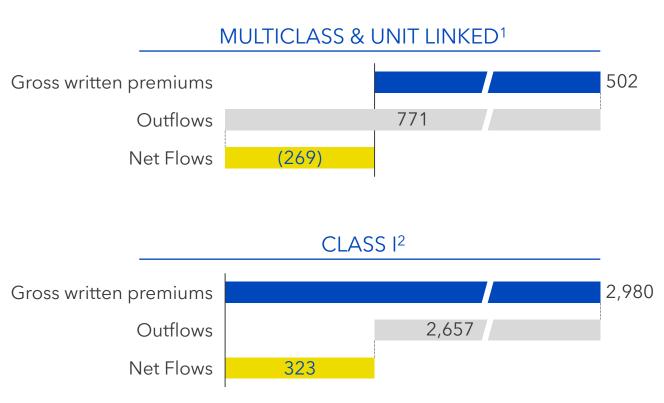
## INSURANCE SERVICES NET INFLOWS POSITIVE NET FLOWS DRIVEN BY CLASS I PRODUCTS

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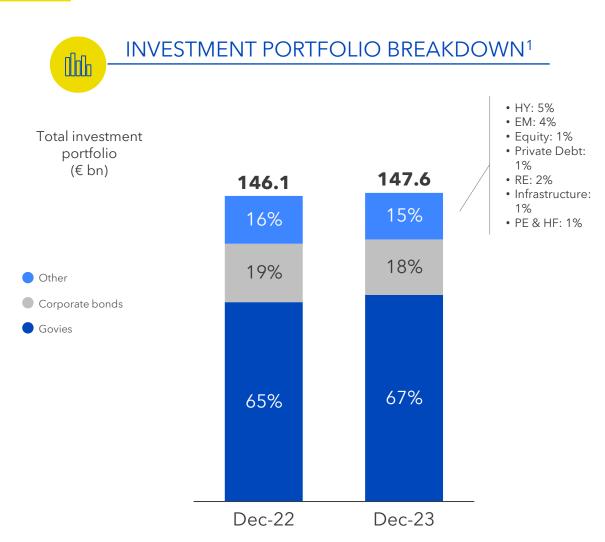


