

REPORT OF THE BOARD OF DIRECTORS ON THE NINTH ITEM ON THE AGENDA**Report on amounts paid in the year 2025.**

Dear Shareholders,

the Report on amounts paid in the year 2025 was prepared in accordance with the provisions of article 123-*ter* of Legislative Decree n. 58 of 24 February 1998 and article 84-*quater* of Consob Resolution n. 11971 of 14 May 1999 and subsequent amendments and additions.

According to the provisions of the fourth and sixth paragraph of article 123-*ter* of Legislative Decree n. 58 of 24 February 1998, the Shareholders' Meeting is called to resolve in favor of or against the Report on amounts paid with respect to the year 2025, which are provided (i) by name, for the members of the administrative and control bodies, and the general manager, and (ii) in aggregate form, for executives with strategic responsibilities. The resolution is not binding.

The Report on amounts paid in the year 2025 is contained in a document – named “Report on the 2026 remuneration policy and on the amounts paid in 2025”– made available for public consultation at the same time as this report and to which reference is made.

In light of the foregoing, we submit for your approval the following

Proposal

The Shareholders' Meeting of Poste Italiane S.p.A. resolves in favor of the Report on amounts paid in the year 2025, which are provided (i) by name, for the members of the administrative and control bodies, and the general manager, and (ii) in aggregate form, for executives with strategic responsibilities.