

Average hours of training by gender and category of employees	u.m.	2024				
		Men	Women	Other	Not specified	Total
Hours of training provided to employees	No.	43.4	52.4	0	0	48.2
Hours of training provided to executives		28.3	33.1	0	0	29.5
Hours of training provided to managers		67	78.7	0	0	72.5
Hours of training provided to clerks		39.6	49.2	0	0	44.8

	u.m.	2024		
		Employees	Non-employees	Total
Percentage of own workers covered by the health and safety system based on legal requirements	%	100	46	95

	u.m.	2024		
		Employees	Non-employees	Total
Number of fatalities due to occupational accidents ¹ /occupational diseases	No.	3	2	5
Number of recordable occupational accidents, excluding those leading to fatalities		5,954	175	6,129
Rate of recordable occupational accidents	%	33.38	17.62	32.55

	u.m.	2024
		Employees
Number of cases involving occupational diseases	No.	2
Number of days lost due to accidents at work ¹		192,409
Number of days lost due to occupational diseases ¹		25

1. The figure includes commuting accidents

Employees (Headcount)	u.m.	2024
Gender		Employees
Men	No.	59,037
Women		66,060
Other		0
Not reported		0
Total workforce		125,097

Employees ² (headcount)	u.m.	2024				
		Men	Women	Other	Not specified	Total
Executives	No.	548	190	0	0	738
under the age of 30		0	0	0	0	0
age between 30 and 50		149	73	0	0	222
age over 50		399	117	0	0	516
Middle managers		8,284	7,405	0	0	15,689
under the age of 30		36	27	0	0	63
age between 30 and 50		4,450	3,790	0	0	8,240
age over 50		3,798	3,588	0	0	7,386
Operational staff		50,205	58,465	0	0	108,670
under the age of 30		8,349	4,989	0	0	13,338
age between 30 and 50		25,425	27,712	0	0	53,137
age over 50		16,431	25,764	0	0	42,195
Total		59,037	66,060	0	0	125,097

2. It should be noted that the workforce shown in this table corresponds to employees hired under permanent contracts, apprenticeships, fixed-term contracts and extracurricular internships.

Main actions	Scope of application	Time horizons
Online course "Business and Human Rights Protection"	Procurement	Every year