

POSTE ITALIANE: THE SLATES FOR THE RENEWAL OF THE BOARD OF DIRECTORS HAVE BEEN FILED AND PUBLISHED

Rome, 3 April 2026 – Poste Italiane S.p.A. (“Poste Italiane”) informs that within the term provided by the law (i.e., by yesterday) the shareholders mentioned below filed two slates of candidates for the office of Director of Poste Italiane, in view of the renewal of the Company’s Board of Directors (whose term is expiring) put on the agenda at the Shareholders’ Meeting convened on next 27 April 2026 in a single call:

- Slate no. 1 filed by the Italian Ministry of Economy and Finance (“MEF”), which owns approximately 29.26% of Poste Italiane’s share capital ⁽¹⁾, is composed of the following candidates:
 1. Silvia Maria Rovere (*);
 2. Matteo Del Fante;
 3. Salvatore Muscarella (*);
 4. Francesco Scacchi (*);
 5. Olga Cuccurullo (**);
 6. Vanda Ternau (*).

With reference to the additional items on the agenda of the aforesaid Poste Italiane’s Shareholders’ Meeting relating to the renewal of the Board of Directors, the shareholder MEF has furthermore communicated the proposal to appoint the candidate Silvia Maria Rovere as Chairperson of the Board of Directors (item 6 of the agenda);

- Slate no. 2 filed by a group of 14 mutual funds and other institutional investors ⁽²⁾, which together own approximately 0.68% of Poste Italiane’s share capital, is composed of the following candidates:
 1. Vincenza Patrizia Rutigliano (*);
 2. Alessandro Marchesini (*);
 3. Carlo D’Asaro Biondo (*).

⁽¹⁾ Cassa depositi e prestiti S.p.A. (a company controlled by the MEF) owns a further 35% stake of the Poste Italiane’s share capital.

⁽²⁾ Such investors are: Amundi Asset Management SGR, APG Asset Management, Arca Fondi SGR, AXA Investment Managers, BNP Paribas Asset Management, Eurizon Capital SGR, Fidelity Funds, Fideuram Asset Management (Ireland), Fineco Asset Management, Generali Asset Management SGR, Interfund Sicav, Legal & General Assurance (Pensions Management) Limited, Mediolanum Gestione Fondi SGR, and Mediolanum International Funds Limited.

^(*) Candidate who declared to hold the independence requirements provided for by (i) the law (articles 147-ter, paragraph 4, and 148, paragraph 3, of the Unified Financial Act), (ii) the Minister of Economy and Finance’s Decree n. 169 of 23 November 2020 (“*Regulation on the requirements and eligibility criteria for the performance of the office of corporate officers of banks, financial intermediaries, trust companies, electronic money institutions, payment institutions and depositor guarantee systems*”), and (iii) article 2, Recommendation No. 7 of the Italian Corporate Governance Code.

^(**) Candidate who declared to hold the independence requirements provided for by (i) the law (articles 147-ter, paragraph 4, and 148, paragraph 3, of the Unified Financial Act), and (ii) article 2, Recommendation No. 7 of the Italian Corporate Governance Code.

The slates for the renewal of the Board of Directors and the relevant accompanying documentation are publicly available at the Company's headquarters, on the Borsa Italiana S.p.A. website (www.borsaitaliana.it), as well as at the authorized storage mechanism "eMarket Storage" (www.emarketstorage.it) and on the Company's website (www.posteitaliane.it).

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