

POSTE ITALIANE: NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING AND THE EXPLANATORY REPORTS ON THE ITEMS OF THE AGENDA

Rome, 17 April 2025 – Poste Italiane S.p.A. informs that the notice of the Ordinary Shareholders' Meeting scheduled for next 30 May 2025, on single call – whose extract will be published on the newspaper "Il Sole 24 Ore" tomorrow 18 April 2025 – is available to the public, in full text, on the Company's website (www.posteitaliane.it, section Governance/Shareholders' Meeting/2025 Shareholders' Meeting).

Poste Italiane also informs that the explanatory reports on the following items of the agenda of the Shareholders' Meeting:

- Appointment of the Board of Statutory Auditors (third item on the agenda);
 - Determination of the remuneration of the regular members of the Board of Statutory Auditors (fourth item on the agenda);
 - Appointment of a member of the Board of Directors (fifth item on the agenda);
- are available to the public at the Company's registered office and on the Company's internet website (www.posteitaliane.it, section Governance/Shareholders' Meeting/2025 Shareholders' Meeting/Documentation and reports).

The "*Guidelines of Poste Italiane S.p.A.'s Board of Statutory Auditors to the Shareholders on the composition of the new Board of Statutory Auditors*" are also available to the public on the Company's internet website (www.posteitaliane.it, section Governance/Shareholders' Meeting/2025 Shareholders' Meeting/Appointment of the Board of Statutory Auditors) in the same manner described above.

The explanatory reports and the resolution proposals regarding the remaining items on the agenda, i.e.:

1. Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2024. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2024;
2. Allocation of net income for the year;
6. Report on the 2025 remuneration policy;
7. Report on amounts paid in the year 2024;
8. Equity-based incentive plans;
9. Authorization for the acquisition and the disposal of own shares, serving the equity-based incentive plans. Related resolutions;

will be published according to the same aforesaid manners, within the time period established by the law.

For further information:

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