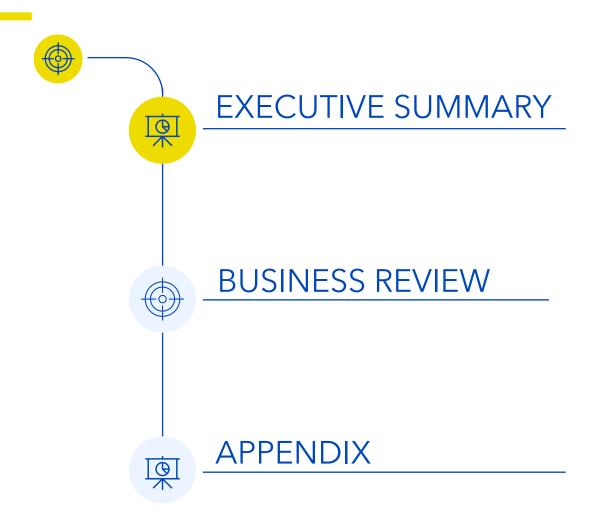


# POSTE ITALIANE Q4 & FY-21 FINANCIAL RESULTS

23 MARCH 2022

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#### **EXECUTIVE SUMMARY**



RECORD HIGH PERFORMANCE: SOLID RESULTS OVER-DELIVERING AGAINST 24SI TARGETS

STRONG REVENUE INCREASE IN 2021, WITH ALL BUSINESSES PROGRESSING IN LINE WITH PLAN PROJECTORY

2021 NET PROFIT AT €1.6BN (€1.3BN EXCL. NEXI REVALUATION AND POSITIVE TAX ONE-OFFS) AND €405M IN Q4-21 (€172M EXCL. NEXI AND TAX ONE-OFFS)

LOWER AVERAGE FTEs UNDERPINNING COST DISCIPLINE

PROPOSED DISTRIBUTION OF €0.59 DIVIDEND ON FY-21 (+21% Y/Y), PAYOUT RATIO AT 58%<sup>1,2</sup> - UPGRADING DIVIDEND POLICY AND ANTICIPATING ORIGINALLY ENVISAGED 2022 DPS

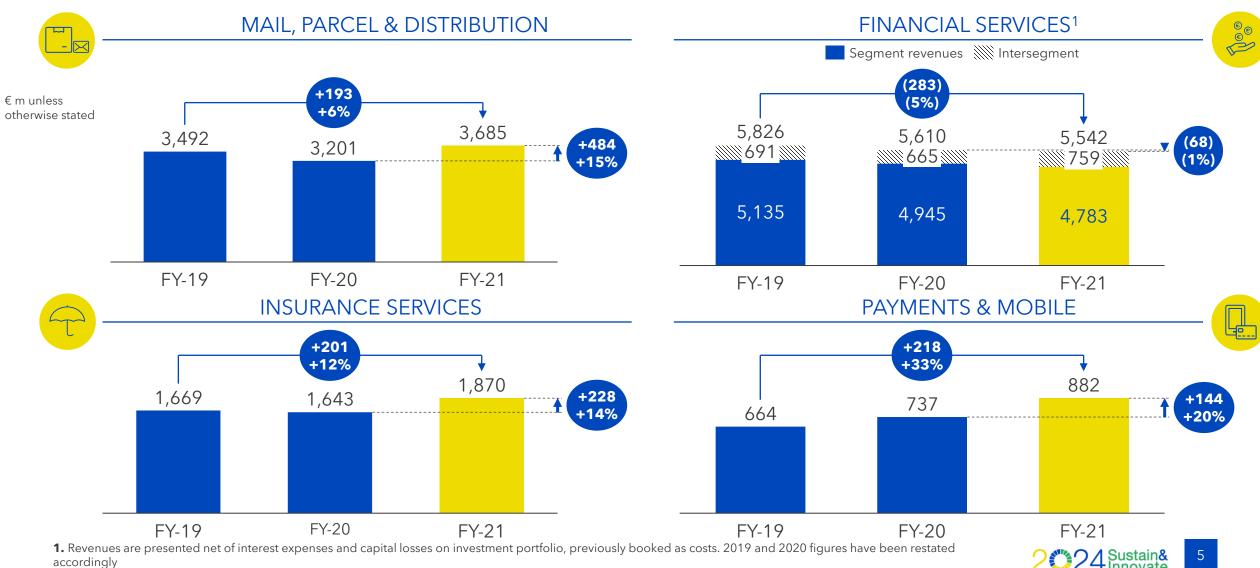
<sup>1.</sup> Subject to AGM approval. Key dates related to the balance of the 2021 dividend: ex date: 20 June 2022; record date: 21 June 2022; payment date: 22 June 2022).

# Q4 & FY-21 RESULTS OVERVIEW

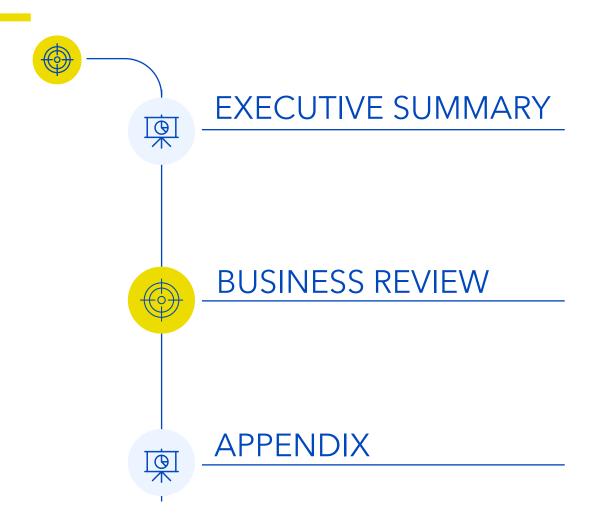
FY EBIT IN LINE WITH UPGRADED GUIDANCE, Q4 IMPACTED BY ACTIVE PORTFOLIO MANAGEMENT TIMING

€ m unless otherwise stated						
	Q4-20	Q4-21	VAR.	FY-20	FY-21	VAR.
REVENUES	2,964	2,775	(189) (6.4%)	10,526	11,220	+694 +6.6%
TOTAL COSTS	2,685	2,545	(140) (5.2%)	9,002	9,375	+372 +4.1%
EBIT	280	230	(49) (17.6%)	1,524	1,846	+322 +21.1%
	212 excl. positive tax one-off	¦ re	72 excl. Nexi evaluation and itive tax one-offs	1,110 excl. positive tax one-c	rev rev	35 excl. Nexi
NET PROFIT	308	405	+97 +31.7%	1,206	1,580	+373 +31.0%

### **REVENUES** TOP LINE TRENDS IN LINE WITH 24SI ACROSS ALL BUSINESS SEGMENTS.

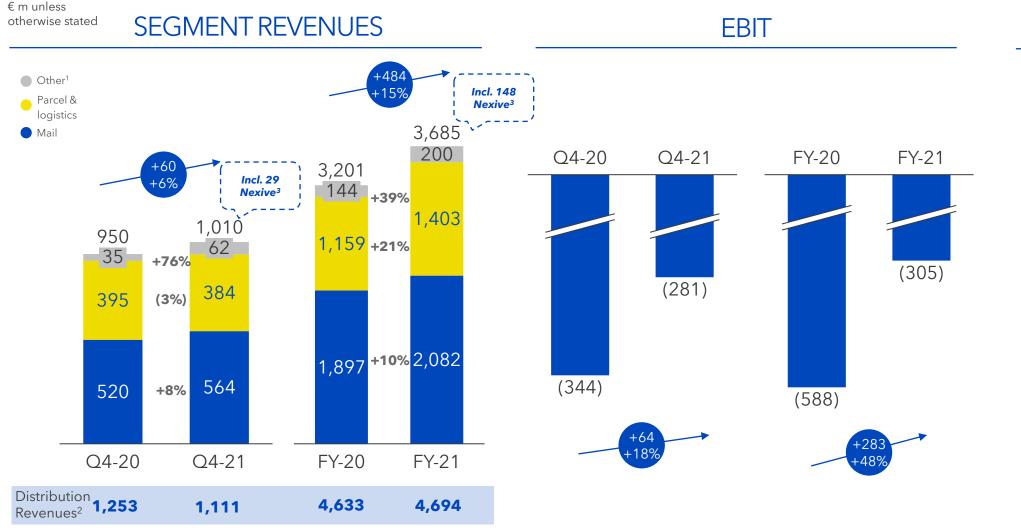


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# MAIL, PARCEL & DISTRIBUTION RECORDED MAIL RECOVERY SUPPORTING REVENUES - PARCEL GROWTH NORMALIZING



- Mail revenues up Y/Y thanks to the recorded mail and integrated services recovery
- Parcel revenues growth normalizing after very strong trends in Q4-20
- Other revenues supported by new business initiatives
- Distribution revenues down on lower active portfolio management revenues and Q4-20 non-operating one-offs
- EBIT in line with FY-21 target also supported by lower transformation costs

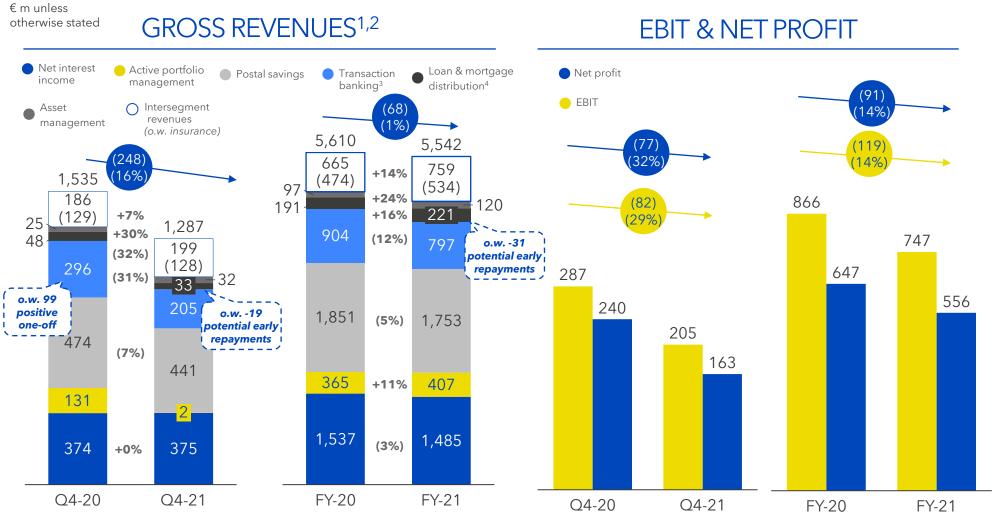
# MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING PARCEL VOLUMES NORMALIZING - MAIL VOLUMES RECOVERING AS EXPECTED

#### PARCEL VOLUMES (M, PC) MAIL VOLUMES (M, PC) Other1 Other<sup>3</sup> Integrated C2X Services 248.7 B2C Direct marketing B2B 2,558 Recorded 6.0 210.2 2,280 +26% 784 (4%)669 785 70.4 68.0 603 +63% 306 179.4 233 217 165 280 148.8 +21% 139 +19% 51.6 (4%) 49.2 +12% 1,285 +21% 1,065 297 258 +15% 41.9 38.2 +10% 11.7 11.4 Q4-20 Q4-21 FY-20 FY-21 Q4-21 FY-20 FY-21 Q4-20 Avg. B2C Avg. price 100 price index 106 100 103 index<sup>4</sup> 100 97 100 98 (Base 100)<sup>2</sup> (Base 100)

- Normalizing B2C parcel volumes, in line with 24SI expectations
- Mail volumes up thanks to Nexive integration and PA notifications
- B2C tariffs improved mainly thanks to better customer base mix
- Mail tariffs down mainly due to product mix effect

<sup>1.</sup> Includes International parcels and partnerships with other logistic operators 2. Including logistic value chain contribution from China inbound volumes and proforma for Nexive in 2020 3. Includes Multichannel services, Editorial services, Postel volumes and other basic services; 4. Including mix effect

# FINANCIAL SERVICES TRENDS IN LINE WITH 24SI - 4Q EBIT IMPACTED BY NON-OPERATING ITEMS AND TIMING EFFECT

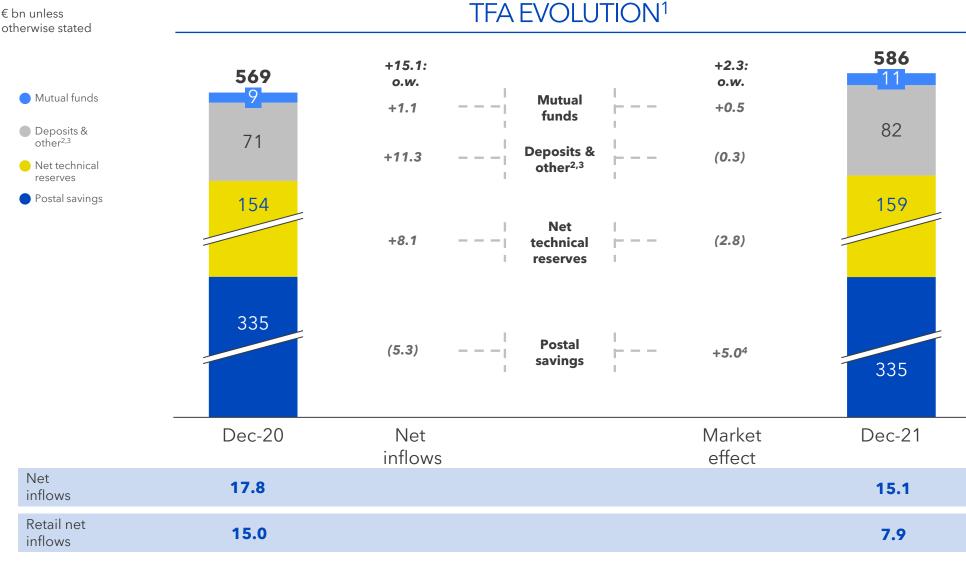


- Resilient NII thanks to higher deposits and contribution from tax credits
- Active portfolio management in line with 24SI - 2022 already secured
- Postal savings revenues in line with 24SI targets
- Transaction banking fees comparison impacted by Q4-20 non-operating oneoff
- Loan and mortgage revenues down due to potential early repayments, volumes improving
- Asset management revenues up thanks to increasing net inflows
- EBIT resilient against revenue trend

<sup>1.</sup> Figures presented include intersegment distribution revenues 2. Revenues are now presented net of interest income charges and capital losses on investment portfolio, previously booked as costs. 2020 figures have been restated accordingly 3. Includes revenues from payment slips (bollettino), banking accounts related revenues, fees from INPS and money transfers, Postamat 4. Includes reported revenues from custody accounts, credit cards, other revenues from third party products distribution.

