

POSTE ITALIANE S.P.A.: OUTCOME OF THE EXTRAORDINARY SHAREHOLDERS' MEETING OF 18 JUNE 2026

Rome, 18 June 2026 – The ordinary Shareholders' Meeting of Poste Italiane S.p.A. ("**Poste Italiane**", "**Poste**" or the "**Company**"), chaired by Silvia Maria Rovere, was held today in Rome.

It is pointed out that – pursuant to applicable law and Article 11.6 of the Company's by-laws – the Shareholders' participation took place exclusively through the Appointed Representative pursuant to Article 135-*undecies* of the D.Lgs. No. 58/1998 ("**Consolidated Financial Act**"), to which proxies/subproxies were also conferred pursuant to Article 135-*novies* of the Consolidated Financial Act, as an exception to Article 135-*undecies*, paragraph 4, of the Consolidated Financial Act.

The Shareholders' Meeting, with the favourable vote of 99.58% of the shareholders present, approved the proposal relating to the sole item on the agenda and, therefore, resolved to:

- grant the Board of Directors – subject to the revocation of the authorization granted by the Ordinary Shareholders' Meeting of 30 May 2025 – authorization for the acquisition and subsequent disposal of up to a maximum of 5 million of Poste Italiane's shares, representing about 0.383% of the share capital, for a total outlay of up to 125 million euros. The acquisition of the company's own shares has been authorized for 18 months from today's shareholders' meeting resolution. On the other hand, no time limit has been set for the disposal of the shares purchased;
- define, in accordance with the Board of Directors' proposal, purposes – referred to (i) the destination of the own shares to the fulfillment of the incentive plans, and (ii) hedging transactions in respect of the exposure arising from movements in the Poste Italiane share price in connection with the payment obligations deriving from the long-term variable remuneration ILT Phantom Stock Option (2026–2028) plan – terms and conditions of the acquisition and disposal of the company's own shares, also identifying the operational rules concerning the execution of the purchasing transactions.

For further information:

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