



# POSTE ITALIANE S.p.A.

## Ordinary meeting – 30<sup>th</sup> may 2025

### Summary account of the votes on the items of agenda pursuant to article 125-quarter, paragraph 2, of Legislative Decree No. 58 of February 24, 1998

#### Item 1 of the Agenda

Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2024. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2024.

Shares present at the meeting when the vote was opened no. 1,048,303,685 equal to 80.262% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
IN FAVOUR	1,046,419,437	99.820%	80.117%
AGAINST	1,535,007	0.147%	0.118%
ABSTAIN	349,241	0.033%	0.027%
Total of shares	1,048,303,685	100.000%	80.262%

#### Item 2 of the Agenda

##### Allocation of net income for the year.

Shares present at the meeting when the vote was opened no. 1,048,303,685 equal to 80.262% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
IN FAVOUR	1,047,923,023	99.964%	80.233%
AGAINST	274,904	0.026%	0.021%

<b>ABSTAIN</b>	<b>105,758</b>	<b>0.010%</b>	<b>0.008%</b>
<b>Total of shares</b>	<b>1,048,303,685</b>	<b>100.000%</b>	<b>80.262%</b>

### Item 3 of the Agenda

#### Appointment of the Board of Statutory Auditors.

Shares present at the meeting when the vote was opened no. 1,048,303,685 equal to 80.262% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
<b>List 1</b>	<b>857,312,491</b>	<b>81.781%</b>	<b>65.639%</b>
<b>List 2</b>	<b>188,974,771</b>	<b>18.027%</b>	<b>14.469%</b>
<b>AGAINST</b>	<b>194,501</b>	<b>0.018%</b>	<b>0.015%</b>
<b>ABSTAIN</b>	<b>1,821,922</b>	<b>0.174%</b>	<b>0.139%</b>
<b>Total of shares</b>	<b>1,048,303,685</b>	<b>100.000%</b>	<b>80.262%</b>

### Item 4 of the Agenda

#### Determination of the remuneration of the regular members of the Board of Statutory Auditors.

Shares present at the meeting when the vote was opened no. 1,048,303,685 equal to 80.262% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
<b>IN FAVOUR</b>	<b>1,047,400,882</b>	<b>99.914%</b>	<b>80.193%</b>
<b>AGAINST</b>	<b>275,015</b>	<b>0.026%</b>	<b>0.021%</b>
<b>ABSTAIN</b>	<b>627,788</b>	<b>0.060%</b>	<b>0.048%</b>
<b>Total of shares</b>	<b>1,048,303,685</b>	<b>100.000%</b>	<b>80.262%</b>

### Item 5 of the Agenda

#### Appointment of a member of the Board of Directors.

Shares present at the meeting when the vote was opened no. 1,048,303,685 equal to 80.262% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
<b>IN FAVOUR</b>	<b>1,048,270,814</b>	<b>99.997%</b>	<b>80.259%</b>

<b>AGAINST</b>	<b>20,794</b>	<b>0.002%</b>	<b>0.002%</b>
<b>ABSTAIN</b>	<b>12,077</b>	<b>0.001%</b>	<b>0.001%</b>
<b>Total of shares</b>	<b>1,048,303,685</b>	<b>100.000%</b>	<b>80.262%</b>

#### Item 6 of the Agenda

##### Report on the 2025 remuneration policy.

Shares present at the meeting when the vote was opened no. 1,048,303,685 equal to 80.262% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
<b>IN FAVOUR</b>	<b>1,038,253,690</b>	<b>99.041%</b>	<b>79.492%</b>
<b>AGAINST</b>	<b>9,859,721</b>	<b>0.941%</b>	<b>0.755%</b>
<b>ABSTAIN</b>	<b>190,274</b>	<b>0.018%</b>	<b>0.015%</b>
<b>Total of shares</b>	<b>1,048,303,685</b>	<b>100.000%</b>	<b>80.262%</b>

#### Item 7 of the Agenda

##### Report on amounts paid in the year 2024.

Shares present at the meeting when the vote was opened no. 1,048,303,685 equal to 80.262% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
<b>IN FAVOUR</b>	<b>1,040,801,189</b>	<b>99.284%</b>	<b>79.687%</b>
<b>AGAINST</b>	<b>5,558,489</b>	<b>0.530%</b>	<b>0.426%</b>
<b>ABSTAIN</b>	<b>1,944,007</b>	<b>0.186%</b>	<b>0.149%</b>
<b>Total of shares</b>	<b>1,048,303,685</b>	<b>100.000%</b>	<b>80.262%</b>

#### Item 8 of the Agenda

##### Equity-based incentive plans.

Shares present at the meeting when the vote was opened no. 1,048,303,685 equal to 80.262% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
<b>IN FAVOUR</b>	<b>1,045,582,539</b>	<b>99.740%</b>	<b>80.053%</b>
<b>AGAINST</b>	<b>777,144</b>	<b>0.074%</b>	<b>0.060%</b>

<b>ABSTAIN</b>	<b>1,944,002</b>	<b>0.186%</b>	<b>0.149%</b>
<b>Total of shares</b>	<b>1,048,303,685</b>	<b>100.000%</b>	<b>80.262%</b>

#### Item 9 of the Agenda

#### Authorization for the acquisition and the disposal of own shares, serving the equity-based incentive plans. Related resolutions.

Shares present at the meeting when the vote was opened no. 1,048,303,685 equal to 80.262% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
<b>IN FAVOUR</b>	<b>1,047,799,574</b>	<b>99.952%</b>	<b>80.223%</b>
<b>AGAINST</b>	<b>398,353</b>	<b>0.038%</b>	<b>0.031%</b>
<b>ABSTAIN</b>	<b>105,758</b>	<b>0.010%</b>	<b>0.008%</b>
<b>Total of shares</b>	<b>1,048,303,685</b>	<b>100.000%</b>	<b>80.262%</b>