

POSTE ITALIANE: SHAREHOLDERS' MEETING 27 APRIL 2026 – PUBLICATION OF THE DOCUMENTATION UPON REMUNERATION

Rome, 26 March 2026 – Poste Italiane S.p.A. informs that:

- (i) the “Report on the 2026 remuneration policy and on the amounts paid in 2025”, prepared in accordance to article 123-*ter* of Legislative Decree 24 February 1998, no. 58;
- (ii) the Information circular related to the “Equity-based short term incentive plan MBO 2026”, drawn up pursuant to art. 114-*bis* of the Legislative Decree of 24 February 1998, n. 58;
- (iii) the Information circular related to the “Equity-based 2026-2028 Performance Share long term incentive plan”, drawn up pursuant to art. 114-*bis* of the Legislative Decree of 24 February 1998, n. 58;
- (iv) the Information circular related to the “Equity-based long term incentive plan Phantom Stock Option”, drawn up pursuant to art. 114-*bis* of the Legislative Decree of 24 February 1998, n. 58;
- (v) the explanatory reports (and the resolution proposals) on the following items of the agenda of the Shareholders' Meeting called for 27 April 2026:
 - Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2025. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2025 (first item on the agenda);
 - Allocation of net income for the year (second item on the agenda);
 - Report on the 2026 remuneration policy (eighth item on the agenda);
 - Report on amounts paid in the year 2025 (ninth item on the agenda);
 - Equity-based short term incentive plan MBO 2026” (tenth item on the agenda);
 - Equity-based 2026-2028 Performance Share long term incentive plan (eleventh item on the agenda);
 - Equity-based long term incentive plan Phantom Stock Option (twelfth item on the agenda);

are available to the public at the Company's registered office, on the Company's internet website (www.posteitaliane.it), as well as at the authorized storage mechanism “eMarket Storage” (www.emarketstorage.it).

For further information:

Investor Relations
Tel. +39 06 5958 4716
Mail: investor.relations@posteitaliane.it

Media Relations
Tel. +39 06 5958 2097
Mail: ufficiostampa@posteitaliane.it