

## POSTE ITALIANE: RESOLUTIONS OF THE SHAREHOLDERS' MEETING OF 27 APRIL 2026

- *Approved the Financial Statements as of 31 December 2025 and overall dividend of 1.25 euros per share resolved (0.40 euros already paid as interim dividend in November 2025 and the balance of 0.85 euros to be paid in June 2026);*
- *Appointed a new Board of Directors for the 2026-2028 period;*
- *Approved the Report on the policy regarding remuneration for the year 2026 and the Report on amounts paid in the year 2025, as well as the equity-based incentive plans.*

Rome, 27 April 2026 – Poste Italiane (“Poste Italiane”) S.p.A.’s Ordinary Shareholders’ Meeting, chaired by Silvia Maria Rovere, was held today in Rome.

Pursuant to Article 135-*undecies*.1 of Legislative Decree No. 58 of 24 February 1998 (“Consolidated Law on Finance”) and Article 11.6 of the Company’s bylaws, the Shareholders’ participation took place exclusively through the Appointed Representative pursuant to article 135-*undecies* of the Consolidated Law on Finance, to which proxies/sub-proxies were also conferred pursuant to article 135-*novies* of the Consolidated Law on Finance, as an exception to article 135-*undecies*, paragraph 4, of the Consolidated Law on Finance.

The Shareholders’ Meeting first approved Poste Italiane’s financial statements as of 31 December 2025, while the consolidated financial statements were also presented.

Acting on the Board of Directors’ proposal, the Shareholders’ Meeting then approved an overall dividend for the year 2025 of 1.25 euros per share and the distribution of 0.85 euros per share as the balance of the dividend, following the interim dividend of 0.40 euros per share already paid in November 2025. The balance dividend will be paid – before withholding tax, if any – on 24 June 2026, with the ex-dividend date of coupon no. 18 falling on 22 June 2026 and the record date (the date which determines the shareholders who are entitled to the dividend) falling on 23 June 2026.

The Shareholders’ Meeting also appointed a new Board of Directors, whose term will expire with the approval of the financial statements for 2028. The new Board is composed of:

- Silvia Maria Rovere, appointed as Chairperson <sup>(1) (2)</sup>;
- Matteo Del Fante <sup>(1)</sup>;
- Olga Cuccurullo <sup>(1) (3)</sup>;
- Carlo D’Asaro Biondo <sup>(4) (2)</sup>;
- Alessandro Marchesini <sup>(4) (2)</sup>;
- Salvatore Muscarella <sup>(1) (2)</sup>;
- Vincenza Patrizia Rutigliano <sup>(4) (2)</sup>;

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(1) Drawn from the slate filed by the controlling shareholder, the Ministry of Economy and Finance.

(2) The candidate declared to meet the independence requirements set forth in the Consolidated Law on Finance, the D.M. no. 169/2020, and the Corporate Governance Code.

(3) The candidate declared to meet the independence requirements set forth in the Consolidated Law on Finance, and the Corporate Governance Code

(4) Drawn from the minority slate filed by a group of institutional investors.

- Francesco Scacchi <sup>(1)</sup><sup>(2)</sup>;
- Vanda Ternau <sup>(1)</sup><sup>(2)</sup>.

The slates from which the members of the new Board of Directors have been drawn and their bios are available on Poste Italiane's website ([www.posteitaliane.it](http://www.posteitaliane.it)).

The Shareholders' Meeting subsequently confirmed a compensation of 60,000 euros gross per year for the Chairperson of the Board of Directors and 40,000 euros gross per year for each of the other members of the Board of Directors.

Therefore, the Shareholders' Meeting:

- approved, through a binding resolution, the Report on the policy regarding remuneration for the year 2026 – including the guidelines on the policies of remuneration and incentive plans of BancoPosta's Ring-Fenced Capital – that illustrates the remuneration policy for the Directors, the General Manager and the Executives with strategic responsibilities;
- voted in favour, through a non-binding resolution, of the Report on amounts paid in the year 2025;
- approved the equity-based Incentive Plans.

For further information:

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