### GROUP TOTAL FINANCIAL ASSETS TFA'S GROWING STEADILY, OVER-DELIVERING 24SI FY-21 TARGET

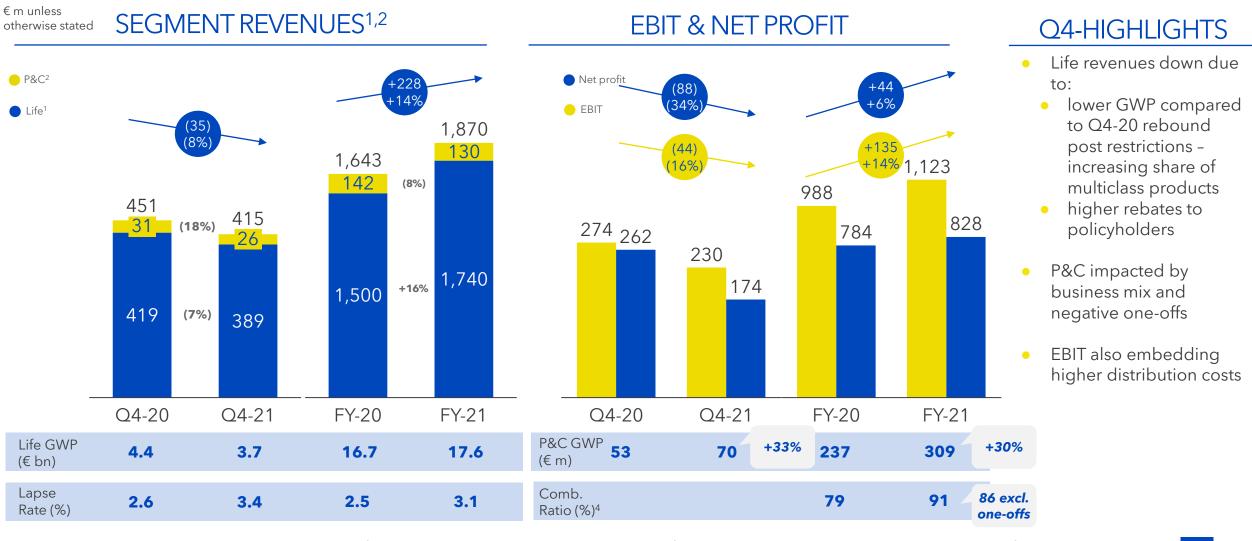
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#### **HIGHLIGHTS**

- Stable postal savings thanks to accrued interest
- Net technical reserves up thanks to multiclass products net inflows more than offsetting negative market effect
- Higher deposits thanks to Public Administration and retail accounts
- Mutual funds up thanks to both net inflows and market effect

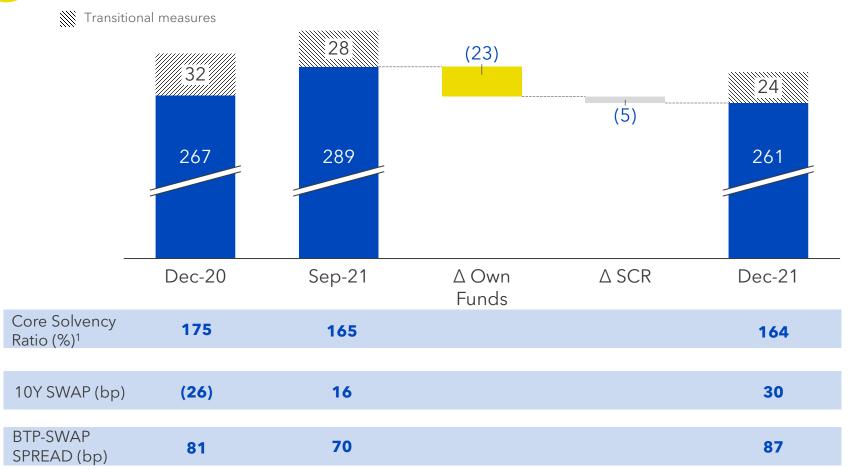
# INSURANCE SERVICES FY-21 STRONG PERFORMANCE IN LINE WITH 24SI, SUPPORTED BY FAVOURABLE MARKET CONDITIONS



<sup>1.</sup> Includes Private Pension Plan (PPP) 2. Includes Poste Welfare Servizi (PWS) and Poste Insurance Broker (PIB) net of claims 3. Related to COVID-19 and dormant policies 4. Net of reinsurance

# SOLVENCY II RATIO SOLVENCY II RATIO ABOVE MANAGERIAL AMBITION THROUGH THE CYCLE

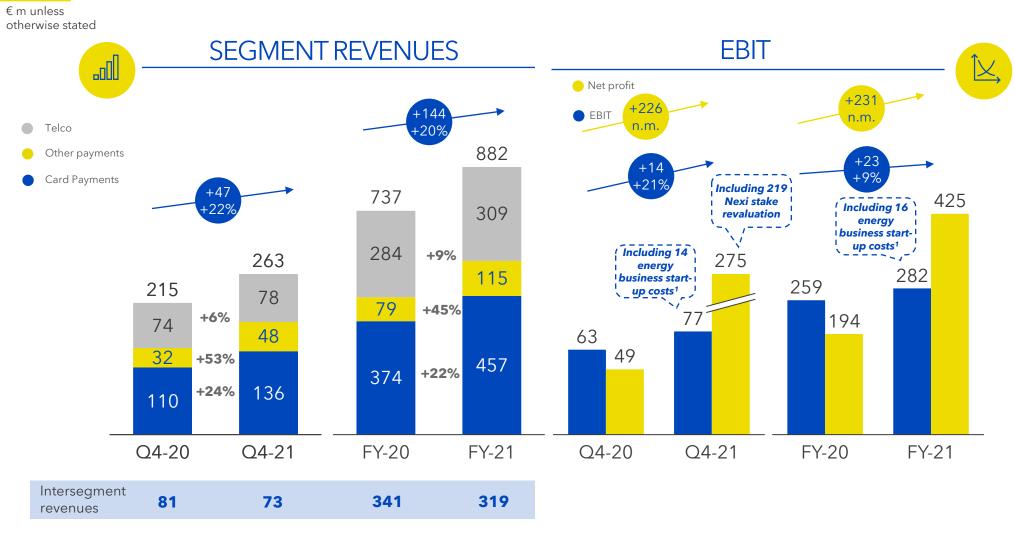
#### SOLVENCY II RATIO EVOLUTION<sup>1</sup>



#### **HIGHLIGHTS**

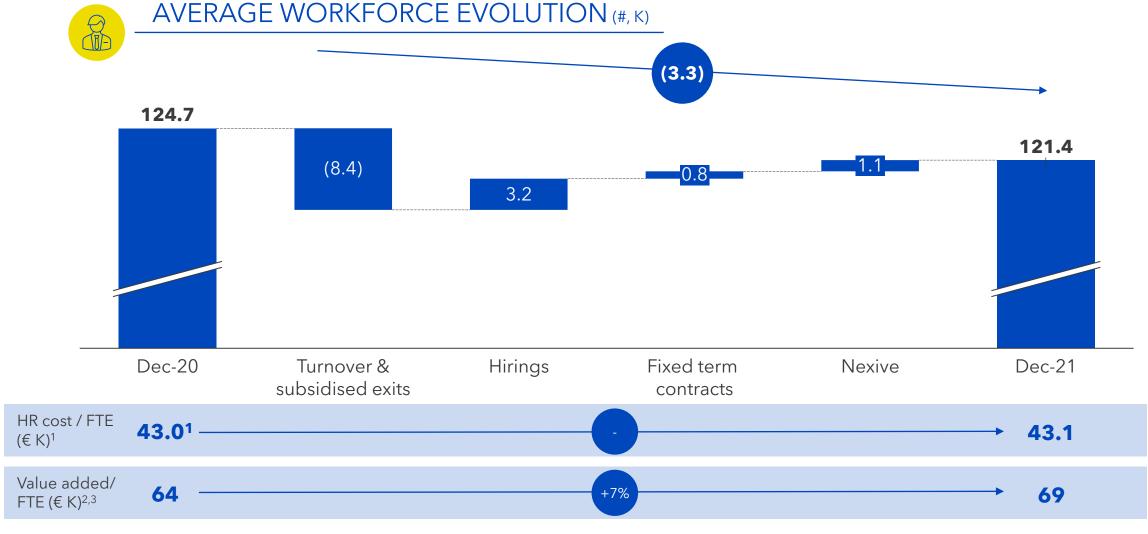
- Solvency II ratio impacted by:
  - higher BTP spread, partially offset by higher risk free rate
  - FY21 dividend distribution to parent company (9pp)
- Transitional measures provide additional 24pp to address potential market volatility

# PAYMENTS & MOBILE ALL BUSINESS LINES BOOSTING SOLID REVENUE GROWTH



- Card payments strongly up thanks to higher (and recurring) margin on prepaid cards and transactions
- Other payments up thanks to transactions directly managed by PostePay as payment service provider
- Telco revenues up thanks to increasing customer base
- Intersegment revenues impacted by decreasing payment slips volumes
- Higher revenues and new telco wholesale contract savings leading to solid EBIT increase

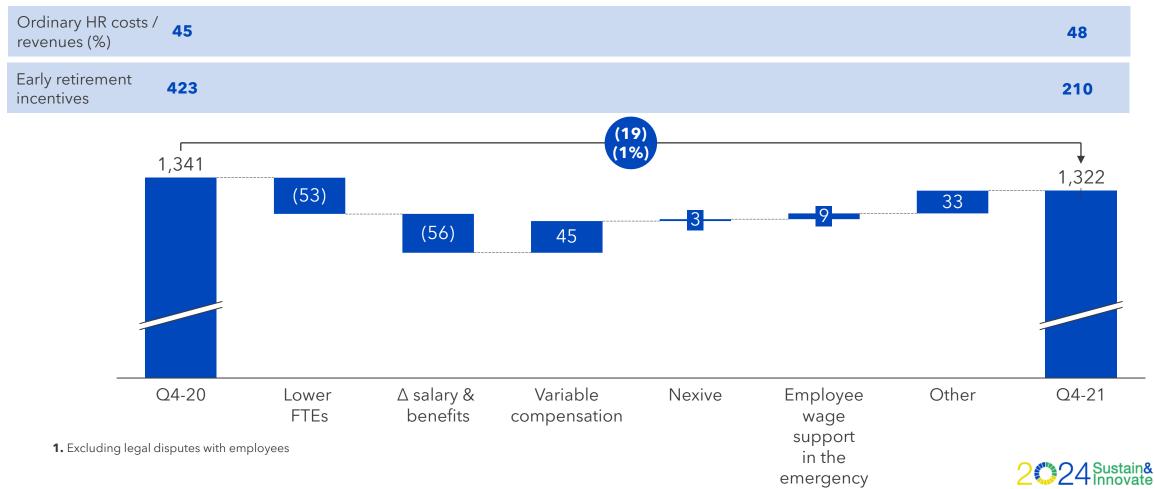
# HUMAN CAPITAL ONGOING WORKFORCE TRANSFORMATION, OVER-DELIVERING 24SI 2021 TARGET



<sup>1. €41.7</sup>k reported. Presented figures include One-off items related to employee wage support during the emergency, lower overtime and allowances and variable compensation 2. Annualised figure 2. Group revenues minus cost of goods sold

