

POSTE ITALIANE: NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING AND THE EXPLANATORY REPORTS ON THE ITEMS OF THE AGENDA

Rome, 17 March 2026 – Poste Italiane S.p.A. informs that the notice of the Ordinary Shareholders' Meeting scheduled for next 27 April 2026, on single call – whose extract will be published on the newspaper "Il Sole 24 Ore" tomorrow 18 March 2026 – is available to the public, in full text, on the Company's website (www.posteitaliane.it, section Governance/Shareholders' Meeting/2026 Shareholders' Meeting).

Poste Italiane also informs that the explanatory reports on the following items of the agenda of the Shareholders' Meeting:

- Determination of the number of the members of the Board of Directors (third item on the agenda);
- Determination of the term of the Board of Directors (fourth item on the agenda);
- Election of the members of the Board of Directors, by the slate voting system and in line with the provisions of law and by-laws (fifth item on the agenda);
- Election of the Chairman of the Board of Directors (sixth item on the agenda);
- Determination of the compensation of the members of the Board of Directors (seventh item on the agenda)

are available to the public at the Company's registered office and on the Company's internet website (www.posteitaliane.it, section Governance/Shareholders' Meeting/2026 Shareholders' Meeting/Documentation and reports).

The explanatory reports and the resolution proposals regarding the remaining items on the agenda, i.e.:

1. Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2025. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2025;
2. Allocation of net income for the year;
8. Report on the 2026 remuneration policy;
9. Report on amounts paid in the year 2025;
10. Equity-based short term incentive plan MBO 2026.
11. Equity-based 2026-2028 Performance Share long term incentive plan.
12. Equity-based long term incentive plan Phantom Stock Option.;

will be published according to the same aforesaid manners, within the time period established by the law, together with the documentation concerning such resolution proposals and the explanatory reports.

For further information:

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