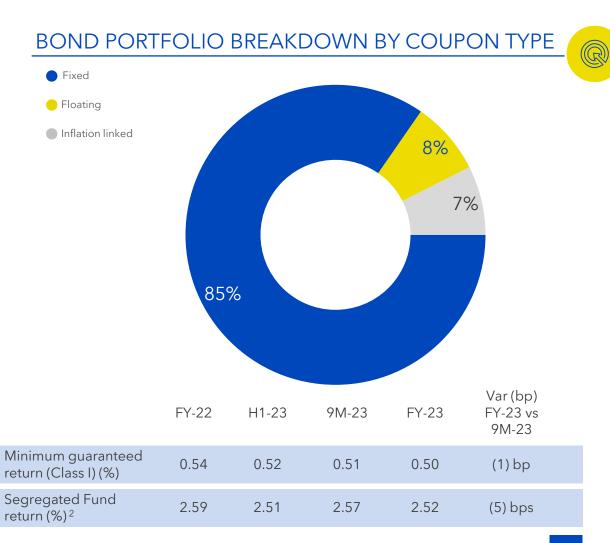
#### TOTAL NET FLOWS Q4-23





### INSURANCE SERVICES INVESTMENT PORTFOLIO ONGOING DIVERSIFICATION



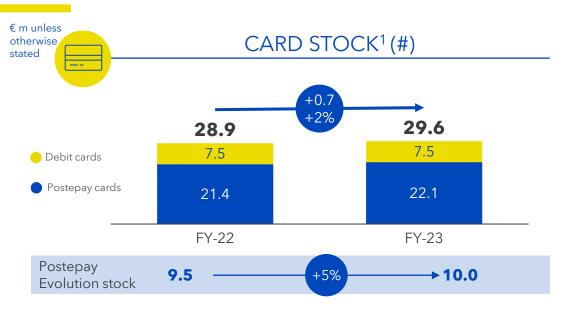


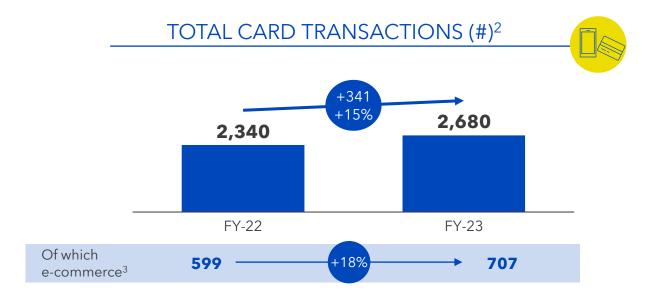
## ENERGY RECLASSIFICATION COMMODITY PRICES AND PASS-THROUGH CHARGES

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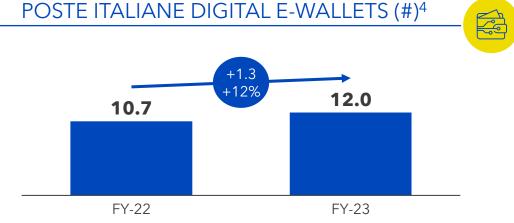
	Q4-2	22	Q4-1	23	FY-2	22	FY-23	
	PAYMENTS & MOBILE	CONSOLIDATED ACCOUNTS						
External revenue - reported	368	3,071	464	3,251	1,147	11,386	1,586	12,128
Commodity prices and pass-through charges for external clients	(11)	(11)	(65)	(65)	(12)	(12)	(140)	(140)
External revenue reclassified	357	3,060	399	3,186	1,134	11,374	1,447	11,989
Intersegment revenue - reported	62		78		264		275	
Commodity prices and pass-through charges for Group consumption	0		(10)		0		(11)	
Intersegment revenue reclassified	62		68		264		264	
Cost of goods and services - reported	164	840	237	935	466	2,828	777	3,237
Commodity prices and pass-through charges for external clients	(11)	(11)	(65)	(65)	(12)	(12)	(140)	(140)
Commodity prices and pass-through charges for Group consumption	0	0	(10)	0	0	0	(11)	0
Cost of goods and services reclassified	153	829	162	869	454	2,815	627	3,098

### PAYMENTS & MOBILE KEY METRICS STEADY INCREASE ACROSS KEY METRICS







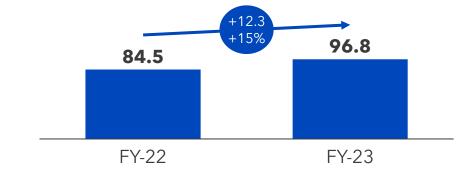


<sup>1.</sup> Including social measures related cards; 2. Including payments, top-ups and withdrawals; 3. Includes e-commerce and web transactions on Poste Italiane channels; 4. An innovative electronic tool associated to a single customer, able to authorize in app payment transactions

### POSTE ITALIANE DIGITAL FOOTPRINT KEY METRICS CONSTANTLY IMPROVING

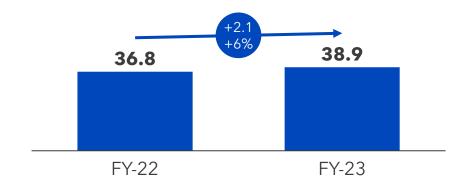


#### CUMULATED APP DOWNLOADS (# M)1



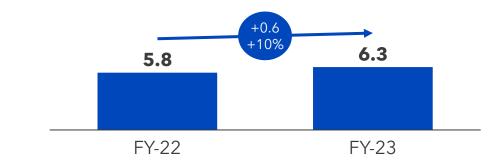


#### REGISTERED ONLINE USERS (# M)



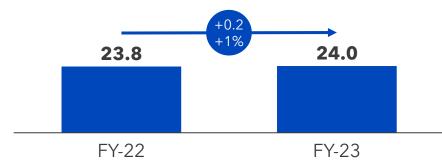
#### DAILY ONLINE USERS (# M)