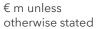
# HUMAN CAPITAL HR COSTS DOWN THANKS TO LOWER FTES



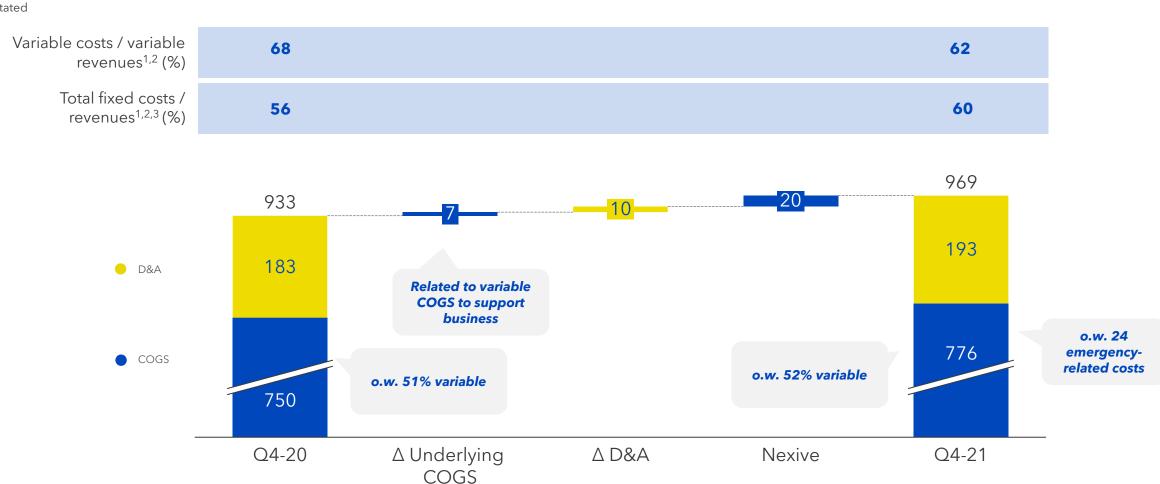


# NON-HR COSTS HIGHER COGS SUPPORTING BUSINESS GROWTH



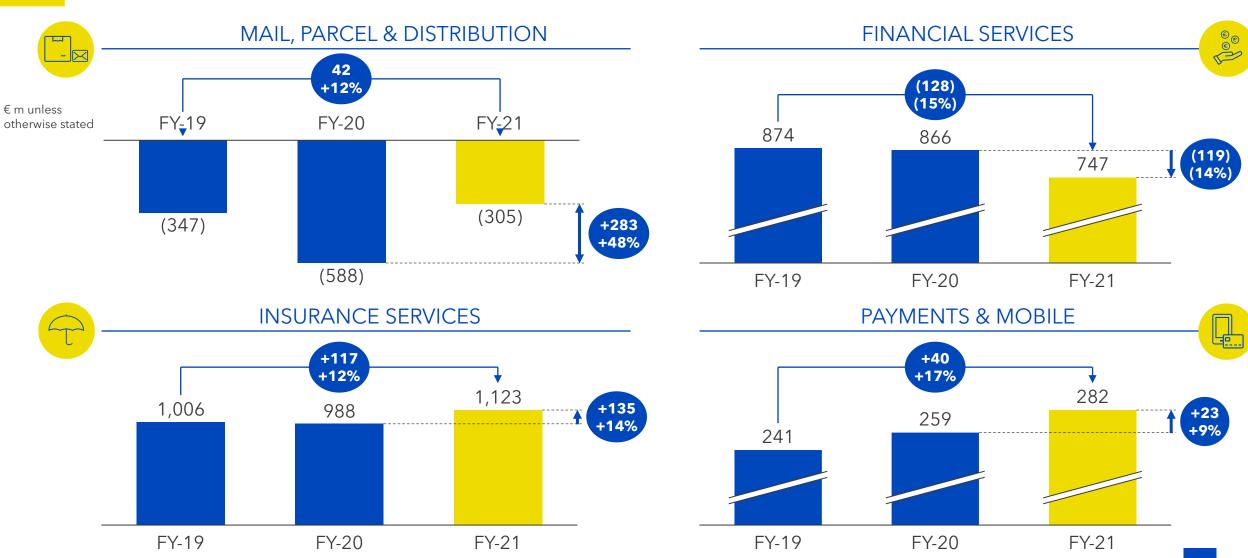


### NON-HR COSTS



<sup>1.</sup> Excluding one-off expenses to face the emergency 2. Q4-20 including Nexive 3. Ordinary labour costs and fixed COGS

# SEGMENT OPERATING PROFIT EBIT PROGRESSION EMBEDDING POSITIVE COMMERCIAL MOMENTUM



#### **CLOSING REMARKS**



RECORD HIGH PERFORMANCE: SOLID RESULTS OVER-DELIVERING AGAINST 24SI TARGETS

STRONG REVENUE INCREASE IN 2021, WITH ALL BUSINESSES PROGRESSING IN LINE WITH PLAN PROJECTORY

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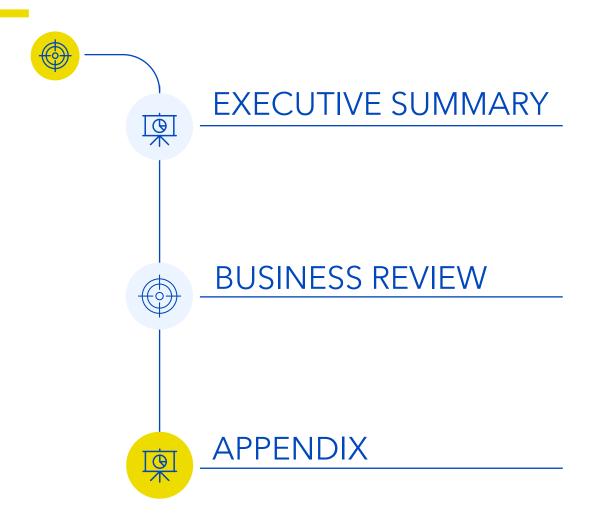
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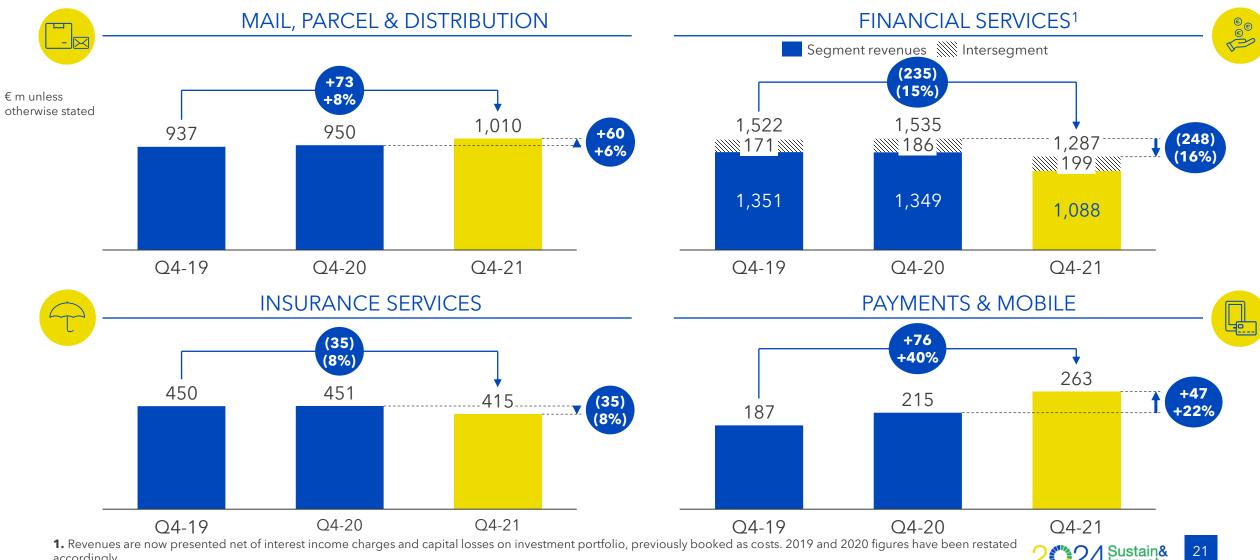
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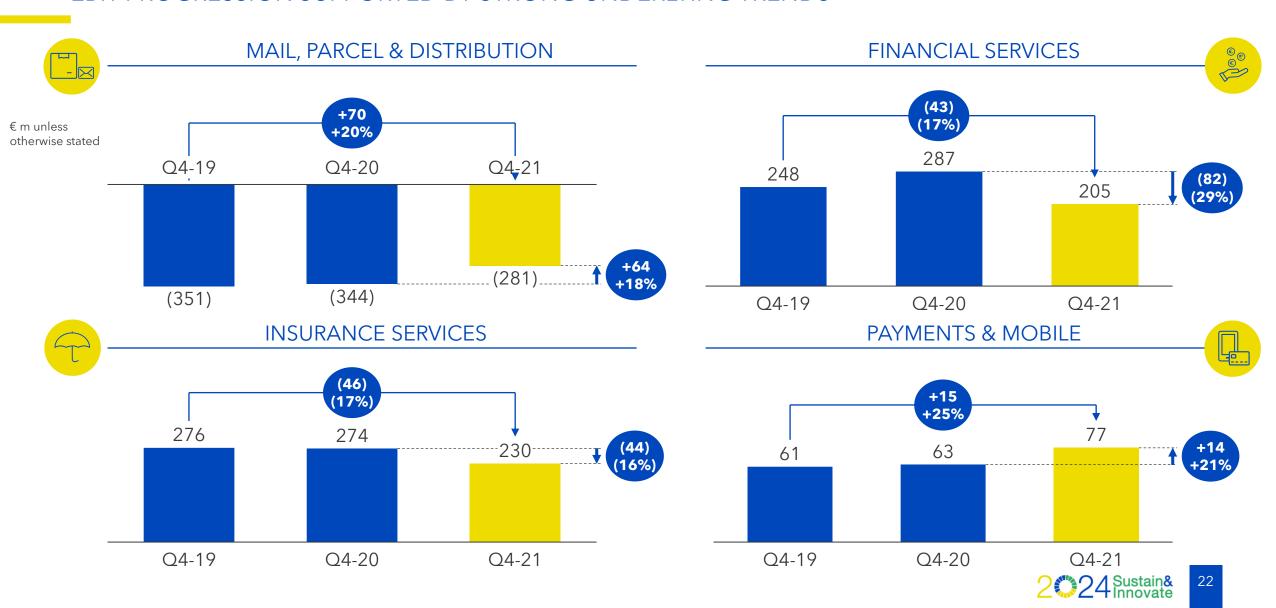




### SEGMENT REVENUES TOP LINE GROWTH ACROSS ALL SEGMENTS



# SEGMENT OPERATING PROFIT EBIT PROGRESSION SUPPORTED BY STRONG UNDERLYING TRENDS



### POSTE ITALIANE'S ESG RATED PERFORMANCE, AWARDS AND MEMBERSHIPS

#### **ESG Index Scores**

Rating agency	Performance
CDP	A- Rating (Leader)
MSCI	A Rating (Average)
ISS E&S Disclosure Quality Score	1- Environmental & Social
Equileap Gender Equality Index	Top 100 globally
Vigeo Eiris Eurozone 120	#1 (Universo - Transport & Logistics)
Borsa Italiana	#1 MIB ESG
Sustainalytics	ESG Industry Top-Rated

#### Included in these indices

















#### **Awards & Recognitions**

#### **Financial Innovation-Italian Award**



**Top Employer Italia** 2022



Best performance in the **500 Top Brand Finance** 



**European Funds** Trophy 2021



1st in the world's Top 100 insurance companies

Most attractive

employer 2021



#### **Certificate of Excellence**



**Top Rated ESG Performer** 



2021 Celent Model Insurer Award for Customer Experience **Transformation** 

**LinkedIn - Best Talent Acquisition Team 2021** 





**Postepay Digital** product of the year 2021



Find out more about our awards and recognition in our annual report

#### **Memberships**

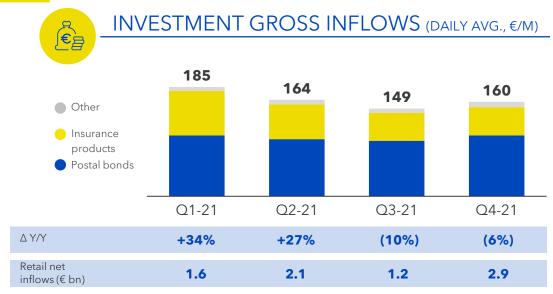
- **UN Global Compact**
- Principles for Responsible Investment
- **UNEP FI Principles for Sustainable** Insurance
- **UN Women**
- **CSR** Exhibition
- Sodalitas
- Anima per Il Sociale
- **CSR Manager**
- Valore D
- Fondazione ASPHI Onlus
- Organismo Italiano di Business Reporting - Sustainability, Non-Financial e Integrated Reporting (O.I.B.R.)







