

POSTE ITALIANE: RESOLVED THE MERGER BY INCORPORATION OF BRIDGE TECHNOLOGIES S.R.L. INTO POSTE ITALIANE S.P.A.

Rome, 28 January 2026 – Today, the Board of Directors of Poste Italiane S.p.A. ("Poste Italiane" or the "Company"), chaired by Silvia Maria Rovere, has approved the project for the merger by incorporation into Poste Italiane Bridge Technologies S.r.l. ("Bridge"), a subsidiary which is entirely owned by the same Poste Italiane.

The merger project was also approved on 27 January 2026 by the Board of Directors of Bridge.

The merger is part of a broader process of consolidating the IT functions of Poste Italiane Group companies within the Parent Company's "Digital, Technology & Operations" function, launched in 2018. The aim is to simplify the Group's organizational structure by transferring the relevant Bridge activities and resources directly to Poste Italiane.

The merger – which will be subsequently submitted to the Bridge's Shareholders' Meeting and to the Board of Directors of Poste Italiane (as permitted by the corporate by-laws of the same Poste Italiane), according to simplified procedures allowed by law for mergers involving wholly owned companies – will become effective during the fiscal year 2026 and will not entail any issuance of new shares or allotment of shares by Poste Italiane, as the sole shareholder of Bridge. No changes to the Company's bylaws are envisaged.

The documents regarding the transaction will be promptly made available to the public in compliance with the terms and conditions envisaged by applicable laws and regulations.

Finally, the transactions will not fall under the "Guidelines for the management of Transactions with Related and Associated Parties", adopted by Poste Italiane's Board of Directors, as established in cases of transactions involving subsidiaries, pursuant to art. 14, paragraph 2, of Consob Regulation no. 17221/2010 (and subsequent amendments and additions) and art. 4.2.1 of the above-mentioned Guidelines.

For further information:

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