### ELECTRONIC IDENTIFICATION STOCK (# M)<sup>2</sup>

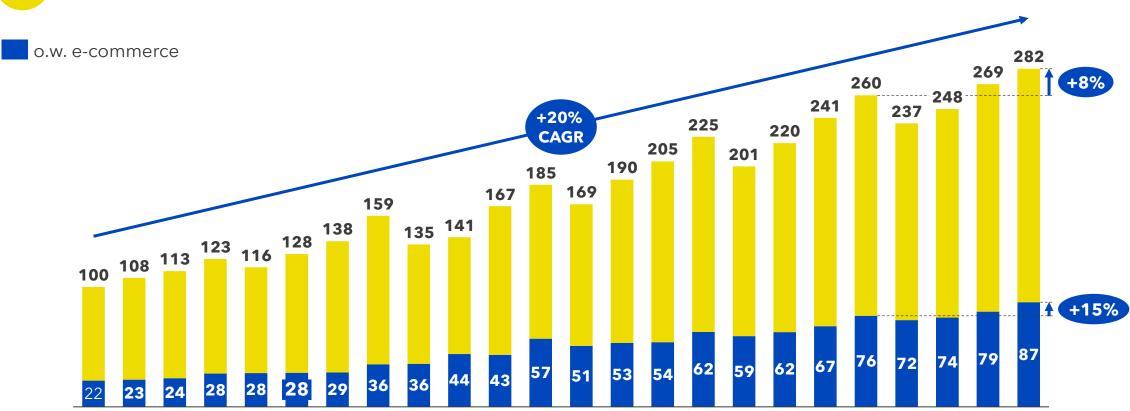




## POSTEPAY PAYMENTS TRANSACTION VALUE STEADY INCREASE IN E-COMMERCE TRANSACTIONS



#### POSTEPAY TRANSACTION VALUE (BASE 100)<sup>1</sup>



Q1-18 Q2-18 Q3-18 Q4-18 Q1-19 Q2-19 Q3-19 Q4-19 Q1-20 Q2-20 Q3-20 Q4-20 Q1-21 Q2-21 Q3-21 Q4-21 Q1-22 Q2-22 Q3-22 Q4-22 Q1-23 Q2-23 Q3-23 Q4-23

<sup>1.</sup> Refers to PostePay SpA transaction value; 2. Osservatorio Innovative Payments

## INTERSEGMENT COSTS AS OF Q4-23 INTERSEGMENT DYNAMICS' KEY DRIVERS

m unless therwise stated	MAIN RATIONALE	INDICATIVE MAIN REMUNERATION SCHEME										40-22	4Q-23	
• Pay	ments and Mobile remunerates:													
a)	<b>Mail, Parcel and Distribution</b> for providing IT, delivery volume, promoting and selling SIMs and energy contracts and other corporates services <sup>1</sup> ;	a)	Number of payment transactions flat fee (depending on the product)	a) 57	a) 72									
b)	<b>Financial Services</b> for promoting and selling card payments and other payments (e.g. tax payments) throughout the network;	b)	Fixed % of revenues	b) 73 <b>Total: 129</b>	b) 70 <b>Total: 142</b>									
• Insu	urance Services remunerates:													
c)	<b>Financial Services</b> for promoting and selling insurance products <sup>2</sup> and for	c)	Fixed % of upfront fees	c) 152	c) 155									
	investment management services <sup>3</sup> ;	d)	Depending on service/product	d) 19	d) 23									
d)	Mail, Parcel and Distribution for providing corporate services <sup>1</sup> ;			Total: 172	Total: 178									
Insuranc	ce Services reported intersegment costs under <b>IFRS17</b> , remunerating MPD only <sup>4</sup>			Total: 9	Total: 7									
• Fina	ancial Services remunerates:  Mail, Parcel and Distribution for promoting and selling Financial, Insurance and	e)	Fixed % (depending on the product)	e) 1,111	e) 1,282									
•	PMD products throughout the network and for proving corporate services <sup>5</sup> ;	f)	of revenues  Depending on service/product	f) 45	f) 48									
f)	Payments & Mobile for providing certain payment services <sup>6</sup>	.,		Total: 1,156 <sup>7</sup>	Total: 1,329 <sup>7</sup>									
• Mai	il, Parcel and Distribution remunerates:													
g)	Payments & Mobile for acquiring services, postman electronic devices and utilities	g)	Annual fee, fee * volumes	g) 9	g) 20									
h)	Financial Services as distribution fees related to "Bollettino DTT"	h)	Flat fee for each "Bollettino"	h) 0	h) 0									
				Total: 9	Total: 20									