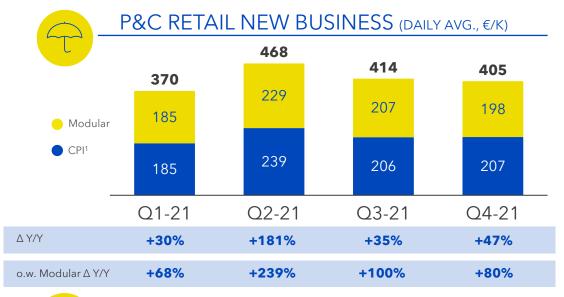
### QUARTERLY BUSINESS TRENDS: PAYMENTS & MOBILE, FINANCIAL & INSURANCE



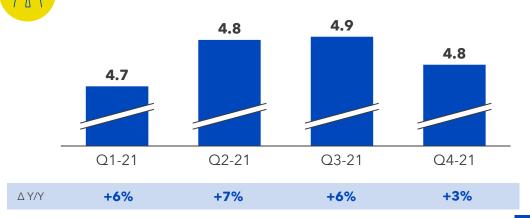


#### POSTEPAY DAILY AVG. E-COMM. TRANS. (K/#)

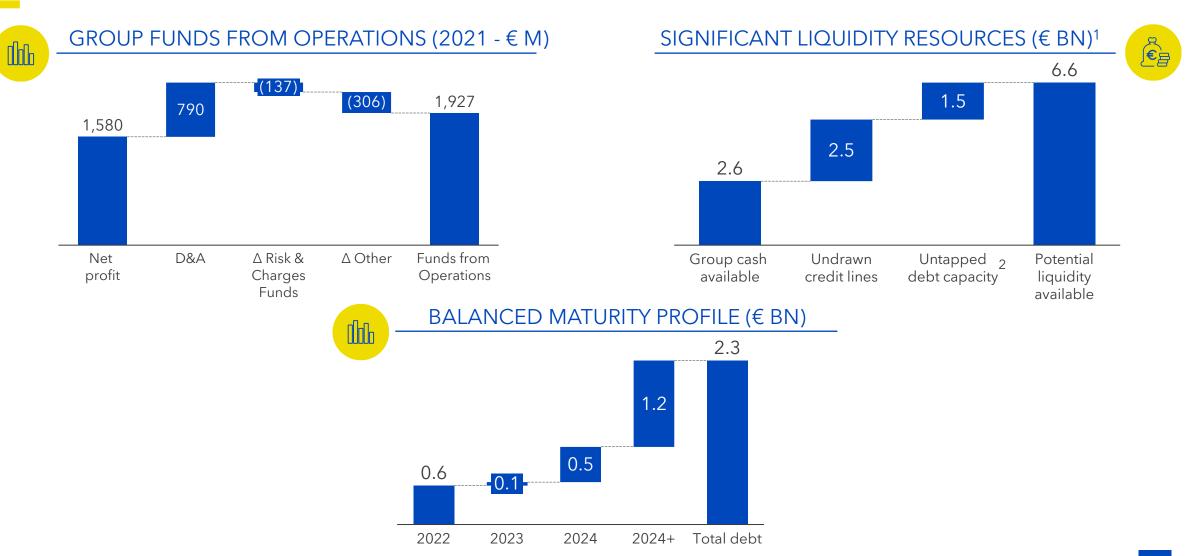








### STRONG CASH GENERATION, AMPLE LIQUIDITY & BALANCED DEBT PROFILE

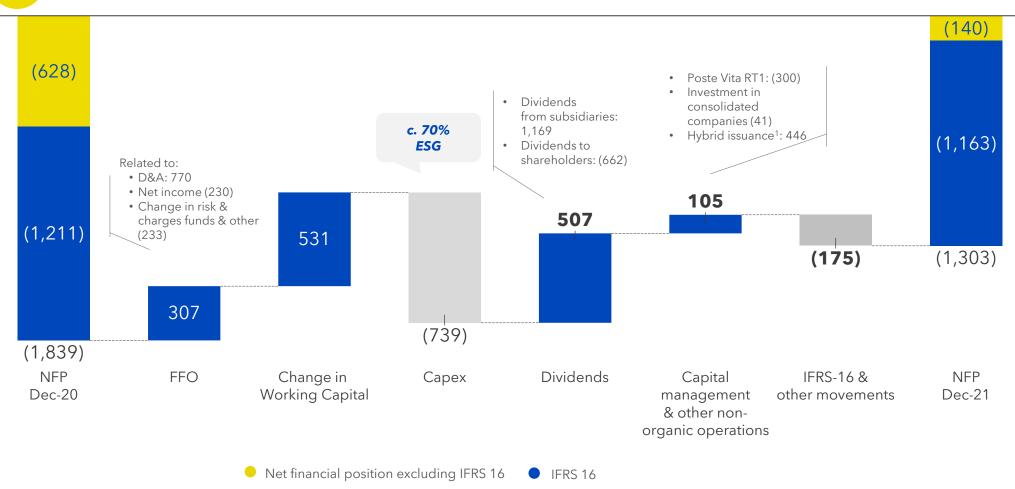


### MAIL, PARCEL AND DISTRIBUTION NET FINANCIAL POSITION

€ m unless otherwise stated



### NET FINANCIAL POSITION (+CASH - DEBT)

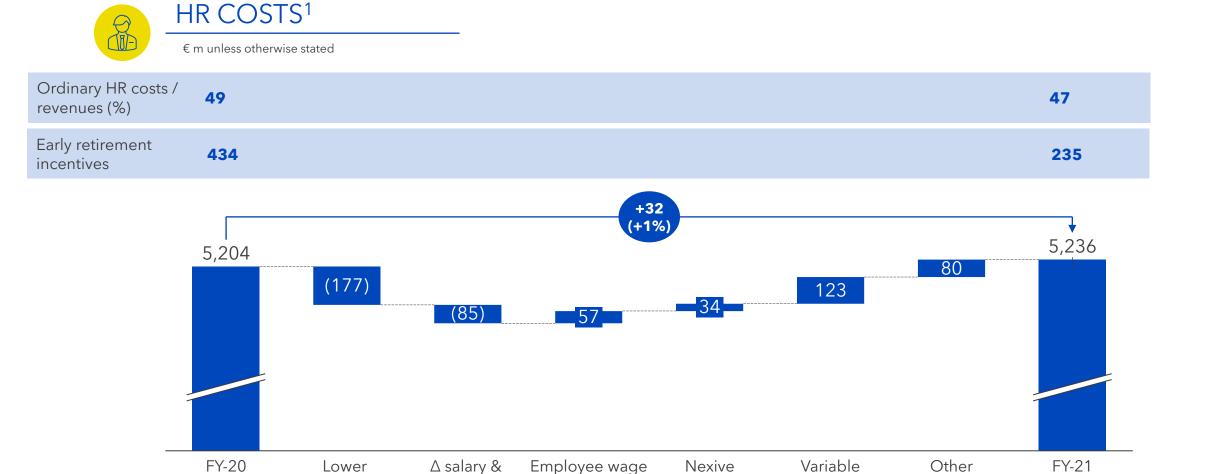


# HUMAN CAPITAL ORDINARY HR COSTS IN LINE WITH 24SI TARGET - LOWER SHARE ON REVENUES

**FTEs** 

1. Excluding legal disputes with employees

benefits



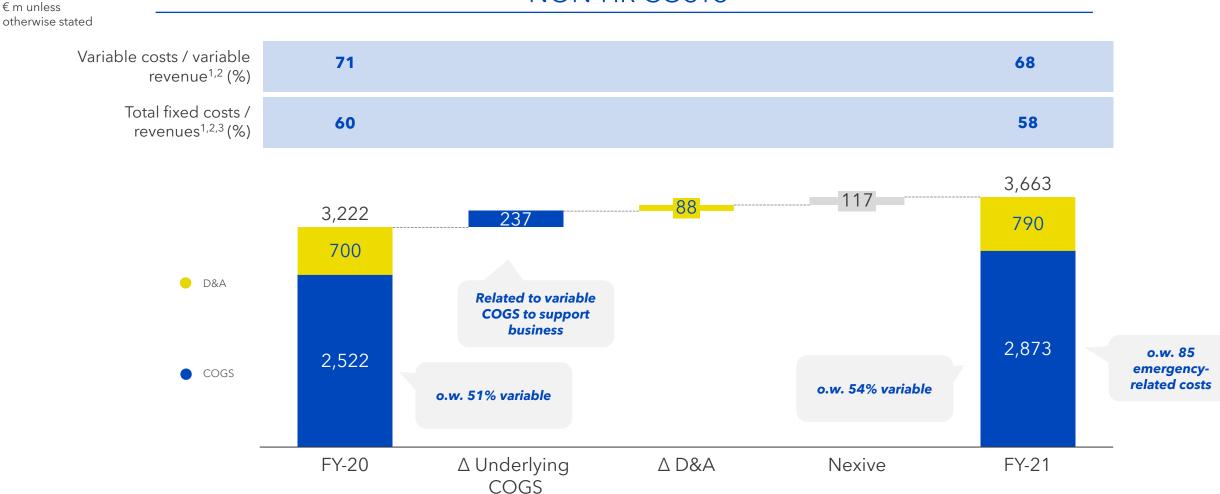
support

in the emergency

compensation

# NON-HR COSTS HIGHER COGS SUPPORTING BUSINESS GROWTH IN LINE WITH 24SI





<sup>1.</sup> Excluding one-off expenses to face the emergency 2. FY-20 including Nexive 3. Ordinary labour costs and fixed COGS

# TAX CREDIT PURCHASE - OVERVIEW €6.5BN BOUGHT AT DECEMBER 2021<sup>1</sup>



- Tax credit recognized for certain expenses such as (eco-friendly) building renovation
- Such tax credit is currently tradable
- Credit duration: from 1 to 10 years



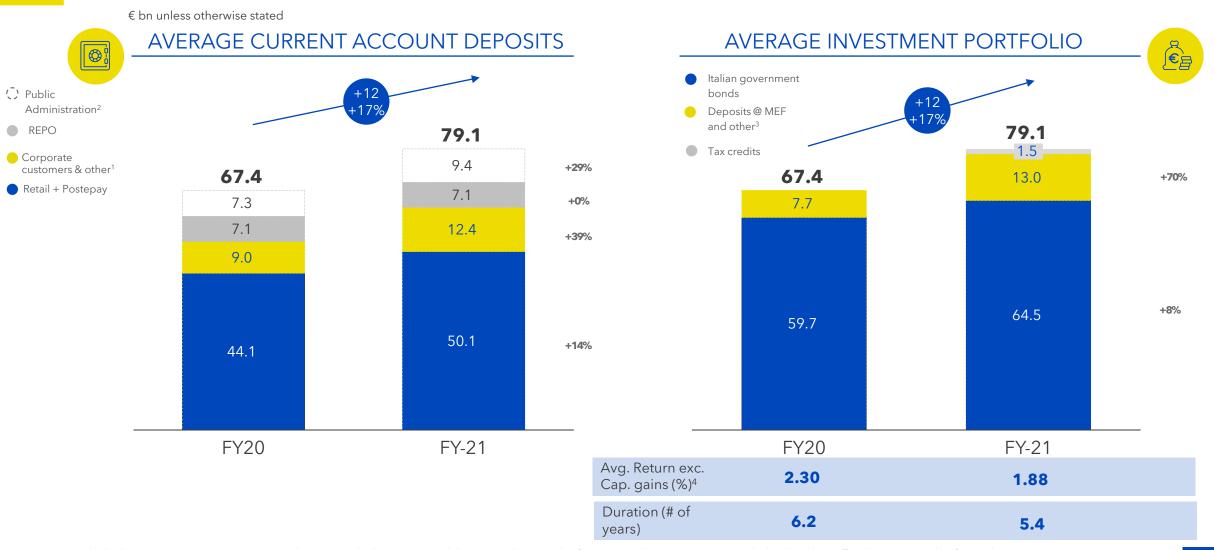
Interest income is generated by the discount spread over the duration of the tax credit (Similar to a zero-coupon bond)



**Funding** 



# BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE PRUDENT ALM STRATEGY TO MATCH ASSETS AND LIABILITIES



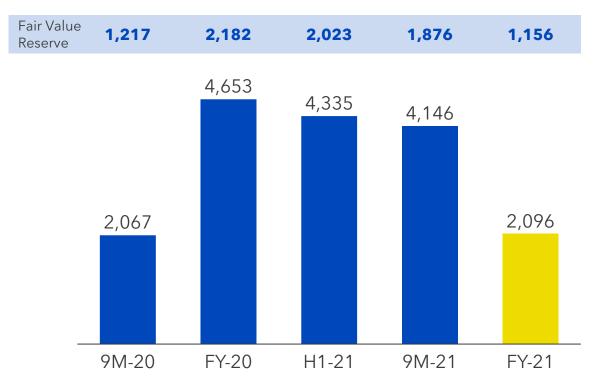
<sup>1.</sup> Includes business current accounts, PostePay business and other customers debt 2. Entirely invested in floating rate deposits c/o MEF 3. Including liquidity Buffer, deposits c/o other financial institutions, short term bonds (for treasury management) and excluding Poste Italiane liquidity 4. Average yield calculated as interest income on average current account deposits

