

## POSTE ITALIANE S.p.A.

Ordinary meeting – 27<sup>th</sup> april 2026

### Summary account of the votes on the items of agenda pursuant to article 125-quarter, paragraph 2, of Legislative Decree No. 58 of February 24, 1998

#### Item 1 of the Agenda

Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2025. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2025.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
<b>IN FAVOUR</b>	<b>1,063,686,661</b>	<b>99.4301%</b>	<b>81.4393%</b>
<b>AGAINST</b>	<b>5,777,713</b>	<b>0.5401%</b>	<b>0.4424%</b>
<b>ABSTAIN</b>	<b>319,266</b>	<b>0.0298%</b>	<b>0.0244%</b>
<b>NOT VOTING</b>	<b>0</b>	<b>0.0000%</b>	<b>0.0000%</b>
<b>Total of shares</b>	<b>1,069,783,640</b>	<b>100.0000%</b>	<b>81.9061%</b>

#### Item 2 of the Agenda

##### Allocation of net income for the year.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
<b>IN FAVOUR</b>	<b>1,068,747,658</b>	<b>99.9032%</b>	<b>81.8268%</b>
<b>AGAINST</b>	<b>902,775</b>	<b>0.0844%</b>	<b>0.0691%</b>
<b>ABSTAIN</b>	<b>133,207</b>	<b>0.0125%</b>	<b>0.0102%</b>
<b>NOT VOTING</b>	<b>0</b>	<b>0.0000%</b>	<b>0.0000%</b>
<b>Total of shares</b>	<b>1,069,783,640</b>	<b>100.0000%</b>	<b>81.9061%</b>

### Item 3 of the Agenda

#### Determination of the number of the members of the Board of Directors.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
<b>IN FAVOUR</b>	<b>1,069,649,785</b>	<b>99.9875%</b>	<b>81.8958%</b>
<b>AGAINST</b>	<b>648</b>	<b>0.0001%</b>	<b>0.0000%</b>
<b>ABSTAIN</b>	<b>133,207</b>	<b>0.0125%</b>	<b>0.0102%</b>
<b>NOT VOTING</b>	<b>0</b>	<b>0.0000%</b>	<b>0.0000%</b>
<b>Total of shares</b>	<b>1,069,783,640</b>	<b>100.0000%</b>	<b>81.9061%</b>

### Item 4 of the Agenda

#### Determination of the term of the Board of Directors.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
<b>IN FAVOUR</b>	<b>1,068,153,065</b>	<b>99.8476%</b>	<b>81.7812%</b>
<b>AGAINST</b>	<b>1,491,928</b>	<b>0.1395%</b>	<b>0.1142%</b>
<b>ABSTAIN</b>	<b>138,646</b>	<b>0.0130%</b>	<b>0.0106%</b>
<b>NOT VOTING</b>	<b>0</b>	<b>0.0000%</b>	<b>0.0000%</b>
<b>Total of shares</b>	<b>1,069,783,639</b>	<b>100.0000%</b>	<b>81.9061%</b>

### Item 5 of the Agenda

#### Election of the members of the Board of Directors, by the slate voting system and in line with the provisions of law and by-laws.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
<b>Lista 1</b>	<b>888,310,379</b>	<b>83.0365%</b>	<b>68.0119%</b>
<b>Lista 2</b>	<b>178,608,603</b>	<b>16.6958%</b>	<b>13.6749%</b>
<b>AGAINST</b>	<b>1,472,006</b>	<b>0.1376%</b>	<b>0.1127%</b>

<b>ABSTAIN</b>	<b>1,387,212</b>	<b>0.1297%</b>	<b>0.1062%</b>
<b>NOT VOTING</b>	<b>5,439</b>	<b>0.0005%</b>	<b>0.0004%</b>
<b>Total of shares</b>	<b>1,069,783,639</b>	<b>100.0000%</b>	<b>81.9061%</b>

#### Item 6 of the Agenda

##### Election of the Chairman of the Board of Directors.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
<b>IN FAVOUR</b>	<b>1,066,759,787</b>	<b>99.7173%</b>	<b>81.6746%</b>
<b>AGAINST</b>	<b>1,999,502</b>	<b>0.1869%</b>	<b>0.1531%</b>
<b>ABSTAIN</b>	<b>1,024,350</b>	<b>0.0958%</b>	<b>0.0784%</b>
<b>NOT VOTING</b>	<b>0</b>	<b>0.0000%</b>	<b>0.0000%</b>
<b>Total of shares</b>	<b>1,069,783,639</b>	<b>100.0000%</b>	<b>81.9061%</b>

