

POSTE ITALIANE: 2025 SHAREHOLDERS' MEETING – PUBLICATION OF THE ANNUAL FINANCIAL REPORT AND DOCUMENTATION UPON REMUNERATION

Rome, 28 April 2025 – Poste Italiane S.p.A. informs that annual financial report for the year ended 31 December 2024 – including Poste Italiane S.p.A. draft financial statements (also including the separate Accounts of BancoPosta's Ring-Fenced Capital) and the Poste Italiane Group consolidated financial statements, together with the relevant management report (including the "Sustainability Report", prepared in accordance with Legislative Decree 6 September 2024, n. 125) and the certifications pursuant to article 154-*bis*, paragraph 5, of the Legislative Decree 24 February 1998, n. 58 – is available to the public at the Company's registered office, on the Company's internet website (www.posteitaliane.it), as well as at the authorized storage mechanism "eMarket Storage" (www.emarketstorage.it).

The reports of the external auditors of Poste Italiane S.p.A. and of the Board of Statutory Auditors are available to the public in the same manner described above.

The report on corporate governance and ownership structure for the year 2024 is also available to the public at the Company's registered office, on the Company's internet website (www.posteitaliane.it), as well as at the authorized storage mechanism "eMarket Storage" (www.emarketstorage.it).

Furthermore, (i) the "Report on the 2025 remuneration policy and on the amounts paid in 2024", prepared in accordance to article 123-*ter* of Legislative Decree 24 February 1998, no. 58, (ii) the Information document related to the "Equity-based incentive plans", drawn up pursuant to art. 114-*bis* of the Legislative Decree of 24 February 1998, n. 58, as well as (iii) the explanatory reports (and the resolution proposals) on the following items of the agenda of the Shareholders' Meeting called for 30 May 2025:

- Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2024. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2024 (first item on the agenda);
 - Allocation of net income for the year (second item on the agenda);
 - Report on the 2025 remuneration policy (sixth item on the agenda);
 - Report on amounts paid in the year 2024 (seventh item on the agenda);
 - Equity-based incentive plans (eighth item on the agenda);
 - Authorization for the acquisition and the disposal of own shares, serving the equity-based incentive plans. Related resolutions (ninth item on the agenda);
- are also available to the public in the same manner described above.

For further information:

Investor Relations
Tel. +39 06 5958 4716
Mail: investor.relations@posteitaliane.it

Media Relations
Tel. +39 06 5958 2097
Mail: ufficiostampa@posteitaliane.it