

Privacy Notice on the Processing of Personal Data

1. Data Controller and source of the data

Poste Italiane S.p.A., with registered office in Rome, Viale Europa 190 - 00144 (hereinafter, the “Company”), in its capacity as Data Controller, processes personal data relating to participants in the Shareholders’ Meeting or concerning third parties (e.g. proxies). Such data may be provided by the data subject through the completion of forms or entered by the same into the Company’s database. The personal data being processed include personal details, identification data, contact details, and data relating to the economic and financial position.

2. Nature of the provision of data, purposes and legal basis

The provision of the requested personal data is necessary in order to manage the data subject’s participation in the Shareholders’ Meeting and the related meeting activities (e.g. voting and speeches). Any refusal by the data subject to provide personal data may make it impossible for the Company to process the request to participate in the Shareholders’ Meeting and to manage the related meeting activities. In particular, the processing of personal data is aimed at:

- (i) managing regulatory obligations connected with participation in the Shareholders’ Meeting and, more generally, matters relating to corporate affairs; as well as complying with obligations imposed by provisions issued by Authorities legally empowered to do so and by supervisory and control bodies. The relevant legal basis is the need to comply with legal obligations;
- (ii) exercising and defending the rights and legitimate interests of the Company before the competent authorities and courts. The relevant legal basis is the Company’s legitimate interest in protecting its rights.

3. Methods of processing and retention of personal data

Your personal data will be processed in paper and digital form in full compliance with the security measures required by the legislation on the protection of personal data and will be retained for a period not exceeding 10 years and, after that period, for the further time required by the legislation on the retention of documents for administrative, accounting and tax purposes. This period is also consistent with the Issuers’ Regulation approved by Consob Resolution No. 11971 of 14 May 1999, which requires issuers to publish regulated information on their websites and keep it available for at least five years.

4. Disclosure and dissemination of personal data

Personal data will be processed exclusively by staff and collaborators acting as authorised persons under the authority of the Data Controller or the Data Processor.

Furthermore, personal data may be disclosed:

- (i) to service providers instrumental to pursuing the above purposes;
 - (ii) to other companies of the Poste Italiane Group on the basis of a legitimate interest for internal administrative purposes;
 - (iii) to authorities and/or public bodies in fulfilment of legal obligations and/or to pursue defence requirements;
- The personal data of the data subject or concerning third parties (e.g. proxies) may be subject to dissemination in compliance with, and within the limits of, obligations laid down by laws, regulations or other national or EU provisions, or following instructions issued by Authorities legally empowered to do so and/or in response to requests from supervisory and control authorities.

5. Security and confidentiality of personal data

Processing will be carried out by adopting technical and organisational security measures appropriate to the risk of the processing, in accordance with Articles 24, 25 and 32 of the GDPR, in order to reduce the risks of destruction or loss, including accidental loss, of data, unauthorised access, or processing that is unlawful or inconsistent with the purposes.

6. Transfer of personal data outside the EU

Personal data will be processed by the Data Controller or by the Data Processors within the European Union, as no transfers to countries outside the EU are envisaged.

7. Data Protection Officer

The Data Protection Officer - appointed for the entire Poste Italiane Group and also referred to as the Data Protection Officer (DPO) - is designated by the Company, as Data Controller, to perform the functions expressly provided for by the European Regulation on the protection of personal data. The DPO can be contacted at the office of the Data Protection Officer of Poste Italiane, Viale Europa 175 - 00144 Rome, email: ufficiorpd@posteitaliane.it

8. Rights of data subjects

The data subject has the right to exercise against the Data Controller the rights provided for in Articles 15 et seq. of the GDPR, namely the right of access (to obtain confirmation as to whether or not personal data concerning him or her are being processed and, where that is the case, to obtain information on the purposes of the processing, the categories of personal data, the recipients to whom the data have been or will be disclosed, the retention period, information on the origin of the data where they were not collected directly from the data subject, and the existence of appropriate safeguards in the event of transfers of data to countries outside the EU, as well as to obtain a copy of the personal data being processed), the right to rectification, the right to erasure, the right to restriction of processing and the right to data portability. To exercise these rights, the data subject may contact the Poste Italiane Privacy Service Centre through the following channels: email: centroserviziprivacy@posteitaliane.it; ordinary mail: Via August Von Platen No. 9, 87100 - Cosenza; Fax: 06/98685343.

Where the relevant conditions are met, the data subject also has the right to lodge a complaint with the Italian Data Protection Authority, as supervisory authority pursuant to Article 77 of the GDPR, or to bring proceedings before the competent judicial authorities.