

## REPORT OF THE BOARD OF DIRECTORS ON THE THIRD ITEM ON THE AGENDA

### **Determination of the number of members of the Board of Directors.**

Dear Shareholders,

With the Shareholders' Meeting approving the financial statements for 2025 of Poste Italiane S.p.A. ends the three-year term of office of the Board of Directors elected by the ordinary Shareholders' Meeting of 8 May 2023.

Please note that, according to the provisions of article 14.1 of the corporate bylaws, the Company shall be managed by a Board of Directors of no fewer than five and no more than nine members, being the Shareholders' Meeting in charge of determining their number within such limits.

Please remind that the above said Shareholder' Meeting of 8 May 2023 set the number of Directors at nine.

Please note that in line with the Corporate Governance Code (article 4, Principle XIII, Recommendation No. 23), which Poste Italiane S.p.A. complies with, the expiring Board of Directors has approved on 25 February 2026 – upon proposal of the Nomination and Corporate Governance Committee and taking into consideration the outcome of the board review – a position paper on the size and composition of the new Board of Directors (the "Board Advice"). The Board Advice paper can be consulted on the Company's web site ([www.posteitaliane.it](http://www.posteitaliane.it)).

Also considering the factors indicated in the Board Advice, the Board of Directors proposes to maintain the number of Directors to be appointed by the Shareholders' Meeting at nine to ensure that the Board of Directors has a composition that is suitable to the size of the Company and the complexity of its activities.

In light of all the foregoing, we submit for your approval the following

### **Proposal**

The Shareholders' Meeting of Poste Italiane S.p.A.:

- having examined the report of the Board of Directors;
- taking into account the provisions of article 14.1 of the Corporate Bylaws on the size of the Board of Directors;
- taking into account the recommendations of the expiring Board of Directors in relation to this item of the agenda as set forth in the specific advice for the Shareholders concerning the size and composition of the next Board of Directors in compliance with the Corporate Governance Code (art. 4, Principle XIII, Recommendation No. 23);

**resolves**

to set the number of members of the Company's Board of Directors at nine.