<sup>1.</sup> Corporate Services such as communication, anti money laundering, IT, back office and call centres; 2. Which, in turn, remunerates Mail, Parcel and Distribution; 3. Investment management services provided by BancoPosta Fondi SGR; 4. Under IFRS17 costs directly attributable to insurance policies – incl. distribution costs to remunerate Poste Italiane network – are attributed to Insurance Services' revenues; 5. E.g. Corporate services are remunerated according to number of allocated FTEs, volumes of letters sent and communication costs; 6. E.g. "Bollettino"; 7. Excluding interest charges

### POSTE ITALIANE'S SUSTAINABILITY PATH

#### CONFIRMED GROUP'S COMMITMENT AND THE QUALITY OF OUR ESG STRATEGY

#### **INDICES AND RATINGS**



• 'Leadership' (A- rating)



 Highest score 1 - Environment, Social and Governance



Sustainability Yearbook 2024 (85/100)





'Advanced' (79/100 rating)



"AA" rating



**SUSTAINALYTICS** • 'Low Risk' (16.9 rating)



- Platinum medal
- Ranked 'Top 1%'



• Europe and Developed indices



• Ranked #3 in Igi index 2023



• Gender Equality Index (GEI)



- MIB ESG Index (#1 ESG Global Score)
- World 120, Eurozone 120, Europe 120 indices
- Equileap Gender Equality Eurozone 100 Index



World and Europe indices



 Included in STOXX Global ESG Leaders Index since 2022

#### **MEMBERSHIPS**

- UN Global Compact
- Climate action 100+
- Principles for Responsible Investment
- UNEP FI Principles for Sustainable Insurance
- UN Women
- Sodalitas
- Anima per Il Sociale
- CSR Manager
- Valore D
- Fondazione ASPHI Onlus
- Organismo Italiano di Business Reporting - Sustainability, Non-Financial e Integrated Reporting (O.I.B.R.)
- Parks Liberi Uguali













# CONSOLIDATED ACCOUNTS PROFIT & LOSS

€m	Q4-22	Q4-23	Var.	Var. %	FY-22	FY-23	Var.	Var. %
Total revenues	3,060	3,186	+126	+4%	11,374	11,989	+615	+5%
of which:								
Mail, Parcel and Distribution	1,003	991	(12)	(1%)	3,651	3,746	+95	+3%
Financial Services	1,194	1,371	+178	+15%	4,939	5,229	+290	+6%
Insurance Services	506	425	(82)	(16%)	1,650	1,567	(83)	(5%)
Payments and Mobile	357	399	+42	+12%	1,134	1,447	+312	+28%
Total costs	2,738	2,671	(67)	(2%)	8,978	9,369	+390	+4%
of which:								
Total personnel expenses	1,281	1,476	+195	+15%	4,823	5,170	+347	+7%
of which personnel expenses	1,222	1,262	+40	+3%	4,754	4,859	+105	+2%
of which early retirement incentives	60	165	+105	n.m	77	171	+94	n.m
of which legal disputes with employees	(1)	48	+49	n.m	(7)	140	+147	n.m
Other operating costs	1,257	1,002	(255)	(20%)	3,386	3,388	+2	+0%
Depreciation, amortisation and impairments	200	193	(7)	(3%)	769	811	+42	+5%
EBIT	322	515	+193	+60%	2,396	2,620	+225	+9%
EBIT Margin	+11%	+16%			+21%	+22%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	26	31	+5	+20%	37	107	+70	n.m
Profit before tax	348	546	+198	+57%	2,433	2,727	+295	+12%
Income tax expense	204	135	(69)	(34%)	850	794	(56)	(7%)
Profit for the period	144	411	+267	+185%	1,583	1,933	+350	+22%