# UNREALISED GAINS & LOSSES AND SENSITIVITIES NET UNREALISED GAINS AT € 2.1BN

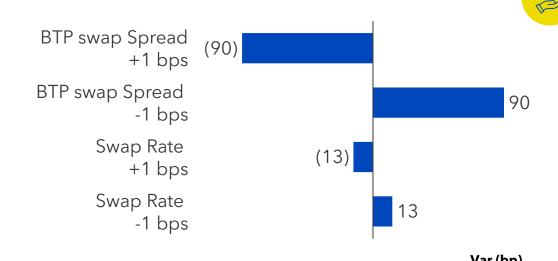
€ m unless otherwise stated



#### UNREALISED GAINS AND LOSSES



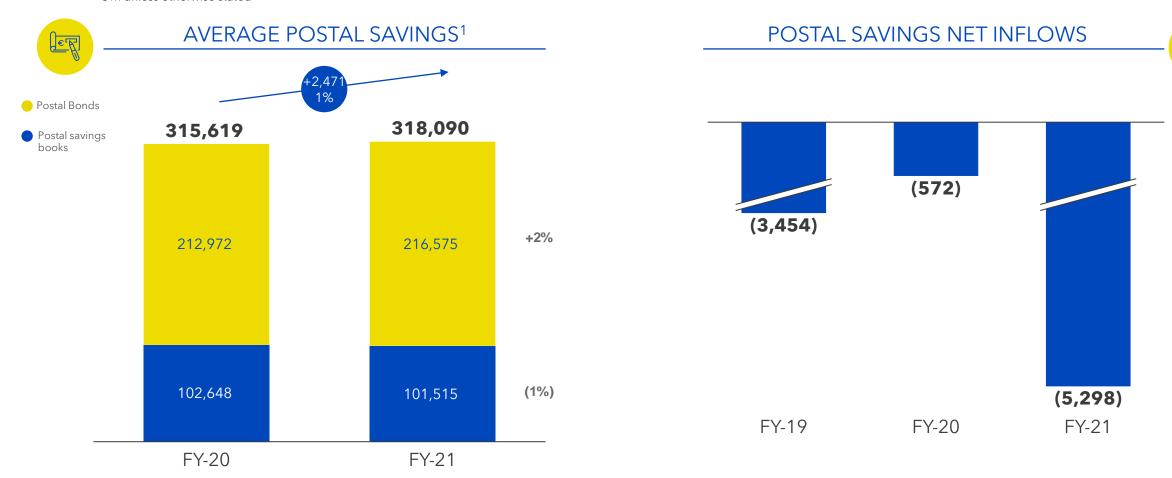
#### UNREALISED GAINS SENSITIVITIES



	Q1-21	Q2-21	Q3-21	Q4-21	Q4-21 vs Q3-21
BTP 10Y	0.54	0.82	0.86	1.17	+31
SWAP 10Y	(0.26)	0.1	0.16	0.30	+14
BTP 15Y	0.92	1.29	1.32	1.54	+23
SWAP 15Y	(0.08)	0.36	0.40	0.49	+9
BTP 30Y	1.42	1.84	1.82	1.99	+18
SWAP 30Y	(0.03)	0.48	0.48	0.48	-1

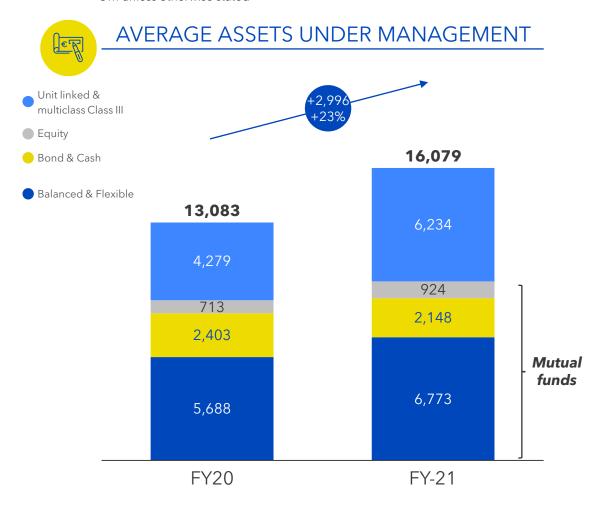
# POSTAL SAVINGS EARLY PENSION PAYMENTS IN 2020 AND INCREASED CONSUMPTION PROPENSITY DRIVING OUTFLOWS

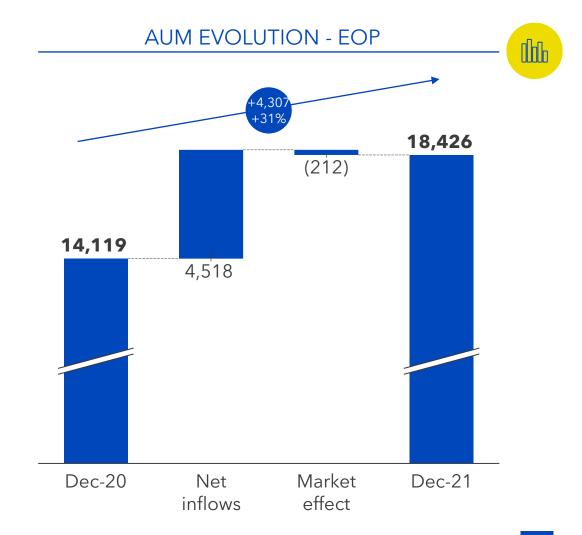
€ m unless otherwise stated



# ASSET MANAGEMENT POSITIVE NET INFLOWS SUPPORTED BY MULTICLASS PRODUCTS

€ m unless otherwise stated



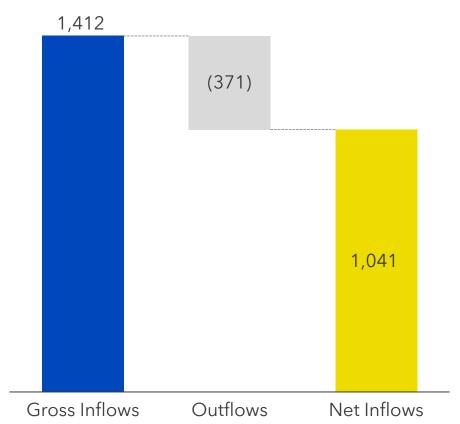


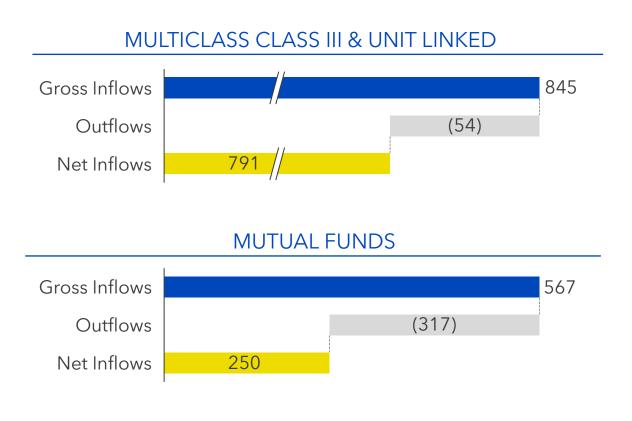
# ASSET MANAGEMENT NET INFLOWS POSITIVE NET INFLOWS THANKS TO MULTICLASS CLASS III COMPONENT AND MUTUAL FUNDS

