

MAIN RELATED TYPES OF CAPITAL



7.13 Green transition



GREEN TRANSITION FOR US: scan the QR code and watch the video.



IMPLEMENTATION STATUS

MAIN TYPES OF CAPITAL	OBJECTIVES	INDICATOR (KPI)	TARGET	BASELINE	2023	OUTCOME
	Reduce the Group's total emissions in line with the Paris Climate Agreement targets and contribute to limiting global warming to 1.5°C	• tCO ₂ e	• -30% by 2025	2020	-15%	
	Achieve Carbon Neutrality	• Net tCO ₂ e	• 0% tCO ₂ e by 2030	2020		• "Green Challenge" framework currently being implemented
	Reduce Group Scope 1 and 2 emissions in line with science-based methodology	• tCO ₂ e	• -42% by 2030	2020	-19%	
	Establishment of a long-term rental company within the Group (captive) to support, among other things, the objectives of the green transition	• Establishment of a Benefit Company	• by 2024	2023	New	
	Reduce the Group's direct (Scope 1) GHG emissions from physical plant	• tCO ₂ e	• -7,000 by 2024	2020	-13,000 tCO ₂ e	
	Use of electricity from renewable sources	• % of electricity consumed	• ≥ 98% by 2024	2023	>98%	
	Make a large building Carbon Neutral	• Carbon Neutral Buildings	• 0 net tCO ₂ e of a CS by 2023	2020		• PAS 2060 certification obtained for the Padua centre
	Selling electricity produced entirely from renewable sources and offsetting CO ₂ emissions from the consumption of natural gas sold by the Group, through the use of instruments to offset these emissions (e.g. through voluntary CO ₂ off-setting credits)	• % of energy sold produced 100% from renewable sources • Offsetting instruments used	• 100% by 2023 • Offsetting instruments used by 2023	2021		• Total energy sold produced 100% from renewable sources, certified by the purchase of an equivalent volume of GO. Offsetting total CO ₂ emissions equivalent to gas consumption in 2023 of retail customers supplied.
	Reduce emissions from the postal delivery fleet	• % of emissions produced	• -40% by 2024	2019	-26%	
	Increase the share of environmentally friendly vehicles (electric, hybrid, low emission) of Nexive, SDA, Milkman	• tCO ₂ e	• -15% by 2025	2020		• identification of activities instrumental to achieving the target
	Increase the share of environmentally friendly vehicles (hybrid, low emission) of sender	• tCO ₂ e	• -8% by 2025	2020		• Identification of activities instrumental to achieving the target
	Replace the company fleet with vehicles with reduced environmental impact	• No. of company vehicles with reduced environmental impact introduced	• 27,800 by 2024	2019	26,225	
	Introduce Smart Building solutions for the Group's entire physical plant	• GWh of energy consumed	• -8GWh by 2024	2020	-5.5	
	Increase the production of GWh of renewable energy that can be used for self-consumption	• GWh of renewable energy produced	• +20GWh by 2024 • +40GWh by 2026	2020	+12	
	Reduce the Group's direct (Scope 1) GHG emissions from physical plant	• tCO ₂ e	• - 3,700 by 2028	2023	New	
	Decrease the Group's indirect GHG emissions (Scope 2) from building structures considering the Group's scope of 2023	• tCO ₂ e	• - 1,300 by 2025	2023	New	
	Expanding the Group Carbon Inventory (Scope 3)	• tCO ₂ e	• Calculation of relevant Scope 3 emission categories by 2024	2023	New	
	Certify additional medium/large carbon neutral sites (PAS 2060)	• No. of certified sites	• 10 by 2028 • 100% by 2024	2023	New	
	Selling electricity produced entirely from renewable sources and offsetting CO ₂ emissions from the consumption of natural gas sold by the Group, through the use of instruments to offset these emissions (e.g. through voluntary CO ₂ off-setting credits)	• % of energy sold produced 100% from renewable sources • Offsetting instruments used	• 100% offsetting of CO ₂ emissions related to gas sold to retail customers	2023	New	
	Green Index	• Certified measurement of emissions produced per shipment	• Green index release and certification by 2024	2024	New	
	Development of the proximity network alternative to home delivery efficient, extensive and close to the citizen	• % citizens with a distance of 2.5 km from a proximity point	• > 98% by 2028	2024	New	
	Paper reduction in logistics centres	• No. of sheets	• -39 million by 2024 • -40 million by 2025 • -50 million by 2028	2023	New	
	Promoting green behaviour in specific operational realities	• No. of cross-functional focus groups	• 3 focus groups by 2024	2023	New	



Objective achieved/Objective achieved and updated

Objective not achieved

Deadline for achieving the objective that has not yet expired