## POSTE ITALIANE ANNOUNCES THE LAUNCH OF THE FOURTH TRANCHE OF THE SHARE BUYBACK PROGRAMME

*Rome, 4 June 2025* – Poste Italiane S.p.A. ("**Poste Italiane**"), announces the launch of the fourth tranche of the share buy-back programme, starting from 5 June 2025, in accordance and within the authorization granted by Poste Italiane's Shareholders' Meeting resolution dated 31 May 2024 and publicly available. The total authorized programme concerns up to a maximum of 3.5 million Poste Italiane shares, for a total outlay of up to  $\notin$  56 million euros.

Purchase of the shares will take place directly, in compliance with the applicable laws and the above mentioned Shareholders' resolution.

The buy-back programme's purpose is to fulfil the obligations arising from the variable remuneration, to be paid in Poste Italiane shares, for Directors or employees of the Poste Italiane Group. Over the period covering the first tranche of this programme, from 3 June 2024 to 10 June 2024 (both inclusive), a total of no. 1,166,667 own shares (representing 0.089% of Poste Italiane's share capital) were bought, at an average price of € 12.804423, for a total value of €14,938,498.18. Over the period covering the second tranche of this programme, from 7 August 2024 to 9 August 2024 (both inclusive), a total of no. 710,802 own shares (representing 0.054% of Poste Italiane's share capital) were bought, at an average price of € 11.788388, for a total value of €8,379,209.76. Over the period covering the third tranche of this programme, on 7 April 2025, a total of no. 688,942 own shares (representing 0.053% of Poste Italiane's share capital) were bought, at an average price of € 15.121024, for a total value of €10,417,508.52.

Considering the programme maximum amount and the amount bought during the first, the second and the third tranches, the purchase of own shares of Poste Italiane during the programme may concern up to a maximum of 933,589 Poste Italiane's shares, representing about 0.071% of the share capital, for a total outlay of up to  $\in$  22,264,783.54.

Poste Italiane may execute the re-purchase partially or in several tranches, within a period of 18 months from the shareholder's resolution.

Possible share purchases will be made on the Automated Trading Market pursuant to art. 144-bis, paragraph 1, letter b) of Consob regulation no. 11971/1999 and successive modifications, made so as to ensure parity in the treatment of all Shareholders, as provided by art. 132 of Legislative Decree 58/98, and on regulated trading venues with the methods and operational procedures as governed by Borsa Italiana S.p.A. regulations.

Poste Italiane will inform the market of transactions carried out as part of the programme within the timeframes required by the relevant regulations.

The own shares held by Poste Italiane as of the start date of the fourth tranche of the program amount to 11,060,521 shares.

For more information:

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