€ m unless otherwise stated

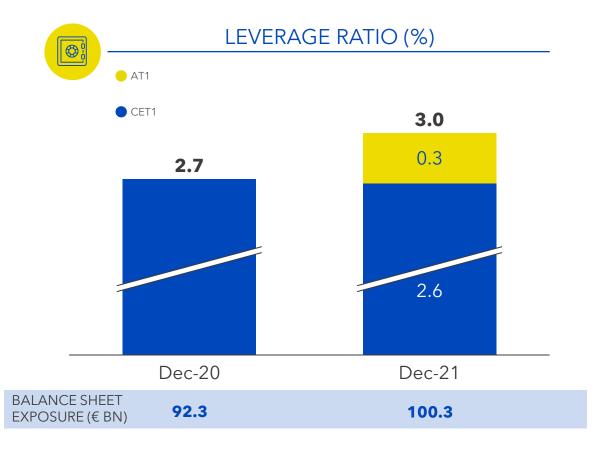


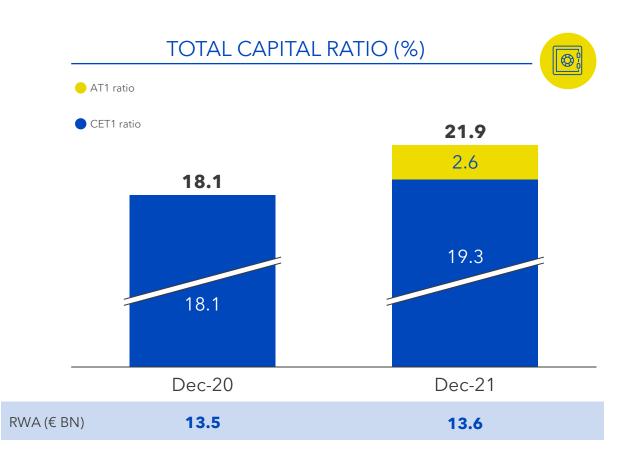
#### TOTAL NET INFLOWS Q4-21



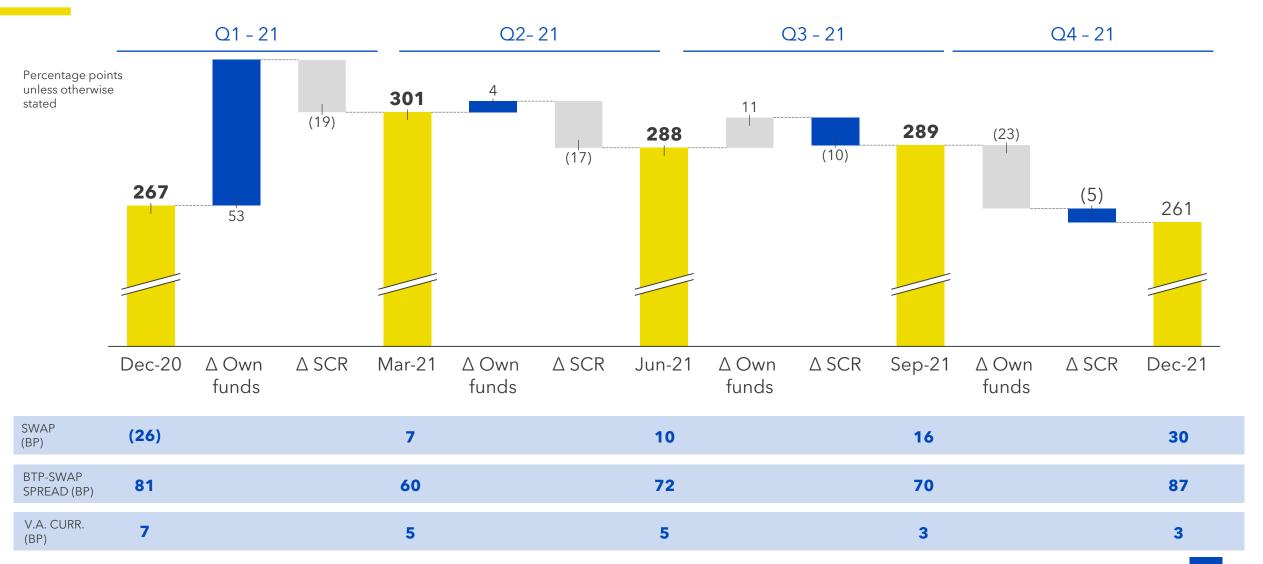


# BANCOPOSTA: SOLID AND EFFICIENT CAPITAL POSITION AN ASSET GATHERER WITH A CAPITAL LIGHT BALANCE SHEET



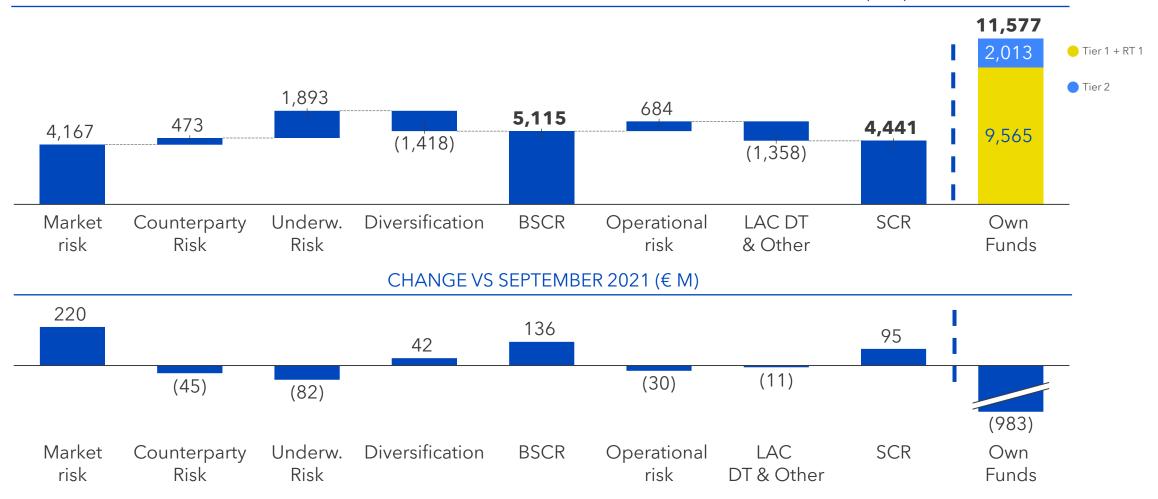


# INSURANCE SERVICES SOLVENCY II EVOLUTION

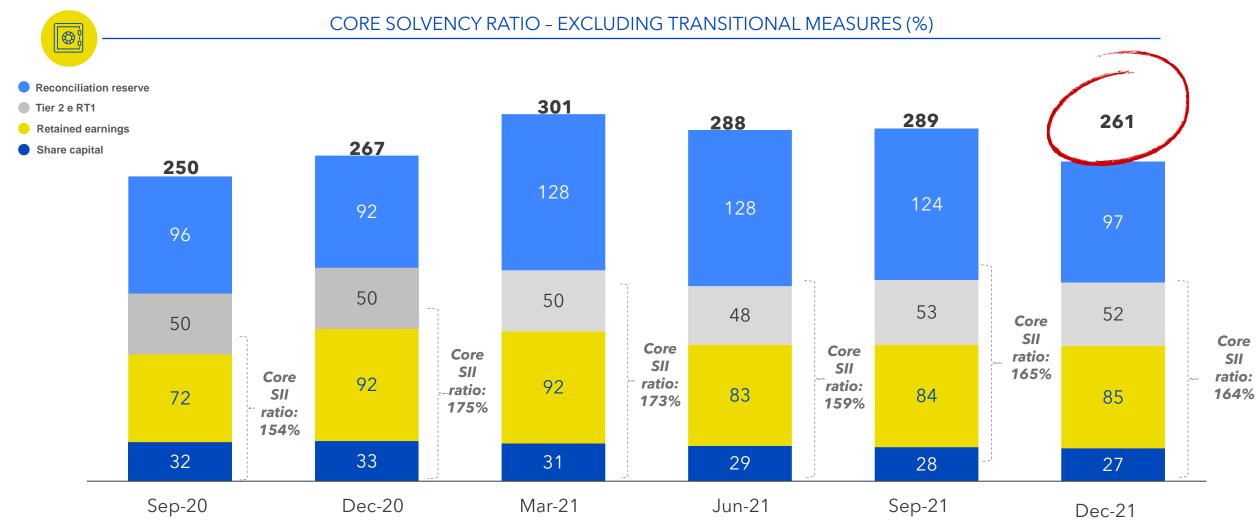


# INSURANCE SERVICES SOLVENCY II OWN FUNDS TIERING AND SOLVENCY CAPITAL REQUIREMENTS

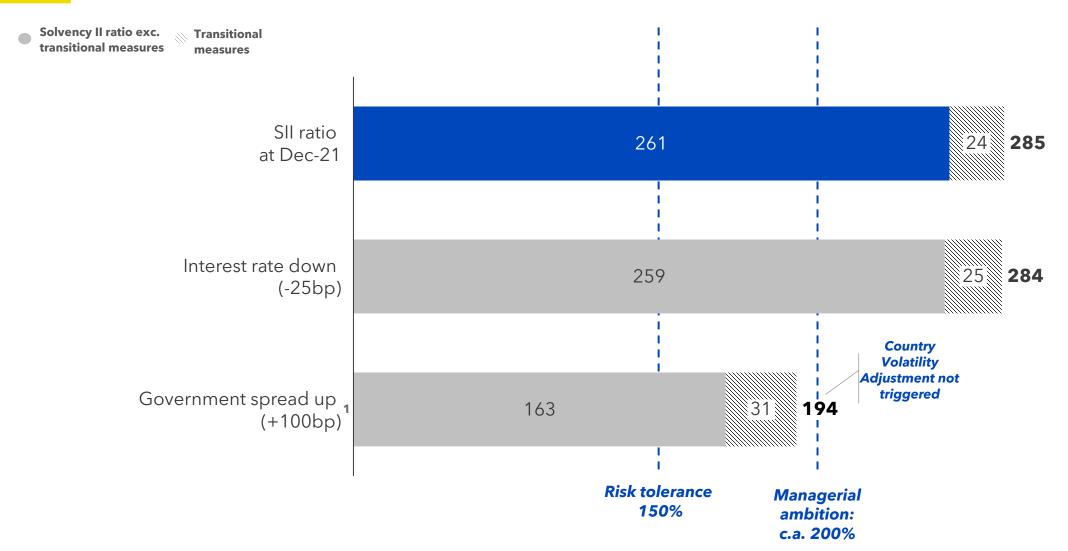
#### SOLVENCY II CAPITAL AND SOLVENCY II CAPITAL REQUIREMENT BREAKDOWN (€ M)



# INSURANCE SERVICES: SOLVENCY II RATIO COMPOSITION BROADLY STABLE CORE SOLVENCY II RATIO

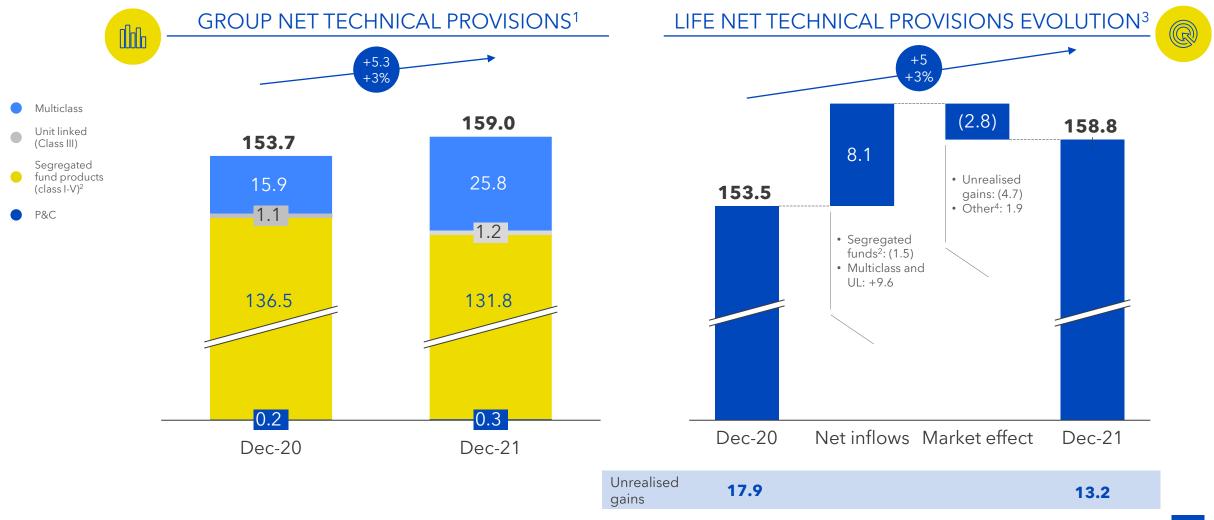


# SOLVENCY II RATIO SENSITIVITIES RESILIENT UNDER SEVERE SCENARIOS BENEFITTING FROM FAVOURABLE MARKET CONDITIONS



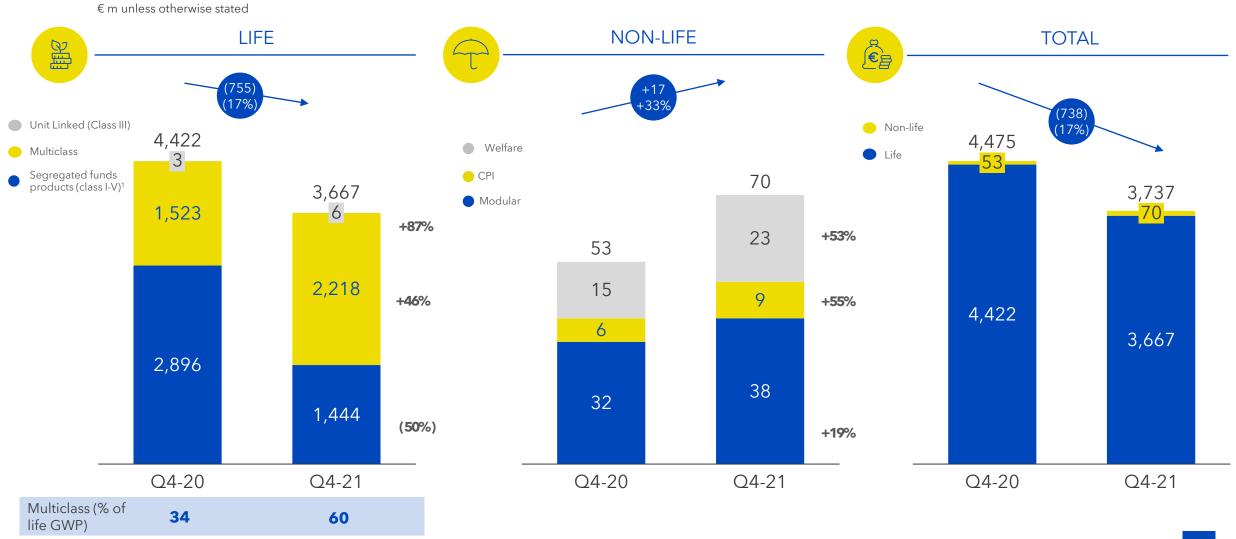
# INSURANCE SERVICES CONTINUED DIVERSIFICATION TOWARDS MULTICLASS INSURANCE PRODUCTS

€ bn unless otherwise stated



<sup>2\$24</sup> Sustain& Innovate

# INSURANCE SERVICES GWP INCREASING SHARE OF MULTICLASS AND NON-LIFE GROSS WRITTEN PREMIUMS

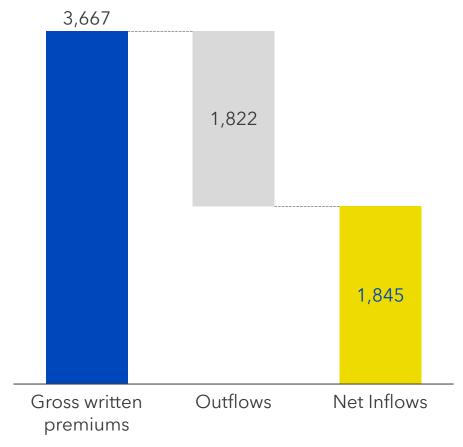


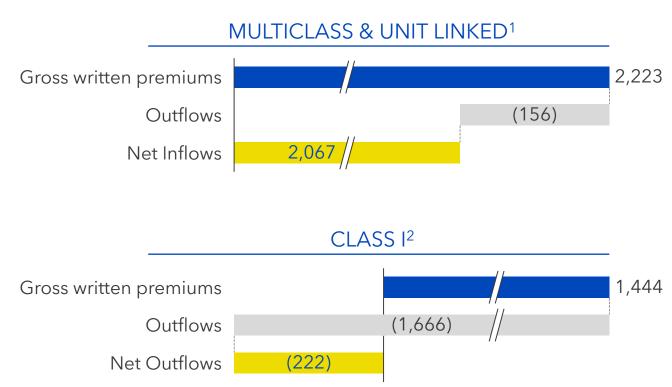
### INSURANCE SERVICES NET INFLOWS POSITIVE NET INFLOWS THANKS TO MULTICLASS INSURANCE PRODUCTS