## CONSOLIDATED ACCOUNTS - SEGMENT VIEW FY-23 PROFIT & LOSS

€m	Mail, Parcel & Distribution	Financial Services	Insurance Services	Payments & Mobile	Adjustments & eliminations <sup>1</sup>	Total
External Revenues	3,746	5,229	1,567	1,447	0	11,989
Intersegment Revenues	5,244	866	(148)	264	(6,226)	0
Total revenues	8,991	6,095	1,419	1,710	(6,226)	11,989
Labour cost	5,494	45	9	53	(431)	5,170
COGS	2,473	37	11	627	(51)	3,098
Other Costs	184	58	9	25	0	275
Capitalised Costs and Expenses	(54)	0	0	(1)	0	(56)
Impairment Loss/(Reversal) on debt instruments, receivables and other assets	46	11	0	13	0	71
Intersegment Costs	46	5,081	28	518	(5,673)	0
Total costs	8,190	5,232	57	1,235	(6,155)	8,558
EBITDA	801	863	1,362	476	(71)	3,431
Depreciation, amortisation and impairments	844	0	2	36	(71)	811
EBIT	(43)	863	1,360	440	0	2,620
Finance income/(cost)	(5)	30	50	32	0	107
Profit before tax	(48)	893	1,410	471	0	2,727
Tax cost/(income)	(2)	246	417	134	0	794
Profit for the period	(46)	647	994	338	0	1,933

<sup>1.</sup> IFRS17 requires the attribution of costs directly attributable to insurance policies - incl. distribution costs to remunerate Poste Italiane network - to Insurance Services' revenues. To ensure full elimination of intersegment costs we make an adjustment at Group level, allocating such costs to Labour costs, COGS and D&A

## MAIL, PARCEL & DISTRIBUTION PROFIT & LOSS

€m	Q4-22	Q4-23	Var.	Var. %	FY-22	FY-23	Var.	Var. %
Segment revenue	1,003	991	(12)	(1%)	3,651	3,746	+95	+3%
Intersegment revenue	1,187	1,374	+188	+16%	4,862	5,244	+383	+8%
Total revenues	2,189	2,365	+176	+8%	8,512	8,991	+478	+6%
Personnel expenses	1,351	1,545	+194	+14%	5,114	5,494	+380	+7%
of which personnel expenses	1,292	1,380	+88	+7%	5,039	5,324	+285	+6%
of which early retirement incentives	59	165	+106	n.m	76	171	+95	n.m
Other operating costs	1,104	795	(309)	(28%)	2,880	2,649	(231)	(8%)
Intersegment costs	9	20	+11	n.m	39	46	+8	+20%
Total costs	2,464	2,360	(104)	(4%)	8,033	8,190	+157	+2%
EBITDA	(077)	_	+280	D. 100	480	801	+321	+67%
LOHDA	(275)	5	T200	n.m		001	T341	10770
Depreciation, amortisation and impairments	206	202	(4)	(2%)	805	844	+38	+5%
Depreciation, amortisation and impairments	206	202	(4)	(2%)	805	844	+38	+5%
Depreciation, amortisation and impairments  EBIT	206 <b>(481)</b>	202 <b>(197)</b>	(4)	(2%)	805 <b>(326)</b>	844 <b>(43)</b>	+38	+5%
Depreciation, amortisation and impairments  EBIT  EBIT MARGIN	206 <b>(481)</b> (22%)	202 <b>(197)</b> (8%)	(4) <b>+284</b>	(2%) <b>+59%</b>	805 <b>(326)</b> (4%)	844 <b>(43)</b> (0%)	+38 <b>+283</b>	+5% <b>+87%</b>
Depreciation, amortisation and impairments  EBIT  EBIT MARGIN  Finance income/(costs)	206 (481) (22%) 19	202 (197) (8%) (10)	(4) +284 (29)	(2%) <b>+59%</b> n.m	805 ( <b>326)</b> (4%) 17	844 (43) (0%) (5)	+38 <b>+283</b> (22)	+5% <b>+87%</b> n.m