#### Item 7 of the Agenda

##### Determination of the compensation of the members of the Board of Directors.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
<b>IN FAVOUR</b>	<b>1,068,650,235</b>	<b>99.8941%</b>	<b>81.8193%</b>
<b>AGAINST</b>	<b>999,808</b>	<b>0.0935%</b>	<b>0.0765%</b>
<b>ABSTAIN</b>	<b>133,597</b>	<b>0.0125%</b>	<b>0.0102%</b>
<b>NOT VOTING</b>	<b>0</b>	<b>0.0000%</b>	<b>0.0000%</b>
<b>Total of shares</b>	<b>1,069,783,640</b>	<b>100.0000%</b>	<b>81.9061%</b>

#### Item 8 of the Agenda

##### Report on the 2026 remuneration policy.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
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<b>IN FAVOUR</b>	<b>986,563,100</b>	<b>92.2208%</b>	<b>75.5345%</b>
<b>AGAINST</b>	<b>82,959,903</b>	<b>7.7548%</b>	<b>6.3517%</b>
<b>ABSTAIN</b>	<b>260,637</b>	<b>0.0244%</b>	<b>0.0200%</b>
<b>NOT VOTING</b>	<b>0</b>	<b>0.0000%</b>	<b>0.0000%</b>
<b>Total of shares</b>	<b>1,069,783,640</b>	<b>100.0000%</b>	<b>81.9061%</b>

#### Item 9 of the Agenda

##### Report on amounts paid in the year 2025.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
<b>IN FAVOUR</b>	<b>1,059,389,127</b>	<b>99.0284%</b>	<b>81.1103%</b>
<b>AGAINST</b>	<b>9,376,829</b>	<b>0.8765%</b>	<b>0.7179%</b>
<b>ABSTAIN</b>	<b>1,017,684</b>	<b>0.0951%</b>	<b>0.0779%</b>
<b>NOT VOTING</b>	<b>0</b>	<b>0.0000%</b>	<b>0.0000%</b>
<b>Total of shares</b>	<b>1,069,783,640</b>	<b>100.0000%</b>	<b>81.9061%</b>

#### Item 10 of the Agenda

##### Equity-based short term incentive plan MBO 2026.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	<b>Shares</b>	<b>% over the participant capital</b>	<b>% over the share capital</b>
<b>IN FAVOUR</b>	<b>990,471,987</b>	<b>92.5862%</b>	<b>75.8337%</b>
<b>AGAINST</b>	<b>79,051,016</b>	<b>7.3894%</b>	<b>6.0524%</b>
<b>ABSTAIN</b>	<b>260,637</b>	<b>0.0244%</b>	<b>0.0200%</b>
<b>NOT VOTING</b>	<b>0</b>	<b>0.0000%</b>	<b>0.0000%</b>
<b>Total of shares</b>	<b>1,069,783,640</b>	<b>100.0000%</b>	<b>81.9061%</b>

#### Item 11 of the Agenda

##### Equity-based long term incentive plan ILT Performance Share 2026-2028.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
<b>IN FAVOUR</b>	<b>1,067,563,714</b>	<b>99.7925%</b>	<b>81.7361%</b>
<b>AGAINST</b>	<b>1,209,516</b>	<b>0.1131%</b>	<b>0.0926%</b>
<b>ABSTAIN</b>	<b>1,010,410</b>	<b>0.0944%</b>	<b>0.0774%</b>
<b>NOT VOTING</b>	<b>0</b>	<b>0.0000%</b>	<b>0.0000%</b>
<b>Total of shares</b>	<b>1,069,783,640</b>	<b>100.0000%</b>	<b>81.9061%</b>

## Item 12 of the Agenda

### Equity-based three-yearly long term incentive plan ILT Phantom Stock Option.

Shares present at the meeting when the vote was opened no. 1,069,783,640 equal to 81.9061% of the no. 1,306,110,000 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
<b>IN FAVOUR</b>	<b>989,031,141</b>	<b>92.4515%</b>	<b>75.7234%</b>
<b>AGAINST</b>	<b>80,499,136</b>	<b>7.5248%</b>	<b>6.1633%</b>
<b>ABSTAIN</b>	<b>253,363</b>	<b>0.0237%</b>	<b>0.0194%</b>
<b>NOT VOTING</b>	<b>0</b>	<b>0.0000%</b>	<b>0.0000%</b>
<b>Total of shares</b>	<b>1,069,783,640</b>	<b>100.0000%</b>	<b>81.9061%</b>