€ m unless otherwise stated

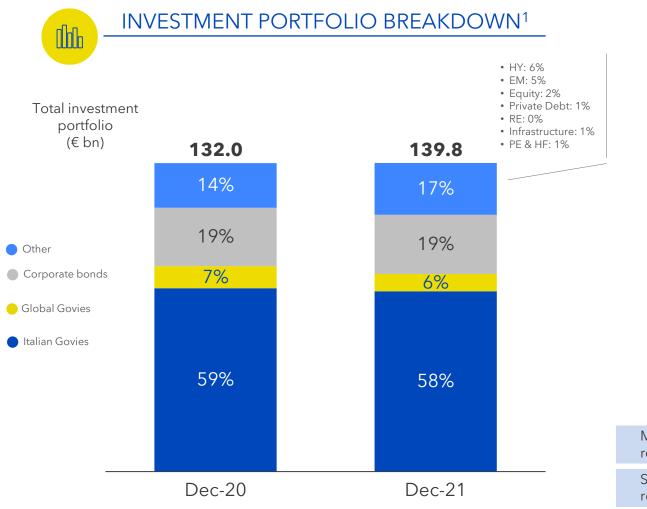


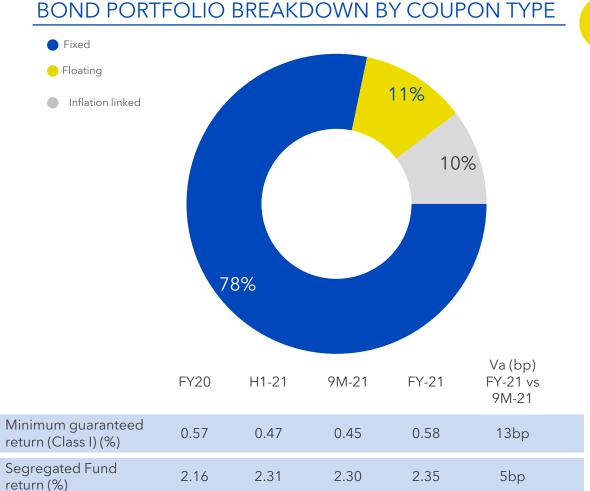
#### **TOTAL NET INFLOWS Q4-21**



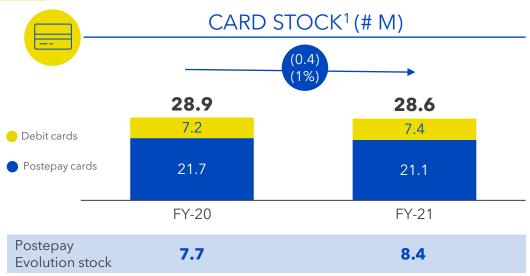


# INSURANCE SERVICES INVESTMENT PORTFOLIO ONGOING DIVERSIFICATION



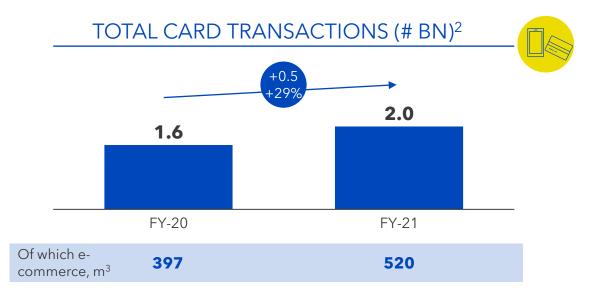


### PAYMENTS & MOBILE KEY METRICS STEADY INCREASE ACROSS ALL METRICS

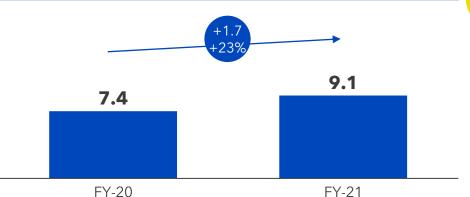




FY-20





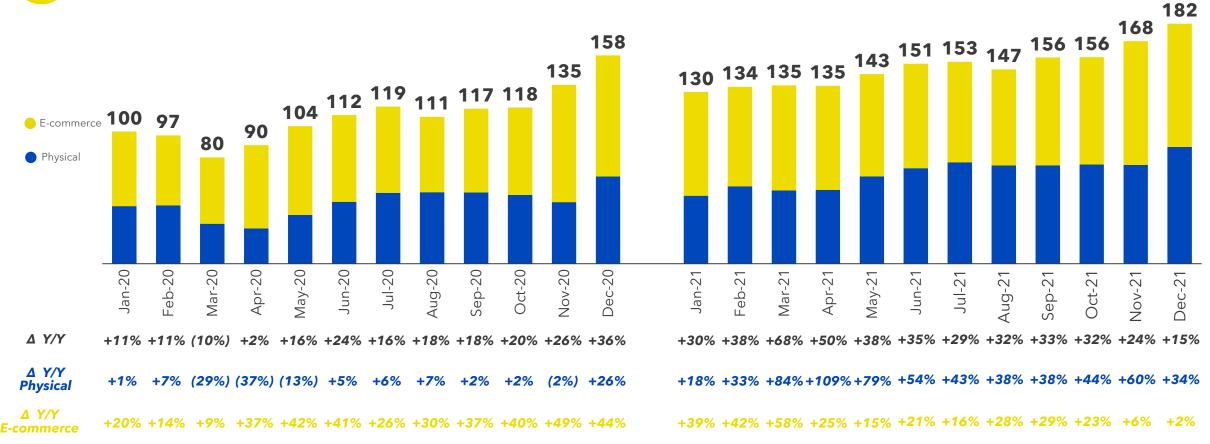


FY-21

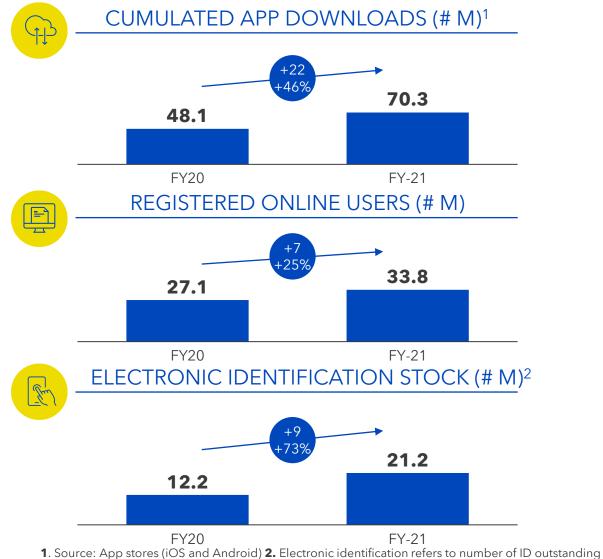
### PAYMENTS & MOBILE: POSTEPAY TRANSACTIONS VALUE<sup>1</sup> STEADY INCREASE IN E-COMMERCE TRANSACTIONS

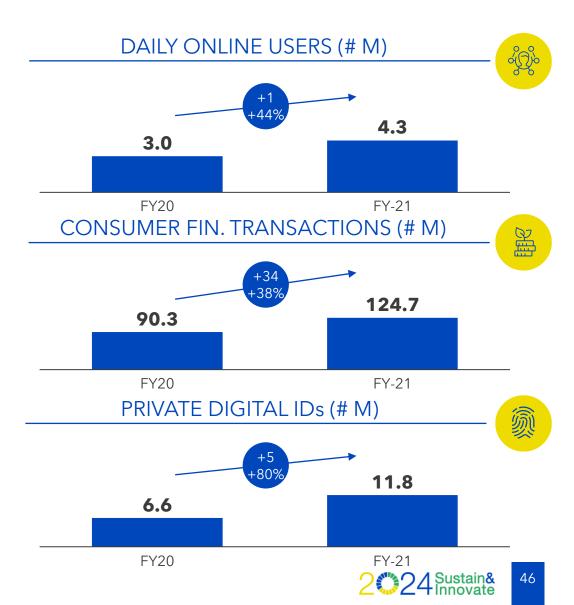


#### POSTEPAY DAILY AVERAGE TRANSACTION VALUE (BASE 100)



### POSTE ITALIANE DIGITAL FOOTPRINT KEY METRICS CONSTANTLY IMPROVING





# GROUP PERFORMANCE MAIN KPIs

OPERATIONAL KPI's		Q4-20	Q4-21	Var.	FY-20	FY-21	Var.
MAIL PARCEL & DISTRIBUTION	Mail Volumes (#m) Parcels delivered by mailmen (#m) Parcel volumes (#m) B2C Revenues (€m)	603 21 70 205	669 25 68 201	+11% +21% (4%) (2%)	2280 74 210 603	2558 80 249 723	+12% +9% +18% +20%
PAYMENTS & MOBILE	PostePay cards (#m) of which PostePay Evolution cards (#m) Total payment cards transactions (#bn) of which eCommerce transactions (#m) Mobile & land-lines (#m) Digital e-Wallets (#m)			n.a. n.a. n.a. n.a. n.a.	21.7 7.7 1.6 397 4.6 7.4	21.1 8.4 2.0 520 4.7 9.1	(3%) +9% +29% +31% +2% +23%
FINANCIAL SERVICES	Total Financial Assets - TFAs (€/bn) Unrealized gains (€m)			n.a. n.a.	569 4,653	586 2,096	+3% n.m.
INSURANCE SERVICES	Gross Written Premiums (€m) GWP - Life (€m) GWP - Private Pension Plan (€m) GWP - P&C (€m) o.w. Modular o.w. Welfare o.w. Payment	4,475 4,044 378 53 32 15 6	3,737 3,298 369 70 38 23 9	(16%) (18%) (2%) +33% +19% +53%	16,898 15,566 1,095 237 129 81 28	17,883 16,451 1,123 309 150 119 39	+6% +6% +3% +30% +17% +47%

# INTERSEGMENT COSTS AS OF Q4-21 INTERSEGMENT DYNAMICS' KEY DRIVERS

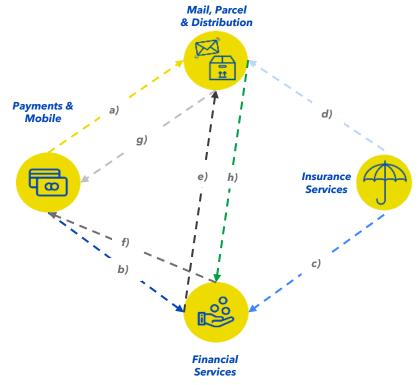
€ m unless otherwise stated INTERSEGMENT

**COST FLOWS** 

MAIN

INDICATIVE MAIN

	RATIONALE	RI	EMUNERATION SCHEME	€ M	
Pay	ments and Mobile remunerates:				
a)	Mail, Parcel and Distribution for providing IT, delivery	a)	Number of payment transactions flat	a) 69	
1.3	volume and other corporates services <sup>1</sup> ;		fee (depending on the product)	b) 71	
b)	Financial Services for promoting and selling card	b)	Fixed % of revenues	Total: 141	
	payments and other payments (e.g. tax payments)	Σ,	r Med 75 er revendes	rotai: 141	
Incu	throughout the network;  urance Services remunerates:				
c)	Financial Services for promoting and selling insurance	c)	Fixed % of upfront fees	c) 128	
d)	products <sup>2</sup> and for investment management services <sup>3</sup> ;  Mail, Parcel and Distribution for providing corporate	d)	Depending on service/product	d) 19	
	services <sup>1</sup> ;			Total: 148	
Fina	ancial Services remunerates:				
e)	<b>Mail, Parcel and Distribution</b> for promoting and selling Financial, Insurance and PMD products throughout the	e)	Fixed % (depending on the product) of revenues	e) 1,024	
	network and for proving corporate services <sup>4</sup> ;			f) 54	
f)	<b>Payments &amp; Mobile</b> for providing certain payment services <sup>5</sup>	f)	Depending on service/product	Total: 1,078 <sup>6</sup>	
Mai	il, Parcel and Distribution remunerates:				
g)	Payments & Mobile for acquiring services and postman	g)	Annual fee	g) 10	
h)	electronic devices  Financial Services as distribution fees related to	h)	Flat fee for each «Bollettino»	h) 8 <b>Total: 18</b>	



"Bollettino DTT"

# € 1BN 4-YR & 8-YR DUAL SENIOR-TRANCHE & € 800M HYBRID ISSUANCE DIVERSIFYING FUNDING SOURCES AND INVESTOR BASE AT ALL TIME LOW RATES ENVIRONMENT

#### SENIOR KEY TERMS AND CONDITIONS

Issuer	Poste Italiane S.p.A. ("Poste")					
Issuer Ratings:	Baa3 (stable) and BBB (stable) by Moody's and S&P					
Expected Issue Ratings:	Baa3 / BBB by Moody's and S&P					
Notes	EUR Senior Unsecured, Reg S Bearer, dematerialized					
Pricing Date	2 December 2020					
Settlement Date	10 December 2020 (T+6)					
Maturity Date	10 December 2024 (4-yr)	10 December 2028 (8-yr)				
Amount Issued	Eur 500mln	Eur 500mln				
Re-offer Spread vs MS	45bps	85bps				
Re-offer Yield	-0.025%	0.531%				
Coupon (FX)	0.000%, Annual, ACT/ACT	0.500%, Annual, ACT/ACT				
Re-offer/Issuer Price	100.100%	99.758%				
ISIN	XS2270395408	XS2270397016				
Call Options	Clean-Up (80%) 1M par call	Clean-Up (80%) 3M par call				

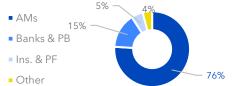
#### SENIOR BOND INVESTOR TYPE ALLOCATION

Banks & PBs Insurances & PFs Ols	Fund Managers & HFs 5% 2% Banks & PBs Insurances & PFs Ols Others
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#### HYBRID KEY TERMS AND CONDITIONS