# FINANCIAL SERVICES PROFIT & LOSS

€m	Q4-22	Q4-23	Var.	Var. %	FY-22	FY-23	Var.	Var. %
Segment revenue	1,194	1,371	+178	+15%	4,939	5,229	+290	+6%
Intersegment revenue	218	205	(13)	(6%)	820	866	+46	+6%
Total revenues	1,411	1,576	+165	+12%	5,759	6,095	+336	+6%
Personnel expenses	10	10	+0	+1%	41	45	+4	+11%
of which personnel expenses	10	10	+0	+3%	40	45	+5	+11%
of which early retirement incentives	0.2	0	(0)	(100%)	1	0	(0)	(44%)
Other operating costs	7	23	+16	n.m	73	106	+33	+46%
Depreciation, amortisation and impairments	(0)	0	+0	n.m	0	0	(0)	(13%)
Intersegment costs	1,156	1,329	+173	+15%	4,757	5,081	+323	+7%
Total costs	1,173	1,362	+189	+16%	4,872	5,232	+361	+7%
EBIT	239	214	(24)	(10%)	887	863	(25)	(3%)
EBIT MARGIN	17%	14%			15%	14%		
Finance income/(costs)	0	13	+12	n.m	(22)	30	+52	n.m
Profit/(Loss) before tax	239	227	(12)	(5%)	865	893	+27	+3%
Income tax expense	63	62	(1)	(2%)	243	246	+3	+1%
Profit for the period	176	165	(11)	(6%)	622	647	+25	+4%

# INSURANCE SERVICES PROFIT & LOSS

€m	Q4-22	Q4-23	Var.	Var. %	FY-22	FY-23	Var.	Var. %
Segment revenue	506	425	(82)	(16%)	1,650	1,567	(83)	(5%)
Intersegment revenue	(39)	(32)	+7	+18%	(148)	(148)	(0)	(0%)
Total revenues	468	393	(75)	(16%)	1,502	1,419	(83)	(6%)
Personnel expenses	3	1	(2)	(62%)	9	9	+0	+5%
of which personnel expenses	3	1	(2)	(61%)	9	9	+0	+5%
of which early retirement incentives	0	0	+0	(100%)	0	0	+0	n.m
Other operating costs	2	11	+9	n.m	7	20	+13	n.m
Depreciation, amortisation and impairments	0	0	+0	+21%	3	2	(2)	(46%)
Intersegment costs	7	6	(1)	(16%)	29	28	(0)	(1%)
Total costs	13	18	+6	+43%	48	59	+11	+24%
EBIT	455	375	(80)	(18%)	1,455	1,360	(94)	(6%)
EBIT MARGIN	97%	95%			97%	96%		
Finance income/(costs)	5	18	+13	n.m	41	50	+9	+21%
Profit/(Loss) before tax	460	393	(67)	(15%)	1,496	1,410	(86)	(6%)
Income tax expense	124	84	(40)	(33%)	445	417	(28)	(6%)
Profit for the period	336	309	(27)	(8%)	1,051	994	(57)	(5%)

# PAYMENTS & MOBILE PROFIT & LOSS

€m	Q4-22	Q4-23	Var.	Var. %	FY-22	FY-23	Var.	Var. %
Segment revenue	357	399	42	12%	1,134	1,447	312	28%
Intersegment revenue	62	68	6	9%	264	264	0	0%
Total revenues	420	467	47	11%	1,398	1,710	312	22%
Personnel expenses	12	15	3	21%	35	53	19	54%
of which personnel expenses	12	14	3	22%	34	53	18	54%
Other operating costs	158	179	21	13%	479	663	184	38%
Intersegment costs	129	142	13	10%	482	518	36	8%
Total costs	300	336	36	12%	996	1,235	239	24%
EBITDA	120	131	11	9%	402	476	74	18%
Depreciation, amortisation and impairments	10	9	(2)	(18%)	23	36	13	59%
EBIT	109	122	13	12%	379	440	60	16%
EBIT MARGIN	26%	26%			27%	26%		
Finance income/(costs)	1	10	9	n.m	1	32	31	n.m
Profit/(Loss) before tax	111	132	22	19%	380	471	91	24%
Income tax expense	33	27	(6)	(19%)	110	134	23	21%
Profit for the period	77	105	28	36%	270	338	68	25%

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Pursuant to art. 154- BIS, par.2, of the Consolidated Financial Bill of February 24, 1998, the executive (Dirigente Preposto) in charge of preparing the corporate accounting documents at Poste Italiane, Alessandro Del Gobbo, declares that the accounting information contained herein corresponds to document results and accounting books and records.

This document includes preliminary results and forward-looking statements that are not a guarantee of future performance as well as summary financial information that should not be considered a substitute for Poste Italiane's full financial statements.

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