Issuer	Poste Italiane S.p.A.						
Issuer Rating	Baa3 (stable) and BBB (stable) by Moody's and S&P						
Expected Issue Rating	Ba2 and BB+ by Moody's and S&P						
Expected Equity Credit	Moody's 50% / S&P 50% until the First Reset Date						
	RegS. Bearer, Direct, unsecured and subordinated obligations of the Issuer,						
Ranking/Format	ranking senior only to Junior Securities, and junior to all other outstanding						
	indebtedness of the Issuer						
Pricing Date	16 June 2021						
Settlement Date	24 June 2021 (T+6)						
Tranche Maturity	Perpetual NC8						
Size	€800mn						
First Call Date	24 March 2029 (3 months prior to the First Reset Date)						
First Reset Date	24 June 2029						
IPTs	3.000% area						
Final Landing	2.625%						
Interest	2.625 %, annual fixed until First Reset Date then reset every 5 years at 5yr Mid-						
Interest	swaps + initial margin (incl. relevant step-up)						
Initial Margin	MS+267.7 bps						
Yield/Issue Price	2.625% (ann.) / 100.00%						
1st Step-Up	+ 25bps on 24 June 2034						
2nd Step-Up	+ 75bps on 24 June 2049						
Optional Interest Deferral	At any time at the option of the Issuer (in whole or in part) on a cash-cumulative						
Optional interest Deferral	and not compounding basis						
Redemption	3-month Par Call / Make-Whole Call / Withholding Tax Event / Substantial						
Law	English law, status and subordination governed by Italian law						
Listing	Luxembourg Stock Exchange (Regulated Market)						
Use of Proceeds	General corporate purposes and to strengthen the regulatory capital structure of						
Denominations	EUR 100k + EUR 1k						
ISIN	XS2353073161						

#### HYBRID BOND INVESTOR TYPE ALLOCATION



# CONSOLIDATED ACCOUNT PROFIT & LOSS

€m	Q4-20	Q4-21	Var.	Var. %	FY-20	FY-21	Var.	Var. %
Total revenues	2,964	2,775	(189)	(6%)	10,526	11,220	+694	+7%
of which:								
Mail, Parcel and Distribution	950	1,010	+60	+6%	3,201	3,685	+484	+15%
Financial Services	1,349	1,088	(261)	(19%)	4,945	4,783	(162)	(3%)
Insurance Services	451	415	(35)	(8%)	1,643	1,870	+228	+14%
Payments and Mobile	215	263	+47	+22%	737	882	+144	+20%
Total costs	2,685	2,545	(140)	(5%)	9,002	9,375	+372	+4%
of which:								
Total personnel expenses	1,760	1,533	(227)	(13%)	5,638	5,467	(171)	(3%)
of which personnel expenses	1,341	1,322	(19)	(1%)	5,204	5,236	+32	+1%
of which early retirement incentives	423	210	(213)	(50%)	434	235	(200)	(46%)
of which legal disputes with employees	(3)	1	+5	n.m.	(1)	(3)	(2)	n.m.
Other operating costs	741	819	77	+10%	2,664	3,117	+452	+17%
Depreciation, amortisation and impairments	183	193	10	+6%	700	790	+91	+13%
ЕВІТ	280	230	(49)	(18%)	1,524	1,846	+322	+21%
EBIT Margin	+9%	+8%			+14%	+16%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	25	263	+238	n.m.	52	322	+270	n.m.
Profit before tax	305	493	+188	+62%	1,576	2,168	+591	+38%
Income tax expense	(3)	88	+91	n.m.	370	588	+218	+59%
Profit for the period	308	405	+97	+32%	1,206	1,580	+373	+31%

# MAIL, PARCEL & DISTRIBUTION PROFIT & LOSS

Q4-20	Q4-21	Var.	Var. %	FY-20	FY-21	Var.	Var. %
950	1,010	+60	+6%	3,201	3,685	+484	+15%
1,253	1,111	(141)	(11%)	4,633	4,694	+62	+1%
2,203	2,121	(81)	(4%)	7,833	8,380	+546	+7%
1,736	1,507	(228)	(13%)	5,539	5,363	(176)	(3%)
1,313	1,298	(15)	(1%)	5,107	5,130	23	+0%
422	210	(213)	(50%)	432	233	(199)	(46%)
615	688	73	+12%	2,143	2,473	330	+15%
				•			
19	18	(1)	(4%)	73	78	5	+7%
	18 <b>2,214</b>	(1) <b>(156)</b>	(4%) <b>(7%)</b>		78 <b>7,914</b>	5 <b>+159</b>	+7% <b>+2%</b>
19				73			
19 <b>2,370</b>	2,214	(156)	(7%)	73 <b>7,755</b>	7,914	+159	+2%
19 <b>2,370</b> ( <b>167</b> )	2,214 (92)	(156) +74	(7%) +45%	73 <b>7,755 78</b>	7,914 465	+159 +387	+2% n.m.
19 <b>2,370</b> (167) 178	<b>2,214</b> ( <b>92</b> ) 189	( <b>156</b> ) + <b>74</b> +11	(7%) +45% +6%	73 <b>7,755 78</b> 667	<b>7,914 465</b> 770	<b>+159 +387</b> +104	+2% n.m. +16%
19 2,370 (167) 178 (344)	2,214 (92) 189 (281)	( <b>156</b> ) + <b>74</b> +11	(7%) +45% +6%	73 <b>7,755 78</b> 667 <b>(588)</b>	7,914 465 770 (305)	<b>+159 +387</b> +104	+2% n.m. +16%
19 2,370 (167) 178 (344) (16%)	2,214 (92) 189 (281) (13%)	(156) +74 +11 +64	(7%) +45% +6% +18%	73 7,755 78 667 (588) (8%)	7,914 465 770 (305) (4%)	+159 +387 +104 +283	+2% n.m. +16% +48%
19 2,370 (167) 178 (344) (16%) 6	2,214 (92) 189 (281) (13%) 22	(156) +74 +11 +64 +16	(7%) +45% +6% +18%  n.m.	73 7,755 78 667 (588) (8%)	7,914 465 770 (305) (4%) 29	+159 +387 +104 +283 +17	+2% n.m. +16% +48% n.m.
	950 1,253 <b>2,203</b> 1,736 1,313	950       1,010         1,253       1,111         2,203       2,121         1,736       1,507         1,313       1,298         422       210	950       1,010       +60         1,253       1,111       (141)         2,203       2,121       (81)         1,736       1,507       (228)         1,313       1,298       (15)         422       210       (213)	950       1,010       +60       +6%         1,253       1,111       (141)       (11%)         2,203       2,121       (81)       (4%)         1,736       1,507       (228)       (13%)         1,313       1,298       (15)       (1%)         422       210       (213)       (50%)	950       1,010       +60       +6%       3,201         1,253       1,111       (141)       (11%)       4,633         2,203       2,121       (81)       (4%)       7,833         1,736       1,507       (228)       (13%)       5,539         1,313       1,298       (15)       (1%)       5,107         422       210       (213)       (50%)       432	950       1,010       +60       +6%       3,201       3,685         1,253       1,111       (141)       (11%)       4,633       4,694         2,203       2,121       (81)       (4%)       7,833       8,380         1,736       1,507       (228)       (13%)       5,539       5,363         1,313       1,298       (15)       (1%)       5,107       5,130         422       210       (213)       (50%)       432       233	950       1,010       +60       +6%       3,201       3,685       +484         1,253       1,111       (141)       (11%)       4,633       4,694       +62         2,203       2,121       (81)       (4%)       7,833       8,380       +546         1,736       1,507       (228)       (13%)       5,539       5,363       (176)         1,313       1,298       (15)       (1%)       5,107       5,130       23         422       210       (213)       (50%)       432       233       (199)

# FINANCIAL SERVICES PROFIT & LOSS

€m	Q4-20	Q4-21	Var.	Var. %	FY-20	FY-21	Var.	Var. %
Segment revenue	1,349	1,088	(261)	(19%)	4,945	4,783	(162)	(3%)
Intersegment revenue	186	199	+13	+7%	665	759	94	+14%
Total revenues	1,535	1,287	(248)	(16%)	5,610	5,542	(68)	(1%)
Personnel expenses	11	10	(1)	(6%)	40	42	+1	+3%
of which personnel expenses	10	10	(0)	(3%)	39	41	+2	+6%
of which early retirement incentives	0	0	+0	n.m.	0	0	+0	n.m.
Other operating costs	(13)	(6)	+7	+56%	46	119	+73	n.m.
Depreciation, amortisation and impairments	0	0	+0	+17%	0	0	(0)	(0%)
Intersegment costs	1,251	1,078	(172)	(14%)	4,658	4,634	(24)	(1%)
Total costs	1,248	1,082	(166)	(13%)	4,745	4,796	+51	+1%
ЕВІТ	287	205	(82)	(29%)	866	747	(119)	(14%)
EBIT MARGIN	19%	16%			15%	13%		
Finance income/(costs)	3	1	(1)	(58%)	(9)	10	+19	+214%
Profit/(Loss) before tax	289	206	(83)	(29%)	857	757	(100)	(12%)
Income tax expense	49	43	(6)	(13%)	210	200	(10)	(5%)
Profit for the period	240	163	(77)	(32%)	647	556	(91)	(14%)

# INSURANCE SERVICES PROFIT & LOSS

€m	Q4-20	Q4-21	Var.	Var. %	FY-20	FY-21	Var.	Var. %
Segment revenue	451	415	(35)	(8%)	1,643	1,870	+228	+14%
Intersegment revenue	1	1	(1)	(42%)	1	3	+1	+88%
Total revenues	452	416	(36)	(8%)	1,644	1,873	+229	+14%
Personnel expenses	8	9	+1	+17%	33	37	+4	+12%
of which personnel expenses	8	9	+1	+17%	32	36	+4	+11%
of which early retirement incentives	0	0	+0	n.m.	1	1	+0	+38%
Other operating costs	25	28	+3	+12%	92	105	+13	+14%
Depreciation, amortisation and impairments	1	1	(0)	(5%)	8	4	(4)	(47%)
Intersegment costs	143	148	+4	+3%	523	604	+81	+15%
Total costs	177	186	+8	+5%	656	750	+94	+14%
ЕВІТ	274	230	(44)	(16%)	988	1,123	+135	+14%
EBIT MARGIN	61%	55%			60%	60%		
Finance income/(costs)	14	14	(0)	(3%)	41	54	+13	+31%
Profit/(Loss) before tax	289	244	(45)	(16%)	1,029	1,177	148	+14%
Income tax expense	27	70	+43	n.m.	245	349	+104	+42%
Profit for the period	262	174	(88)	(34%)	784	828	44	+6%

# PAYMENTS & MOBILE PROFIT & LOSS

€m	Q4-20	Q4-21	Var.	Var. %	FY-20	FY-21	Var.	Var. %
Segment revenue	215	263	+47	+22%	737	882	+144	+20%
Intersegment revenue	81	73	(8)	(9%)	341	319	(22)	(6%)
Total revenues	296	336	+40	+13%	1,079	1,201	+123	+11%
Personnel expenses	6	6	+0	+1%	25	25	(0)	(0%)
of which personnel expenses	6	6	+0	+1%	25	25	(0)	(0%)
Other operating costs	115	109	(6)	(5%)	384	420	+36	+9%
Intersegment costs	108	141	+33	+30%	385	459	+73	+19%
Total costs	229	255	+27	+12%	795	904	+109	+14%
EBITDA	67	80	+13	+19%	284	298	+14	+5%
Depreciation, amortisation and impairments	4	4	(0)	(10%)	25	16	(9)	(36%)
ЕВІТ	63	77	+14	+21%	259	282	+23	+9%
EBIT MARGIN	21%	23%			24%	23%		
Finance income/(costs)	2	226	+224	n.m.	8	229	+221	n.m.
Profit/(Loss) before tax	66	303	+237	n.m.	267	510	+244	n.m.
Income tax expense	17	28	+11	+64%	73	85	+12	+17%
Profit for the period	49	275	+226	n.m.	194	425	+231	n.m.

### DISCLAIMER

This document contains certain forward-looking statements that reflect Poste Italiane's management's current views with respect to future events and financial and operational performance of the Company and of the Company's Group.

These forward-looking statements are made as of the date of this document and are based on current expectations, reasonable assumptions and projections about future events and are therefore subject to risks and uncertainties. Actual future results and performance may indeed differ materially from what is expressed or implied in this presentation, due to any number of different factors, many of which are beyond the ability of Poste Italiane to foresee, control or estimate precisely, including, but not limited to, changes in the legislative and regulatory framework, market developments, price fluctuations and other risks and uncertainties, such as, for instance, risks deriving from the recent Covid-19 pandemic, and from the direct and indirect effects resulting from the international conflict in Eastern Europe.

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Pursuant to art. 154- BIS, par.2, of the Consolidated Financial Bill of February 24, 1998, the executive (Dirigente Preposto) in charge of preparing the corporate accounting documents at Poste Italiane, Alessandro Del Gobbo, declares that the accounting information contained herein corresponds to document results and accounting books and records.

This presentation includes summary financial information and should not be considered a substitute for Poste Italiane's full financial statements.

Numbers in the document may not add up only due to roundings.

# **Poste**italiane

